

Canaccord Genuity
M&A and Capital Raising
Activity Report

Technology, Media, Marketing, and Information Services Industry Sectors

January 2025



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Senior Technology, Media, Marketing, and Information Services (TMMIS) Team

US Team										Additional Practice Heads
Jeff Barlow, CFA CEO, Canaccord Genuity LI Boston	_C (US)	Sanjay Chad Managing Dire Co-Head of U New York All Areas of TM	ector, S & Tech Banking		Global F	ng Director, Head of ECM & ad of US Securities		Andrew Pojani Managing Direct Co-Head of US	or, ⁻ ech Banking	Dan Coyne Managing Director, Co-Head of US Investment Bankin Global Head of Sustainability IB Boston
Restaurant, Retail Tech And Outsourced Bit Services Trevor Martin Managing Director New York Media, Marketing Services, Technology Enabled Services, Ad- Tech, E-Commerce, Marketing Technology, and Information Services Lexia Schwartz Managing Director New York MarTech, Tech-Enabled Market Intelligence, All Areas of TMMIS Trevor Martin Managing Directo Managing Directo New York Digital Transforma		g Director a Capital Management courced Business Martin g Director on Software,	Matthew Kebel Managing Director New York Digital Health, Health Media, Marketing, and Services J.P. Michaud Managing Director Charlotte Digital Transformation (IT Consulting, Softwa Development, BPO, D Agency)	n Services are	Managin New Yor Tech, Se within Ad and E-Co Vik Pan Managin New Yor Infrastru	g Director k rvices, and Content d/Mktg, Media, Retail pmmerce dit g Director k cture, Cyber & Data s Software, and Cloud	Mana New) E-cor and Si TMMI Jaso Mana New)	nmerce-related Tech ervices, All Areas of IS n Partenza ging Director	Ben Lunka Managing Director Charlotte Digital Transformation Services (IT Consulting, Software Development, BPO, MSP) Jake Rapp, CFA Managing Director Chicago Human Capital Management and Outsourced Business Services	Fuad Sawaya Managing Director, Vice Chairman, Global Head of Consumer IB New York Jeff Kuhr Managing Director, Co-Head of US Consumer IB New York Slava Leykind Managing Director,
		g Director	Edin Trto Managing Director New York FinTech, Services & Information, Specialty Consulting, Digital Assets. Creative and Content		Managin New York	curity and	Andrew Cohen Director New York All Areas of TMMIS		Fred Fang Director Nashville Digital and Tech-Enabled Health	Co-Head of US Consumer IB New York Tom O'Connor Managing Director, Co-Head of Healthcare IB New York
		Matthew Hoffman Isaac Porter Director Director New York Boston			Wesley Director Boston Software		Peter Sullivan Director Chicago All Areas of TMMIS		Financial Sponsors / M Isaiah Knouff Managing Director, Co-Head of US Financial Sponsors Coverage Nashville	Amy LaBan, CFA Managing Director, Co-Head of US
Head of European Head	•	Dylan Kearns Managing Director London	James Kesner Managing Director London	Richard L Managing London		Mike Lauzon Managing Director, Head of Canadian IB Toronto		Shachar Familia Vice Chairman Tel Aviv Australia	Bryan Cummings Managing Director, US Financial Sponsors Coverage New York	Tara Stowe Director, Head of European Financial Sponsors Coverage London
	Williams ging Director	William Garbutt Director London	Katherine Hobbs Director London			Myles Hiscock Managing Director, Head of Canadian Tec	ch IB	Jeremy Dunlop Managing Director, Co-Head of Australian Sydney	David Istock Managing Director, Head of US M&A San Francisco	

Driven by your success.

3

Recent Tech M&A Advisory Transactions

Data. Information

E-commerce

Fintech

250+ global technology M&A deals since 2021

Advisory credentials across a wide range of outcomes

Deep, extensive strategic and sponsor relationships

Healthcare IT

Internet

Media

Human Capital Management

Marketing

Vertical



CRM

Financial Advisor on



C\$1,300,000,000

Digital Transformation



Lead Financial Advisor on



Pendina

C\$169,000,000

QUISITIVE

Independent Financial Advisor to the Special Committee on sale to



Pendina



RESOLVE Financial Advisor on



dysrupt

Financial Advisor on sale to



January 2025



Financial Advisor on acquisition by

December 2024 \$630,000,000



Strategic Advisor on equity

Viking

December 2024

PROPELR

investment from Financial Advisor on Portage

Undisclosed buyer

December 2024



a subsidiary of

December 2024











Broker on recommended cash offer by



November 2024

\$71,000,000 PROPEL HOLDINGS

Financial Advisor on acquisition of Quid

Market

November 2024

NORTHERN

Financial Advisor on strategic investment



November 2024



Wise Music Group

Financial Advisor on

sale of its Digital

Education division to

ACHIEVE

PARTNERS

Financial Advisor on

SHIFT (4) (NYSE: FOUR)

November 2024

NEORIS a portfolio company of Advent International //CEMEX

Financial Advisor on

<epam>

(NYSE: EPAM) November 2024

TELEMOS CAPITAL

Financial Advisor on investment in

HELIOS October 2024



Financial Advisor on strategic review and sale of subsidiaries to



October 2024

VERITONE ONE a subsidiary of

VERITONE. (NASDAQ: VERI) Financial Advisor on

sale to **INSIGNIA** October 2024

blankfactor

Financial Advisor on sale to



October 2024







October 2024



Financial Advisor on recommended public cash offer by



DEEPER **INSIGHTS**

Financial Advisor on sale to . 1 | 1 . 1 | 1 .

CISCO October 2024

VisiQuate

Financial Advisor on



October 2024

LeapPoint 🔷

a portfolio company of RENOVUS

Financial Advisor on sale to

OmnicomGroup September 2024

o(()(()) sincro a subsidiary of

ansira Financial Advisor on sale to

Dealer Un a portfolio company of

September 2024



Financial Advisor on



LGP | LEONARD GREEN | | |

September 2024

\$185,000,000





September 2024





September 2024



Financial Advisor on sale to



September 2024





a portfolio company of September 2024

Financial Advisor on

merger with mindgruve macarta

September 2024



Financial Advisor on significant investment from

PARTNERS September 2024

Financial Advisor on





iumohealth

MANAGEMENT PARTNERS August 2024



▼ VERVE GROUP July 2024

Sources: Canaccord Genuity LLC

Recent Tech Financing Transactions

Data. Information E-commerce

Leading global underwriter since 2022¹

Healthcare IT Internet

Human Capital

Management

Marketing

Vertical

Media

Digital Transformation

Fintech

Listing capabilities on 10 stock exchanges worldwide

Unique access to global growth investors

ServiceTitan

CRM

\$718.520.000

Passive Bookrunner

December 2024

HUT8 \$500,000,000

> ATM Offering Co-Agent

December 2024

IREN

\$440,000,000 Conv. Notes Offering

Co-Manager

December 2024

CORE SCIENTIFIC

\$625,000,000

Conv. Notes Offering

Co-Manager

December 2024

galaxy

\$402,500,000

Conv. Notes Offering

Co-Manager

November 2024

MicroStrategy

Conv. Notes Offering ATM Offering

Co-Manager

\$3,000,000,000

November 2024

PROPEL

C\$115.000.000

Bought Deal of Subscription Receipts

Lead Bookrunner

October 2024

HIVE

\$200,000,000

ATM Offering

Co-Agent

October 2024



\$152,000,000

Conv. Notes Offering

Co-Manager

September 2024

MicroStrategy

\$1,010,000,000 Conv. Notes Offering

Co-Manager

September 2024

ZETA

\$356,730,000

Follow-On Offering Co-Manager

September 2024

Cipher Mining

\$600,000,000

ATM Offering Co-Agent

September 2024

CORE SCIENTIFIC

\$460,000,000 Conv. Notes Offering

Joint-Lead Manager

August 2024

MicroStrateav

\$2,000,000,000

ATM Offering

Co-Agent

August 2024

July 2024

MicroStrategy

\$21,000,000,000

Co-Agent

October 2024

!Enthusiast

C\$20,000,000

Term Loan

Financial Advisor

April 2024

ATM Offering

March 2024

REPAY

\$287,500,000 Conv. Notes Offering

Co-Manager

July 2024

MicroStrategy

\$800,000,000

Conv. Notes Offering

Co-Manager

June 2024

7 vıvıdseats



\$120,000,000 ATM Offering

Lead Bookrunner

June 2024

WAYSTAR

\$967,500,000 IPO

Co-Manager

June 2024

(0)Life360

> \$155,250,000 US IPO

Co-Manager

June 2024

jamf

\$163,500,000

Follow-On Offering

Co-Manager May 2024

MediaAlpha

\$125,400,000

Follow-On Offering

Passive Bookrunner May 2024

galaxy

C\$136,500,000 Follow-On Offering

Sole Bookrunner

\$500,000,000

Co-Manager

MicroStrategy

\$800,000,000 Conv. Notes Offering

> Co-Manager March 2024

\$152,700,000

Follow-On Offering

Co-Manager

December 2023

November 2023

\$576,000,000

September 2023

HIVE

\$90,000,000 ATM Offering

Lead Agent August 2023

MicroStrategy

Co-Manager August 2023 🛗 Cipher Mining

\$250,000,000

Co-Manager August 2023

\$128,000,000

Co-Manager

March 2023

\$30,000,000

Blue

Apron

motorsport

\$10,000,000

ATM Offering

March 2023

Blue Apron

\$70,000,000

February 2023

MicroStrategy

\$750,000,000 ATM Offering

Co-Manager

klaviyo"

IPO Co-Manager



\$750,000,000 ATM Offering

ATM Offering

vividseats

Follow-On Offering

May 2023

Debt Advisory

Sole Agent

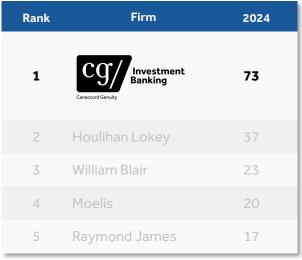
ATM Offering Sole Agent

Source: Dealogic 1/1/22 - 1/31/24

Canaccord Genuity: Technology Investment Banking Practice

The Leading Mid-Market Advisory Franchise Focused on Technology, Media, Marketing, and Information Services

in Global Mid-Market
TMT Advisory¹



in Global Mid-Market
Media & Information Services Advisory¹

Rank	Firm	2024
1	Investment Banking	47
2	Houlihan Lokey	23
3	Lincoln International	17
4	Moelis	14
4	William Blair	14

#1	in Global Mid-Market
# 1	Digital & Tech-Enabled Health Advisory ²

Rank	Firm	2024
1	CG//Investment Banking	12
2	Lincoln International	6
3	William Blair	5
4	Raymond James	3
4	Stifel	3

- 140 total global transactions³ in 2024 in the technology, media, marketing, and information services industries
- Canaccord Genuity has nearly 300 bankers globally, including more than 100 focused on technology, media, marketing, and information services

Sector Coverage

- Advertising & Marketing
- Business & IT Services
- Media
- E-Commerce
- FinTech
- Healthcare
- Human Capital Management
- Information Services
- Marketing Technology
- Software

M&A Advisory and Sell-Side Representation

- Privately-Owned Companies
- Entrepreneur-Led Businesses
- Private Equity Portfolio Companies
- VC-Backed Companies
- Corporate Divestitures

Capital Raising and Private Placements Buy-Side Representation

Leading Global Underwriter Since 2022

Canaccord Genuity finished January as the leading global underwriter and a top global bookrunner since 2022

- Leveraging our global capabilities, Canaccord Genuity ranks as the leading global underwriter and one of the top global bookrunners since 2022
- Underwriter on 1,000 total financings; bookrunner on 773
- Transactions across US, Canada, Australia, and UK platforms

Select Canaccord Genuity Financings







SAYONA











\$18,591,188 Follow-on Offering Sole Bookrunner November 2024



Conv. Notes Offering Co-Manager November 2024

MicroStrategy

\$3,000,000,000 Conv. Notes Offering Co-Manager November 2024



C\$221,030,000 Follow-on Offering Sole Bookrunner October 2024

ceribell Clarity When It's Critical

\$207,348,473 Initial Public Offering Co-Manager October 2024

Global League Table (US-Focused Banks)

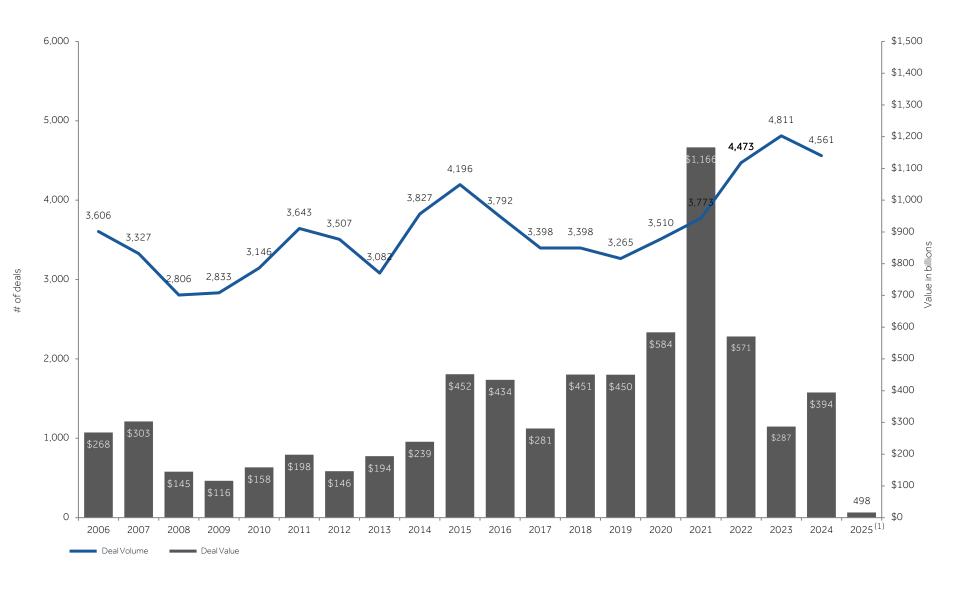
Global	Bank	Total	Bookrun	Total
Rank	Darik	Deals	Deals	Proceeds
				(\$M)
1	Canaccord Genuity	1,000	773	51,384.7
2	JPMorgan	940	921	563,190.7
3	Goldman Sachs	925	898	571,961.9
4	Morgan Stanley	841	812	511,439.8
5	BofA Securities	807	768	522,577.1
6	Citi	663	646	437,335.8
7	UBS	535	514	263,254.6
8	Jefferies	527	522	177,263.9
9	Barclays	443	421	260,569.8
10	Stifel	438	287	111,742.6
13	RBC Capital Markets	402	318	196,879.6
14	HC Wainwright	390	301	16,217.9
15	Raymond James	369	168	102,108.4
16	BMO Capital Markets	368	230	113,643.3
20	Maxim Group	282	254	6,065.1
23	Wells Fargo	246	221	190,447.1
26	Deutsche Bank	231	211	202,782.3
31	AGP/Alliance Global Partners	207	192	4,225.3
32	Piper Sandler	204	165	64,515.9
38	Cantor Fitzgerald	197	166	40,548.9
38	Leerink Partners	197	192	43,930.6
42	Roth Capital Partners	185	116	19,430.0
44	Truist Financial Corp	172	145	95,641.6
49	Evercore	151	149	77,889.4
51	BTIG	146	57	75,016.4
55	Guggenheim Partners	136	127	44,041.7



Market Environment

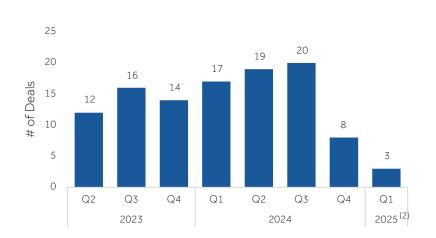


Global Technology M&A Activity

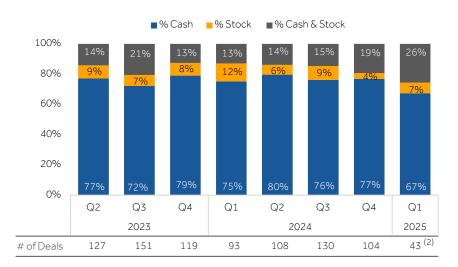


Quarterly Technology M&A Activity Trends

\$1B+ Deals



Transaction Structures(1)



Strategic Buyer vs Financial Sponsor Transactions



Median 30-Day Premium Paid



Selected Technology Follow-on Offerings (Last Six Months as of January 2025)

(\$USD in millions)									
	Pricing	Amount	Mkt Cap	% Mkt Cap	%	Premium/	Discount to:	Aftermarket	t Performance
Issuer	Date	Offered	at Offer	@ Offer	Primary	Last Sale	Filing Price	Offer + 1 Day	Offer/Current
Priority Technology Holdings Inc	01/15/25	\$70.3	\$620.8	11.3%	0.0%	(3.9%)	(19.0%)	11.7%	51.6%
Genius Sports Ltd	01/14/25	\$150.0	\$1,982.3	7.6%	100.0%	(7.7%)	(7.7%)	2.6%	1.8%
ARBE Robotics Ltd	01/07/25	\$33.1	\$340.3	9.7%	100.0%	(20.0%)	(20.0%)	6.9%	(41.9%)
Semtech Corp	12/05/24	\$661.3	\$4,948.1	13.4%	100.0%	(3.6%)	(8.8%)	5.0%	(1.8%)
AudioEye Inc	12/04/24	\$30.0	\$330.8	9.1%	0.0%	(11.6%)	(11.6%)	(13.8%)	(36.6%)
Backblaze Inc	11/20/24	\$40.3	\$276.6	14.6%	100.0%	(10.1%)	(10.1%)	0.5%	7.5%
ODDITY Tech Ltd	11/13/24	\$53.6	\$2,536.8	2.1%	0.0%	(3.8%)	(3.8%)	(1.2%)	(2.1%)
Grid Dynamics Holdings Inc	11/12/24	\$99.2	\$1,468.6	6.8%	100.0%	(9.8%)	(9.8%)	4.8%	28.9%
Alkami Technology Inc	11/06/24	\$283.9	\$4,005.8	7.1%	0.0%	(5.0%)	(5.0%)	(0.2%)	(3.1%)
ARBE Robotics Ltd	11/01/24	\$15.0	\$147.0	10.2%	100.0%	-	-	(1.7%)	2.2%
Enovix Corp	10/30/24	\$100.0	\$1,865.2	5.4%	100.0%	(8.4%)	(8.4%)	(6.2%)	13.2%
Thryv Holdings Inc	10/29/24	\$80.0	\$665.8	12.0%	100.0%	(23.7%)	(23.7%)	2.2%	5.7%
Tiger Brokers	10/23/24	\$107.8	\$1,094.2	9.9%	100.0%	(3.1%)	(16.0%)	(3.2%)	3.4%
CPI Card Group Inc	09/30/24	\$25.2	\$310.5	8.1%	0.0%	(24.5%)	(24.5%)	9.5%	42.3%
MeridianLink Inc	09/26/24	\$127.2	\$1,737.1	7.3%	0.0%	(7.5%)	(7.5%)	(1.0%)	(2.6%)
Similar Web Ltd	09/12/24	\$31.6	\$774.4	4.1%	0.0%	(18.0%)	(18.0%)	4.0%	80.5%
Zeta Global Holdings Corp	09/04/24	\$356.7	\$5,450.8	6.5%	66.1%	(5.6%)	(5.6%)	14.3%	(23.4%)
Alkami Technology Inc	08/08/24	\$156.8	\$3,335.8	4.7%	0.0%	(7.0%)	(7.0%)	(0.6%)	17.0%
	Mean:	\$193.3	\$2,539.2	8.0%	50.0%	(7.9%)	(9.4%)	1.0%	13.0%
	Median:	: \$107.8	\$1,865.2	7.7%	50.0%	(7.0%)	(8.8%)	0.0%	3.4%



M&A and Investments by Segment



M&A and Investment Summary for All Segments

Transaction Distribution

- A total of 743 deals was announced in January 2025, 346 of which were worth nearly \$31 billion in aggregate reported deal value
- The Software segment, which had 281 deals announced, accounted for 38 percent of January's transactions 153 of which were reported for nearly \$8.4 billion in aggregate reported value
- Strategic buyers completed 337 transactions
- Private Equity buyers announced 50 deals during the month
- Venture Capital (VC)/Growth Capital investors completed 356 transactions
- There was one Special Purpose Acquisition Company (SPAC) transaction announced across the Technology, Media, Marketing, and Information Services sectors in January: Online firearms and ammunition retailer GrabAGun's pending \$150 million business combination with SPAC Colombier Acquisition Corp. II

January 2025

					BOTEININVESTONBILETINGONIN									
	Transacti	ions	Reported Val	ue	Strat	egic	Bu	yout	Venture/Growth Capital					
	#	%	\$MM	%	#	\$MM	#	\$MM	#	\$MM				
Software	281	38%	\$8,390.8	27%	111	\$2,601.5	11	\$999.0	159	\$4,790.4				
Financial Technology	134	18%	\$4,612.1	15%	44	\$2,974.2	3	\$0.0	87	\$1,638.0				
Business & IT Services	92	12%	\$2,320.0	7%	70	\$2,178.5	15	\$140.5	7	\$1.0				
Marketing Technology	78	10%	\$2,210.0	7%	32	\$813.2	3	\$0.0	43	\$1,396.8				
Human Capital Management	36	5%	\$5,025.3	16%	15	\$4,847.8	5	\$0.0	16	\$177.6				
Agency & Marketing Services	35	5%	\$1,028.5	3%	28	\$2.2	1	\$1,000.0	6	\$26.3				
Media	32	4%	\$5,285.6	17%	16	\$4,293.6	4	\$0.0	12	\$992.0				
Digital Advertising	21	3%	\$736.7	2%	7	\$0.0	2	\$0.0	12	\$736.7				
Information	20	3%	\$431.7	1%	9	\$5.9	2	\$0.0	9	\$425.8				
E-Commerce	14	2%	\$939.7	3%	5	\$471.0	4	\$150.0	5	\$318.7				
Total	743	100%	\$30,980.4	100%	337	\$18,187.8	50	\$2,289.5	356	\$10,503.2				

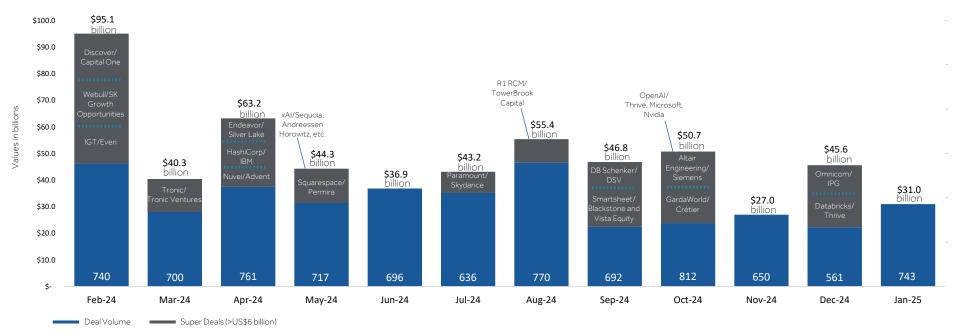
^{*}Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions.

abase. A more Driven by your success.

M&A and Investment Summary for All Segments

Transaction Distribution

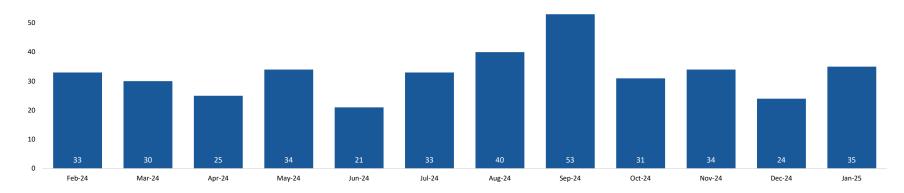
- Some of the largest transactions announced in January included:
 - Paychex's pending \$4.1 billion acquisition of HCM, payroll, and talent software provider Paycor
 - The pending \$3.7 billion purchase of Shutterstock, a provider of stock photography, stock footage, stock music, and editing tools, by Getty Images
 - Clearwater Analytics' pending \$1.5 billion acquisition of investment management and hedge fund SaaS provider Enfusion



*Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions. The aggregate total does not include: Capital One's pending \$3.3 billion acquisition of Discover, Webull's pending \$7.3 billion combination with SPAC SK Growth Opportunities, the pending merger of IGT's Global Gaming and PlayDigital businesses with Everi for \$6.2 billion, the pending \$12.25 billion sale of Tronic to Tronic Ventures, the pending \$1.3 billion take-private of Endeavor by Silver Lake, IBM's pending \$6.4 billion acquisition of HashiCorp, the pending sale of Nuvei to Advent for \$6.3 billion, Squarespace's pending \$6.9 billion take-private by Permira, the \$6 billion investment in xAl psequoia, Andreessen Horowitz, and others, the pending \$8.9 billion merger between Paramount and Skydance, TowerBrook Capital's pending \$8.9 billion take-private of R1 RCM, the pending \$14.3 billion sale of DB Schenker to DSV, the pending \$8.4 billion take-private of Smartsheet to Blackstone and Vista Equity, the pending \$10.6 billion sale of Altair Engineering to Siemens, Stephan Crétier's pending \$13.5 billion acquisition of GardaWorld, OpenAl's \$6.6 billion investment from Thrive Capital, Microsoft, and Nvidia, Omnicom Group's pending \$13.3 billion sale of IPG, and the \$10 billion investment in Databricks led by Thrive Capital.

Agency & Marketing Services

- A total of 35 transactions was announced in this segment in January, four of which were reported for more than \$1 billion in value
- Select Agency & Marketing Services transactions include:
 - Performance-driven digital marketing partner Dysrupt's sale to Publicis Groupe (a Canaccord Genuity transaction)
 - UK-based market research firm Kantar Group's pending \$1 billion sale of its media measurement and analytics unit Kantar Media to H.I.G. Capital
 - The acquisition of Big Sky Communications, a specialist in customer advocacy for B2B sales and marketing, by Ruder Finn
 - The MISSION Group's sale of marketing and PR group April Six to MarketBridge, a portfolio company of RTC Partners



Note: Deal values are not included in chart, as the majority of Agency & Marketing Services transactions were reported without a value

			Agency &	Marketing Services					
	3Q	24	4Q	24	LT	M	Jan-25		
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	
Strategic	91	\$537.4	71	\$42.0	310	\$628.1	28	\$2.2	
Private Equity - Buyout	13	5,525.0	10	736.4	38	7,675.9	1	1,000.0	
Private Equity - VC/Growth Capital	22	194.3	8	40.7	45	395.3	6	26.3	
Total	126	\$6,256.7	89	\$819.1	393	\$8,699.2	35	\$1,028.5	

¹⁾ Transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions

^{*}The information contained on this page is sourced from CG LLC's proprietary database. A more detailed methodology may be found in the Appendix.

Agency

		Basic 9	Statist	ics		Last Twelve Months					LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV	
	01/31/25	52 WK High	Value		Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA	
-	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	X	х	х	х	x	
Agency																
Accenture plc	384.95	(0.7%)	\$	240,778.5 \$	241,525.6	66,361.7 \$	11,358.3	17.1%	2.7%	3.6x	21.3x	3.3x	17.4x	3.1x	15.8x	
Cheil Worldwide Inc.	11.82	(12.2%)	\$	1,197.3 \$	841.4 \$	3,294.4 \$	296.9	9.0%	3.1%	0.3x	2.8x	0.3x	3.2x	0.3x	3.3x	
Dentsu Group Inc.	23.27	(26.6%)	\$	6,066.3 \$	8,598.2	9,743.1 \$	1,287.3	13.2%	8.0%	0.9x	6.7x	1.1x	8.1x	1.1x	7.0x	
Enero Group Limited	0.69	(41.6%)	\$	62.8 \$	49.1	536.7 \$	23.4	4.4%	8.7%	0.1x	2.1x	0.4x	2.3x	0.4x	2.2x	
Hakuhodo DY Holdings Inc	7.46	(24.7%)	\$	2,739.1 \$	2,710.3	6,806.1 \$	478.6	7.0%	0.4%	0.4x	5.7x	0.5x	6.9x	0.4x	6.8x	
M&C Saatchi plc	2.27	(17.0%)	\$	277.3 \$	320.0	569.7 \$	56.9	10.0%	(1.5%)	0.6x	5.6x	1.2x	6.3x	1.2x	6.0x	
Omnicom Group Inc.	86.79	(18.9%)	\$	17,046.5 \$	22,326.4	15,427.8 \$	2,420.6	15.7%	6.4%	1.4x	9.2x	1.6x	9.8x	1.5x	9.1x	
Publicis Groupe S.A.	107.01	(5.0%)	\$	26,857.5 \$	29,372.8	16,443.8 \$	2,749.4	16.7%	4.0%	1.8x	10.7x	1.9x	8.9x	1.8x	8.4x	
QMMM Holdings Limited	0.78	(94.0%)	\$	13.4 \$	13.0 \$	2.7 \$	(1.5)	NM	(3.9%)	4.8x	NM	NM	NM	NM	NM	
Stagwell Inc.	6.24	(23.7%)	\$	717.2 \$	2,824.1	2,707.4 \$	270.9	10.0%	4.9%	1.0x	10.4x	1.0x	6.8x	1.0x	6.5x	
S4 Capital plc	0.46	(44.0%)	\$	283.0 \$	560.5	1,158.8 \$	126.0	10.9%	(19.6%)	0.5x	4.4x	0.5x	5.1x	0.5x	4.4x	
The Interpublic Group of Companies, Inc.	28.67	(18.5%)	\$	10,680.0 \$	13,535.0	9,338.9 \$	1,732.1	18.5%	(0.3%)	1.4x	7.8x	1.5x	8.0x	1.5x	8.1x	
WPP plc	9.61	(14.4%)	\$	10,315.1 \$	17,617.6	18,768.3 \$	1,150.6	6.1%	(0.3%)	0.9x	15.3x	1.3x	6.8x	1.3x	7.1x	
	Mean:	(26.2%)	\$	24,387.2 \$	26,176.5		1,688.42	11.6%	1.0%	1.4x	8.5x	1.2x	7.5x	1.2x	7.1x	
	Median:	(18.9%)	Ş	2,739.1 \$	2,824.1	6,806.1 \$	478.64	10.4%	2.7% Veighted Average:	0.9x 3.1x	7.2x 18.5x	1.1x 2.9x	6.8x 15.2x	1.1x 2.7x	6.9x 14.0x	
									Veighted Average:	3.1x 3.1x	9.1x	2.5x 1.5x	8.4x	2.7x 1.5x	8.1x	

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

Marketing Services

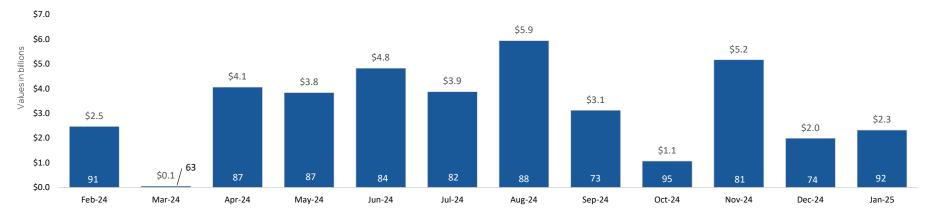
		Basic 9	Statist	ics			Last Twelve	1onths		LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	evenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	x	х
Marketing Services															
Advantage Solutions Inc.	2.64	(46.7%)	\$	846.8 \$	2,348.1	\$ 3,990.7 \$	362.6	9.1%	(0.5%)	0.6x	6.5x	0.8x	7.4x	0.8x	7.2x
Amdocs Limited	88.19	(6.2%)	\$	9,949.5 \$	10,267.1	\$ 5,005.0 \$	952.8	19.0%	2.4%	2.1x	10.8x	2.1x	9.5x	2.0x	9.4x
CSG Systems International, Inc.	58.79	(8.8%)	\$	1,637.0 \$	2,106.3	\$ 1,177.9 \$	166.9	14.2%	1.4%	1.8x	12.6x	1.6x	7.2x	1.6x	6.8x
Deluxe Corporation	23.19	(6.8%)	\$	1,026.7 \$	2,585.6	\$ 2,138.6 \$	407.9	19.1%	(3.6%)	1.2x	6.3x	1.1x	6.0x	1.1x	5.8x
Dolphin Entertainment, Inc.	1.05	(67.6%)	\$	11.7 \$	31.4	\$ 51.4 \$	0.6	1.2%	21.7%	0.6x	51.7x	0.6x	13.3x	0.6x	3.9x
Endeavor Group Holdings, Inc.	30.58	(6.4%)	\$	9,424.0 \$	20,358.7	\$ 7,481.7 \$	609.1	8.1%	41.7%	2.7x	33.4x	2.8x	12.3x	2.8x	10.9x
Harte Hanks, Inc.	5.39	(39.2%)	\$	39.3 \$	58.6	\$ 187.6 \$	(21.8)	NM	(4.7%)	0.3x	NM	0.4x	4.2x	0.3x	3.3x
High Co. SA	2.62	(25.7%)	\$	51.4 \$	(6.2)	\$ 157.7 \$	19.3	12.2%	0.0%	NM	NM	NM	NM	NM	NM
IAC Inc.	42.33	(27.4%)	\$	3,651.7 \$	5,068.2	\$ 3,876.0 \$	201.5	5.2%	(14.9%)	1.3x	25.2x	1.5x	15.2x	1.5x	12.5x
Pitney Bowes Inc.	8.91	(4.1%)	\$	1,619.0 \$	3,299.2	\$ 3,224.3 \$	283.4	8.8%	31.0%	1.0x	11.6x	1.2x	NM	1.7x	NM
Quad/Graphics, Inc.	6.72	(26.4%)	\$	350.2 \$	932.0	\$ 2,751.7 \$	227.1	8.3%	(9.9%)	0.3x	4.1x	0.3x	4.0x	0.4x	4.3x
Pursuit Attractions and Hospitality, Inc.	39.50	(16.8%)	\$	1,106.0 \$	1,775.8	\$ 1,399.4 \$	172.7	12.3%	17.1%	1.3x	10.3x	1.3x	10.7x	1.3x	9.8x
	Mean:	(23.5%)	\$	2,476.1 \$	4,068.7	2,620.2 \$	281.83	10.7%	6.8%	1.2x	17.3x	1.2x	9.0x	1.3x	7.4x
	Median:	(21.2%)	\$	1,066.3 \$	2,227.2	\$ 2,445.1 \$	214.28	9.1%	0.7%	1.2x	11.2x	1.2x	8.4x	1.3x	7.0x
									Veighted Average: Veighted Average:	2.0x 1.6x	19.5x 13.0x	2.0x 1.7x	10.2x 10.2x	2.0x 1.7x	9.3x 8.6x
								- Aujustea v	vergrited Average:	1.6X	15.UX	1./X	10.2X	1./X	6.6X

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- Of the 92 transactions announced in the segment, seven transactions were reported for more than \$2.3 billion in aggregate value
- Select transactions in the Business & IT Services segment include:
 - H.I.G. Capital's C\$169.1 million (approximately US\$116 million) pending take-private of Canada-based, Microsoft-partnered IT services firm Quisitive Technology Solutions (a Canaccord Genuity transaction)
 - World Wide Technology's pending C\$1.8 billion (approximately US\$1.2 billion) purchase of Softchoice, a Canada-based IT solutions and managed services firm
 - Saudi Arabia's Public Investment Fund's pending SAR\$3.4 billion (approximately US\$906 million) sale of Thiqah, a Saudi Arabia-based business services firm, to Elm Company



Business & IT Services

	3Q:	24	4Q:	24	LT	M	Jan-	Jan-25		
	Number of	Reported Value								
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)		
Strategic	178	\$3,068.0	165	\$3,043.2	734	\$12,107.7	70	\$2,178.5		
Private Equity - Buyout	29	7,289.1	39	4,307.6	133	19,421.6	15	140.5		
Private Equity - VC/Growth Capital	36	2,580.4	46	870.4	130	7,199.4	7	1.0		
Total	243	\$12,937.5	250	\$8,221.2	997	\$38,728.7	92	\$2,320.0		

		Basic S	tatist	ics			Last Twel	ve Months		LTM M	ultiples	CY	CY2024		2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	x	x	x	×
Digital Tech Services															
CI&T Inc.	6.96	(13.4%)	\$	924.3 \$	1,017.9	\$ 410.2	\$ 55.	5 13.5%	(3.8%)	2.5x	18.4x	2.5x	13.5x	2.2x	11.5x
Cloudastructure Inc.	25.41	(49.2%)	\$	373.4 \$	373.0	\$ 1.3	\$ (5.9) NM	85.0%	NM	NM	NM	NM	NM	NM
Endava plc	32.42	(55.6%)	\$	1,927.1 \$	2,107.8	\$ 1,001.7	\$ 68.	1 6.8%	(5.0%)	2.1x	30.9x	2.2x	17.6x	2.0x	13.9x
EPAM Systems, Inc.	253.96	(20.0%)	\$	14,405.0 \$	12,512.3	\$ 4,636.8	\$ 659.	4 14.2%	(2.7%)	2.7x	19.0x	2.7x	14.8x	2.4x	13.9x
Globant S.A.	213.32	(15.2%)	\$	9,203.2 \$	9,361.6	\$ 2,353.9	\$ 356.	5 15.1%	17.3%	4.0x	26.3x	3.9x	18.6x	3.4x	16.4x
Grid Dynamics Holdings, Inc.	22.59	(6.5%)	\$	1,884.7 \$	1,664.9	\$ 328.4	\$ 12.	3.6%	4.1%	5.1x	139.1x	4.8x	32.3x	4.1x	26.7x
Nagarro SE	87.78	(15.7%)	\$	1,171.4 \$	1,361.8	\$ 1,056.4	\$ 126.	3 12.0%	2.7%	1.3x	10.7x	NM	NM	NM	NM
NetClass Technology Inc	7.76	(21.3%)	\$	136.3 \$	136.0	\$ 11.6	\$ (1.0) NM	80.8%	11.7x	NM	NM	NM	NM	NM
Trident Digital Tech Holdings Ltd	1.16	(75.5%)	\$	74.9 \$	76.8	\$ 1.4	\$ (4.8) NM	8.8%	55.6x	NM	NM	NM	NM	NM
	Mean:	(30.3%)	\$	3,344.5 \$	3,179.1				20.8%	10.6x	40.7x	3.2x	19.4x	2.8x	16.5x
	Median:	(20.0%)	\$	1,171.4 \$	1,361.8	\$ 410.2	\$ 55.40	12.8%	4.1%	3.3x	22.6x	2.7x	17.6x	2.4x	13.9x
									Weighted Average:	3.3x	28.8x	3.0x	16.4x	2.6x	14.6x
								*Adjuste	d Weighted Average:	3.2x	21.9x	3.2x	16.3x	2.8x	14.7x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Global Systems Integrators														
3 E Network Technology Group Limited	2.86	(28.3%)	\$ 32.2 \$	32.5 \$	4.6 \$	1.8	39.8%	173.0%	7.1x	17.9x	NM	NM	NM	NM
Accenture plc	384.95	(0.7%)	\$ 240,778.5 \$	241,525.6 \$	66,361.7 \$	11,358.3	17.1%	2.7%	3.6x	21.3x	NM	NM	3.5x	17.9x
Atos SE	0.00	(99.9%)	\$ 151.0 \$	5,460.2 \$	10,866.8 \$	560.4	5.2%	(9.6%)	0.5x	9.7x	0.5x	6.5x	0.5x	5.3x
Capgemini SE	182.88	(22.6%)	\$ 31,094.8 \$	35,323.0 \$	23,823.0 \$	3,161.9	13.3%	(2.2%)	1.5x	11.2x	1.5x	10.5x	1.5x	10.0x
CGI Inc.	118.38	(2.3%)	\$ 26,557.5 \$	27,661.1 \$	10,326.7 \$	1,839.8	17.8%	2.8%	2.7x	15.0x	NM	NM	2.5x	12.3x
Cognizant Technology Solutions Corporation	82.61	(1.0%)	\$ 40,960.0 \$	40,798.0 \$	19,412.0 \$	3,470.0	17.9%	(0.1%)	2.1x	11.8x	2.1x	11.7x	2.0x	10.8x
HCL Technologies Limited	19.93	(14.3%)	\$ 54,021.7 \$	51,557.1 \$	13,772.0 \$	2,799.0	20.3%	5.3%	3.7x	18.4x	NM	NM	3.5x	15.4x
Hitachi, Ltd.	25.47	(4.8%)	\$ 116,607.4 \$	120,675.0 \$	60,563.4 \$	8,680.1	14.3%	0.0%	2.0x	13.9x	NM	NM	1.8x	11.8x
Infosys Limited	21.72	(6.3%)	\$ 89,946.3 \$	87,388.8 \$	19,112.0 \$	4,412.0	23.1%	3.0%	4.6x	19.8x	NM	NM	4.3x	17.8x
Ingram Micro Holding Corporation	23.32	(9.2%)	\$ 5,476.1 \$	8,928.4 \$	47,658.5 \$	1,137.2	2.4%	(0.2%)	0.2x	7.9x	0.2x	6.9x	0.2x	6.5x
International Business Machines Corporation	255.70	(2.3%)	\$ 236,431.8 \$	280,322.8 \$	62,753.0 \$	13,703.0	21.8%	1.4%	4.5x	20.5x	NM	NM	4.3x	16.5x
NTT DATA Group Corporation	19.55	(2.9%)	\$ 27,414.3 \$	47,803.3 \$	31,612.8 \$	4,857.0	15.4%	7.9%	1.5x	9.8x	1.6x	10.6x	1.5x	9.6x
Reply S.p.A.	165.89	0.0%	\$ 6,184.0 \$	5,943.8 \$	2,521.6 \$	363.1	14.4%	10.0%	2.4x	16.4x	2.5x	14.6x	2.2x	13.3x
Tata Consultancy Services Limited	47.51	(10.4%)	\$ 171,880.9 \$	166,247.0 \$	29,455.9 \$	7,687.5	26.1%	5.6%	5.6x	21.6x	NM	NM	5.4x	19.6x
Tech Mahindra Limited	19.34	(7.4%)	\$ 17,110.9 \$	16,676.3 \$	6,131.8 \$	692.4	11.3%	(0.7%)	2.7x	24.1x	NM	NM	2.6x	17.7x
Wipro Limited	3.60	(3.9%)	\$ 37,696.1 \$	33,468.9 \$	10,375.4 \$	1,960.4	18.9%	(2.1%)	3.2x	17.1x	NM	NM	3.1x	14.9x
	Mean:	(12.5%)	\$ 73,487.4 \$	77,985.3 \$	27,649.8 \$	4,445.47	15.9%	1.6%	2.7x	15.9x	1.4x	10.1x	2.6x	13.3x
	Median:	(4.8%)	\$ 37,696.1 \$	40,798.0 \$	19,412.0 \$	3,161.90	17.1%	1.4% Veighted Average:	2.7x 3.8x	16.4x 18.8x	1.6x 0.2x	10.5x 1.1x	2.5x 3.6x	13.3x 16.1x
								Veighted Average:	3.7x	17.0x	1.6x	10.5x	3.5x	13.9x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	X	х	x
Tech-Enabled BPO															
Adecco Group AG	23.99	(42.7%)	\$	4,020.5 \$	7,594.8 \$	26,069.6 \$	958.1	3.7%	(2.9%)	0.3x	7.9x	0.3x	8.6x	0.3x	7.9x
Amdocs Limited	88.19	(6.2%)	\$	9,949.5 \$	10,267.1 \$	5,005.0 \$	952.8	19.0%	2.4%	2.1x	10.8x	2.1x	9.4x	2.3x	9.0x
Bechtle AG	33.78	(38.0%)	\$	4,256.3 \$	4,472.3 \$	7,120.9 \$	473.7	6.7%	1.4%	0.6x	9.4x	0.7x	8.7x	0.6x	8.3x
Digi International Inc.	31.25	(10.3%)	\$	1,152.1 \$	1,262.0 \$	424.0 \$	81.7	19.3%	(4.7%)	3.0x	15.4x	3.0x	12.6x	2.9x	12.5x
DXC Technology Company	21.72	(12.5%)	\$	3,931.9 \$	7,662.9 \$	13,262.0 \$	1,403.0	10.6%	(5.5%)	0.6x	5.5x	0.6x	3.8x	0.6x	4.0x
Genpact Limited	48.69	(0.1%)	\$	8,587.0 \$	9,416.9 \$	4,664.7 \$	765.9	16.4%	5.2%	2.0x	12.3x	2.0x	11.3x	1.9x	10.3x
IBEX Limited	22.01	(2.9%)	\$	290.6 \$	295.0 \$	513.7 \$	62.0	12.1%	(1.2%)	0.6x	4.8x	0.6x	4.3x	0.6x	4.2x
Indegene Limited	6.93	(18.6%)	\$	1,657.6 \$	1,498.3 \$	322.1 \$	58.8	18.3%	8.2%	4.7x	25.5x	NM	NM	4.3x	21.9x
Kainos Group plc	10.17	(36.5%)	\$	1,269.4 \$	1,094.0 \$	498.9 \$	88.8	17.8%	(4.1%)	2.2x	12.3x	2.3x	12.4x	2.2x	12.4x
Larsen & Toubro Limited	41.21	(10.0%)	\$	56,654.6 \$	66,762.0 \$	29,489.6 \$	3,353.5	11.4%	16.8%	2.3x	19.9x	NM	NM	1.9x	17.1x
NTT DATA Group Corporation	19.55	(2.9%)	\$	27,414.3 \$	47,803.3 \$	31,612.8 \$	4,857.0	15.4%	7.9%	1.5x	9.8x	1.6x	10.6x	1.5x	9.6x
Parsons Corporation	79.27	(30.9%)	\$	8,417.7 \$	9,368.5 \$	6,510.5 \$	585.2	9.0%	28.9%	1.4x	16.0x	1.4x	15.2x	1.3x	13.5x
TaskUs, Inc.	16.45	(16.1%)	\$	1,469.1 \$	1,598.0 \$	955.0 \$	171.9	18.0%	2.4%	1.7x	9.3x	1.6x	7.5x	1.5x	6.9x
Tata Consultancy Services Limited	47.51	(10.4%)	\$	171,880.9 \$	166,247.0 \$	29,455.9 \$	7,687.5	26.1%	5.6%	5.6x	21.6x	NM	NM	5.4x	19.6x
TTEC Holdings, Inc.	3.78	(81.0%)	\$	180.4 \$	1,241.4 \$	2,266.3 \$	180.6	8.0%	(9.2%)	0.5x	6.9x	0.6x	6.1x	0.6x	5.9x
WNS (Holdings) Limited	61.25	(11.1%)	\$	2,660.2 \$	2,810.5 \$		235.1	17.9%	1.1%	2.1x	12.0x	NM	NM	2.1x	10.7x
	Mean:	(20.6%)	\$	18,987.0 \$	21,212.1 \$		1,369.72	14.3%	3.3%	1.9x	12.5x	1.4x	9.2x	1.9x	10.9x
	Median:	(11.8%)	\$	3,976.2 \$	6,033.6 \$	4,834.8 \$	529.46	15.9%	1.9% Veighted Average:	1.8x 4.0x	11.4x 18.7x	1.5x 0.4x	9.1x 2.4x	1.7x 3.8x	10.0x 16.7x
									Veighted Average:	1.9x	10.8x	1.5x	9.8x	1.7x	9.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

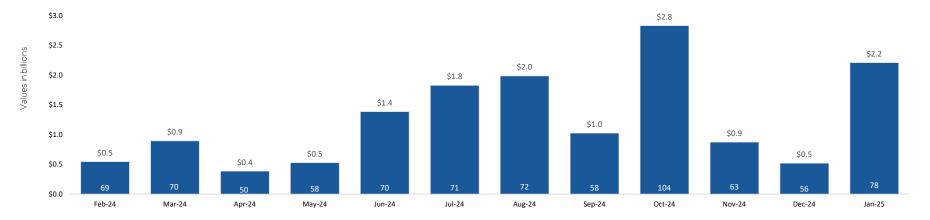
^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic S	tatist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
ou ppo	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Other BPO Booz Allen Hamilton Holding Corporation	129.00	(32.3%)	\$	16,337.3 \$	19,480.0 \$	11,776.7 \$	1,516.1	12.9%	14.1%	1.7x	12.8x	NM	NM	1.5x	13.7x
Compass Group PLC	34.69	(0.3%)	\$	58,876.8 \$	63,934.8 \$	42,002.0 \$	3,374.0	8.0%	10.8%	1.5x	18.9x	1.4x	15.3x	1.5x	14.1x
Concentrix Corporation	52.28	(40.9%)		3,366.8 \$	8,731.0 \$	9,618.9 \$	1,451.9	15.1%	35.2%	0.9x	6.0x	NM	NM	0.9x	5.5x
·		, ,	\$												
CRA International, Inc.	183.58	(12.9%)	\$	1,244.6 \$	1,388.2 \$	672.6 \$	76.8	11.4%	10.7%	2.1x	18.1x	2.0x	16.2x	2.0x	15.9x
ExlService Holdings, Inc.	50.26	(1.6%)	\$	8,086.0 \$	8,185.7 \$	1,771.0 \$	287.3	16.2%	11.3%	4.6x	28.5x	4.5x	20.7x	4.0x	18.1x
Firstsource Solutions Limited	3.87	(20.7%)	\$	2,673.0 \$	2,905.6 \$	833.5 \$	105.8	12.7%	13.9%	3.5x	27.5x	NM	NM	NM	NM
FTI Consulting, Inc.	195.35	(19.8%)	\$	6,900.6 \$	6,767.4 \$	3,728.4 \$	461.2	12.4%	11.7%	1.8x	14.7x	1.8x	16.1x	1.7x	15.0x
Huron Consulting Group Inc.	126.78	(5.4%)	\$	2,072.1 \$	2,540.4 \$	1,436.9 \$	166.1	11.6%	7.5%	1.8x	15.3x	1.7x	13.0x	1.6x	11.4x
ICF International, Inc.	116.71	(35.0%)	\$	2,189.8 \$	2,801.5 \$	2,001.8 \$	228.7	11.4%	2.1%	1.4x	12.3x	1.4x	12.3x	1.3x	11.2x
Information Services Group, Inc.	3.06	(33.2%)	\$	150.2 \$	210.6 \$	256.0 \$	8.4	3.3%	(14.4%)	0.8x	25.0x	0.9x	8.5x	0.9x	7.3x
IQVIA Holdings Inc.	201.36	(23.1%)	\$	36,546.8 \$	48,786.8 \$	15,315.0 \$	2,827.0	18.5%	3.1%	3.2x	17.3x	3.2x	13.2x	3.0x	12.7x
Maximus, Inc.	75.29	(19.9%)	\$	4,300.9 \$	5,398.1 \$	5,306.2 \$	603.1	11.4%	8.2%	1.0x	9.0x	1.0x	8.8x	1.0x	8.8x
Quad/Graphics, Inc.	6.72	(26.4%)	\$	350.2 \$	932.0 \$	2,751.7 \$	227.1	8.3%	(9.9%)	0.3x	4.1x	0.3x	4.1x	0.4x	4.3x
Restore plc	2.67	(27.3%)	\$	365.9 \$	642.5 \$	349.9 \$	62.4	17.8%	(0.5%)	1.8x	10.3x	1.9x	6.4x	1.8x	6.1x
RWS Holdings plc	1.71	(42.3%)	\$	631.5 \$	681.4 \$	962.6 \$	204.5	21.2%	(2.1%)	0.7x	3.3x	0.7x	3.8x	0.7x	3.7x
Serco Group plc	1.93	(20.9%)	\$	1,955.8 \$	2,740.5 \$	6,016.9 \$	290.4	4.8%	(1.4%)	0.5x	9.4x	0.5x	5.2x	0.5x	5.3x
Teleperformance SE	94.21	(37.8%)	\$	5,576.2 \$	10,216.0 \$	10,137.5 \$	1,637.2	16.2%	15.8%	1.0x	6.2x	0.9x	4.6x	0.9x	4.3x
The Hackett Group, Inc.	30.88	(5.9%)	\$	852.1 \$	865.1 \$	300.7 \$	58.6	19.5%	4.1%	2.9x	14.8x	2.8x	13.2x	2.7x	12.2x
Transcontinental Inc.	12.63	(3.0%)	\$	1,062.3 \$	1,649.8 \$	2,027.4 \$	300.9	14.8%	(4.3%)	0.8x	5.5x	0.9x	5.1x	0.9x	5.1x
transcosmos inc.	20.75	(11.9%)	\$	777.7 \$	488.9 \$	2,357.8 \$	127.1	5.4%	0.4%	0.2x	3.8x	NM	NM	0.2x	3.4x
Ziff Davis, Inc.	53.89	(23.0%)	\$	2,303.3 \$	2,805.2 \$	1,378.8 \$	422.5	30.6%	0.6%	2.0x	6.6x	2.0x	5.5x	1.9x	5.2x
	Mean:	(21.1%)	\$	7,458.1 \$	9,150.1 \$	5,762.0 \$	687.49	13.5%	5.6%	1.6x	12.8x	1.6x	10.1x	1.5x	9.2x
	Median:	(20.9%)	\$	2,189.8 \$	2,801.5 \$	2,027.4 \$	287.33	12.7%	4.1% Weighted Average:	1.5x 2.1x	12.3x 16.6x	1.4x 1.8x	8.8x 11.8x	1.4x 1.9x	8.0x 12.5x
									Weighted Average:	1.9x	15.7x	1.9x	13.2x	1.8x	11.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

- The Marketing Technology segment reported more than \$2.2 billion in aggregate value for 41 of its 78 announced transactions
- Select Marketing Technology transactions include:
 - Cuadrilla Capital's purchase of Repsly, a leading retail execution software platform and a portfolio company of Resolve Growth Partners (a Canaccord Genuity transaction)
 - Tiger Global Management, Square Peg, Barrenjoey, and SecondQuarter's \$335 million investment in e-commerce marketing technology company Rokt at a \$3.5 billion valuation, concurrent with the company's acquisition of customer data platform mParticle
 - Nu Skin Enterprises-owned Rhyz's \$250 million sale of its affiliate marketing technology platform Mavely to Summit Partners-backed Later
 - SPS Commerce's pending \$210 million acquisition of Amazon marketplace revenue recovery software Carbon6 Technologies



ĺ			Marke*	eting Technology				
	3Q2	124	4Q2	24	LT	M	Jan-	-25
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	81	\$584.0	93	\$401.0	332	\$2,685.2	32	\$813.2
Private Equity - Buyout	15	1,033.0	7	114.0	39	1,485.3	3	0.0
Private Equity - VC/Growth Capital	105	3,217.5	123	3,703.9	448	10,821.4	43	1,396.8
Total	201	\$4,834.5	223	\$4,218.9	819	\$14,991.9	78	\$2,210.0

		Basic 9	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Marketing Technology	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	X	х	x	х	х
Adobe Inc.	437.45	(31.5%)	\$	190,422.0 \$	188,592.0 \$	21,505.0 \$	8,404.0	39.1%	10.8%	8.8x	22.4x	10.1x	20.1x	9.1x	18.3x
AppFolio, Inc.	233.91	(14.8%)	\$	8,400.7 \$	8,159.9 \$		153.4	19.3%	28.0%	10.3x	53.2x	9.1x	33.7x	7.6x	25.6x
BigCommerce Holdings, Inc.	6.09	(32.2%)	\$	477.3 \$	530.9 \$	330.0 \$	(18.0)	NM	10.9%	1.6x	NM	1.6x	27.4x	1.5x	19.6x
Blackbaud, Inc.	77.15	(13.3%)	\$	3,827.9 \$	4,837.8 \$	1,148.3 \$	237.5	20.7%	5.8%	4.2x	20.4x	4.6x	13.7x	4.3x	12.5x
Block, Inc.	0.02	(33.1%)	\$	27.7 \$	177.3 \$	159.7 \$	32.4	20.3%	(12.6%)	1.1x	5.5x	1.8x	15.4x	1.6x	12.3x
Brightcove Inc.	4.44	(0.2%)	\$	201.6 \$	197.4 \$	199.8 \$	(1.7)	NM	(0.2%)	1.0x	NM	0.5x	6.0x	0.5x	5.5x
Braze, Inc.	45.98	(25.3%)	\$	4,758.2 \$	4,357.5 \$	564.0 \$	(129.8)	NM	28.3%	7.7x	NM	4.6x	NM	3.9x	92.0x
Cardlytics, Inc.	3.06	(85.1%)	\$	155.5 \$	310.5 \$	293.5 \$	(36.6)	NM	(3.0%)	1.1x	NM	1.3x	NM	1.2x	76.7x
Consensus Cloud Solutions, Inc.	28.32	(11.8%)	\$	546.7 \$	1,119.5 \$	351.2 \$	170.8	48.6%	(3.8%)	3.2x	6.6x	3.0x	5.4x	3.0x	5.4x
DoubleVerify Holdings, Inc.	20.61	(52.1%)	\$	3,486.5 \$	3,218.1 \$	638.5 \$	120.2	18.8%	19.6%	5.0x	26.8x	4.0x	12.9x	3.4x	11.0x
Eventbrite, Inc.	3.17	(65.5%)	\$	307.1 \$	(5.1) \$	336.4 \$	(20.6)	NM	8.5%	NM	0.3x	0.1x	0.5x	0.0x	0.3x
Five9, Inc.	40.99	(48.4%)	\$	3,082.8 \$	3,352.8 \$	1,002.3 \$	(4.2)	NM	13.9%	3.3x	NM	2.4x	13.0x	2.1x	11.0x
Freshworks Inc.	18.60	(18.3%)	\$	5,633.1 \$	4,609.3 \$	686.0 \$	(144.4)	NM	20.5%	6.7x	NM	3.4x	31.5x	2.9x	22.2x
GoDaddy Inc.	212.65	(1.6%)	\$	29,854.2 \$	32,951.7 \$	4,480.9 \$	1,015.6	22.7%	6.8%	7.4x	32.4x	5.8x	19.9x	5.4x	17.5x
HubSpot, Inc.	779.53	(4.0%)	\$	40,242.1 \$	39,062.1 \$	2,506.3 \$	(57.2)	NM	21.8%	15.6x	NM	10.3x	51.1x	8.9x	42.8x
International Business Machines Corporation	255.70	(2.3%)	\$	236,431.8 \$	280,322.8 \$	62,753.0 \$	13,703.0	21.8%	1.4%	4.5x	20.5x	4.1x	16.9x	3.9x	16.1x
Image Systems AB	0.24	(10.0%)	\$	21.7 \$	23.0 \$	19.1 \$	1.6	8.6%	6.0%	1.2x	14.0x	0.7x	4.6x	0.6x	3.9x
IZEA Worldwide, Inc.	2.50	(30.6%)	\$	42.4 \$	(11.9) \$	33.8 \$	(14.2)	NM	(6.5%)	NM	NM	NM	NM	NM	NM
Kaltura, Inc.	2.52	(10.6%)	\$	377.2 \$	348.4 \$	177.6 \$	(24.0)	NM	1.6%	2.0x	NM	1.0x	72.1x	1.0x	34.5x
Klaviyo, Inc.	46.01	(4.1%)	\$	12,405.8 \$	11,621.6 \$	868.9 \$	(73.0)	NM	35.4%	13.4x	NM	10.1x	75.9x	8.0x	57.2x
LivePerson, Inc.	1.44	(49.3%)	\$	130.8 \$	459.3 \$	334.7 \$	(40.3)	NM	(22.0%)	1.4x	NM	1.4x	21.5x	1.5x	17.6x
MicroStrategy Incorporated	334.79	(38.3%)	\$	84,410.3 \$	88,633.9 \$	467.2 \$	(868.4)	NM	(7.4%)	NM	NM	99.8x	NM	98.3x	NM

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{23 **}Part one of US-Based Marketing Technology valuations

^{***}Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Marketing Technology	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	x	х	х
Olo Inc.	7.38	(11.6%)	\$	1,207.9 \$	872.9 \$	271.9 \$	(22.8)	NM	26.4%	3.2x	NM	1.7x	15.1x	1.5x	12.7x
Oracle Corporation	170.06	(14.2%)	\$	475,650.3 \$	564,373.3 \$	54,933.0 \$	22,336.0	40.7%	6.4%	10.3x	25.3x	10.1x	20.2x	9.1x	17.6x
PayPal Holdings, Inc.	88.58	(5.4%)	\$	88,804.9 \$	90,143.9 \$	31,457.0 \$	6,121.0	19.5%	8.0%	2.9x	14.7x	2.6x	12.6x	2.4x	12.1x
PROS Holdings, Inc.	23.62	(39.0%)	\$	1,117.4 \$	1,276.0 \$	322.9 \$	(19.3)	NM	8.7%	4.0x	NM	3.3x	47.6x	3.0x	33.2x
Salesforce, Inc.	341.70	(7.4%)	\$	327,006.9 \$	326,427.9 \$	37,189.0 \$	9,559.0	25.7%	9.5%	8.8x	34.1x	7.4x	20.0x	6.8x	18.4x
Semrush Holdings, Inc.	17.44	(2.8%)	\$	2,558.5 \$	2,340.7 \$	357.6 \$	18.8	5.3%	22.0%	6.5x	124.5x	4.8x	36.6x	4.0x	28.3x
Similarweb Ltd.	16.21	(6.8%)	\$	1,323.8 \$	1,304.7 \$	241.1 \$	2.6	1.1%	13.4%	5.4x	NM	2.9x	30.9x	2.5x	23.6x
Sprinklr, Inc.	8.91	(37.8%)	\$	2,266.6 \$	1,841.1 \$	788.1 \$	36.8	4.7%	12.0%	2.3x	50.1x	1.8x	12.8x	1.7x	10.8x
Sprout Social, Inc.	32.67	(52.2%)	\$	1,875.2 \$	1,830.5 \$	392.4 \$	(54.9)	NM	26.7%	4.7x	NM	3.9x	40.8x	3.3x	28.5x
Teradata Corporation	31.91	(35.5%)	\$	3,053.8 \$	3,298.8 \$	1,798.0 \$	315.0	17.5%	(1.6%)	1.8x	10.5x	2.0x	7.3x	2.0x	7.1x
Toast, Inc.	40.92	(7.2%)	\$	23,242.6 \$	22,008.6 \$	4,658.0 \$	2.0	0.0%	29.5%	4.7x	NM	3.2x	52.1x	2.6x	34.7x
Unity Software Inc.	22.20	(37.6%)	\$	8,943.1 \$	10,138.1 \$	1,965.4 \$	(77.0)	NM	(3.1%)	5.2x	NM	5.7x	28.2x	5.6x	25.6x
Verint Systems Inc.	25.38	(33.5%)	\$	1,580.8 \$	2,283.8 \$	920.7 \$	140.4	15.2%	4.4%	2.5x	16.3x	2.2x	7.7x	2.2x	7.2x
Veritone, Inc.	3.05	(60.7%)	\$	136.0 \$	267.3 \$	124.9 \$	(43.7)	NM	6.9%	2.1x	NM	NM	NM	NM	NM
Weave Communications, Inc.	16.32	(3.2%)	\$	1,187.6 \$	1,146.2 \$	195.8 \$	(21.9)	NM	20.5%	5.9x	NM	4.6x	NM	4.0x	85.2x
Zeta Global Holdings Corp.	18.35	(52.0%)	\$	4,357.2 \$	4,144.7 \$	901.4 \$	(73.5)	NM	30.0%	4.6x	NM	6.9x	36.3x	5.8x	29.4x
Zoom Video Communications, Inc.	86.94	(6.3%)	\$	26,646.7 \$	19,011.2 \$	4,627.8 \$	890.1	19.2%	2.9%	4.1x	21.4x	3.1x	7.5x	3.0x	7.4x
ZoomInfo Technologies Inc.	10.29	(45.0%)	\$	3,533.3 \$	4,744.5 \$		243.8	20.0%	(0.3%)	3.9x	19.5x	4.1x	10.9x	4.0x	10.2x
	Mean: Median:	(26.0%) (21.8%)	\$ \$	39,993.4 \$ 3,068.3 \$	43,258.1 \$ 3,258.4 \$		1,543.96 (0.03)	19.4%	9.7% 8.3%	4.9x 4.2x	27.3x	6.6x	24.3x	6.1x 3.0x	24.2x
	median:	(21.8%)	÷	3,068.3 \$	3,258.4 \$	662.2 \$	(0.03)	19.4%	Weighted Average:	7.7x	20.5x 22.7x	3.4x 12.5x	20.0x 19.7x	11.7x	17.6x 17.8x
									Weighted Average:	7.9x	25.7x	7.6x	19.0x	6.9x	18.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Part two of US-Based Marketing Technology valuations

^{***}Source: S&P Capital IQ

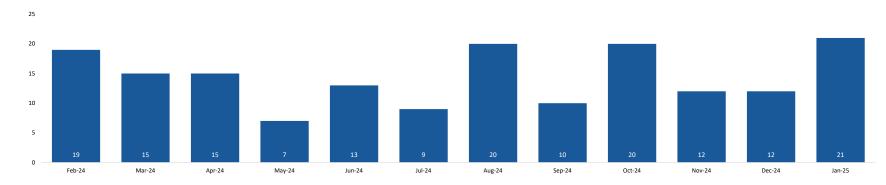
		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Internationally-Based Marketing Technology															
Baozun Inc.	3.23	(26.2%)	\$	186.4 \$	400.5	1,312.7 \$	5.1	0.4%	7.3%	0.3x	78.3x	0.3x	34.9x	0.3x	10.4x
dotdigital Group Plc	1.08	(15.9%)	\$	330.7 \$	282.1	\$ 99.8 \$	17.2	17.2%	14.1%	2.8x	16.4x	3.0x	9.8x	2.7x	8.9x
GlobalData Plc	2.21	(27.3%)	\$	1,753.7 \$	1,549.6	\$ 349.8 \$	106.2	30.3%	3.6%	4.4x	14.6x	4.3x	10.3x	4.0x	9.4x
MercadoLibre, Inc.	1,922.19	(11.1%)	\$	97,450.0 \$	97,117.0	18,493.0 \$	2,713.0	14.7%	35.0%	5.3x	35.8x	5.1x	30.5x	4.1x	23.1x
Open Text Corporation	29.44	(35.3%)	\$	7,712.9 \$	13,394.6	5,613.2 \$	1,559.3	27.8%	11.0%	2.4x	8.6x	2.6x	8.0x	2.7x	7.8x
Shopify Inc.	116.80	(4.3%)	\$	150,917.2 \$	147,163.2	8,212.0 \$	1,114.0	13.6%	23.5%	17.9x	132.1x	11.9x	75.3x	9.9x	55.4x
Wix.com Ltd.	238.89	(3.3%)	\$	13,371.3 \$	13,375.7	\$ 1,704.0 \$	98.2	5.8%	12.6%	7.8x	136.3x	5.6x	27.3x	4.9x	20.4x
Zenvia Inc.	2.52	(35.0%)	\$	130.7 \$	134.0	\$ 173.6 \$	2.3	1.3%	23.5%	0.8x	57.5x	0.5x	4.0x	0.5x	3.4x
	Mean:	(19.8%)	\$	33,981.6 \$	34,177.1	4,494.8 \$	701.91	13.9%	16.3%	5.2x	59.9x	4.2x	25.0x	3.6x	17.4x
	Median:	(21.0%)	\$	4,733.3 \$	7,462.7	\$ 1,508.4 \$	102.16	14.1%	13.4%	3.6x	46.7x	3.6x	18.8x	3.3x	9.9x
									Veighted Average:	12.3x	93.3x	8.8x	54.4x	7.3x	40.3x
								*Adjusted V	Veighted Average:	5.3x	33.5x	4.9x	28.3x	4.1x	21.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- There were 21 transactions announced in the Digital Advertising segment, seven of which were reported for nearly \$737 million in value
- Select transactions in the segment include:
 - T-Mobile's pending \$600 million purchase of Vistar Media, the leading provider of technology solutions for digital-out-of-home advertising (a Canaccord Genuity transaction)
 - Yardi's acquisition of coworking and flexible workspace booking platforms Deskpass and Hubble
 - Thirteen Castles Digital's investment in sublet marketplace hostU
 - Preferabli's acquisition of Libation Labs, the parent company of winery guide and reservation mobile application developer Cuvée Collective



Note: Deal values are not included in chart, as the majority of Digital Advertising transactions were reported without a value

			Digit	gital Advertising				, , , , , , , , , , , , , , , , , , ,
	3Q2	24	4Q2	(24	LTN	M	Jan	n-25
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	23	\$1,686.5	19	\$630.0	87	\$5,199.5	7	\$0.0
Private Equity - Buyout	1	1,100.0	1	0.0	6	1,100.0	2	0.0
Private Equity - VC/Growth Capital	15	249.7	24	315.1	80	1,557.7	12	736.7
Total	39	\$3,036.2	44	\$945.1	173	\$7,857.2	21	\$736.7

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	×	x	x	x	x	x
US-Based Digital Advertising															
Alphabet Inc.	204.02	(0.7%)	\$	2,506,152.5 \$	2,442,211.5 \$	339,859.0 \$	123,470.0	36.3%	14.4%	7.2x	19.8x	5.6x	13.3x	5.0x	11.5x
Angi Inc.	1.80	(41.8%)	\$	895.1 \$	1,040.7 \$	1,217.7 \$	117.0	9.6%	(11.3%)	0.9x	8.9x	1.2x	10.2x	1.2x	8.9x
AppLovin Corporation	369.59	(11.5%)	\$	124,031.4 \$	126,973.8 \$	4,289.7 \$	1,976.0	46.1%	41.5%	29.6x	64.3x	11.6x	21.2x	10.1x	17.9x
CarGurus, Inc.	39.20	(5.2%)	\$	4,065.4 \$	4,007.4 \$	889.0 \$	98.5	11.1%	(9.1%)	4.5x	40.7x	3.7x	14.0x	3.4x	12.5x
DHI Group, Inc.	2.83	(5.4%)	\$	128.8 \$	169.7 \$	144.4 \$	27.1	18.8%	(6.4%)	1.2x	6.3x	0.9x	3.7x	0.9x	3.8x
Direct Digital Holdings, Inc.	1.20	(96.7%)	\$	4.8 \$	26.7 \$	94.2 \$	(15.1)	NM	(35.8%)	0.3x	NM	0.2x	3.1x	0.2x	2.6x
Digital Turbine, Inc.	2.62	(51.9%)	\$	271.8 \$	654.1 \$	491.6 \$	34.7	7.1%	(17.0%)	1.3x	18.8x	1.4x	9.3x	1.2x	6.5x
EverQuote, Inc.	20.20	(28.1%)	\$	714.1 \$	635.4 \$	408.4 \$	15.7	3.8%	27.4%	1.6x	40.4x	1.3x	12.7x	1.1x	10.6x
Fluent, Inc.	2.83	(34.2%)	\$	58.2 \$	91.9 \$	262.0 \$	(17.5)	NM	(15.6%)	0.4x	NM	0.3x	23.2x	0.3x	5.3x
GoHealth, Inc.	16.30	(10.4%)	\$	165.1 \$	837.9 \$	686.5 \$	36.7	5.3%	30.2%	1.2x	22.9x	1.1x	9.9x	1.0x	8.2x
GoodRx Holdings, Inc.	4.77	(48.5%)	\$	1,835.5 \$	1,956.3 \$	790.4 \$	109.8	13.9%	7.1%	2.5x	17.8x	3.5x	10.9x	3.2x	9.6x
Groupon, Inc.	10.47	(46.5%)	\$	416.4 \$	489.6 \$	499.9 \$	14.2	2.8%	(4.8%)	1.0x	34.4x	0.9x	6.7x	0.9x	5.5x
Ibotta, Inc.	72.50	(38.3%)	\$	2,220.5 \$	1,881.2 \$	368.5 \$	43.7	11.8%	0.0%	5.1x	43.1x	4.6x	14.6x	3.8x	10.2x
Innovid Corp.	3.11	(8.5%)	\$	462.0 \$	438.7 \$	151.6 \$	0.2	0.1%	12.3%	2.9x	NM	1.6x	9.5x	1.4x	7.6x
Inuvo, Inc.	0.49	(38.0%)	\$	68.8 \$	67.3 \$	78.4 \$	(5.5)	NM	11.5%	0.9x	NM	0.4x	NM	0.3x	10.2x
LendingTree, Inc.	44.93	(28.1%)	\$	600.4 \$	1,052.4 \$	773.1 \$	42.3	5.5%	4.4%	1.4x	24.9x	1.5x	14.4x	1.3x	11.5x
Magnite, Inc.	17.20	(6.4%)	\$	2,419.9 \$	2,651.2 \$	661.1 \$	90.9	13.7%	8.7%	4.0x	29.2x	3.3x	10.3x	3.0x	8.9x
MediaAlpha, Inc.	11.39	(55.8%)	\$	627.5 \$	708.6 \$	681.2 \$	36.0	5.3%	72.5%	1.0x	19.7x	1.4x	13.8x	1.2x	11.2x
Meta Platforms, Inc.	689.18	(3.0%)	\$	1,746,147.3 \$	1,718,101.3 \$	164,501.0 \$	85,267.0	51.8%	21.9%	10.4x	20.1x	8.9x	15.0x	7.8x	12.8x

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Part one of US-Based Digital Advertising valuations

^{***}Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	×	x	x	x
US-Based Digital Advertising															
NerdWallet, Inc.	14.28	(17.5%)	\$	1,048.7 \$	983.9 \$	637.5 \$	30.5	4.8%	4.9%	1.5x	32.3x	1.4x	8.8x	1.2x	6.6x
Outbrain Inc.	6.01	(23.6%)	\$	298.4 \$	184.4 \$	903.5 \$	2.6	0.3%	(4.4%)	0.2x	70.3x	0.1x	3.7x	0.1x	2.6x
PubMatic, Inc.	15.12	(40.4%)	\$	722.2 \$	617.7 \$	290.4 \$	36.8	12.7%	13.1%	2.1x	16.8x	2.1x	6.9x	1.9x	6.1x
QuinStreet, Inc.	23.66	(9.9%)	\$	1,331.2 \$	1,316.0 \$	768.8 \$	(4.5)	NM	37.1%	1.7x	NM	1.3x	23.9x	1.2x	16.4x
SelectQuote, Inc.	4.31	(7.1%)	\$	739.2 \$	1,438.6 \$	1,381.3 \$	90.8	6.6%	28.7%	1.0x	15.8x	0.7x	8.0x	0.7x	8.4x
Snap Inc.	11.29	(35.5%)	\$	18,935.7 \$	19,984.1 \$	5,165.4 \$	(768.2)	NM	13.7%	3.9x	NM	3.5x	44.6x	3.0x	25.7x
Taboola.com Ltd.	3.81	(23.2%)	\$	1,281.0 \$	1,276.6 \$	1,695.0 \$	89.3	5.3%	21.8%	0.8x	14.3x	0.7x	6.3x	0.6x	5.2x
The Trade Desk, Inc.	118.68	(16.1%)	\$	58,577.4 \$	57,138.8 \$	2,309.6 \$	446.2	19.3%	26.1%	24.7x	128.1x	23.4x	56.3x	19.5x	46.1x
Travelzoo	19.83	(11.6%)	\$	234.1 \$	236.3 \$	84.4 \$	19.3	22.9%	3.0%	2.8x	12.2x	1.8x	8.4x	1.6x	8.2x
Tripadvisor, Inc.	17.56	(38.9%)	\$	2,446.7 \$	2,243.7 \$	1,814.0 \$	176.0	9.7%	3.5%	1.2x	12.7x	1.0x	5.9x	1.0x	5.5x
TrueCar, Inc.	3.44	(25.5%)	\$	299.1 \$	196.2 \$	170.7 \$	(17.7)	NM	10.8%	1.1x	NM	1.3x	47.3x	1.1x	14.1x
Viant Technology Inc.	22.13	(2.4%)	\$	355.1 \$	385.2 \$	263.6 \$	14.8	5.6%	23.7%	1.5x	26.0x	0.8x	5.4x	0.7x	4.5x
Yelp Inc.	39.94	(13.0%)	\$	2,628.8 \$	2,278.2 \$	1,392.5 \$	159.0	11.4%	6.8%	1.6x	14.3x	1.4x	6.0x	1.3x	5.7x
Yext, Inc.	6.58	(24.8%)	\$	839.7 \$	837.9 \$	409.0 \$	(10.2)	NM	1.0%	2.0x	NM	1.9x	11.8x	1.7x	7.4x
Zillow Group, Inc.	79.20	(5.3%)	\$	19,020.4 \$	18,005.4 \$	2,156.0 \$	(123.0)	NM	13.1%	8.4x	NM	6.3x	29.4x	5.5x	21.8x
	Mean:	(25.1%)	\$	132,354.2 \$	129,738.8 \$		6,220.10	13.1%	10.4%	3.9x	30.2x	3.0x	14.8x	2.6x	10.6x
	Median:	(23.4%)	\$	789.5 \$	1,012.3 \$	683.8 \$	35.39	9.7%	9.7%	1.5x	20.1x	1.4x	10.3x	1.2x	8.6x
								*Adjusto	Weighted Average: d Weighted Average:	9.3x 8.5x	22.4x 20.0x	7.3x 7.0x	14.9x 14.2x	6.4x 6.1x	12.8x 12.2x
								Adjuste	u weignted Average:	0.3X	20.0X	7.UX	14.2X	0.1X	12.2X

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Part two of US-Based Digital Advertising valuations

^{***}Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	x	x	x	x
International-Based Digital Advertising															
illumin Holdings Inc.	1.76	0.0%	\$	90.3 \$	59.3	\$ 94.4 \$	(3.9)	NM	(1.4%)	0.6x	NM	0.4x	8.2x	0.3x	4.7x
Cliq Digital AG	5.70	(73.0%)	\$	33.4 \$	28.1	\$ 311.5 \$	18.0	5.8%	(14.1%)	0.1x	1.6x	0.1x	2.8x	0.1x	1.3x
Criteo S.A.	37.99	(23.9%)	\$	2,096.4 \$	2,011.7	\$ 1,946.6 \$	239.7	12.3%	(0.1%)	1.0x	8.4x	2.0x	6.4x	1.9x	6.0x
Gambling.com Group Limited	14.09	(12.4%)	\$	494.3 \$	508.2	\$ 124.4 \$	37.7	30.3%	27.6%	4.1x	13.5x	3.0x	8.3x	2.7x	7.0x
iClick Interactive Asia Group Limited	8.76	(23.0%)	\$	76.7 \$	44.7	\$ 130.4 \$	(37.9)	NM	(13.5%)	0.3x	NM	0.1x	NM	0.1x	NM
MakeMyTrip Limited	109.27	(11.2%)	\$	11,995.9 \$	11,530.4	\$ 935.8 \$	112.7	12.0%	28.5%	12.3x	102.3x	11.4x	77.0x	9.8x	54.9x
Pacific Online Limited	0.04	(40.2%)	\$	42.3 \$	7.6	\$ 95.7 \$	8.3	8.6%	(9.1%)	0.1x	0.9x	NM	NM	NM	NM
Perion Network Ltd.	8.96	(70.1%)	\$	431.2 \$	70.3	\$ 602.9 \$	49.9	8.3%	(16.1%)	0.1x	1.4x	0.0x	0.0x	0.0x	0.0x
Rightmove plc	8.32	(5.7%)	\$	6,531.0 \$	6,504.4	\$ 476.4 \$	331.0	69.5%	7.9%	13.7x	19.6x	12.8x	18.1x	11.7x	16.5x
Septeni Holdings Co., Ltd.	2.58	(23.3%)	\$	534.2 \$	389.4	\$ 133.4 \$	18.8	14.1%	(25.7%)	2.9x	20.7x	2.3x	14.1x	2.1x	12.4x
Tencent Holdings Limited	51.49	(16.8%)	\$	467,494.3 \$	475,634.4	\$ 91,668.3 \$	31,723.4	34.6%	7.4%	5.2x	15.0x	5.5x	13.3x	5.0x	12.0x
XLMedia PLC	0.13	(24.7%)	\$	34.3 \$	14.7	\$ 43.8 \$	0.5	1.0%	(1.9%)	0.3x	32.3x	0.5x	2.3x	NM	NM
	Mean:	(27.0%)	\$	40,821.2 \$	41,400.3	\$ 8,047.0 \$	2,708.19	19.7%	(0.9%)	3.4x	21.6x	3.5x	15.0x	3.4x	12.8x
	Median:	(23.1%)	\$	462.7 \$	229.8	\$ 222.4 \$	28.26	12.2%	(1.7%)	0.8x	14.2x	2.0x	8.2x	2.0x	7.0x
									Weighted Average:	5.4x	17.2x	5.7x	14.9x	5.2x	13.1x
								*Adjusted	Weighted Average:	5.3x	15.0x	5.6x	13.3x	5.2x	12.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- 152 of the 281 transactions announced in the Software segment were valued at nearly \$7.8 billion
- VC/Growth Capital transactions represented 57 percent of segment activity
- Select Software transactions include:
 - Global music publisher Wise Music Group's sale of its Digital Education division, which includes popular education platforms MusicFirst, Charanga, Rising Software, Focus on Sound, and O-Generator, to Achieve Partners (a Canaccord Genuity transaction)
 - Google's \$1 billion investment in Anthropic, an Al safety and research company
 - BurTech Acquisition Corp's \$894 million acquisition of Al-enabled edge computing firm Blaize
 - TA Associates-backed Aptean's pending \$483 million take-private of supply chain software platform Logility
 - The \$275 million raised by healthcare Al platform Innovaccer from B Capital Group, Banner Health, Danaher Ventures, Generation IM, Kaiser Permanente, and M12



	3Q2	124	4Q2	24	LT	TM	Jan-	-25
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	295	\$14,576.0	253	\$4,153.0	1,063	\$41,069.6	111	\$2,601.5
Private Equity - Buyout	50	3,737.2	44	5,580.9	181	44,251.4	11	999.0
Private Equity - VC/Growth Capital	417	13,269.6	487	20,072.3	1,870	63,249.9	159	4,790.4
Total	762	\$31.582.8	784	\$29.806.3	3.114	\$148.571.0	281	\$8,390.8

^{*}The information contained on this page is sourced from CG LLC's proprietary database. A more detailed methodology may be found in the Appendix.

		Basic S	Statis	tics			Last Twelve I	Months		LTM M	Multiples CY2024			4 CY2025		
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV	
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA	
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	X	x	х	х	
Security Software	240.00	(0.50()	_	22.272.4.4	24.225.2.4	25552.4		25.494	5.00/		20.7		45.7		45.0	
Check Point Software Technologies Ltd.	218.02	(3.5%)	\$	23,978.4 \$	21,226.9 \$	2,565.0 \$	934.6	36.4%	6.2%	8.3x	22.7x	6.9x	15.7x	6.5x	15.0x	
Cisco Systems, Inc.	60.60	(2.8%)	\$	241,355.2 \$	255,222.2 \$	52,976.0 \$	14,272.0	26.9%	(8.7%)	4.8x	17.9x	4.6x	11.8x	4.4x	11.7x	
Cloudflare, Inc.	138.40	(2.8%)	\$	47,498.0 \$	47,124.9 \$	1,572.2 \$	(43.3)	NM	30.0%	30.0x	NM	22.0x	106.2x	17.5x	83.2x	
CrowdStrike Holdings, Inc.	398.07	(3.2%)	\$	98,049.2 \$	94,618.5 \$	3,740.4 \$	140.1	3.7%	31.4%	25.3x	NM	20.6x	80.0x	16.9x	66.8x	
CyberArk Software Ltd.	370.98	(2.0%)	\$	18,286.2 \$	17,327.0 \$	909.5 \$	(32.6)	NM	30.3%	19.1x	NM	13.7x	87.6x	10.4x	56.5x	
Fortinet, Inc.	100.88	(1.9%)	\$	77,319.7 \$	74,695.9 \$	5,710.8 \$	1,727.9	30.3%	10.4%	13.1x	43.2x	11.9x	33.3x	10.5x	30.9x	
Juniper Networks, Inc.	34.86	(12.4%)	\$	11,541.8 \$	12,125.8 \$	5,034.3 \$	498.5	9.9%	(10.9%)	2.4x	24.3x	2.6x	15.7x	2.4x	12.8x	
Palo Alto Networks, Inc.	184.42	(11.0%)	\$	121,016.4 \$	118,723.7 \$	8,288.2 \$	1,142.3	13.8%	15.0%	14.3x	103.9x	13.7x	44.3x	11.9x	39.0x	
Qualys, Inc.	139.41	(26.9%)	\$	5,101.1 \$	4,575.7 \$	593.0 \$	199.5	33.6%	9.7%	7.7x	22.9x	7.6x	16.9x	7.1x	16.3x	
Rapid7, Inc.	38.52	(37.7%)	\$	2,434.7 \$	3,012.6 \$	833.0 \$	89.8	10.8%	10.1%	3.6x	33.5x	3.7x	16.7x	3.5x	16.1x	
Rubrik, Inc.	73.27	(5.1%)	\$	13,572.8 \$	13,267.2 \$	803.5 \$	(1,080.0)	NM	33.2%	16.5x	NM	13.7x	NM	10.7x	NM	
SecureWorks Corp.	8.51	(12.8%)	\$	756.5 \$	708.2 \$	339.7 \$	(27.3)	NM	(13.4%)	2.1x	NM	2.1x	19.1x	2.0x	20.1x	
Tenable Holdings, Inc.	43.09	(19.5%)	\$	5,176.6 \$	5,037.9 \$	877.6 \$	15.1	1.7%	14.0%	5.7x	NM	5.1x	24.4x	4.7x	20.2x	
Trend Micro Incorporated	59.58	(1.9%)	\$	7,816.2 \$	6,545.6 \$	1,868.0 \$	500.7	26.8%	9.0%	3.5x	13.1x	3.4x	12.9x	3.2x	11.6x	
VeriSign, Inc.	215.00	(1.2%)	\$	20,661.5 \$	21,818.7 \$	1,542.4 \$	1,089.2	70.6%	4.1%	14.1x	20.0x	13.5x	18.7x	13.1x	18.1x	
Varonis Systems, Inc.	45.36	(25.1%)	\$	5,101.7 \$	4,645.8 \$	546.5 \$	(93.8)	NM	12.1%	8.5x	NM	8.1x	138.0x	7.3x	95.0x	
Zscaler, Inc.	202.59	(22.0%)	\$	31,085.1 \$	29,616.0 \$	2,299.0 \$	(70.0)	NM	30.8%	12.9x	NM	10.9x	44.1x	9.1x	35.6x	
	Mean:	(11.3%)	\$	42,985.4 \$	42,958.4 \$	5,323.5 \$	1,133.10	24.1%	12.5%	11.3x	33.5x	9.7x	42.8x	8.3x	34.3x	
	Median:	(5.1%)	\$	18,286.2 \$	17,327.0 \$	1,572.2 \$	140.13	26.8%	10.4%	8.5x	22.9x	8.1x	21.8x	7.3x	20.1x	
									Weighted Average:	12.9x	29.8x	11.1x	39.2x	9.6x	33.2x	
								*Adjusted V	Weighted Average:	11.8x	23.6x	10.4x	33.0x	9.6x	23.4x	

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High	Value		Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	х
Healthcare Software															
Veradigm Inc.	5.46	(53.8%)	\$	924.9 \$	- \$	1,529.0 \$	115.4	7.5%	89.7%	0.0x	0.0x	NM	NM	NM	NM
Cegedim SA	12.99	(26.9%)	\$	178.2 \$	513.2	679.3 \$	49.8	7.3%	7.7%	0.8x	10.3x	0.8x	4.1x	0.7x	3.9x
TruBridge, Inc.	24.82	(0.4%)	\$	355.5 \$	526.8	337.7 \$	11.2	3.3%	0.3%	1.6x	47.2x	1.3x	9.1x	1.3x	7.8x
Craneware plc	23.62	(24.3%)	\$	827.0 \$	832.5	195.8 \$	31.2	15.9%	8.4%	4.3x	26.7x	4.6x	15.1x	4.3x	13.9x
Definitive Healthcare Corp.	4.86	(54.2%)	\$	561.4 \$	700.9	255.8 \$	33.1	12.9%	4.0%	2.7x	21.2x	2.5x	7.9x	2.5x	9.1x
Doximity, Inc.	59.10	(4.3%)	\$	11,033.5 \$	10,241.4	516.8 \$	207.9	40.2%	15.3%	19.8x	49.3x	17.2x	32.5x	15.9x	31.5x
HealthEquity, Inc.	110.42	(1.0%)	\$	9,569.3 \$	10,382.3	1,150.3 \$	360.9	31.4%	18.5%	9.0x	28.8x	7.7x	19.1x	7.1x	16.8x
Kooth plc	1.98	(55.1%)	\$	71.6 \$	53.1	\$ 68.5 \$	5.9	8.6%	138.0%	0.8x	9.0x	0.8x	4.4x	0.8x	4.2x
McKesson Corporation	594.75	(6.7%)	\$	75,497.6 \$	80,618.6 \$	330,187.0 \$	4,890.0	1.5%	13.4%	0.2x	16.5x	0.2x	13.5x	0.2x	11.9x
Narayana Hrudayalaya Limited	16.02	(4.0%)	\$	3,254.5 \$	3,314.5	623.1 \$	136.0	21.8%	6.7%	5.3x	24.4x	5.0x	22.4x	4.4x	19.7x
Streamline Health Solutions, Inc.	4.60	(52.9%)	\$	19.6 \$	31.1	\$ 18.6 \$	(6.0)	NM	(22.5%)	1.7x	NM	NM	NM	NM	NM
Veeva Systems Inc.	233.26	(9.9%)	\$	37,869.8 \$	32,878.6	2,656.4 \$	681.4	25.7%	15.7%	12.4x	48.3x	10.7x	25.5x	9.5x	22.8x
Waystar Holding Corp.	40.19	(3.7%)	\$	6,916.1 \$	8,054.1	906.1 \$	291.2	32.1%	18.2%	8.9x	27.7x	8.0x	19.8x	7.4x	18.6x
	Mean:	(22.9%)	\$	11,313.8 \$	11,395.9	26,086.5 \$	523.68	17.4%	24.1%	5.2x	25.8x	5.3x	15.8x	4.9x	14.5x
	Median:	(9.9%)	\$	924.9 \$	832.5	623.1 \$	115.35	14.4%	13.4%	2.7x	25.5x	4.6x	15.1x	4.3x	13.9x
									Weighted Average:	6.0x	28.7x	5.2x	18.7x	4.7x	16.9x
								*Adjusted \	Weighted Average:	4.8x	18.7x	4.2x	14.8x	3.8x	15.8x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Engineering Software														
Altair Engineering Inc.	110.35	(2.4%)	\$ 9,400.0 \$	9,146.2 \$	644.7 \$	71.7	11.1%	7.2%	14.2x	127.6x	13.8x	62.0x	12.7x	54.5x
ANSYS, Inc.	350.50	(3.5%)	\$ 30,651.2 \$	30,223.7 \$	2,467.7 \$	836.1	33.9%	14.3%	12.2x	36.1x	11.5x	25.1x	10.6x	21.5x
Damon Inc.	0.55	(88.9%)	\$ 2.5 \$	- \$	- \$	-	NM	0.0%	NM	NM	NM	NM	NM	NM
Dassault Systèmes SE	39.29	(15.3%)	\$ 51,562.6 \$	50,468.8 \$	6,806.6 \$	1,669.6	24.5%	3.6%	7.4x	30.2x	6.8x	19.3x	6.3x	17.7x
PTC Inc.	193.48	(4.7%)	\$ 23,286.4 \$	24,950.9 \$	2,298.5 \$	699.1	30.4%	9.6%	10.9x	35.7x	10.3x	26.6x	9.0x	20.8x
Synopsys, Inc.	525.48	(16.5%)	\$ 81,227.9 \$	77,894.4 \$	6,127.4 \$	1,546.0	25.2%	15.2%	12.7x	50.4x	11.8x	27.6x	10.1x	23.3x
Trimble Inc.	74.96	(3.6%)	\$ 18,424.6 \$	19,299.7 \$	3,632.3 \$	737.7	20.3%	(2.4%)	5.3x	26.2x	5.0x	18.4x	5.3x	19.0x
	Mean:	(19.3%)	\$ 30,650.7 \$	30,283.4 \$	3,139.6 \$	794.32	24.2%	6.8%	10.5x	51.0x	9.9x	29.8x	9.0x	26.1x
	Median:	(4.7%)	\$ 23,286.4 \$	24,950.9 \$	2,467.7 \$	737.70	24.9%	7.2%	11.6x	35.9x	10.9x	25.8x	9.6x	21.2x
								Weighted Average:	10.6x	43.2x	9.9x	25.8x	8.9x	22.4x
							*Adjusted	Weighted Average:	10.6x	39.3x	9.9x	24.2x	8.9x	21.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	x	х	x	х
Infrastructure Software															
Adobe Inc.	437.45	(31.5%)	\$	190,422.0 \$	188,592.0	\$ 21,505.0 \$	8,404.0	39.1%	10.8%	8.8x	22.4x	NM	NM	8.2x	16.7x
Appian Corporation	35.09	(19.0%)	\$	2,553.2 \$	2,732.7	\$ 595.7 \$	(65.1)	NM	13.3%	4.6x	NM	4.2x	NM	3.8x	65.9x
Atlassian Corporation	306.78	(5.4%)	\$	80,376.5 \$	79,151.7	\$ 4,795.0 \$	(46.0)	NM	23.2%	16.5x	NM	13.1x	55.6x	11.2x	45.3x
Backblaze, Inc.	6.05	(52.2%)	\$	306.4 \$	334.9	\$ 122.6 \$	(22.1)	NM	27.4%	2.7x	NM	2.6x	26.2x	2.3x	14.4x
Bandwidth Inc.	17.77	(29.0%)	\$	488.9 \$	938.0	\$ 703.9 \$	18.1	2.6%	18.8%	1.3x	51.7x	1.2x	11.6x	1.2x	10.6x
Cloudflare, Inc.	138.40	(2.8%)	\$	47,498.0 \$	47,124.9	\$ 1,572.2 \$	(43.3)	NM	30.0%	30.0x	NM	22.0x	106.2x	17.5x	83.2x
Commvault Systems, Inc.	159.26	(10.9%)	\$	7,007.1 \$	6,775.1	\$ 943.9 \$	90.0	9.5%	15.2%	7.2x	75.3x	6.8x	31.6x	6.1x	28.0x
Confluent, Inc.	29.68	(15.4%)	\$	9,734.9 \$	8,988.7	\$ 915.6 \$	(354.8)	NM	25.0%	9.8x	NM	8.8x	213.3x	7.2x	93.3x
Couchbase, Inc.	17.74	(44.6%)	\$	928.7 \$	792.5	\$ 204.6 \$	(79.7)	NM	19.3%	3.9x	NM	3.3x	NM	2.9x	NM
Datadog, Inc.	142.71	(16.1%)	\$	48,481.9 \$	46,252.2	\$ 2,536.2 \$	115.9	4.6%	26.3%	18.2x	NM	17.4x	65.1x	14.3x	53.8x
DigitalOcean Holdings, Inc.	41.48	(7.4%)	\$	3,827.9 \$	5,013.1	\$ 756.6 \$	217.1	28.7%	12.1%	6.6x	23.1x	5.6x	13.8x	4.9x	12.4x
Elastic N.V.	112.58	(17.3%)	\$	11,666.8 \$	11,058.6	\$ 1,375.7 \$	(89.0)	NM	18.7%	8.0x	NM	6.8x	48.4x	6.0x	41.9x
Fastly, Inc.	10.47	(59.5%)	\$	1,468.9 \$	1,574.5	\$ 540.9 \$	(102.2)	NM	10.9%	2.9x	NM	2.6x	56.5x	2.5x	27.8x
GitLab Inc.	72.76	(7.3%)	\$	11,808.9 \$	10,937.8	\$ 711.6 \$	(147.8)	NM	32.0%	15.4x	NM	11.0x	109.7x	8.8x	64.1x
GlobalData Plc	2.21	(27.3%)	\$	1,753.7 \$	1,549.6	\$ 349.8 \$	106.2	30.3%	3.6%	4.4x	14.6x	4.9x	11.6x	4.5x	10.6x
HashiCorp, Inc.	34.20	(0.8%)	\$	6,992.1 \$	5,654.3	\$ 654.9 \$	(154.5)	NM	16.3%	8.6x	NM	8.5x	NM	7.4x	172.1x
International Business Machines Corporation	255.70	(2.3%)	\$	236,431.8 \$	280,322.8	\$ 62,753.0 \$	13,703.0	21.8%	1.4%	4.5x	20.5x	4.0x	15.6x	3.8x	15.1x
Informatica Inc.	25.68	(35.5%)	\$	7,841.9 \$	8,471.9	\$ 1,656.9 \$	281.4	17.0%	7.0%	5.1x	30.1x	5.1x	15.2x	4.8x	14.0x
Jamf Holding Corp.	15.11	(29.4%)	\$	1,940.8 \$	2,114.4	\$ 615.1 \$	(8.8)	NM	13.8%	3.4x	NM	3.2x	17.9x	2.8x	12.2x
JFrog Ltd.	34.76	(28.8%)	\$	3,877.9 \$	3,426.0	\$ 409.7 \$	(58.2)	NM	24.5%	8.4x	NM	6.6x	42.5x	5.7x	35.1x

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Part one of Infrastructure Software valuations

^{***}Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	×	х
Infrastructure Software															
MongoDB, Inc.	273.32	(46.4%)	\$	20,354.3 \$	19,254.5 \$	1,916.0 \$	(249.2)	NM	20.8%	10.0x	NM	8.2x	63.7x	7.0x	53.1x
Nutanix, Inc.	68.77	(9.3%)	\$	18,424.1 \$	18,052.8 \$	2,228.7 \$	128.9	5.8%	14.9%	8.1x	140.0x	6.9x	34.0x	6.0x	28.8x
Okta, Inc.	94.22	(17.7%)	\$	16,145.1 \$	14,857.1 \$	2,533.0 \$	(53.0)	NM	16.8%	5.9x	NM	4.7x	20.8x	4.4x	19.5x
Orangekloud Technology Inc.	1.73	(78.4%)	\$	39.4 \$	39.3 \$	3.9 \$	(1.2)	NM	(23.6%)	10.1x	NM	NM	NM	NM	NM
PagerDuty, Inc.	18.52	(27.3%)	\$	1,669.7 \$	1,603.7 \$	457.2 \$	(53.7)	NM	8.7%	3.5x	NM	3.4x	15.7x	3.1x	14.6x
Rapid7, Inc.	38.52	(37.7%)	\$	2,434.7 \$	3,012.6 \$	833.0 \$	89.8	10.8%	10.1%	3.6x	33.5x	3.7x	16.7x	3.5x	16.1x
Salesforce, Inc.	341.70	(7.4%)	\$	327,006.9 \$	326,427.9 \$	37,189.0 \$	9,559.0	25.7%	9.5%	8.8x	34.1x	8.4x	22.6x	7.7x	20.5x
Samsara Inc.	51.50	(10.5%)	\$	28,901.7 \$	28,074.6 \$	1,179.2 \$	(206.5)	NM	39.1%	23.8x	NM	19.1x	215.3x	15.5x	151.2x
ServiceNow, Inc.	1,018.38	(15.0%)	\$	209,786.3 \$	206,302.3 \$	10,984.0 \$	1,928.0	17.6%	22.4%	18.8x	107.0x	19.3x	55.8x	16.0x	45.1x
Snowflake Inc.	181.51	(23.6%)	\$	59,916.5 \$	57,467.3 \$	3,414.3 \$	(1,213.1)	NM	30.3%	16.8x	NM	13.5x	141.7x	11.0x	106.3x
Synchronoss Technologies, Inc.	9.88	(36.1%)	\$	102.8 \$	301.3 \$	170.8 \$	13.9	8.1%	61.8%	1.8x	21.7x	1.7x	6.2x	1.6x	5.9x
Twilio Inc.	146.58	(3.5%)	\$	22,483.0 \$	20,910.7 \$	4,339.2 \$	117.5	2.7%	5.8%	4.8x	178.0x	3.4x	18.2x	3.1x	16.3x
UiPath Inc.	14.22	(49.0%)	\$	7,815.3 \$	6,293.5 \$	1,411.3 \$	(147.6)	NM	16.5%	4.5x	NM	3.8x	23.2x	3.4x	19.7x
Varonis Systems, Inc.	45.36	(25.1%)	\$	5,101.7 \$	4,645.8 \$	546.5 \$	(93.8)	NM	12.1%	8.5x	NM	8.1x	138.0x	7.3x	95.0x
	Mean:	(24.4%)	\$	41,046.7 \$	41,736.7 \$	5,027.2 \$	928.92	16.0%	17.5%	8.8x	57.8x	7.6x	55.6x	6.5x	44.0x
	Median:	(21.3%)	\$	7,828.6 \$	7,623.5 \$	929.7 \$	(32.69)	13.9%	16.4%	7.6x	33.5x	6.1x	31.6x	5.7x	27.9x
									Weighted Average:	11.6x	36.0x	9.4x	41.9x	9.2x	36.5x
								*Adjusted	Weighted Average:	10.6x	44.3x	8.1x	37.5x	7.4x	29.3x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Part two of Infrastructure Software valuations

^{***}Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024 CY2025		
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Adobe Inc.	437.45	(31.5%)	\$	190,422.0 \$	188,592.0 \$	21,505.0 \$	8,404.0	39.1%	10.8%	8.8x	22.4x	NM	NM	8.2x	16.7x
AppFolio, Inc.	233.91	(14.8%)	\$	8,400.7 \$	8,159.9 \$	794.2 \$	153.4	19.3%	28.0%	10.3x	53.2x	10.8x	39.2x	9.2x	30.9x
Asure Software, Inc.	11.82	(7.2%)	\$	313.9 \$	315.6 \$	115.3 \$	9.1	7.9%	(5.6%)	2.7x	34.7x	2.1x	11.1x	1.9x	8.3x
Autodesk, Inc.	311.34	(4.7%)	\$	66,890.6 \$	67,491.6 \$	5,961.0 \$	1,404.0	23.6%	11.5%	11.3x	48.1x	10.5x	27.4x	9.3x	24.8x
BigCommerce Holdings, Inc.	6.09	(32.2%)	\$	477.3 \$	530.9 \$	330.0 \$	(18.0)	NM	10.9%	1.6x	NM	1.6x	25.9x	1.5x	17.2x
BlackLine, Inc.	63.85	(7.9%)	\$	3,989.7 \$	4,090.7 \$	639.6 \$	60.2	9.4%	11.4%	6.4x	67.9x	6.0x	24.2x	5.5x	21.7x
Box, Inc.	33.39	(6.6%)	\$	4,798.3 \$	5,347.3 \$	1,073.5 \$	94.4	8.8%	4.1%	5.0x	56.6x	4.7x	15.7x	4.4x	13.7x
Dayforce Inc.	70.74	(14.5%)	\$	11,155.7 \$	11,898.8 \$	1,694.5 \$	252.1	14.9%	16.9%	7.0x	47.2x	7.0x	24.0x	6.2x	19.7x
Consensus Cloud Solutions, Inc.	28.32	(11.8%)	\$	546.7 \$	1,119.5 \$	351.2 \$	170.8	48.6%	(3.8%)	3.2x	6.6x	3.0x	5.5x	3.0x	5.5x
CS Disco, Inc.	5.04	(41.6%)	\$	301.9 \$	183.0 \$	143.6 \$	(31.8)	NM	6.4%	1.3x	NM	1.3x	NM	1.2x	NM
Celebrus Technologies plc	2.82	(28.2%)	\$	112.1 \$	81.6 \$	45.2 \$	7.6	16.9%	14.6%	1.8x	10.7x	2.0x	11.0x	1.8x	9.2x
DocuSign, Inc.	96.73	(10.3%)	\$	19,538.8 \$	18,727.1 \$	2,912.9 \$	233.1	8.0%	7.5%	6.4x	80.3x	5.9x	17.9x	5.5x	15.9x
Domo, Inc.	8.47	(30.7%)	\$	331.2 \$	424.0 \$	318.5 \$	(58.8)	NM	0.0%	1.3x	NM	1.2x	85.3x	1.2x	45.1x
dotdigital Group Plc	1.08	(15.9%)	\$	330.7 \$	282.1 \$	99.8 \$	17.2	17.2%	14.1%	2.8x	16.4x	2.7x	8.8x	2.5x	8.1x
Dropbox, Inc.	32.15	(3.8%)	\$	9,957.8 \$	11,090.1 \$	2,539.6 \$	611.5	24.1%	3.0%	4.4x	18.1x	4.1x	9.8x	4.1x	9.5x
Dynatrace, Inc.	57.75	(6.0%)	\$	17,287.5 \$	16,355.0 \$	1,634.4 \$	203.4	12.4%	19.8%	10.0x	80.4x	9.4x	32.1x	8.3x	28.4x
EverCommerce Inc.	10.14	(17.9%)	\$	1,860.5 \$	2,312.6 \$	693.2 \$	115.6	16.7%	3.8%	3.3x	20.0x	3.6x	14.4x	3.4x	13.1x
Freshworks Inc.	18.60	(18.3%)	\$	5,633.1 \$	4,609.3 \$	686.0 \$	(144.4)	NM	20.5%	6.7x	NM	5.4x	39.4x	4.8x	25.9x
HubSpot, Inc.	779.53	(4.0%)	\$	40,242.1 \$	39,062.1 \$	2,506.3 \$	(57.2)	NM	21.8%	15.6x	NM	13.4x	64.1x	11.6x	54.1x
Intapp, Inc.	71.29	(3.5%)	\$	5,516.8 \$	5,287.2 \$	447.8 \$	(12.1)	NM	20.1%	11.8x	NM	10.2x	76.4x	8.9x	55.4x
LivePerson, Inc.	1.44	(49.3%)	\$	130.8 \$	459.3 \$	334.7 \$	(40.3)	NM	(22.0%)	1.4x	NM	1.5x	22.4x	1.8x	26.5x

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Part one of Saas/Cloud Software valuations

^{***}Source: S&P Capital IQ

		Basic	Statis	tics			L	Last Twelve N	Months		LTM Multiples CY2024			CY2025		
	Stock Price	Change from		Equity	Enterprise	LTM		LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	E	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	\$	96		\$MM	\$MM	\$MM		\$MM	%	%	х	х	х	х	х	х
monday.com Ltd.	255.46	(21.4%)	\$	12,736.9 \$	11,440.2	\$ 906.6	\$	(23.1)	NM	33.9%	12.6x	NM	10.8x	77.7x	8.5x	61.5x
Olo Inc.	7.38	(11.6%)	\$	1,207.9 \$	872.9			(22.8)	NM	26.4%	3.2x	NM	3.3x	25.8x	2.8x	20.7x
PagerDuty, Inc.	18.52	(27.3%)	\$	1,669.7 \$	1,603.7	\$ 457.2	\$	(53.7)	NM	8.7%	3.5x	NM	3.4x	15.7x	3.1x	14.6x
Palo Alto Networks, Inc.	184.42	(11.0%)	\$	121,016.4 \$	118,723.7	\$ 8,288.2	\$	1,142.3	13.8%	15.0%	14.3x	103.9x	13.7x	44.3x	11.9x	39.0x
Paycom Software, Inc.	207.56	(14.5%)	\$	11,599.8 \$	11,354.8	\$ 1,823.9	\$	667.8	36.6%	11.9%	6.2x	17.0x	6.0x	15.0x	5.4x	13.6x
Paylocity Holding Corporation	205.52	(4.7%)	\$	11,457.1 \$	11,056.9	\$ 1,447.9	\$	310.5	21.4%	16.9%	7.6x	35.6x	7.2x	20.0x	6.7x	19.4x
Q2 Holdings, Inc.	95.17	(15.6%)	\$	5,748.4 \$	5,882.6	\$ 675.5	\$	(10.2)	NM	10.9%	8.7x	NM	9.0x	50.4x	8.0x	38.9x
Qualys, Inc.	139.41	(26.9%)	\$	5,101.1 \$	4,575.7	\$ 593.0	\$	199.5	33.6%	9.7%	7.7x	22.9x	7.6x	16.9x	7.1x	16.3x
Salesforce, Inc.	341.70	(7.4%)	\$	327,006.9 \$	326,427.9	\$ 37,189.0	\$	9,559.0	25.7%	9.5%	8.8x	34.1x	8.4x	22.6x	7.7x	20.5x
ServiceNow, Inc.	1,018.38	(15.0%)	\$	209,786.3 \$	206,302.3	\$ 10,984.0	\$	1,928.0	17.6%	22.4%	18.8x	107.0x	19.3x	55.8x	16.0x	45.1x
Smartsheet Inc.	21.72	(28.2%)	\$	76.7 \$	73.3	\$ 84.4	\$	11.2	13.2%	1.0%	0.9x	6.6x	6.3x	32.9x	5.5x	27.1x
SolarWinds Corporation	14.88	(1.7%)	\$	2,538.1 \$	3,598.2	\$ 784.7	\$	264.1	33.7%	5.0%	4.6x	13.6x	4.4x	9.3x	4.3x	9.2x
Sprout Social, Inc.	32.67	(52.2%)	\$	1,875.2 \$	1,830.5	\$ 392.4	\$	(54.9)	NM	26.7%	4.7x	NM	4.2x	47.2x	3.7x	31.7x
SPS Commerce, Inc.	184.68	(15.6%)	\$	6,938.1 \$	6,745.5	\$ 611.8	\$	126.3	20.7%	19.0%	11.0x	53.4x	10.6x	36.2x	9.1x	30.6x
Tenable Holdings, Inc.	43.09	(19.5%)	\$	5,176.6 \$	5,037.9	\$ 877.6	\$	15.1	1.7%	14.0%	5.7x	NM	5.1x	24.4x	4.7x	20.2x
Toast, Inc.	40.92	(7.2%)	\$	23,242.6 \$	22,008.6	\$ 4,658.0	\$	2.0	0.0%	29.5%	4.7x	NM	4.0x	53.8x	3.2x	37.5x
Upland Software, Inc.	4.20	(25.5%)	\$	115.3 \$	476.7	\$ 278.9	\$	36.9	13.2%	(8.4%)	1.7x	12.9x	1.7x	8.7x	1.8x	8.2x
Veeva Systems Inc.	233.26	(9.9%)	\$	37,869.8 \$	32,878.6	\$ 2,656.4	\$	681.4	25.7%	15.7%	12.4x	48.3x	10.7x	25.5x	9.5x	22.8x
Vertex, Inc.	57.75	(3.8%)	\$	9,006.7 \$	9,072.4	\$ 643.2	\$	24.0	3.7%	17.3%	14.1x	NM	12.6x	56.1x	11.0x	49.0x
Wellchange Holdings Company Limited	1.97	(79.0%)	\$	41.9 \$	42.6	\$ 2.4	\$	1.2	50.7%	(3.7%)	18.0x	35.4x	NM	NM	NM	NM
Workday, Inc.	262.06	(15.8%)	\$	69,708.0 \$	65,914.0	\$ 8,157.0	\$	726.0	8.9%	16.8%	8.1x	90.8x	7.7x	26.5x	6.8x	22.1x
Workiva Inc.	98.22	(15.9%)	\$	5,440.5 \$	5,454.7	\$ 705.4	\$	(35.7)	NM	16.2%	7.7x	NM	8.3x	163.5x	7.1x	96.9x
Yext, Inc.	6.58	(24.8%)	\$	839.7 \$	837.9	\$ 409.0	\$	(10.2)	NM	1.0%	2.0x	NM	1.9x	12.0x	1.8x	7.7x
Youxin Technology Ltd	3.86	(9.2%)	\$	129.5 \$	131.0	\$ 0.5	\$	(1.4)	NM	(41.8%)	NM	NM	NM	NM	NM	NM
ZenaTech, Inc.	4.86	(60.9%)	\$	84.1 \$	91.1	\$ 1.5	\$	(0.2)	NM	9.2%	61.7x	NM	NM	NM	NM	NM
Zuora, Inc.	9.98	(8.0%)	\$	1,534.1 \$	1,382.6			(14.0)	NM	6.8%	3.1x	NM	3.0x	12.4x	2.8x	11.6x
	Mean: Median:	(19.0%) (15.0%)	\$ \$	26,812.5 \$ 5,176.6 \$	26,388.0 5,037.9			571.13 17.18	19.6% 17.1%	10.3% 11.4%	8.2x 6.4x	42.4x 35.4x	6.4x 5.9x	33.5x 25.0x	5.7x 5.5x	25.9x 20.7x
		,22.2.2)		,					١	Weighted Average: Weighted Average:	11.2x 11.2x	53.7x 33.3x	9.5x 9.3x	31.1x 34.1x	9.6x 8.3x	28.7x 22.9x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Part two of Saas/Cloud Software valuations

^{***}Source: S&P Capital IQ

Software

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	×
Benefit Management - Healthcare															
Accolade, Inc.	6.89	(50.5%)	\$	562.1 \$	574.5	\$ 446.7 \$	(47.6)	NM	15.0%	1.3x	NM	0.6x	33.4x	0.6x	9.9x
Alight, Inc.	6.85	(34.0%)	\$	3,647.7 \$	5,489.7	\$ 3,358.0 \$	451.0	NM	26.9%	1.6x	12.2x	2.4x	9.5x	2.3x	8.7x
Bright Horizons Family Solutions Inc.	122.60	(13.6%)	\$	7,133.3 \$	8,866.7	\$ 2,627.5 \$	370.5	14.1%	12.7%	3.4x	23.9x	3.0x	19.9x	2.8x	17.2x
Evolent Health, Inc.	10.45	(70.1%)	\$	1,202.0 \$	1,927.8	\$ 2,464.3 \$	122.9	5.0%	37.6%	0.8x	15.7x	0.8x	12.2x	0.7x	9.1x
Kooth plc	1.98	(55.1%)	\$	71.6 \$	53.1	\$ 68.5 \$	5.9	8.6%	138.0%	0.8x	9.0x	0.8x	4.4x	0.8x	4.2x
LifeSpeak Inc.	0.24	(53.3%)	\$	14.3 \$	69.2	\$ 36.7 \$	(0.8)	NM	(6.8%)	1.9x	NM	2.1x	9.0x	2.0x	7.4x
Maximus, Inc.	75.29	(19.9%)	\$	4,300.9 \$	5,398.1	\$ 5,306.2 \$	603.1	11.4%	8.2%	1.0x	9.0x	1.1x	9.1x	1.1x	9.1x
Ontrak, Inc.	1.68	(89.5%)	\$	7.1 \$	7.4	\$ 11.2 \$	(17.4)	NM	(4.1%)	0.7x	NM	0.7x	NM	0.5x	NM
Progyny, Inc.	23.17	(44.9%)	\$	1,973.0 \$	1,756.8	\$ 1,138.7 \$	68.4	6.0%	10.2%	1.5x	25.7x	1.1x	6.5x	1.1x	6.5x
	Mean:	(47.9%)	\$	2,101.3 \$	2,682.6	\$ 1,717.5 \$	172.90	9.0%	26.4%	1.4x	15.9x	1.4x	13.0x	1.3x	9.0x
	Median:	(50.5%)	\$	1,202.0 \$	1,756.8	\$ 1,138.7 \$	68.41	8.6%	12.7%	1.3x	13.9x	1.1x	9.3x	1.1x	8.9x
									Weighted Average:	2.1x	17.1x	2.0x	13.9x	1.9x	11.8x
								*Adjusted V	Weighted Average:	1.3x	11.1x	2.0x	13.3x	1.9x	8.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Provider IT														
Craneware plc	23.62	(24.3%)	\$ 827.0 \$	832.5 \$	195.8 \$	31.2	15.9%	8.4%	4.3x	26.7x	4.6x	15.1x	4.3x	13.9x
Definitive Healthcare Corp.	4.86	(54.2%)	\$ 561.4 \$	700.9 \$	255.8 \$	33.1	12.9%	4.0%	2.7x	21.2x	2.5x	7.9x	2.5x	9.1x
DocGo Inc.	4.89	(4.5%)	\$ 496.5 \$	463.7 \$	695.0 \$	65.3	9.4%	30.2%	0.7x	7.1x	0.6x	5.5x	0.9x	10.4x
Doximity, Inc.	59.10	(4.3%)	\$ 11,033.5 \$	10,241.4 \$	516.8 \$	207.9	40.2%	15.3%	19.8x	49.3x	17.2x	32.5x	15.9x	31.5x
Health Catalyst, Inc.	5.63	(45.4%)	\$ 342.6 \$	319.6 \$	302.1 \$	(32.1)	NM	4.2%	1.1x	NM	1.3x	15.7x	1.2x	10.5x
Narayana Hrudayalaya Limited	16.02	(4.0%)	\$ 3,254.5 \$	3,314.5 \$	623.1 \$	136.0	21.8%	6.7%	5.3x	24.4x	5.0x	22.4x	4.4x	19.7x
National Research Corporation	16.67	(60.3%)	\$ 384.8 \$	444.2 \$	143.1 \$	41.2	28.8%	(3.7%)	3.1x	10.8x	NM	NM	NM	NM
Nexus AG	71.20	(2.1%)	\$ 1,229.2 \$	1,137.3 \$	296.0 \$	47.6	16.1%	13.9%	3.8x	23.9x	4.1x	18.9x	3.7x	16.7x
Omnicell, Inc.	44.99	(19.3%)	\$ 2,083.8 \$	2,127.3 \$	1,064.2 \$	26.5	2.5%	(10.3%)	2.0x	80.2x	1.9x	16.0x	1.8x	14.6x
OptimizeRx Corporation	5.55	(66.7%)	\$ 102.2 \$	121.8 \$	88.2 \$	(3.5)	NM	40.4%	1.4x	NM	1.2x	12.0x	1.1x	9.1x
Phreesia, Inc.	28.46	(4.8%)	\$ 1,654.2 \$	1,593.5 \$	405.1 \$	(56.5)	NM	19.9%	3.9x	NM	3.3x	40.5x	2.9x	17.3x
Premier, Inc.	22.66	(3.8%)	\$ 2,177.8 \$	2,187.2 \$	1,325.5 \$	380.9	28.7%	2.7%	1.7x	5.7x	1.7x	5.9x	2.1x	8.1x
Red Carpet Media Group S.A.	11.84	(36.4%)	\$ 5.5 \$	4.2 \$	3.4 \$	1.7	51.5%	15.9%	1.2x	2.4x	NM	NM	NM	NM
Tehnika D.d	18.71	(18.4%)	\$ 3.5 \$	15.5 \$	33.0 \$	(0.4)	NM	32.6%	0.5x	NM	NM	NM	NM	NM
Vitalhub Corp.	7.88	(5.7%)	\$ 414.4 \$	358.4 \$	45.6 \$	8.9	19.5%	22.7%	7.9x	40.3x	7.5x	29.2x	5.9x	21.7x
	Mean:	(23.6%)	\$ 1,638.1 \$	1,590.8 \$	399.5 \$	59.19 31.16	22.5% 19.5%	13.5% 13.9%	4.0x 2.7x	26.5x 23.9x	4.2x 2.9x	18.5x 15.9x	3.9x 2.7x	15.2x 14.2x
	Median:	(18.4%)	\$ 561.4 \$	700.9 \$	296.0 \$	31.16		13.9% Weighted Average:	10.8x	23.9x 36.2x	2.9x 9.5x	15.9x 24.7x	2.7x 8.8x	14.2x 22.1x
								Weighted Average:	3.4x	35.5x	3.3x	15.7x	3.1x	14.9x

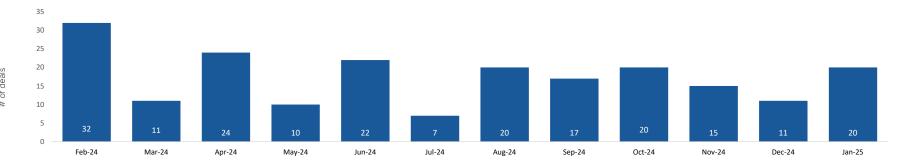
*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

Information

- 20 transactions were completed in the Information segment, nine of which were announced for nearly \$432 million in total value
- Select transactions from the segment include:
 - The \$320 million raised by health data platform Truveta at a \$1 billion valuation from Regeneron, Illumina, and 17 U.S. health systems to create a giant genomic dataset
 - The pending acquisition of CAPE Analytics, a geospatial software developer, by Moody's Investors Service
 - Decarbonization Partners' investment in Orennia, a Canada-based commercial analytics and insights platform



Note: Deal values are not included in chart, as the majority of Information transactions were reported without a value

								,
			F.	Information				ŗ
	3Q2	124	4Q2	.24	LTN	M	Jan	1-25
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	24	\$4,775.3	19	\$160.0	104	\$6,227.5	9	\$5.9
Private Equity - Buyout	4	0.0	6	27.1	16	39.2	2	0.0
Private Equity - VC/Growth Capital	16	95.1	21	404.8	89	2,413.6	9	425.8
Total	44	\$4,870.5	46	\$591.9	209	\$8,680.4	20	\$431.7

Information

		Basic S	Statist	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Financial Information	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Broadridge Financial Solutions, Inc.	238.22	(1.3%)	\$	27,876.2 \$	31,241.9 \$	6,682.9 \$	1,639.7	24.5%	5.7%	4.7x	19.1x	4.7x	19.2x	4.4x	18.7x
Computershare Limited	21.93	(1.2%)	\$	12,840.2 \$	13,835.3 \$	2,972.8 \$	976.8	32.9%	5.8%	4.7x	14.2x	4.2x	10.8x	4.4x	11.2x
CoStar Group, Inc.	76.60	(23.7%)	\$	31,402.9 \$	27,571.2 \$	2,666.9 \$	170.3	6.4%	11.7%	10.3x	161.9x	10.8x	139.3x	9.6x	61.2x
Equifax Inc.	274.78	(11.3%)	\$	34,059.5 \$	39,200.5 \$	5,588.2 \$	1,697.7	30.4%	8.8%	7.0x	23.1x	6.6x	20.3x	5.9x	16.9x
Experian plc	49.81	(0.3%)	\$	45,581.8 \$	50,193.7 \$	7,301.0 \$	2,204.0	30.2%	7.4%	6.9x	22.8x	6.6x	18.5x	6.1x	16.8x
FactSet Research Systems Inc.	474.41	(5.1%)	\$	18,041.8 \$	19,235.0 \$	2,229.5 \$	848.0	38.0%	5.0%	8.6x	22.7x	8.9x	21.9x	8.5x	21.5x
Fair Isaac Corporation	1,873.56	(22.0%)	\$	45,795.1 \$	47,897.4 \$	1,717.5 \$	747.5	43.5%	13.5%	27.9x	64.1x	33.5x	63.1x	28.7x	50.5x
Fidelity National Information Services, Inc.	81.47	(11.4%)	\$	43,859.7 \$	53,539.7 \$	10,031.0 \$	3,571.0	35.6%	1.9%	5.3x	15.0x	5.5x	13.4x	5.2x	12.7x
GB Group plc	4.34	(9.4%)	\$	1,093.1 \$	1,183.4 \$	377.8 \$	(21.3)	NM	1.6%	3.1x	NM	3.7x	15.2x	3.4x	14.0x
Moody's Corporation	499.44	(1.3%)	\$	90,513.8 \$	95,510.8 \$	6,896.0 \$	3,314.0	48.1%	20.4%	13.9x	28.8x	13.7x	28.6x	12.8x	26.6x
Morningstar, Inc.	328.64	(10.0%)	\$	14,093.5 \$	14,534.4 \$	2,222.8 \$	518.3	23.3%	12.6%	6.5x	28.0x	6.9x	24.1x	6.4x	21.5x
MSCI Inc.	596.77	(7.1%)	\$	46,369.0 \$	50,595.1 \$	2,856.1 \$	1,709.5	59.9%	12.9%	17.7x	29.6x	18.2x	30.3x	16.6x	27.5x
S&P Global Inc.	521.41	(2.2%)	\$	161,619.2 \$	176,362.2 \$	13,768.0 \$	6,645.0	48.3%	12.1%	12.8x	26.5x	12.6x	25.6x	11.8x	23.9x
SEI Investments Company	86.58	(0.8%)	\$	10,981.8 \$	10,144.5 \$	2,125.2 \$	627.0	29.5%	10.7%	4.8x	16.2x	4.6x	14.4x	4.3x	12.9x
SS&C Technologies Holdings, Inc.	80.95	(1.2%)	\$	20,050.0 \$	26,785.9 \$	5,763.9 \$	1,934.1	33.6%	6.2%	4.6x	13.8x	4.4x	11.4x	4.2x	10.5x
Thomson Reuters Corporation	168.75	(0.6%)	\$	75,921.8 \$	77,197.8 \$	7,164.0 \$	2,066.0	28.8%	6.2%	10.8x	37.4x	10.3x	26.9x	9.8x	25.3x
TransUnion	99.25	(12.3%)	\$	19,343.8 \$	24,070.2 \$	4,101.3 \$	1,233.1	30.1%	8.5%	5.9x	19.5x	5.9x	16.4x	5.4x	14.7x
Verisk Analytics, Inc.	287.44	(3.1%)	\$	40,589.6 \$	43,394.0 \$	2,823.3 \$	1,382.2	49.0%	7.2%	15.4x	31.4x	15.4x	28.0x	14.3x	26.0x
Workiva Inc.	98.22	(15.9%)	\$	5,440.5 \$	5,454.7 \$	705.4 \$	(35.7)	NM	16.2%	7.7x	NM	7.4x	145.3x	6.3x	88.3x
	Mean:	(7.4%)	\$	39,235.4 \$	42,523.6 \$	4,631.2 \$	1,643.53	34.8%	9.2%	9.4x	33.8x	9.7x	35.4x	8.9x	26.3x
	Median:	(5.1%)	\$	31,402.9 \$	31,241.9 \$	2,972.8 \$	1,382.20	32.9%	8.5% Weighted Average:	7.0x 11.7x	23.1x 33.8x	6.9x 11.9x	21.9x 31.7x	6.3x 11.0x	21.5x 25.7x
									Weighted Average:	10.6x	28.5x	10.5x	26.1x	9.8x	21.8x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

Information

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Marketing Information															
comScore, Inc.	7.49	(63.3%)	\$	36.6 \$	259.1	\$ 356.2 \$	22.5	6.3%	(4.9%)	0.7x	11.5x	0.7x	7.0x	0.7x	5.5x
Dun & Bradstreet Holdings, Inc.	12.30	(5.0%)	\$	5,430.8 \$	8,857.9	\$ 2,380.2 \$	627.3	26.4%	4.5%	3.7x	14.1x	3.8x	9.6x	3.6x	9.0x
Ebiquity plc	0.27	(51.7%)	\$	36.9 \$	61.5	\$ 97.8 \$	7.1	7.2%	(2.0%)	0.6x	8.7x	0.6x	3.9x	0.6x	3.4x
INTAGE HOLDINGS Inc.	10.33	(20.0%)	\$	393.8 \$	326.8	\$ 446.9 \$	32.6	7.3%	4.0%	0.7x	10.0x	0.8x	NM	0.8x	9.2x
Ipsos SA	47.62	(32.8%)	\$	2,050.6 \$	2,299.8	\$ 2,615.7 \$	353.4	13.5%	3.0%	0.9x	6.5x	0.9x	5.4x	0.9x	5.2x
LiveRamp Holdings, Inc.	34.00	(19.2%)	\$	2,219.0 \$	1,909.5	\$ 707.2 \$	25.3	3.6%	13.8%	2.7x	75.6x	2.3x	13.4x	2.1x	10.4x
System1 Group PLC	7.46	(25.8%)	\$	94.6 \$	84.4	\$ 47.0 \$	5.6	12.0%	33.7%	1.8x	15.0x	2.0x	12.9x	1.7x	10.0x
YouGov plc	4.80	(68.9%)	\$	560.4 \$	765.9	\$ 430.6 \$	82.3	19.1%	29.8%	1.8x	9.3x	1.9x	7.9x	1.7x	6.9x
ZoomInfo Technologies Inc.	10.29	(45.0%)	\$	3,533.3 \$	4,744.5	\$ 1,221.6 \$	243.8	20.0%	(0.3%)	3.9x	19.5x	4.1x	11.0x	4.2x	10.5x
	Mean:	(36.9%)	\$	1,595.1 \$	2,145.5	\$ 922.6 \$	155.55	12.8%	9.1%	1.9x	18.9x	1.9x	8.9x	1.8x	7.8x
	Median:	(32.8%)	\$	560.4 \$	765.9	\$ 446.9 \$	32.63	12.0%	4.0%	1.8x	11.5x	1.9x	8.8x	1.7x	9.0x
		·							Veighted Average:	3.0x	23.5x	3.0x	9.6x	2.9x	9.0x
								*Adjusted V	Veighted Average:	3.0x	14.0x	3.0x	9.2x	2.9x	8.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Other Information														
Forrester Research, Inc.	15.25	(40.2%)	\$ 289.7 \$	251.3 \$	442.5 \$	19.1	4.3%	(11.4%)	0.6x	13.2x	0.7x	6.3x	0.7x	5.6x
Gartner, Inc.	542.83	(2.9%)	\$ 41,870.8 \$	43,103.6 \$	6,138.4 \$	1,298.9	21.2%	5.4%	7.0x	33.2x	6.6x	26.9x	6.1x	24.9x
HealthStream, Inc.	32.65	(2.6%)	\$ 993.0 \$	916.1 \$	288.0 \$	40.2	13.9%	4.0%	3.2x	22.8x	3.2x	13.9x	3.0x	13.2x
IQVIA Holdings Inc.	201.36	(23.1%)	\$ 36,546.8 \$	48,786.8 \$	15,315.0 \$	2,827.0	18.5%	3.1%	3.2x	17.3x	3.2x	13.2x	3.0x	12.4x
Informa plc	10.77	(2.2%)	\$ 14,227.2 \$	16,922.8 \$	4,251.9 \$	1,294.1	30.4%	20.6%	4.0x	13.1x	3.8x	12.6x	3.5x	10.9x
National Research Corporation	16.67	(60.3%)	\$ 384.8 \$	444.2 \$	143.1 \$	41.2	28.8%	(3.7%)	3.1x	10.8x	NM	NM	NM	NM
Premier, Inc.	22.66	(3.8%)	\$ 2,177.8 \$	2,187.2 \$	1,325.5 \$	380.9	28.7%	2.7%	1.7x	5.7x	1.9x	6.4x	2.2x	8.7x
RELX PLC	50.03	(0.6%)	\$ 92,685.8 \$	101,127.0 \$	11,757.0 \$	3,796.4	32.3%	2.4%	8.6x	26.6x	7.9x	20.2x	7.5x	19.1x
Wolters Kluwer N.V.	182.67	(0.3%)	\$ 43,458.1 \$	46,508.7 \$	6,160.9 \$	1,890.1	30.7%	3.1%	7.5x	24.6x	6.8x	21.4x	6.4x	19.5x
	Mean:	(15.1%)	\$ 25,848.2 \$	28,916.4 \$	5,091.4 \$	1,287.54	23.2%	2.9%	4.3x	18.6x	4.3x	15.1x	4.1x	14.3x
	Median:	(2.9%)	\$ 14,227.2 \$	16,922.8 \$	4,251.9 \$	1,294.12	28.7%	3.1%	3.2x	17.3x	3.5x	13.5x	3.3x	12.8x
								Weighted Average:	6.9x	24.9x	6.4x	19.8x	6.0x	18.5x
							*Adjusted	Weighted Average:	6.9x	23.1x	6.4x	18.3x	6.0x	17.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

- A total of 14 transactions was announced in the E-Commerce segment, eight of which were reported for nearly \$940 million in total value
- Including GrabAGun's pending business combination with SPAC Colombier Acquisition Corp. II, transactions in the E-Commerce segment include:
 - India-based beauty brand Minimalist's pending Rs 2,955 crore (approximately US\$343 million) sale to Hindustan Unilever
 - Greycroft, DST Global, and Avra's \$265 million investment at a \$5 billion valuation in live shopping platform Whatnot
 - Casago's pending \$5.02 per share, or approximately \$135 million, take-private of vacation rental management company Vacasa, pending a review of a \$5.25 per share, or approximately \$141 million, acquisition proposal by Davidson Kempner Capital
 - The acquisition of L'Exception, a France-based luxury retailer, by AA Investments of Hong Kong



			E-C	COMMERCE				
	3Q2	124	4Q2	24	LT	TM	Jan-	-25
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	23	\$585.8	17	\$6,744.9	91	\$11,300.6	5	\$471.0
Private Equity - Buyout	2	0.0	1	0.0	18	556.0	4	150.0
Private Equity - VC/Growth Capital	38	1,669.3	23	760.9	125	6,325.0	5	318.7
Total	63	\$2,255.0	41	\$7,505.8	234	\$18,181.6	14	\$939.7

		Basic	Statis	tics			Last Twelve I	Months		LTM M	ultiples	CY2	:024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-based Marketplace/Aggregators	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	х	х	х
Airbnb, Inc.	131.17	(22.9%)	\$	81,951.3 \$	72,957.3 \$	10,840.0 \$	1,673.0	15.4%	12.9%	6.7x	43.6x	6.9x	19.4x	6.2x	17.9x
Amazon.com, Inc.	237.68	(1.7%)	\$	2,499,207.8 \$	2,569,691.8 \$	620,128.0 \$	111,583.0	18.0%	11.9%	4.1x	23.0x	3.5x	15.9x	3.2x	13.6x
Beyond, Inc.	8.29	(77.7%)	\$	379.8 \$	275.9 \$	1,476.3 \$	(203.5)	NM	(6.7%)	0.2x	NM	0.1x	NM	0.1x	NM
Booking Holdings Inc.	4,737.56	(11.2%)	\$	156,797.7 \$	157,693.7 \$	23,052.0 \$	7,183.0	31.2%	11.7%	6.8x	22.0x	7.4x	21.4x	6.8x	19.0x
Bumble Inc.	8.11	(42.4%)	\$	877.4 \$	1,771.5 \$	1,083.6 \$	190.6	17.6%	6.3%	1.6x	9.3x	1.7x	6.0x	1.7x	6.3x
CarGurus, Inc.	39.20	(5.2%)	\$	4,065.4 \$	4,007.4 \$	889.0 \$	98.5	11.1%	(9.1%)	4.5x	40.7x	4.3x	15.7x	3.9x	14.0x
CarParts.com, Inc.	1.16	(59.6%)	\$	66.6 \$	72.3 \$	611.7 \$	(14.3)	NM	(9.2%)	0.1x	NM	0.1x	NM	0.1x	18.7x
Copart, Inc.	57.93	(10.0%)	\$	55,817.2 \$	52,259.6 \$	4,363.2 \$	1,774.6	40.7%	9.2%	12.0x	29.4x	12.9x	31.4x	11.8x	27.1x
Coursera, Inc.	7.71	(62.5%)	\$	1,221.3 \$	498.2 \$	694.7 \$	(79.2)	NM	9.3%	0.7x	NM	0.8x	14.4x	0.7x	9.8x
DoorDash, Inc.	188.83	(0.6%)	\$	78,439.3 \$	73,221.3 \$	10,152.0 \$	84.0	0.8%	24.6%	7.2x	NM	6.5x	36.8x	5.5x	26.5x
eBay Inc.	67.48	(5.6%)	\$	32,322.9 \$	35,290.9 \$	10,266.0 \$	2,619.0	25.5%	2.0%	3.4x	13.5x	3.2x	10.3x	3.1x	9.9x
Etsy, Inc.	54.91	(31.6%)	\$	6,177.0 \$	7,520.1 \$	2,798.5 \$	438.7	15.7%	3.1%	2.7x	17.1x	2.7x	9.7x	2.6x	9.4x
Expedia Group, Inc.	170.95	(11.1%)	\$	21,940.8 \$	24,115.8 \$	13,394.0 \$	1,720.0	12.8%	6.6%	1.8x	14.0x	1.9x	9.0x	1.8x	8.2x
Hour Loop, Inc.	2.06	(70.1%)	\$	72.4 \$	76.2 \$	143.3	NM	NM	15.7%	0.5x	NM	NM	NM	NM	NM
Lemonade, Inc.	33.24	(38.3%)	\$	2,373.5 \$	2,132.5 \$	492.5 \$	(186.0)	NM	22.1%	4.3x	NM	6.6x	NM	5.2x	NM
Liberty TripAdvisor Holdings, Inc.	0.26	(86.4%)	\$	20.9 \$	2,084.9 \$	1,814.0 \$	207.0	11.4%	3.5%	1.1x	10.1x	NM	NM	NM	NM
Liquidity Services, Inc.	34.65	(9.0%)	\$	1,068.4 \$	927.3 \$	363.3 \$	31.4	8.6%	15.5%	2.6x	29.5x	1.8x	13.2x	NM	NM
Lyft, Inc.	13.54	(35.0%)	\$	5,616.6 \$	4,931.5 \$	5,460.3 \$	(12.8)	NM	25.4%	0.9x	NM	1.1x	17.6x	1.0x	12.9x
Maplebear Inc.	48.28	(3.5%)	\$	12,402.9 \$	11,306.9 \$	3,298.0 \$	433.0	13.1%	10.1%	3.4x	26.1x	3.0x	11.6x	2.7x	10.1x
Newegg Commerce, Inc.	0.45	(65.6%)	\$	176.1 \$	223.4 \$	1,391.8 \$	(53.6)	NM	(10.4%)	0.2x	NM	NM	NM	NM	NM
PetMed Express, Inc.	4.76	(30.5%)	\$	98.2 \$	47.4 \$	259.3 \$	5.8	2.2%	(4.1%)	0.2x	8.1x	0.2x	12.9x	0.2x	9.9x
Pony Al Inc.	13.16	(19.4%)	\$	4,592.3 \$	5,549.6 \$	84.3 \$	(126.3)	NM	16.6%	65.8x	NM	NM	NM	NM	NM
Revolve Group, Inc.	31.58	(20.2%)	\$	2,234.6 \$	2,024.8 \$	1,094.0 \$	40.9	3.7%	2.2%	1.9x	49.5x	2.1x	38.3x	1.9x	29.2x
ThredUp Inc.	2.19	(10.6%)	\$	249.1 \$	269.4 \$	313.8 \$	(41.5)	NM	0.6%	0.9x	NM	0.7x	NM	0.7x	NM
Uber Technologies, Inc.	66.85	(23.2%)	\$	140,766.7 \$	142,272.7 \$	41,955.0 \$	3,445.0	8.2%	16.7%	3.4x	41.3x	3.5x	23.6x	3.0x	17.9x
Wayfair Inc.	48.37	(36.5%)	\$	6,061.7 \$	8,833.7 \$	11,844.0 \$	(314.0)	NM	(1.2%)	0.7x	NM	0.7x	18.6x	0.7x	15.9x
	Mean: Median:	(30.4%) (23.0%)	\$ \$	119,807.6 \$ 4,328.8 \$	122,309.8 \$	29,548.6 \$	5,219.85 84.00	14.8% 13.0%	7.1%	5.3x	25.2x	3.3x	18.1x	3.0x	15.3x
	median:	(23.0%)	÷	4,528.8 \$	4,469.5 \$	1,645.1 \$	84.00	13.0%	7.9% Weighted Average:	2.2x 4.6x	23.0x 23.6x	2.4x 4.0x	15.8x 17.3x	2.6x 3.6x	13.8x 14.7x
								*Adjuste	d Weighted Average:	4.5x	22.9x	3.9x	16.5x	3.5x	14.1x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic S	Statist	ics			Last Twelve	Months		LTMM	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Internationally-based Marketplace/Agg	regators														
Alibaba Group Holding Limited	98.84	(16.1%)	\$	223,405.5 \$	216,104.9 \$	137,138.9 \$	24,905.8	18.2%	5.1%	1.6x	8.7x	1.4x	7.3x	1.3x	6.4x
Cango Inc.	4.63	(52.1%)	\$	483.2 \$	(48.0) \$	38.0 \$	17.8	46.8%	(87.0%)	NM	NM	NM	NM	NM	NM
Cimpress plc	66.48	(36.6%)	\$	1,649.9 \$	3,116.3 \$	3,357.3 \$	307.3	9.2%	4.6%	0.9x	10.1x	1.1x	8.5x	1.0x	6.9x
Cnova N.V.	0.12	(97.2%)	\$	39.8 \$	932.2 \$	1,157.3 \$	54.9	4.7%	(20.9%)	0.8x	17.0x	NM	NM	NM	NM
Coupang, Inc.	23.51	(12.6%)	\$	42,291.2 \$	40,578.2 \$	28,864.0 \$	730.0	2.5%	24.7%	1.4x	55.6x	1.4x	63.7x	1.2x	24.4x
Deliveroo plc	1.63	(21.0%)	\$	2,424.4 \$	2,049.8 \$	2,575.5 \$	(5.2)	NM	0.8%	0.8x	NM	0.9x	15.3x	0.9x	10.3x
Despegar.com, Corp.	19.22	(1.7%)	\$	1,606.6 \$	1,619.1 \$	756.3 \$	154.7	20.5%	16.7%	2.1x	10.5x	1.8x	8.6x	1.6x	7.3x
JD.com, Inc.	40.72	(14.8%)	\$	59,023.6 \$	54,068.0 \$	159,371.3 \$	6,504.4	4.1%	4.1%	0.3x	8.3x	0.3x	7.2x	0.3x	6.4x
Jumia Technologies AG	3.99	(73.5%)	\$	488.6 \$	334.7 \$	181.2 \$	(50.2)	NM	3.6%	1.8x	NM	1.9x	NM	1.4x	NM
Just Eat Takeaway.com N.V.	12.20	(30.0%)	\$	2,466.7 \$	3,246.2 \$	5,518.1 \$	(25.7)	NM	(4.1%)	0.6x	NM	0.7x	8.2x	0.7x	6.6x
MercadoLibre, Inc.	1,922.19	(11.1%)	\$	97,450.0 \$	97,117.0 \$	18,493.0 \$	2,713.0	14.7%	35.0%	5.3x	35.8x	4.9x	32.6x	3.9x	23.7x
Mercari, Inc.	12.19	(31.9%)	\$	2,002.0 \$	2,081.8 \$	1,312.7 \$	134.2	10.2%	6.5%	1.6x	15.5x	1.7x	15.4x	1.6x	12.3x
PChome Online Inc.	1.29	(31.3%)	\$	261.9 \$	508.6 \$	1,219.8 \$	(3.3)	NM	(7.9%)	0.4x	NM	NM	NM	NM	NM
PDD Holdings Inc.	111.91	(32.0%)	\$	155,417.3 \$	112,901.8 \$	53,048.3 \$	14,959.5	28.2%	87.4%	2.1x	7.5x	1.7x	5.6x	1.3x	4.6x
Rakuten Group, Inc.	6.34	(8.1%)	\$	13,665.4 \$	13,352.5 \$	15,340.2 \$	1,988.8	13.0%	6.7%	0.9x	6.7x	0.8x	6.7x	0.7x	4.7x
trivago N.V.	2.83	(14.0%)	\$	197.9 \$	121.4 \$	510.6 \$	(4.8)	NM	(8.1%)	0.2x	NM	0.2x	31.3x	0.1x	22.5x
Vipshop Holdings Limited	14.37	(28.8%)	\$	7,384.5 \$	5,126.8 \$	15,663.5 \$	1,616.3	10.3%	(0.1%)	0.3x	3.2x	0.3x	3.3x	0.3x	3.4x
	Mean:	(30.2%)	\$	35,897.6 \$	32,541.8 \$	26,149.8 \$	3,176.33	15.2%	3.9%	1.3x	16.3x	1.4x	16.4x	1.2x	10.7x
	Median:	(28.8%)	\$	2,424.4 \$	3,116.3 \$	3,357.3 \$	154.70	11.6%	4.1%	0.9x	10.1x	1.2x	8.5x	1.1x	6.9x
									Veighted Average: Veighted Average:	2.1x 1.5x	15.8x 8.1x	1.9x 1.3x	14.8x 11.2x	1.6x 1.2x	9.9x 5.8x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic S	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	х	X
Direct-to-Consumer/ Traditional Reta															
1-800-FLOWERS.COM, Inc.	8.03	(29.7%)	\$	512.7 \$	543.5	\$ 1,757.9 \$	36.5	2.1%	(7.8%)	0.3x	14.9x	0.5x	10.5x	0.5x	9.4x
Allbirds, Inc.	6.35	(70.0%)	\$	50.4 \$	31.0	\$ 205.9 \$	(82.9)	NM	(22.7%)	0.2x	NM	0.2x	NM	0.2x	NM
BARK, Inc.	1.87	(26.8%)	\$	325.3 \$	295.5	\$ 488.9 \$	(26.8)	NM	(3.0%)	0.6x	NM	0.7x	142.9x	0.7x	47.4x
Chegg, Inc.	1.54	(84.3%)	\$	160.6 \$	430.3	\$ 662.1 \$	88.8	13.4%	(9.7%)	0.6x	4.8x	0.8x	3.4x	0.9x	3.7x
Chewy, Inc.	38.98	(2.8%)	\$	15,934.6 \$	15,970.7	\$ 11,439.9 \$	177.0	1.5%	3.5%	1.4x	90.2x	1.2x	25.0x	1.1x	20.6x
Match Group, Inc.	35.70	(8.1%)	\$	8,963.9 \$	12,043.0	\$ 3,485.4 \$	993.1	28.5%	6.1%	3.5x	12.1x	3.2x	8.9x	3.1x	8.4x
Wendel	99.11	(4.3%)	\$	4,214.4 \$	8,625.2	\$ 8,138.0 \$	1,243.7	15.3%	7.8%	1.1x	NM	1.0x	5.9x	1.0x	5.5x
Nerdy, Inc.	1.82	(49.4%)	\$	210.1 \$	172.7	\$ 197.3 \$	(64.4)	NM	9.6%	0.9x	NM	0.8x	NM	0.7x	NM
Newegg Commerce, Inc.	0.45	(65.6%)	\$	176.1 \$	223.4	\$ 1,391.8 \$	(53.6)	NM	(10.4%)	0.2x	NM	NM	NM	NM	NM
Peloton Interactive, Inc.	7.75	(28.9%)	\$	2,956.3 \$	4,288.7	\$ 2,690.7 \$	(205.8)	NM	(3.2%)	1.6x	NM	2.0x	24.2x	2.1x	19.5x
Rent the Runway, Inc.	8.08	(80.7%)	\$	31.4 \$	331.0	\$ 305.6 \$	10.4	3.4%	2.6%	1.1x	31.8x	1.1x	7.1x	1.0x	5.8x
Shutterstock, Inc.	29.52	(45.7%)	\$	1,028.2 \$	1,200.7	\$ 902.2 \$	143.6	15.9%	3.1%	1.3x	8.4x	1.4x	5.1x	1.2x	4.6x
Lovisa Holdings Limited	18.14	(24.0%)	\$	2,008.6 \$	2,210.7	\$ 466.1 \$	108.1	23.2%	17.1%	4.7x	20.4x	4.7x	14.6x	4.2x	12.6x
Stitch Fix, Inc.	4.71	(32.6%)	\$	597.4 \$	455.6	\$ 1,291.5 \$	(28.4)	NM	(14.7%)	0.4x	NM	0.4x	16.4x	0.4x	19.7x
The Honest Company, Inc.	6.41	(28.5%)	\$	647.2 \$	617.5	\$ 368.8 \$	(1.2)	NM	9.8%	1.7x	NM	2.2x	38.3x	2.0x	30.9x
	Mean: Median:	(38.8%) (29.7%)	\$ \$	2,521.1 \$ 597.4 \$	3,162.6 543.5		155.86 10.40	12.9% 14.3%	(0.8%) 2.6%	1.3x 1.1x	26.1x 14.9x	1.4x 1.1x	25.2x 12.6x	1.4x 1.0x	15.7x 11.0x
									Veighted Average: Veighted Average:	2.0x 1.8x	42.5x 13.2x	1.9x 1.7x	18.4x 17.5x	1.8x 1.7x	15.0x 14.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

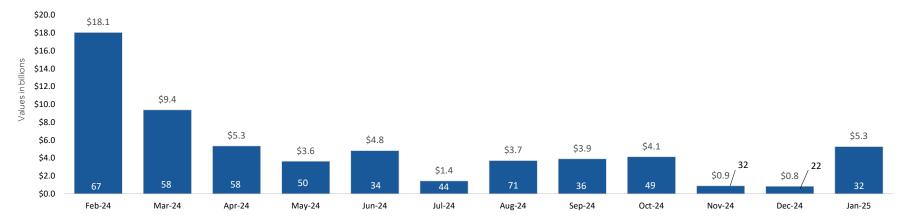
E-Commerce Enablement														
Adobe Inc.	437.45	(31.5%)	\$ 190,422.0 \$	188,592.0 \$	21,505.0 \$	8,404.0	39.1%	10.8%	8.8x	22.4x	10.5x	21.0x	9.5x	19.1x
BigCommerce Holdings, Inc.	6.09	(32.2%)	\$ 477.3 \$	530.9 \$	330.0 \$	(18.0)	NM	10.9%	1.6x	NM	1.9x	30.6x	1.8x	20.4x
EMERGE Commerce Ltd.	0.04	(20.3%)	\$ 5.8 \$	9.5 \$	17.9 \$	0.2	1.2%	7.8%	0.5x	42.9x	NM	NM	NM	NM
GigaCloud Technology Inc.	21.32	(52.8%)	\$ 873.5 \$	1,118.2 \$	1,110.0 \$	151.5	13.7%	89.8%	1.0x	7.4x	1.1x	7.6x	1.0x	6.7x
Rakuten Group, Inc.	6.34	(8.1%)	\$ 13,665.4 \$	13,352.5 \$	15,340.2 \$	1,988.8	13.0%	6.7%	0.9x	6.7x	0.8x	6.7x	0.7x	4.7x
	Mean:	(29.0%)	\$ 41,088.8 \$	40,720.6 \$	7,660.6 \$	2,105.31	16.7%	25.2%	2.6x	19.9x	3.6x	16.5x	3.2x	12.7x
	Median:	(31.5%)	\$ 873.5 \$	1,118.2 \$	1,110.0 \$	151.54	13.3%	10.8%	1.0x	14.9x	1.5x	14.3x	1.4x	12.9x
	'							Weighted Average:	8.2x	21.3x	9.8x	20.0x	8.8x	18.1x
							*Adjuste	d Weighted Average:	8.2x	21.3x	9.8x	20.0x	8.8x	18.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

There was a total of 32 transactions in the Media segment, 15 of which were announced for nearly \$5.3 billion in total value

- Including the pending purchase of Shutterstock by Getty Images, transactions in the Media segment include:
 - The \$827 million investment in global sports streaming service DAZN by founder Leonard Blavatnik
 - Christian and conservative content multimedia company Salem Media Group's \$80 million sale of its seven remaining contemporary Christian music radio stations to Educational Media Foundation
 - The pending merger of Disney's Hulu + Live TV business with sports streamer FuboTV, which will create the second-biggest online pay-TV company in North America
 - Canada-based video game development studio Umanaïa Interactive's investment from Virtuos, a portfolio company of EQT



				MEDIA				
	3Q2	24	4Q2	24	LTI	М	Janua	ary-25
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	74	\$0.0	50	\$4,746.5	270	\$33,697.6	16	\$4,293.6
Private Equity - Buyout	11	1,353.0	6	666.0	41	19,293.9	4	0.0
Private Equity - VC/Growth Capital	65	2,277.1	48	472.7	242	8,508.8	12	992.0
Total	150	\$3,630.0	104	\$5,885.1	553	\$61,500.2	32	\$5,285.6

		Basic S	Statis	tics			Last Twelve	onths		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	х	X	X	X	х
US-Based Digital Media		45.500													
Alphabet Inc.	204.02	(0.7%)	\$	2,506,152.5 \$	2,442,211.5 \$		123,470.0	36.3%	14.4%	7.2x	19.8x	5.9x	13.8x	5.3x	12.1x
Apple Inc.	236.00	(9.3%)	\$	3,548,938.3 \$	3,504,369.3 \$		137,352.0	34.7%	2.6%	8.9x	25.5x	8.6x	25.2x	8.1x	23.9x
The Arena Group Holdings, Inc.	1.35	(42.6%)	\$	64.1 \$	172.9 \$	234.4 \$	4.7	2.0%	45.5%	0.7x	36.5x	NM	NM	NM	NM
BloomZ Inc.	0.37	(91.4%)	\$	5.0 \$	5.1 \$	1.2 \$	(0.1)	NM	29.6%	4.1x	NM	NM	NM	NM	NM
Duolingo, Inc.	363.99	(3.8%)	\$	16,009.9 \$	15,186.4 \$	689.5 \$	63.6	9.2%	42.5%	22.0x	NM	16.6x	66.7x	12.9x	46.7x
GoPro, Inc.	0.97	(67.9%)	\$	150.4 \$	145.5 \$	896.0 \$	(89.2)	NM	(13.1%)	0.2x	NM	0.2x	NM	0.2x	10.7x
High Roller Technologies, Inc.	4.68	(44.7%)	\$	38.7 \$	38.9 \$	27.0 \$	(5.4)	NM	(7.9%)	1.4x	NM	NM	NM	NM	NM
IAC Inc.	42.33	(27.4%)	\$	3,651.7 \$	5,068.2 \$	3,876.0 \$	201.5	5.2%	(14.9%)	1.3x	25.2x	1.6x	15.7x	1.5x	12.9x
Life360, Inc.	45.72	(13.4%)	\$	3,567.8 \$	3,425.6 \$	342.9 \$	(4.7)	NM	18.7%	10.0x	NM	NM	NM	NM	NM
Meta Platforms, Inc.	689.18	(3.0%)	\$	1,746,147.3 \$	1,718,101.3 \$	164,501.0 \$	85,267.0	51.8%	21.9%	10.4x	20.1x	9.1x	15.0x	7.9x	12.9x
NerdWallet, Inc.	14.28	(17.5%)	\$	1,048.7 \$	983.9 \$	637.5 \$	30.5	4.8%	4.9%	1.5x	32.3x	1.5x	10.4x	1.4x	7.6x
Netflix, Inc.	976.76	(2.2%)	\$	417,816.0 \$	426,227.3 \$	39,001.0 \$	10,746.5	27.6%	15.6%	10.9x	39.7x	8.5x	30.3x	7.6x	25.4x
Pinterest, Inc.	32.96	(27.1%)	\$	22,275.2 \$	19,987.1 \$	3,473.3 \$	177.1	5.1%	17.7%	5.8x	112.8x	5.4x	20.8x	4.7x	16.0x
Reddit, Inc.	199.55	(4.3%)	\$	35,036.6 \$	33,318.6 \$	1,122.2 \$	(595.2)	NM	48.7%	29.7x	NM	14.7x	70.6x	11.4x	42.9x
Roblox Corporation	71.07	(1.1%)	\$	46,637.9 \$	46,062.7 \$	3,363.7 \$	(962.6)	NM	28.0%	13.7x	NM	6.5x	39.7x	5.5x	29.5x
Roku, Inc.	82.76	(17.1%)	\$	12,016.7 \$	10,502.9 \$	3,896.3 \$	53.8	1.4%	15.7%	2.7x	195.3x	2.4x	44.3x	2.1x	34.1x
Snail, Inc.	2.14	(28.4%)	\$	79.1 \$	70.7 \$	86.8 \$	5.0	5.8%	82.2%	0.8x	14.1x	0.5x	3.3x	0.4x	1.7x
Snap Inc.	11.29	(35.5%)	\$	18,935.7 \$	19,984.1 \$	5,165.4 \$	(768.2)	NM	13.7%	3.9x	NM	4.1x	47.4x	3.7x	29.3x
Udemy, Inc.	7.48	(49.3%)	\$	1,091.3 \$	746.3 \$	776.2 \$	(85.7)	NM	10.1%	1.0x	NM	1.1x	25.1x	1.1x	13.0x
Upwork Inc.	15.76	(13.1%)	\$	2,106.6 \$	1,874.9 \$	761.8 \$	63.9	8.4%	14.3%	2.5x	29.3x	2.2x	11.4x	2.1x	9.8x
Vimeo, Inc.	6.71	(15.1%)	\$	1,112.9 \$	799.4 \$	419.4 \$	27.7	6.6%	0.5%	1.9x	28.9x	1.3x	12.3x	1.2x	12.2x
Ziff Davis, Inc.	53.89	(23.0%)	\$	2,303.3 \$	2,805.2 \$	1,378.8 \$	422.5	30.6%	0.6%	2.0x	6.6x	1.7x	4.8x	1.6x	4.5x
	Mean:	(24.4%)	\$	381,144.8 \$	375,094.9 \$		16,153.40	16.4%	17.8%	6.5x	45.1x	5.1x	26.9x	4.4x	19.2x
	Median:	(17.3%)	\$	3,609.8 \$	4,246.9 \$	1,009.1 \$	29.10	7.5%	15.0% Weighted Average:	3.3x 8.9x	28.9x 23.5x	3.3x 7.9x	20.8x 20.3x	2.9x 7.2x	13.0x 18.3x
									Weighted Average:	8.9x 8.8x	23.3x	7.9x 7.9x	20.3x 20.0x	7.2x 7.2x	18.3x 18.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

^{***}Key: Last Twelve Months (LTM), Calendar Year (CY), Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA), Enterprise Value (EV)

		Basic	Statist	tics			Last Twelve	1onths		LTMM	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
International-Based Digital Media	3	%		\$1919	ŞMM	\$MM	\$1414	%	%	x	х	х	x	х	х
Baidu, Inc.	90.60	(22.1%)	\$	31,769.1 \$	26,649.3 \$	19,096.4 \$	5,358.2	28.1%	0.9%	1.4x	5.0x	1.4x	5.6x	1.3x	5.3x
Bilibili Inc.	16.72	(47.4%)	\$	6,948.6 \$	5,389.0 \$	3,627.7 \$	(71.2)	NM	14.0%	1.5x	NM	2.1x	54.4x	1.9x	19.9x
CyberAgent, Inc.	7.51	(4.9%)	\$	3,805.2 \$	3,683.2 \$	5,176.0 \$	345.3	6.7%	9.1%	0.7x	10.7x	0.6x	9.0x	0.6x	8.6x
DeNA Co., Ltd.	17.69	(14.7%)	\$	1,969.5 \$	1,835.4 \$	920.3 \$	49.6	5.4%	(5.0%)	2.0x	37.0x	1.5x	138.6x	1.4x	14.3x
Fiverr International Ltd.	30.87	(14.5%)	\$	1,089.3 \$	888.5 \$	379.3 \$	(2.7)	NM	7.5%	2.3x	NM	2.1x	11.2x	2.0x	9.6x
G5 Entertainment AB (publ)	11.76	(21.9%)	\$	91.7 \$	69.7 \$	115.5 \$	10.6	9.1%	(14.3%)	0.6x	6.6x	0.5x	2.0x	0.4x	2.1x
GREE, Inc.	3.00	(22.1%)	\$	512.4 \$	232.3 \$	408.1 \$	-	0.0%	(21.7%)	0.6x	NM	0.4x	NM	0.4x	NM
HolidayCheck Group AG	4.26	(1.0%)	\$	371.6 \$	- \$	76.7 \$	7.2	9.3%	326.8%	0.0x	0.0x	NM	NM	NM	NM
HUYA Inc.	3.50	(48.8%)	\$	796.9 \$	(131.7) \$	871.5 \$	(40.6)	NM	(19.7%)	NM	NM	NM	NM	NM	NM
International Game Technology PLC	17.02	(37.6%)	\$	3,435.6 \$	9,129.6 \$	4,320.0 \$	1,566.0	36.3%	46.9%	2.1x	5.8x	3.9x	8.5x	3.9x	8.4x
iQIYI, Inc.	2.17	(62.6%)	\$	2,082.5 \$	3,441.7 \$	4,322.2 \$	1,358.6	31.4%	(4.5%)	0.8x	2.5x	0.9x	1.9x	0.9x	1.8x
JOYY Inc.	43.35	(7.8%)	\$	2,333.5 \$	75.9 \$	2,258.2 \$	123.9	5.5%	(1.9%)	0.0x	0.6x	NM	NM	NM	NM
Meitu, Inc.	0.54	(3.9%)	\$	2,456.8 \$	2,324.2 \$	420.5 \$	64.2	15.3%	28.7%	5.5x	36.2x	2.9x	16.5x	2.3x	12.5x
MIXI, Inc.	20.82	(6.0%)	\$	1,431.9 \$	851.1 \$	1,059.0 \$	200.6	18.9%	4.6%	0.8x	4.2x	0.8x	4.6x	0.8x	4.3x
NCSOFT Corporation	118.83	(30.4%)	\$	2,349.8 \$	1,595.8 \$	1,223.1 \$	101.1	8.3%	(15.0%)	1.3x	15.8x	2.0x	16.7x	1.7x	9.7x
NetEase, Inc.	102.85	(10.2%)	\$	66,584.2 \$	51,034.8 \$	15,067.0 \$	4,421.0	29.3%	3.9%	3.4x	11.5x	NM	NM	NM	NM
NEXON Co., Ltd.	13.08	(41.3%)	\$	10,778.8 \$	7,436.4 \$	3,148.5 \$	994.1	31.6%	7.4%	2.4x	7.5x	3.3x	9.8x	3.1x	9.1x
NIP Group Inc.	3.79	(78.7%)	\$	212.9 \$	583.4 \$	84.4 \$	(2.3)	NM	6.1%	6.9x	NM	8.1x	101.6x	7.0x	52.2x
Opera Limited	18.32	(11.5%)	\$	1,621.0 \$	1,523.9 \$	447.8 \$	91.4	20.4%	17.8%	3.4x	16.7x	3.3x	13.6x	2.8x	11.6x
Pacific Online Limited	0.04	(40.2%)	\$	42.3 \$	7.6 \$	95.7 \$	8.3	8.6%	(9.1%)	0.1x	0.9x	NM	NM	NM	NM
Sea Limited	121.79	(3.4%)	\$	69,948.9 \$	66,551.4 \$	15,486.1 \$	750.1	4.8%	20.1%	4.3x	88.7x	3.3x	28.5x	2.9x	21.0x
Sportradar Group AG	20.98	(2.5%)	\$	6,255.4 \$	5,902.5 \$	1,173.4 \$	411.9	35.1%	26.6%	5.0x	14.3x	3.0x	15.7x	2.6x	12.6x
Spotify Technology S.A.	548.55	(2.1%)	\$	110,850.2 \$	106,690.1 \$	16,843.6 \$	1,283.7	7.6%	18.5%	6.3x	83.1x	4.4x	50.7x	3.9x	34.1x
Tencent Music Entertainment Group	11.98	(24.0%)	\$	18,955.4 \$	15,677.3 \$	3,968.4 \$	1,062.6	26.8%	(1.6%)	4.0x	14.8x	4.0x	12.5x	3.6x	10.7x
Weibo Corporation	9.82	(20.8%)	\$	2,389.4 \$	2,145.1 \$	1,761.5 \$	556.8	31.6%	1.0%	1.2x	3.9x	1.2x	4.1x	1.2x	3.9x
Wemade Co.,Ltd.	27.52	(50.3%)	\$	925.2 \$	1,009.9 \$	505.2 \$	(52.7)	NM	9.9%	2.0x	NM	2.0x	NM	1.8x	13.5x
Zhihu Inc.	3.49	(33.9%)	\$	297.8 \$	(396.4) \$	552.9 \$	(92.2)	NM	(7.1%)	NM	4.3x	NM	NM	NM	NM
	Mean:	(24.6%)	\$	12,974.3 \$	11,637.0 \$		685.31	17.6%	16.7%	2.3x	17.6x	2.5x	26.6x	2.2x	13.3x
	Median:	(21.9%)	\$	2,333.5 \$	1,835.4 \$	1,173.4 \$	101.15	15.3%	4.6% Weighted Average:	2.0x 4.2x	7.5x 48.8x	2.1x 2.7x	12.5x 26.0x	1.9x 2.4x	10.2x 17.6x
								*Adjusted	Weighted Average:	4.2x	10.6x	3.4x	31.9x	3.0x	14.0x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	X	х	x	х	х
Broadcast, Cable, and Satelite Television															
Altice USA, Inc.	2.81	(11.6%)	\$	1,295.9 \$	26,347.4	\$ 9,021.0 \$	3,397.8	37.7%	(3.0%)	2.9x	7.8x	2.9x	7.6x	3.0x	7.8x
AMC Networks Inc.	9.63	(48.2%)	\$	424.9 \$	2,271.1	\$ 2,500.9 \$	494.8	19.8%	(16.6%)	0.9x	4.6x	0.9x	4.5x	1.0x	5.0x
CVC Limited	1.28	(11.6%)	\$	149.8 \$	238.0	\$ 14.6 \$	6.0	41.4%	(76.6%)	16.3x	39.4x	NM	NM	NM	NM
Charter Communications, Inc.	345.49	(16.8%)	\$	49,041.6 \$	147,707.6	\$ 55,085.0 \$	21,791.0	39.6%	0.9%	2.7x	6.8x	2.7x	6.6x	2.7x	6.6x
Comcast Corporation	33.66	(26.5%)	\$	127,269.2 \$	226,074.2	\$ 123,731.0 \$	38,100.0	30.8%	1.8%	1.8x	5.9x	1.9x	6.3x	1.9x	6.2x
Entravision Communications Corporation	2.15	(48.1%)	\$	193.5 \$	338.2	\$ 1,146.1 \$	41.9	3.7%	122.5%	0.3x	8.1x	NM	NM	NM	NM
fuboTV Inc.	4.04	(37.4%)	\$	1,370.1 \$	1,590.9	\$ 1,589.7 \$	(191.5)	NM	24.5%	1.0x	NM	0.4x	NM	0.4x	NM
Grupo Televisa, S.A.B.	0.38	(33.1%)	\$	1,024.3 \$	4,461.0	\$ 3,622.6 \$	1,192.6	32.9%	2.8%	1.2x	3.7x	1.4x	3.8x	1.4x	3.9x
Liberty Global Ltd.	11.51	(46.6%)	\$	4,156.2 \$	19,740.1	\$ 7,674.5 \$	2,205.0	28.7%	3.5%	2.6x	9.0x	2.8x	8.3x	3.3x	8.7x
Nexstar Media Group, Inc.	153.22	(20.1%)	\$	4,753.2 \$	11,583.2	\$ 5,224.0 \$	1,645.0	31.5%	2.1%	2.2x	7.0x	2.2x	5.9x	2.3x	7.5x
Paramount Global	10.88	(25.2%)	\$	7,742.3 \$	21,442.3	\$ 28,867.0 \$	3,125.0	10.8%	(4.2%)	0.7x	6.9x	0.7x	6.4x	0.7x	6.9x
Sinclair, Inc.	14.65	(20.6%)	\$	973.1 \$	4,659.1	\$ 3,370.0 \$	138.0	4.1%	3.1%	1.4x	33.8x	1.4x	5.6x	1.5x	9.2x
TEGNA Inc.	18.22	(7.1%)	\$	2,935.6 \$	5,560.8	\$ 2,957.3 \$	777.0	26.3%	(4.7%)	1.9x	7.2x	1.8x	6.1x	2.0x	8.7x
The E.W. Scripps Company	1.88	(76.6%)	\$	161.9 \$	3,429.4	\$ 2,397.2 \$	470.1	19.6%	1.7%	1.4x	7.3x	1.4x	5.8x	1.6x	10.8x
Warner Bros. Discovery, Inc.	10.44	(17.8%)	\$	25,611.0 \$	63,540.0	\$ 39,578.0 \$	7,145.0	18.1%	(5.9%)	1.6x	8.9x	1.6x	7.1x	1.6x	6.7x
	Mean: Median:	(29.8%) (25.2%)	\$ \$	15,140.2 \$ 1,370.1 \$	35,932.2 5,560.8		5,355.85 1,192.62	24.6% 27.5%	3.5% 1.7%	2.6x 1.6x	11.2x 7.2x	1.7x 1.6x	6.2x 6.2x	1.8x 1.6x	7.3x 7.2x
						-			Veighted Average: Veighted Average:	2.0x 2.0x	6.7x 6.6x	2.0x 2.0x	6.4x 6.4x	2.0x 2.0x	6.4x 6.4x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic St	tatistics			Last Twelve	Months		LTM M	lultiples	CY	2024	CY	2025
	Stock Price	Change from	Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High	Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%	\$MM	\$MM	\$MM	\$MM	%	%	x	×	x	×	×	х
Large Cap Diversified Media														
Fox Corporation	48.60	(1.4%)	\$ 22,76	3.0 \$ 27,154.0	\$ 14,337.0 \$	3,026.0	21.1%	(4.0%)	1.9x	9.0x	NM	NM	NM	NM
Paramount Global	10.88	(25.2%)	\$ 7,74	21,442.3	\$ 28,867.0 \$	3,125.0	10.8%	(4.2%)	0.7x	6.9x	0.7x	6.4x	0.7x	6.9x
The Walt Disney Company	113.06	(8.6%)	\$ 204,46	1.5 \$ 252,805.5	\$ 91,361.0 \$	17,308.0	18.9%	2.8%	2.8x	14.6x	2.7x	12.5x	2.6x	13.0x
Warner Bros. Discovery, Inc.	10.44	(17.8%)	\$ 25,61	.0 \$ 63,540.0	\$ 39,578.0 \$	7,145.0	18.1%	(5.9%)	1.6x	8.9x	1.6x	7.1x	1.6x	6.7x
	Mean:	(13.3%)	\$ 65,146	.4 \$ 91,235.4	\$ 43,535.8 \$	7,651.00	17.2%	(2.8%)	1.8x	9.8x	1.7x	8.7x	1.6x	8.8x
	Median:	(13.2%)	\$ 24,189	.5 \$ 45,347.0	\$ 34,222.5 \$	5,135.00	18.5%	(4.1%)	1.7x	8.9x	1.6x	7.1x	1.6x	6.9x
								Weighted Average:	2.5x	13.3x	2.3x	10.7x	2.2x	11.0x
							*Adjusted	d Weighted Average:	2.5x	8.6x	2.5x	11.7x	2.4x	12.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

B-to-B Media														
Centaur Media Plc	0.34	(55.0%)	\$ 50.2 \$	41.0 \$	45.4 \$	8.3	18.4%	(1.3%)	0.9x	4.9x	0.8x	5.3x	0.8x	4.7x
Emerald Holding, Inc.	4.50	(36.2%)	\$ 913.4 \$	1,137.6 \$	393.5 \$	96.7	24.6%	5.0%	2.9x	11.8x	3.0x	11.7x	2.8x	10.4x
Glacier Media Inc.	0.10	(26.3%)	\$ 12.7 \$	21.7 \$	106.8 \$	(0.2)	NM	(10.9%)	0.2x	NM	NM	NM	NM	NM
Informa plc	10.77	(2.2%)	\$ 14,227.2 \$	16,922.8 \$	4,251.9 \$	1,294.1	30.4%	20.6%	4.0x	13.1x	3.6x	11.9x	3.3x	10.4x
MCH Group AG	4.23	(34.5%)	\$ 130.7 \$	216.3 \$	443.6 \$	6.5	1.5%	0.3%	0.5x	33.3x	0.5x	8.8x	0.5x	7.2x
RELX PLC	49.89	(1.3%)	\$ 92,685.8 \$	101,127.0 \$	11,757.0 \$	3,796.4	32.3%	2.4%	8.6x	26.6x	NM	NM	NM	NM
	Mean:	(25.9%)	\$ 18,003.3 \$	19,911.1 \$	2,833.0 \$	866.97	21.4%	2.7%	2.8x	17.9x	2.0x	9.5x	1.8x	8.2x
	Median:	(30.4%)	\$ 522.1 \$	676.9 \$	418.6 \$	52.52	24.6%	1.4%	1.9x	13.1x	1.9x	10.3x	1.8x	8.8x
								Weighted Average:	7.9x	24.7x	0.5x	1.7x	0.5x	1.5x
							*Adjuste	ed Weighted Average:	7.9x	24.7x	3.6x	11.9x	3.2x	10.3x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Radio Broadcasting														
Beasley Broadcast Group, Inc.	8.05	(57.1%)	\$ 14.3 \$	289.6 \$	238.8 \$	16.6	7.0%	(5.8%)	1.2x	17.4x	NM	NM	NM	NM
Autodesk, Inc.	310.57	(2.8%)	\$ 66,890.6 \$	67,491.6 \$	5,961.0 \$	1,404.0	23.6%	11.5%	11.3x	48.1x	NM	NM	NM	NM
MediaCo Holding Inc.	1.09	(84.1%)	\$ 50.9 \$	187.8 \$	69.3 \$	(21.3)	NM	95.0%	2.7x	NM	NM	NM	NM	NM
Salem Media Group, Inc.	0.74	(12.8%)	\$ 20.1 \$	237.2 \$	243.8 \$	6.6	2.7%	(6.8%)	1.0x	36.1x	NM	NM	NM	NM
Sirius XM Holdings Inc.	24.01	(53.6%)	\$ 8,133.8 \$	18,685.8 \$	8,699.0 \$	2,443.0	28.1%	(2.8%)	2.1x	7.6x	2.1x	6.7x	2.1x	6.9x
Townsquare Media, Inc.	8.88	(34.6%)	\$ 138.1 \$	644.1 \$	448.0 \$	78.1	17.4%	(2.6%)	1.4x	8.2x	1.5x	6.6x	1.5x	6.8x
Urban One, Inc.	0.92	(75.5%)	\$ 46.9 \$	571.0 \$	452.9 \$	77.5	17.1%	(7.6%)	1.3x	7.4x	NM	NM	NM	NM
	Mean:	(45.8%)	\$ 10,756.4 \$	12,586.7 \$	2,301.8 \$	572.06	16.0%	11.6%	3.0x	20.8x	1.8x	6.6x	1.8x	6.9x
	Median:	(53.6%)	\$ 50.9 \$	571.0 \$	448.0 \$	77.46	17.3%	(2.8%)	1.4x	12.8x	1.8x	6.6x	1.8x	6.9x
								Weighted Average:	10.3x	43.6x	0.2x	0.7x	0.2x	0.8x
							*Adjuste	ed Weighted Average:	2.1x	7.7x	2.1x	6.7x	2.1x	6.9x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

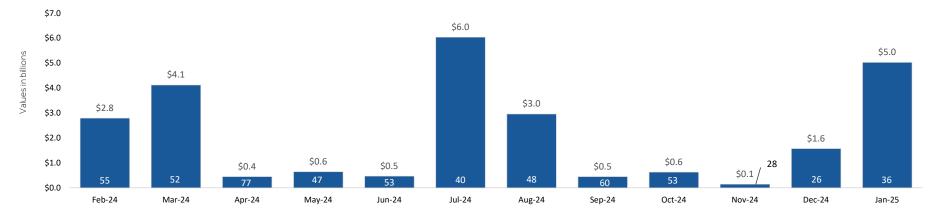
		Basic S	Statis	tics			Last Twelve N	Months		LTMM	lultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Entertainment Media	3	76		31414	\$1414	şirilri	31414	70	70	×	X	*	*	, , , , , , , , , , , , , , , , , , ,	×
Cineplex Inc.	7.59	(16.0%)	\$	481.6 \$	1,753.8 \$	949.5 \$	113.9	12.0%	1.9%	1.8x	15.4x	1.9x	9.4x	1.7x	7.2x
Lions Gate Entertainment Corp.	7.85	(30.5%)	\$	1,757.6 \$	6,336.3 \$	3,876.1 \$	401.2	10.4%	(3.3%)	1.6x	15.8x	1.7x	19.8x	1.6x	11.7x
Live Nation Entertainment, Inc.	144.68	(0.4%)	\$	33,363.1 \$	37,727.7 \$	23,315.5 \$	1,534.7	6.6%	10.0%	1.6x	24.6x	1.5x	16.1x	1.3x	14.3x
Fox Corporation	48.60	(1.4%)	\$	22,768.0 \$	27,154.0 \$	14,337.0 \$	3,026.0	21.1%	(4.0%)	1.9x	9.0x	NM	NM	NM	NM
Liberty Global Ltd.	11.51	(46.6%)	\$	4,156.2 \$	19,740.1 \$	7,674.5 \$	2,205.0	28.7%	3.5%	2.6x	9.0x	2.8x	8.3x	3.3x	8.7x
Venu Holding Corporation	9.97	(10.6%)	\$	372.7 \$	395.8 \$	17.5 \$	(21.1)	NM	0.0%	22.6x	NM	NM	NM	NM	NM
Warner Music Group Corp.	31.80 Mean:	(16.4%) (17.4%)	\$	16,525.9 \$ 11,346.4 \$	20,275.9 \$ 16,197.7 \$	6,426.0 \$ 8,085.2 \$	1,371.0 1,232.96	21.3% 16.7%	6.4% 2.1%	3.2x 5.1x	14.8x	3.1x 2.2x	14.0x 13.5x	3.0x 2.2x	12.4x 10.9x
	Median:	(16.0%)	\$	4,156.2 \$	19,740.1 \$	6,426.0 \$	1,371.00	16.5%	1.9%	1.9x	15.1x	1.9x	14.0x	1.7x	11.7x
									Weighted Average:	2.2x	16.9x	1.5x	10.6x	1.4x	9.3x
								*Adjusted \	Weighted Average:	2.1x	11.4x	2.1x	14.8x	1.9x	11.6x
		*Calculation is marke	et cap w	eighted and excludes	revenue multiples that a	are 2.0 standard deviatio	ons above the mean a	nd EBITDA multipi	les that are 1.0 standard	l deviations abov	e the mean				
Out-of-Home Media															
APG SGA SA	228.73	(8.0%)	\$	685.1 \$	661.2 \$	366.3 \$	45.9	12.5%	2.7%	1.8x	14.4x	1.7x	12.4x	1.7x	11.2x
Clear Channel Outdoor Holdings, Inc.	1.36	(33.8%)	\$	665.1 \$	7,720.6 \$	2,231.4 \$	527.5	23.6%	8.5%	3.5x	14.6x	3.4x	13.7x	3.3x	12.9x
JCDecaux SE	16.81	(27.7%)	\$	3,597.1 \$	7,271.0 \$	3,745.5 \$	808.6	21.6%	10.2%	1.9x	9.0x	1.7x	9.3x	1.6x	8.7x
Lamar Advertising Company	126.42	(9.6%)	\$	12,940.1 \$	17,454.8 \$	2,187.9 \$	983.9	45.0%	4.5%	8.0x	17.7x	7.6x	16.5x	7.3x	15.5x
National CineMedia, Inc.	6.59	(13.3%)	\$	625.5 \$	599.7 \$	245.3 \$	22.1	9.0%	47.7%	2.4x	27.1x	2.5x	15.1x	2.1x	8.8x
OUTFRONT Media Inc.	18.40	(7.9%)	\$	3,054.1 \$	7,223.7 \$	1,838.9 \$	373.7	20.3%	1.4%	3.9x	19.3x	3.9x	15.4x	3.8x	14.6x
Stingray Group Inc.	5.78	(2.1%)	\$	393.0 \$	661.6 \$	271.4 \$	83.1	30.6%	11.2%	2.4x	8.0x	2.4x	6.7x	2.3x	6.3x
TOM Group Limited	0.07	(22.4%)	\$	264.0 \$	734.9 \$	95.8 \$	11.6	12.1%	(7.4%)	7.7x	63.4x	NM	NM	NM	NM
	Mean:	(15.6%)	\$	2,778.0 \$	5,291.0 \$	1,372.8 \$	357.05	21.8%	9.8%	4.0x	21.7x	3.3x	12.7x	3.2x	11.1x
	Median:	(11.5%)	\$	675.1 \$	3,979.3 \$	1,102.6 \$	228.40	21.0%	6.5% Weighted Average:	3.0x 5.9x	16.2x 17.0x	2.5x 5.5x	13.7x 14.5x	2.3x 5.3x	11.2x 13.5x
									Weighted Average:	5.9x	16.4x	2.7x	12.2x	2.6x	9.3x
Publishing		*Calculation is marke	et cap w	eighted and excludes	revenue multiples that a	are 2.0 standard deviation	ons above the mean a	nd EBITDA multipi	les that are 1.0 standard	deviations abov	e the mean				
Gannett Co., Inc.	4.52	(23.8%)	\$	628.1 \$	1,734.4 \$	2,557.4 \$	245.6	9.6%	(6.1%)	0.7x	7.1x	0.7x	6.6x	0.7x	6.2x
Jinxin Technology Holding Company	2.56	(67.0%)	\$	163.9 \$	187.4 \$	56.1 \$	13.0	23.2%	0.0%	3.3x	14.4x	NM	NM	NM	NM
John Wiley & Sons, Inc.	40.93	(24.1%)	\$	2,213.8 \$	3,206.8 \$	1,759.6 \$	288.5	16.4%	(10.3%)	1.8x	11.1x	2.0x	8.6x	2.0x	8.1x
News Corporation	28.12	(6.4%)	\$	16,629.3 \$	19,815.3 \$	10,163.0 \$	1,270.0	12.5%	2.7%	1.9x	15.6x	1.9x	12.0x	1.8x	11.2x
Pearson plc	16.67	(1.4%)	\$	11,071.4 \$	12,740.7 \$	4,485.2 \$	783.6	17.5%	(9.7%)	2.8x	16.3x	NM	NM	NM	NM
	19.41				773.6 \$	4,485.2 \$ 1,580.4 \$	62.1	3.9%		2.8x 0.5x	16.3x 12.5x				
Scholastic Corporation		(52.4%)	\$	545.4 \$					(3.9%)			NM	NM	0.5x	4.8x
The E.W. Scripps Company	1.88	(76.6%)	\$	161.9 \$	3,429.4 \$	2,397.2 \$	470.1	19.6%	1.7%	1.4x	7.3x	1.4x	5.8x	1.6x	10.8x
The New York Times Company	54.30	(6.6%)	\$	8,902.7 \$	8,082.3 \$	2,509.1 \$	423.5 444.55	16.9%	5.0%	3.2x	19.1x 12.9x	3.0x	16.7x	2.8x	14.9x
	Mean: Median:	(32.3%) (24.0%)	\$ \$	5,039.6 \$ 1,420.9 \$	6,246.3 \$ 3,318.1 \$	3,188.5 \$ 2,453.1 \$	444.55 356.00	14.9% 16.6%	(2.6%) (1.9%)	2.0x 1.9x	12.9x 13.4x	1.8x 1.9x	10.0x 8.6x	1.6x 1.7x	9.4x 9.5x
		(= 112.13)							Weighted Average:	2.4x	16.1x	1.6x	9.3x	1.5x	8.6x
								*Adjusted \	Weighted Average:	2.4x	15.2x	2.2x	11.4x	2.1x	10.5x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

- The Human Capital Management segment had 36 transactions in January 2025, 15 of which were reported for more than \$5 billion
- Including Paychex's pending acquisition of Paycor, select transactions in the Human Capital Management segment include:
 - Transcarent's pending \$621 million take-private of Accolade, a health benefits platform
 - The investment from LightBay Capital in healthcare staffing company Ro Health
 - HR and workforce software vendor elementsuite's sale to Zellis, a portfolio company of Apax Partners and Ergo Partners
 - Harvest Partners' investment in Alumni Staffing, a locum tenens healthcare staffing firm



			Human Ca	apital Management				
	3Q	24	4Q	24	L1	⁻ M	Jan-	-25
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	66	\$2,636.8	48	\$116.9	293	\$10,916.1	15	\$4,847.8
Private Equity - Buyout	17	4,935.0	9	1,000.0	55	7,712.1	5	0.0
Private Equity - VC/Growth Capital	65	1,878.8	50	1,230.2	227	6,671.0	16	177.6
Total	148	\$9,450.6	107	\$2,347.1	575	\$25,299.2	36	\$5,025.3

Talent Acquisition Adecco Group AG 23 AMN Healthcare Services, Inc. 27 ASGN Incorporated 88 BGSF, Inc. 5. Brunel International N.V. 9.		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	4,020.5 \$ 1,047.8 \$ 3,898.9 \$ 57.7 \$ 494.0 \$	Value \$MM 7,594.8 2,191.7 4,838.0 111.7 564.0	\$ 3,067.3 \$ \$ 4,188.8 \$	LTM EBITDA \$MM 958.1 309.5 407.6	8 3.7% 10.1%	Revenue Growth % (2.9%) (25.1%)	EV Revenue x 0.3x 0.7x	EV EBITDA x 7.9x 7.1x	EV Revenue x 0.3x 0.7x	EV EBITDA x 8.6x 6.3x	EV Revenue x 0.3x 0.8x	EV EBITDA x 7.8x 8.9x
Talent Acquisition Adecco Group AG 23 AMN Healthcare Services, Inc. 27 ASGN Incorporated 88 BGSF, Inc. 5. Brunel International N.V. 9.	\$ % 1.99 (42.7%) 1.52 (65.5%) 1.21 (17.1%) 1.23 (50.2%) 1.79 (17.9%) 1.22 (17.7%) 1.83 (5.4%)	\$ \$ \$ \$ \$ \$	4,020.5 \$ 1,047.8 \$ 3,898.9 \$ 57.7 \$ 494.0 \$	7,594.8 2,191.7 4,838.0 111.7	\$MM \$ 26,069.6 \$ \$ 3,067.3 \$ \$ 4,188.8 \$	\$MM 958.1 309.5	% 3.7% 10.1%	% (2.9%)	0.3x	7.9x	0.3x	8.6x	0.3x	7.8x
Talent Acquisition Adecco Group AG 23 AMN Healthcare Services, Inc. 27 ASGN Incorporated 88 BGSF, Inc. 5. Brunel International N.V. 9.		\$ \$ \$ \$ \$	4,020.5 \$ 1,047.8 \$ 3,898.9 \$ 57.7 \$ 494.0 \$	7,594.8 2,191.7 4,838.0 111.7	\$ 26,069.6 \$ \$ 3,067.3 \$ \$ 4,188.8 \$	958.1 309.5	3.7% 10.1%	(2.9%)	0.3x	7.9x	0.3x	8.6x	0.3x	7.8x
Adecco Group AG 23 AMN Healthcare Services, Inc. 27 ASGN Incorporated 88 BGSF, Inc. 5. Brunel International N.V. 9.	.52 (65.5%) .21 (17.1%) .23 (50.2%) .79 (17.9%) .22 (17.7%) .83 (5.4%)	\$ \$ \$ \$ \$	1,047.8 \$ 3,898.9 \$ 57.7 \$ 494.0 \$	2,191.7 4,838.0 111.7	\$ 3,067.3 \$ \$ 4,188.8 \$	309.5	10.1%	, ,						
ASGN Incorporated 88 BGSF, Inc. 5. Brunel International N.V. 9.	.21 (17.1%) .23 (50.2%) .79 (17.9%) .22 (17.7%) .83 (5.4%)	\$ \$ \$ \$	3,898.9 \$ 57.7 \$ 494.0 \$	4,838.0 111.7	\$ 4,188.8 \$			(25.1%)	0.7x	7.1x	0.7x	6.3x	0.8x	8.9x
BGSF, Inc. 5. Brunel International N.V. 9.	.23 (50.2%) .79 (17.9%) .22 (17.7%) .83 (5.4%)	\$ \$ \$	57.7 \$ 494.0 \$	111.7		407.6	0.70/							
Brunel International N.V. 9.	.79 (17.9%) 3.22 (17.7%) 8.83 (5.4%)	\$ \$	494.0 \$		\$ 281.7 \$		9.7%	(7.5%)	1.2x	11.9x	1.1x	10.3x	1.1x	10.0x
	3.22 (17.7%) 83 (5.4%)	\$		564.0		12.1	4.3%	(11.1%)	0.4x	9.2x	0.4x	11.1x	0.4x	7.9x
Cross Country Healthcare, Inc. 18	.83 (5.4%)			304.0	\$ 1,480.1 \$	62.8	4.2%	9.4%	0.4x	9.0x	0.4x	6.9x	0.4x	5.7x
*		_	597.9 \$	538.3	\$ 1,448.1 \$	31.1	2.1%	(35.2%)	0.4x	17.3x	0.4x	10.4x	0.4x	10.6x
DHI Group, Inc. 2.		\$	128.8 \$	169.7	\$ 144.4 \$	27.1	18.8%	(6.4%)	1.2x	6.3x	0.9x	3.5x	0.9x	3.8x
First Advantage Corporation 18	3.88 (9.2%)	\$	3,259.7 \$	3,524.0	\$ 755.6 \$	204.3	27.0%	(2.3%)	4.7x	17.3x	4.0x	13.3x	2.2x	7.7x
Fiverr International Ltd. 30	0.87 (14.5%)	\$	1,089.3 \$	888.5	\$ 379.3 \$	(2.7)	NM	7.5%	2.3x	NM	2.4x	12.5x	2.2x	10.7x
GEE Group Inc. 0.	.23 (54.8%)	\$	25.2 \$	8.0	\$ 116.5 \$	(2.8)	NM	(23.6%)	0.1x	NM	NM	NM	NM	NM
Hays plc 0.	.96 (29.7%)	\$	1,524.5 \$	1,676.8	\$ 8,782.2 \$	110.1	1.3%	(8.4%)	0.2x	15.2x	0.2x	8.7x	0.2x	8.1x
Heidrick & Struggles International, Inc. 46	5.49 (5.2%)	\$	948.8 \$	643.0	\$ 1,075.5 \$	96.5	9.0%	6.6%	0.6x	6.7x	0.5x	5.4x	0.5x	5.3x
HireQuest, Inc. 13	3.00 (17.5%)	\$	182.0 \$	194.0	\$ 36.3 \$	13.9	38.3%	0.3%	5.3x	13.9x	5.8x	12.2x	5.4x	10.0x
Hurtimex SA 0.	.04 (36.4%)	\$	1.2 \$	1.3	\$ 4.0 \$	0.0	0.2%	16.6%	0.3x	179.0x	NM	NM	NM	NM
Kelly Services, Inc. 14	1.08 (44.3%)	\$	501.8 \$	761.9	\$ 4,372.9 \$	101.8	2.3%	(9.6%)	0.2x	7.5x	0.2x	5.4x	0.2x	4.3x
Kforce Inc. 55	i.73 (25.5%)	\$	1,020.0 \$	1,062.2	\$ 1,425.0 \$	73.3	5.1%	(10.3%)	0.7x	14.5x	0.8x	11.9x	0.7x	11.3x
Korn Ferry 70	0.73 (12.3%)	\$	3,648.5 \$	3,500.4	\$ 2,708.8 \$	329.4	12.2%	(3.8%)	1.3x	10.6x	1.2x	7.3x	1.2x	6.9x
ManpowerGroup Inc. 60	0.22 (23.6%)	\$	2,826.5 \$	3,550.6	\$ 17,853.9 \$	392.6	2.2%	(5.6%)	0.2x	9.0x	0.2x	8.1x	0.2x	7.4x
PageGroup plc 4.	.07 (34.7%)	\$	1,277.9 \$	1,344.1	\$ 2,368.8 \$	120.2	5.1%	(8.4%)	0.6x	11.2x	0.7x	9.5x	0.7x	8.0x
Randstad N.V. 43	3.51 (23.6%)	\$	7,620.1 \$	9,061.3	\$ 27,014.3 \$	816.4	3.0%	(7.7%)	0.3x	11.1x	0.4x	8.3x	0.3x	7.4x
Recruit Holdings Co., Ltd. 70	0.55 (8.1%)	\$	104,356.6 \$	100,797.5	\$ 24,495.0 \$	3,578.3	14.6%	2.8%	4.1x	28.2x	4.5x	24.3x	4.3x	21.7x
Robert Half Inc. 64	1.79 (22.2%)	\$	6,575.5 \$	6,244.0	\$ 5,795.8 \$	294.3	5.1%	(9.3%)	1.1x	21.2x	1.1x	16.6x	1.1x	14.4x
SEEK Limited 14	1.32 (16.2%)	\$	5,092.1 \$	5,817.2	\$ 723.3 \$	211.8	29.3%	(6.4%)	8.0x	27.5x	8.9x	20.6x	8.1x	18.3x
SThree plc 3.	.19 (43.9%)	\$	419.0 \$	381.9	\$ 1,896.7 \$	89.0	4.7%	(10.2%)	0.2x	4.3x	0.2x	3.9x	0.2x	5.7x
TrueBlue, Inc. 8.	15 (41.3%)	\$	240.9 \$	289.7	\$ 1,673.6 \$	0.4	0.0%	(15.1%)	0.2x	NM	0.2x	60.7x	0.2x	17.7x
Upwork Inc. 15	5.76 (13.1%)	\$	2,106.6 \$	1,874.9	\$ 761.8 \$	63.9	8.4%	14.3%	2.5x	29.3x	2.6x	12.5x	2.5x	10.5x
ZipRecruiter, Inc. 6.	.88 (53.9%)	\$	672.2 \$	728.4	\$ 498.9 \$	28.9	5.8%	(30.7%)	1.5x	25.2x	1.6x	10.2x	1.6x	11.0x
	ean: (27.6%)	\$	5,690.1 \$	5,865.1		308.44	9.1%	(6.8%)	1.4x	20.8x	1.6x	12.3x	1.4x	9.6x
Med	dian: (23.6%)	\$	1,047.8 \$	1,062.2	\$ 1,480.1 \$	96.48	5.1%	(7.5%) Weighted Average:	0.6x 3.4x	11.5x 23.9x	0.7x 3.7x	10.2x 20.3x	0.7x 3.5x	8.1x 18.0x
							*Adjusted	Weighted Average:	3.2x	24.1x	3.5x	11.4x	3.3x	8.1x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic :	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	Х	х	х	х
Talent Management & Development															
Adtalem Global Education Inc.	107.13	(4.7%)	\$	3,992.2 \$	4,662.8	\$ 1,687.7 \$	385.9	22.9%	12.8%	2.8x	12.1x	2.4x	10.2x	2.3x	9.5x
Automatic Data Processing, Inc.	303.01	(2.8%)	\$	123,285.9 \$	125,446.9	\$ 19,903.4 \$	5,859.3	29.4%	7.1%	6.3x	21.4x	6.0x	21.3x	5.7x	19.3x
Barrett Business Services, Inc.	43.33	(3.6%)	\$	1,123.9 \$	1,051.2	\$ 1,116.4 \$	61.4	5.5%	4.9%	0.9x	17.1x	0.9x	15.7x	0.9x	13.8x
Coursera, Inc.	7.71	(62.5%)	\$	1,221.3 \$	498.2	\$ 694.7 \$	(79.2)	NM	9.3%	0.7x	NM	0.9x	16.6x	0.9x	11.3x
Insperity, Inc.	75.01	(34.7%)	\$	2,804.1 \$	2,753.1	\$ 6,547.9 \$	184.5	2.8%	2.4%	0.4x	14.9x	0.4x	10.4x	0.4x	10.2x
Learning Technologies Group plc	1.14	(9.3%)	\$	900.3 \$	982.8	\$ 667.3 \$	126.0	18.9%	(11.3%)	1.5x	7.8x	1.8x	8.3x	1.8x	8.1x
Legacy Education Inc.	8.63	(16.8%)	\$	106.7 \$	94.7	\$ 49.6 \$	7.8	15.7%	32.4%	1.9x	12.2x	NM	NM	1.3x	7.7x
Skillsoft Corp.	30.00	(12.9%)	\$	248.5 \$	750.2	\$ 534.8 \$	78.0	14.6%	(3.8%)	1.4x	9.6x	1.3x	6.5x	1.3x	5.7x
Strategic Education, Inc.	98.23	(20.5%)	\$	2,389.4 \$	2,306.2	\$ 1,211.2 \$	214.8	17.7%	10.1%	1.9x	10.7x	1.8x	9.3x	1.7x	8.3x
TriNet Group, Inc.	93.39	(30.7%)	\$	4,629.9 \$	5,296.9	\$ 4,972.0 \$	392.0	7.9%	1.4%	1.1x	13.5x	4.3x	11.0x	4.2x	11.1x
Udemy, Inc.	7.48	(49.3%)	\$	1,091.3 \$	746.3	\$ 776.2 \$	(85.7)	NM	10.1%	1.0x	NM	1.1x	24.4x	1.1x	12.2x
Universal Technical Institute, Inc.	27.43	(2.0%)	\$	1,491.2 \$	1,623.6	\$ 732.7 \$	88.4	12.1%	20.6%	2.2x	18.4x	2.0x	14.5x	1.8x	12.1x
YXT.COM Group Holding Limited	1.54	(86.0%)	\$	92.5 \$	69.3	\$ 48.0 \$	(27.0)	NM	(22.3%)	1.4x	NM	NM	NM	NM	NM
zSpace, Inc.	17.65	(46.0%)	\$	431.4 \$	515.4	\$ 41.6 \$	(16.8)	NM	0.0%	12.4x	NM	NM	NM	NM	NM
	Mean:	(27.3%)	\$	10,272.1 \$	10,485.6	\$ 2,784.5 \$	513.52	14.7%	5.3%	2.6x	13.8x	2.1x	13.5x	1.9x	10.8x
	Median:	(18.7%)	\$	1,172.6 \$	1,017.0	\$ 754.4 \$	83.20	15.1%	6.0%	1.5x	12.8x	1.8x	11.0x	1.5x	10.6x
		-						1	Weighted Average:	5.6x	20.0x	5.5x	19.9x	5.2x	18.0x
								*Adjusted \	Veighted Average:	5.6x	12.9x	2.2x	11.3x	2.1x	10.4x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

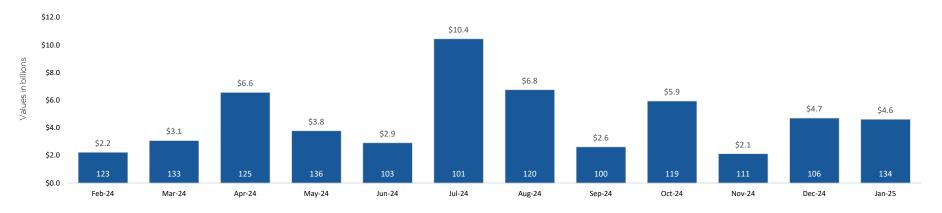
^{**}Source: S&P Capital IQ

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
HCM Software															
Alight, Inc.	6.85	(34.0%)	\$	3,647.7 \$	5,489.7	\$ 3,358.0 \$	451.0	13.4%	26.9%	1.6x	12.2x	2.3x	9.4x	2.2x	8.5x
Asure Software, Inc.	11.82	(7.2%)	\$	313.9 \$	315.6	\$ 115.3 \$	9.1	7.9%	(5.6%)	2.7x	34.7x	2.1x	11.2x	1.9x	8.3x
ATOSS Software SE	120.15	(21.0%)	\$	1,911.2 \$	1,833.3	\$ 186.1 \$	69.0	37.1%	17.2%	9.9x	26.6x	10.2x	27.0x	9.1x	26.1x
Dayforce Inc.	70.74	(14.5%)	\$	11,155.7 \$	11,898.8	\$ 1,694.5 \$	252.1	14.9%	16.9%	7.0x	47.2x	7.0x	24.0x	6.2x	19.7x
Docebo Inc.	42.01	(20.3%)	\$	1,269.9 \$	1,195.2	\$ 209.2 \$	21.3	10.2%	22.7%	5.7x	56.1x	6.0x	38.7x	5.2x	28.0x
Galaxy Payroll Group Limited	0.97	(94.3%)	\$	17.4 \$	16.3	\$ 3.9 \$	0.9	23.7%	(4.3%)	4.2x	17.8x	NM	NM	NM	NM
Paychex, Inc.	147.67	(2.0%)	\$	53,170.5 \$	52,793.2	\$ 5,369.8 \$	2,387.5	44.5%	4.2%	9.8x	22.1x	NM	NM	8.7x	19.1x
Paycom Software, Inc.	207.56	(14.5%)	\$	11,599.8 \$	11,354.8	\$ 1,823.9 \$	667.8	36.6%	11.9%	6.2x	17.0x	6.0x	15.0x	5.4x	13.6x
Paycor HCM, Inc.	22.13	(5.8%)	\$	3,987.4 \$	3,902.4	\$ 678.8 \$	59.5	8.8%	17.5%	5.7x	65.6x	4.6x	13.4x	4.2x	12.3x
Paylocity Holding Corporation	205.52	(4.7%)	\$	11,457.1 \$	11,056.9	\$ 1,447.9 \$	310.5	21.4%	16.9%	7.6x	35.6x	7.0x	19.6x	6.5x	19.0x
The Sage Group plc	16.76	0.0%	\$	16,496.3 \$	17,429.8	\$ 3,125.6 \$	687.6	22.0%	6.8%	5.6x	25.3x	5.8x	21.3x	5.3x	19.7x
Visional, Inc.	49.96	(23.8%)	\$	1,983.3 \$	1,619.5	\$ 451.3 \$	128.3	28.4%	16.4%	3.6x	12.6x	3.7x	12.9x	3.2x	10.9x
Workday, Inc.	262.06	(15.8%)	\$	69,708.0 \$	65,914.0	\$ 8,157.0 \$	726.0	8.9%	16.8%	8.1x	90.8x	7.5x	25.8x	6.6x	21.5x
	Mean:	(19.8%)	\$	14,362.9 \$	14,216.9	\$ 2,047.8 \$	443.89	21.4%	12.6%	6.0x	35.7x	5.7x	19.8x	5.4x	17.2x
	Median:	(14.5%)	\$	3,987.4 \$	5,489.7	\$ 1,447.9 \$	252.10	21.4%	16.8%	5.7x	26.6x	6.0x	19.6x	5.4x	19.0x
		,						V	Veighted Average:	7.9x	51.0x	4.9x	16.3x	6.8x	19.4x
								*Adjusted V	Veighted Average:	7.9x	25.9x	6.8x	22.6x	6.8x	19.3x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

- The Financial Technology segment had 134 transactions in January, 87 of which were reported for more than \$4.6 billion in total value
- Including Clearwater Analytics' pending acquisition of Enfusion, select transactions in the Financial Technology segment include:
 - The £160 million (approximately US\$198 million) acquisition of Freetrade, a UK-based investment platform, by IG Group
 - UK-based web3 payment processor Helio's \$175 million sale to MoonPay
 - Paradigm and Sequoia Capital's \$150 million investment in crypto wallet business Phantom Technologies, valuing the company at \$3 billion



Financial	Technology	

	3Q2	124	4Q2	124	LT	TM	Jan-25		
	Number of	Reported Value							
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	
Strategic	74	\$1,466.0	82	\$4,625.8	347	\$14,908.3	44	\$2,974.2	
Private Equity - Buyout	19	11,157.5	14	1,352.1	65	16,442.3	3	0.0	
Private Equity - VC/Growth Capital	228	7,185.3	240	6,778.9	999	24,372.2	87	1,638.0	
Total	321	\$19,808.9	336	\$12,756.9	1,411	\$55,722.9	134	\$4,612.1	

		Basic S	tatisti	ics			Last Twelve	Months		LTM Multiples		CY2024		CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	X	х	х	х	х
Payments	4.504.05	(4.50()	_	54.070.0.4	40.500.0		200.4	45.00/	24.00/	24.0	47.0	46.0	22.4	40.0	25.0
Adyen N.V.	1,631.85	(1.6%)	\$	51,379.0 \$	42,520.0		890.1	45.9%	24.0%	21.9x	47.8x	16.2x	33.4x	13.0x	25.0x
Block, Inc.	0.02	(33.1%)	\$	27.7 \$	177.3	159.7 \$	32.4	20.3%	(12.6%)	1.1x	5.5x	2.3x	18.6x	2.0x	15.1x
EML Payments Limited	0.51	(35.3%)	\$	195.8 \$	225.4	145.0 \$	3.7	2.6%	18.2%	1.6x	60.4x	1.4x	5.9x	1.4x	5.4x
Flywire Corporation	19.33	(38.7%)	\$	2,405.0 \$	1,725.3	475.1 \$	1.2	0.3%	26.5%	3.6x	NM	4.5x	27.7x	3.6x	18.8x
Global Payments Inc.	112.85	(20.4%)	\$	28,719.7 \$	44,177.0	10,024.3 \$	4,356.1	43.5%	5.8%	4.4x	10.1x	4.9x	9.8x	4.7x	9.3x
i3 Verticals, Inc.	24.89	(6.6%)	\$	583.5 \$	668.6	229.9 \$	33.2	14.5%	1.4%	2.9x	20.1x	2.4x	9.3x	2.5x	9.3x
Marqeta, Inc.	3.85	(47.7%)	\$	1,934.2 \$	836.8	\$ 490.0 \$	(28.8)	NM	(35.6%)	1.7x	NM	1.9x	38.6x	1.6x	20.2x
Payfare Inc.	2.70	(56.1%)	\$	130.5 \$	69.9	160.5 \$	12.5	7.8%	24.3%	0.4x	5.6x	0.0x	0.4x	0.1x	0.7x
Paymentus Holdings, Inc.	31.96	(17.9%)	\$	3,983.3 \$	3,805.0	778.7 \$	48.8	6.3%	33.8%	4.9x	77.9x	5.2x	47.8x	4.2x	38.4x
Payoneer Global Inc.	10.60	(6.1%)	\$	3,780.1 \$	3,282.4	940.3 \$	164.7	17.5%	19.0%	3.5x	19.9x	3.5x	12.9x	3.3x	13.5x
PayPal Holdings, Inc.	88.58	(5.4%)	\$	88,804.9 \$	90,143.9	31,457.0 \$	6,121.0	19.5%	8.0%	2.9x	14.7x	2.8x	13.3x	2.6x	12.8x
Paysafe Limited	19.40	(26.1%)	\$	1,179.0 \$	3,411.7	1,699.3 \$	430.6	25.3%	8.2%	2.0x	7.9x	1.9x	6.9x	1.8x	6.3x
Remitly Global, Inc.	23.50	(2.4%)	\$	4,654.4 \$	4,343.7	1,176.8 \$	(58.6)	NM	35.2%	3.7x	NM	3.1x	34.3x	2.5x	22.0x
Repay Holdings Corporation	7.47	(33.7%)	\$	655.6 \$	1,010.3	310.8 \$	72.2	23.2%	5.9%	3.3x	14.0x	3.3x	7.5x	3.1x	7.1x
Shift4 Payments, Inc.	119.85	(2.8%)	\$	8,425.5 \$	10,107.2	3,149.0 \$	457.4	14.5%	31.4%	3.2x	22.1x	2.7x	13.8x	2.1x	10.9x
	Mean:		\$	13,123.9 \$	13,767.0		835.78	18.5%	12.9%	4.1x	25.5x	3.7x	18.7x	3.2x	14.3x
	Median:	(20.4%)	\$	2,405.0 \$	3,282.4	778.7 \$	48.82	17.5%	18.2% Weighted Average:	3.2x 8.1x	17.3x 23.7x	2.8x 6.7x	13.3x 19.6x	2.5x 5.7x	12.8x 16.2x
									Weighted Average:	3.3x	23.7x	3.3x	12.7x	3.1x	12.4x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelve I	Months		LTM M	ultiples			CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
E-Commerce/Cloud POS															
Agilysys, Inc.	90.22	(36.7%)	\$	2,500.5 \$	2,500.6	\$ 263.6 \$	28.7	10.9%	15.5%	9.5x	87.1x	14.3x	79.1x	11.7x	64.4x
BigCommerce Holdings, Inc.	6.09	(32.2%)	\$	477.3 \$	530.9	\$ 330.0 \$	(18.0)	NM	10.9%	1.6x	NM	1.8x	28.6x	1.7x	19.0x
Block, Inc.	90.82	(8.5%)	\$	56,283.7 \$	54,819.3	\$ 23,861.5 \$	1,276.5	5.3%	14.8%	2.3x	42.9x	2.2x	17.9x	2.0x	14.4x
Cardlytics, Inc.	3.06	(85.1%)	\$	155.5 \$	310.5	\$ 293.5 \$	(36.6)	NM	(3.0%)	1.1x	NM	1.3x	NM	1.3x	NM
EverCommerce Inc.	10.14	(17.9%)	\$	1,860.5 \$	2,312.6	\$ 693.2 \$	115.6	16.7%	3.8%	3.3x	20.0x	3.8x	15.3x	3.6x	14.0x
Lightspeed Commerce Inc.	14.48	(22.6%)	\$	2,199.1 \$	1,604.5	\$ 1,013.2 \$	(74.0)	NM	24.7%	1.6x	NM	2.0x	48.3x	1.7x	25.9x
Olo Inc.	7.38	(11.6%)	\$	1,207.9 \$	872.9	\$ 271.9 \$	(22.8)	NM	26.4%	3.2x	NM	3.0x	23.4x	2.6x	18.8x
PayPal Holdings, Inc.	88.58	(5.4%)	\$	88,804.9 \$	90,143.9	\$ 31,457.0 \$	6,121.0	19.5%	8.0%	2.9x	14.7x	2.8x	13.3x	2.6x	12.8x
PAR Technology Corporation	72.59	(11.7%)	\$	2,810.5 \$	3,166.6	\$ 454.0 \$	(54.8)	NM	49.1%	7.0x	NM	8.7x	NM	7.1x	107.7x
POSaBIT Systems Corporation	0.06	(72.1%)	\$	9.2 \$	12.6	\$ 16.9 \$	(8.3)	NM	(72.2%)	0.7x	NM	NM	NM	NM	NM
Shopify Inc.	116.80	(4.3%)	\$	150,917.2 \$	147,163.2	\$ 8,212.0 \$	1,114.0	13.6%	23.5%	17.9x	132.1x	15.3x	90.0x	12.5x	65.8x
StoneCo Ltd.	9.17	(52.9%)	\$	2,721.4 \$	3,768.7	\$ 2,267.4 \$	1,114.4	49.2%	13.9%	1.7x	3.4x	1.8x	3.4x	1.6x	2.9x
Toast, Inc.	40.92	(7.2%)	\$	23,242.6 \$	22,008.6	\$ 4,658.0 \$	2.0	0.0%	29.5%	4.7x	NM	4.7x	63.6x	3.8x	43.9x
	Mean:	(28.3%)	\$	25,630.0 \$	25,324.2		735.21	16.4%	11.1%	4.4x	50.0x	5.1x	38.3x	4.3x	35.4x
	Median:	(17.9%)	\$	2,500.5 \$	2,500.6	\$ 693.2 \$	2.00	13.6%	14.8%	2.9x	31.5x	2.9x	26.0x	2.6x	19.0x
									Veighted Average: Veighted Average:	9.8x 3.1x	71.8x 26.2x	8.6x 3.1x	52.9x 21.8x	7.2x 2.7x	40.5x 39.9x
								*Adjusted V	veignted Average:	5.1X	26.2X	3.1X	21.8X	2./X	59.9X

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

PropTech														
Airbnb, Inc.	131.17	(22.9%)	\$ 81,951.3 \$	72,957.3 \$	10,840.0 \$	1,673.0	15.4%	12.9%	6.7x	43.6x	7.0x	19.6x	6.3x	18.1x
Compass, Inc.	7.25	(5.7%)	\$ 4,019.7 \$	4,320.1 \$	5,345.1 \$	(58.0)	NM	9.2%	0.8x	NM	0.7x	32.9x	0.6x	17.1x
CoStar Group, Inc.	76.60	(23.7%)	\$ 31,402.9 \$	27,571.2 \$	2,666.9 \$	170.3	6.4%	11.7%	10.3x	161.9x	10.6x	136.3x	9.4x	59.9x
eXp World Holdings, Inc.	11.38	(26.1%)	\$ 1,747.4 \$	1,617.0 \$	4,458.2 \$	12.7	0.3%	5.5%	0.4x	127.2x	0.5x	28.3x	0.4x	20.3x
Inspirato Incorporated	5.01	(46.2%)	\$ 54.2 \$	255.0 \$	287.5 \$	(29.4)	NM	(16.7%)	0.9x	NM	0.9x	NM	NM	NM
Offerpad Solutions Inc.	2.34	(76.1%)	\$ 64.0 \$	277.9 \$	985.0 \$	(43.0)	NM	(43.8%)	0.3x	NM	0.4x	NM	0.3x	64.9x
Opendoor Technologies Inc.	1.38	(62.8%)	\$ 986.8 \$	2,683.8 \$	4,939.0 \$	(276.0)	NM	(44.7%)	0.5x	NM	0.6x	NM	0.5x	NM
Porch Group, Inc.	4.45	(26.3%)	\$ 450.5 \$	617.0 \$	452.1 \$	(59.7)	NM	19.0%	1.4x	NM	1.2x	NM	1.2x	21.9x
Redfin Corporation	8.00	(47.7%)	\$ 991.8 \$	1,921.8 \$	1,016.8 \$	(116.1)	NM	3.7%	1.9x	NM	2.0x	NM	1.8x	108.9x
Sonder Holdings Inc.	3.09	(70.6%)	\$ 34.1 \$	1,450.6 \$	623.2 \$	(172.5)	NM	15.4%	2.3x	NM	1.9x	NM	1.7x	NM
Vacasa, Inc.	5.02	(57.1%)	\$ 79.0 \$	103.1 \$	949.9 \$	(31.2)	NM	(18.0%)	0.1x	NM	0.1x	NM	0.1x	17.9x
Zillow Group, Inc.	79.20	(5.3%)	\$ 19,020.4 \$	18,005.4 \$	2,156.0 \$	(123.0)	NM	13.1%	8.4x	NM	8.3x	37.5x	7.3x	28.1x
	Mean:	(39.2%)	\$ 11,733.5 \$	10,981.7 \$	2,893.3 \$	78.93	7.4%	(2.7%)	2.8x	110.9x	2.8x	50.9x	2.7x	39.7x
	Median:	(36.2%)	\$ 989.3 \$	1,769.4 \$	1,586.4 \$	(50.49)	6.4%	7.3% Weighted Average:	1.1x 7.4x	127.2x 63.1x	1.0x 7.6x	32.9x 48.1x	1.2x 6.8x	21.9x 29.3x
								Weighted Average:	6.6x	77.2x	6.7x	23.4x	6.0x	28.9x

*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic S	tatistics				Last Twelve	Months		LTM M	ultiples	CY2	2024	CYZ	2025
	Stock Price	Change from	Equi	ty	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High	Valu		Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%	\$MN	ч	\$MM	\$MM	\$MM	%	%	х	×	x	×	x	x
Financial Vertical SaaS															
Alkami Technology, Inc.	34.79	(17.7%)	\$	3,496.3 \$	3,414.0	315.6 \$	(43.6)	NM	26.7%	10.8x	NM	12.0x	156.5x	9.6x	71.4x
BILL Holdings, Inc.	96.77	(3.4%)	\$	10,015.4 \$	9,517.7 \$	1,343.6 \$	(7.7)	NM	18.5%	7.1x	NM	6.5x	34.4x	5.8x	40.1x
BlackLine, Inc.	63.85	(7.9%)	\$	3,989.7 \$	4,090.7	639.6 \$	60.2	9.4%	11.4%	6.4x	67.9x	6.2x	24.5x	5.7x	22.1x
Blend Labs, Inc.	3.85	(30.3%)	\$	985.3 \$	1,062.1	156.7 \$	(59.2)	NM	(4.2%)	6.8x	NM	8.7x	NM	7.2x	68.4x
Clearwater Analytics Holdings, Inc.	28.16	(21.1%)	\$	6,644.4 \$	6,462.4	424.4 \$	41.5	9.8%	20.6%	15.2x	155.8x	16.0x	49.9x	13.3x	39.3x
Expensify, Inc.	3.58	(13.3%)	\$	318.5 \$	285.9	137.4 \$	(6.2)	NM	(13.5%)	2.1x	NM	2.0x	7.3x	1.8x	6.9x
Guidewire Software, Inc.	211.27	(1.9%)	\$	17,645.1 \$	17,290.1 \$	1,036.0 \$	(12.8)	NM	12.9%	16.7x	NM	15.4x	107.4x	13.4x	75.5x
Intapp, Inc.	71.29	(3.5%)	\$	5,516.8 \$	5,287.2	447.8 \$	(12.1)	NM	20.1%	11.8x	NM	9.5x	71.6x	8.3x	52.6x
nCino, Inc.	34.01	(21.3%)	\$	3,938.2 \$	3,921.4	523.0 \$	29.2	5.6%	13.2%	7.5x	134.5x	8.8x	49.7x	7.6x	38.3x
OneStream, Inc.	29.78	(15.9%)	\$	4,981.5 \$	4,634.0	459.5 \$	(268.7)	NM	NM	10.1x	NM	9.7x	NM	8.0x	216.7x
Open Lending Corporation	6.05	(28.2%)	\$	722.1 \$	616.8	95.9 \$	6.5	6.8%	(25.9%)	6.4x	94.6x	6.4x	17.3x	5.5x	13.4x
Q2 Holdings, Inc.	95.17	(15.6%)	\$	5,748.4 \$	5,882.6	675.5 \$	(10.2)	NM	10.9%	8.7x	NM	9.5x	53.2x	8.5x	41.1x
Riskified Ltd.	5.14	(22.6%)	\$	843.2 \$	481.8	318.1 \$	(46.2)	NM	8.6%	1.5x	NM	1.3x	24.8x	1.2x	17.0x
Vertex, Inc.	57.75	(3.8%)	\$	9,006.7 \$	9,072.4	643.2 \$	24.0	3.7%	17.3%	14.1x	NM	12.7x	56.6x	11.1x	49.7x
Workday, Inc.	262.06	(15.8%)	\$	69,708.0 \$	65,914.0 \$	8,157.0 \$	726.0	8.9%	16.8%	8.1x	90.8x	7.9x	27.4x	7.0x	22.9x
ZoomInfo Technologies Inc.	10.29	(45.0%)	\$	3,533.3 \$	4,744.5 \$	1,221.6 \$	243.8	20.0%	(0.3%)	3.9x	19.5x	4.0x	10.8x	4.1x	10.3x
Zuora, Inc.	9.98	(8.0%)	\$	1,534.1 \$	1,382.6	452.8 \$	(14.0)	NM	6.8%	3.1x	NM	3.0x	13.5x	2.8x	11.7x
	Mean:	(16.2%)	\$	8,742.7 \$	8,474.1	1,002.8 \$	38.27	9.2%	8.7%	8.2x	93.9x	8.2x	47.0x	7.1x	46.9x
	Median:	(15.8%)	\$	3,989.7 \$	4,634.0	459.5 \$	(7.67)	8.9%	12.2%	7.5x	92.7x	8.7x	34.4x	7.2x	39.3x
					_	-	-		Veighted Average:	9.7x	55.9x	9.4x	44.6x	8.2x	42.2x
								*Adjusted \	Veighted Average:	9.7x	88.7x	9.4x	34.5x	8.2x	36.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

		Basic S	tatist	ics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
6 5 (8) 11 18 11	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	х	х
Consumer Finance/Digital Banking	61.07	(16.7%)	^	19,179.4 \$	24,404.5 \$	2,524.9 \$	(291.8)	NA	46.6%	0.7	NIN 4	0.5	NM	7.6x	NM
Affirm Holdings, Inc.		, ,	\$, ,	NM		9.7x	NM	9.5x			
Dun & Bradstreet Holdings, Inc.	12.30	(5.0%)	\$	5,430.8 \$	8,857.9 \$	2,380.2 \$	627.3	26.4%	4.5%	2.3x	14.1x	3.7x	9.5x	3.6x	9.0x
Elevation Gold Mining Corporation	0.05	(46.8%)	\$	5.8 \$	41.1 \$	62.3 \$	8.1	13.0%	(4.7%)	0.1x	5.1x	NM	NM	NM	NM
Enova International, Inc.	112.32	(2.4%)	\$	2,943.5 \$	- \$	1,170.8	NM	NM	14.8%	2.5x	NM	NM	NM	NM	NM
Equifax Inc.	274.78	(11.3%)	\$	34,059.5 \$	39,200.5 \$	5,588.2 \$	1,697.7	30.4%	8.8%	7.0x	23.1x	6.4x	19.8x	5.8x	16.4x
Experian plc	49.81	(0.3%)	\$	45,581.8 \$	50,193.7 \$	7,301.0 \$	2,204.0	30.2%	7.4%	6.9x	22.8x	6.6x	18.4x	6.1x	16.7x
Fair Isaac Corporation	1,873.56	(22.0%)	\$	45,795.1 \$	2,403.6 \$	1,717.5 \$	747.5	43.5%	13.5%	1.4x	3.2x	33.3x	62.7x	28.5x	50.3x
Green Dot Corporation	8.87	(34.7%)	\$	477.1 \$	1,501.5 \$	1,629.7	NM	NM	10.5%	0.9x	NM	NM	NM	NM	NM
Intuit Inc.	601.51	(15.8%)	\$	168,372.7 \$	171,795.7 \$	16,590.0 \$	4,480.0	27.0%	12.5%	10.4x	38.3x	10.7x	27.8x	9.6x	22.7x
Katapult Holdings, Inc.	9.16	(61.1%)	\$	40.2 \$	110.9 \$	241.8 \$	156.9	64.9%	15.0%	0.5x	0.7x	0.4x	17.8x	0.4x	NM
LendingClub Corporation	13.49	(28.1%)	\$	1,529.5 \$	575.5 \$	1,160.9 \$	491.1	42.3%	2.2%	0.5x	1.2x	1.2x	NM	1.0x	NM
Lufax Holding Ltd	2.31	(53.2%)	\$	2,002.0 \$	799.8 \$	4,671.3 \$	1,674.9	35.9%	(35.3%)	0.2x	0.5x	0.2x	NM	0.2x	1.9x
Mogo Inc.	1.31	(38.3%)	\$	31.9 \$	89.0 \$	31.0	NM	NM	(1.7%)	NM	NM	NM	NM	NM	NM
MoneyLion Inc.	86.98	(18.6%)	\$	976.3 \$	1,049.7 \$	500.3 \$	45.0	9.0%	23.4%	2.1x	23.3x	1.9x	11.5x	1.6x	9.3x
NerdWallet, Inc.	14.28	(17.5%)	\$	1,048.7 \$	983.9 \$	637.5 \$	30.5	4.8%	4.9%	1.5x	32.3x	1.4x	9.5x	1.2x	6.9x
Robinhood Markets, Inc.	51.95	(2.9%)	\$	45,922.5 \$	39,452.5 \$	2,408.0	NM	NM	35.7%	16.4x	NM	NM	NM	NM	NM
SoFi Technologies, Inc.	15.78	(14.3%)	\$	17,284.7 \$	18,249.2 \$	2,643.1	NM	NM	27.8%	6.9x	NM	NM	NM	NM	NM
TransUnion	99.25	(12.3%)	\$	19,343.8 \$	24,070.2 \$	4,101.3 \$	1,233.1	30.1%	8.5%	5.9x	19.5x	5.8x	16.1x	5.3x	14.4x
Upstart Holdings, Inc.	64.75	(27.2%)	\$	5,906.6 \$	6,502.3 \$	604.9 \$	(143.6)	NM	10.9%	10.7x	NM	12.3x	NM	9.0x	120.8x
	Mean:		\$	21,891.2 \$	20,541.1 \$	2,945.5 \$	925.77	29.8%	10.8%	4.8x	15.3x	7.2x	21.5x	6.1x	26.8x
	Median:	(17.5%)	\$	5,430.8 \$	2,403.6 \$	1,717.5 \$	559.20	30.1%	10.5%	2.4x	16.8x	5.8x	17.8x	5.3x	15.4x
									Weighted Average:	8.7x	21.5x	10.2x	22.7x	8.9x	20.5x
								*Adjusted	Weighted Average:	7.7x	15.8x	9.0x	23.9x	7.9x	24.2x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

		Basic S	tatis	tics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	×	x
Banking Technology															
ACI Worldwide, Inc.	53.55	(10.3%)	\$	5,616.8 \$	6,473.9 \$	1,617.8 \$	421.4	26.0%	13.3%	4.0x	15.4x	4.4x	15.8x	4.1x	14.6x
Broadridge Financial Solutions, Inc.	238.22	(1.3%)	\$	27,876.2 \$	31,241.9 \$	6,682.9 \$	1,639.7	24.5%	5.7%	4.7x	19.1x	4.6x	18.8x	4.3x	18.3x
Envestnet, Inc.	0.00	(91.1%)	\$	3.1 \$	2.0 \$	0.0 \$	(4.2)	NM	802.5%	95.7x	NM	3.1x	13.5x	2.8x	11.8x
Fidelity National Information Services, Inc.	81.47	(11.4%)	\$	43,859.7 \$	53,539.7 \$	10,031.0 \$	3,571.0	35.6%	1.9%	5.3x	15.0x	5.5x	13.5x	5.3x	12.8x
Fiserv, Inc.	216.04	(3.2%)	\$	122,909.2 \$	147,727.2 \$	20,122.0 \$	8,766.0	43.6%	7.0%	7.3x	16.9x	7.9x	16.5x	7.2x	15.1x
Jack Henry & Associates, Inc.	174.09	(8.2%)	\$	12,701.5 \$	12,856.2 \$	2,245.2 \$	571.2	25.4%	5.9%	5.7x	22.5x	5.6x	17.8x	5.2x	16.4x
MarketAxess Holdings Inc.	220.63	(25.6%)	\$	8,318.7 \$	7,846.4 \$	811.9 \$	412.7	50.8%	10.7%	9.7x	19.0x	11.3x	22.3x	10.3x	20.1x
MeridianLink, Inc.	19.25	(24.0%)	\$	1,453.9 \$	1,842.3 \$	311.4 \$	54.9	17.6%	4.0%	5.9x	33.6x	6.7x	16.5x	6.2x	15.3x
Propel Holdings Inc.	26.63	(11.1%)	\$	1,034.3 \$	1,254.0 \$	416.4 \$	89.5	21.5%	47.2%	3.0x	14.0x	2.9x	10.9x	2.1x	7.1x
Tradeweb Markets Inc.	126.90	(10.4%)	\$	27,050.3 \$	26,492.3 \$	1,630.3	NM	NM	29.4%	16.3x	NM	NM	NM	NM	NM
UWM Holdings Corporation	6.03	(38.1%)	\$	952.2 \$	14,554.5 \$	2,727.5 \$	300.2	11.0%	29.9%	5.3x	48.5x	6.7x	27.5x	5.4x	12.8x
	Mean:	(21.3%)	\$	22,888.7 \$	27,620.9 \$	4,236.0 \$	1,582.24	28.5%	87.0%	14.8x	22.6x	5.9x	17.3x	5.3x	14.4x
	Median:	(11.1%)	\$	8,318.7 \$	12,856.2 \$	1,630.3 \$	417.07	25.4%	10.7%	5.7x	19.0x	5.6x	16.5x	5.2x	14.8x
									Weighted Average:	7.5x	15.5x	6.1x	14.7x	5.7x	13.6x
								*Adjusted \	Weighted Average:	7.5x	17.2x	6.7x	16.2x	6.2x	14.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

InsureTech															
CCC Intelligent Solutions Holdings Inc.	11.11	(13.7%)	\$	7,291.1 \$	7,879.5 \$	926.9 \$	188.5	20.3%	10.1%	8.5x	41.8x	8.9x	21.2x	8.2x	19.2x
Clover Health Investments, Corp.	4.39	(9.9%)	\$	2,199.9 \$	1,915.6 \$	2,115.2 \$	(77.1)	NM	13.5%	0.9x	NM	1.0x	24.5x	0.9x	38.4x
EverQuote, Inc.	20.20	(28.1%)	\$	714.1 \$	635.4 \$	408.4 \$	15.7	3.8%	27.4%	1.6x	40.4x	1.2x	11.0x	1.1x	9.8x
Hippo Holdings Inc.	28.00	(18.2%)	\$	682.1 \$	505.7 \$	334.7 \$	(109.3)	NM	84.9%	1.5x	NM	1.8x	NM	1.4x	67.2x
Lemonade, Inc.	33.24	(38.3%)	\$	2,373.5 \$	2,132.5 \$	492.5 \$	(186.0)	NM	22.1%	4.3x	NM	6.3x	NM	4.9x	NM
LendingTree, Inc.	44.93	(28.1%)	\$	600.4 \$	1,052.4 \$	773.1 \$	42.3	5.5%	4.4%	1.4x	24.9x	1.2x	11.1x	1.0x	8.8x
MediaAlpha, Inc.	11.39	(55.8%)	\$	627.5 \$	708.6 \$	681.2 \$	36.0	5.3%	72.5%	1.0x	19.7x	0.9x	8.8x	0.8x	6.8x
MultiPlan Corporation	18.26	(65.9%)	\$	295.3 \$	4,762.6 \$	942.6 \$	557.7	59.2%	(1.7%)	5.1x	8.5x	4.9x	7.9x	4.9x	7.8x
Oscar Health, Inc.	16.60	(30.2%)	\$	4,099.4 \$	3,258.8 \$	8,215.2 \$	43.9	0.5%	51.1%	0.4x	NM	0.3x	15.4x	0.3x	7.9x
Rocket Companies, Inc.	12.60	(41.1%)	\$	1,837.5 \$	23,374.0 \$	4,304.7 \$	293.6	6.8%	13.8%	5.4x	79.6x	4.8x	28.6x	3.8x	13.7x
Root, Inc.	97.50	(17.5%)	\$	1,472.3 \$	1,210.4 \$	1,044.6 \$	43.0	4.1%	215.1%	1.2x	NM	1.2x	16.8x	1.1x	24.1x
SelectQuote, Inc.	4.31	(7.1%)	\$	739.2 \$	1,438.6 \$	1,381.3 \$	90.8	6.6%	28.7%	1.0x	15.8x	0.8x	9.2x	0.8x	9.8x
System1, Inc.	0.65	(76.0%)	\$	46.3 \$	269.4 \$	364.5 \$	(22.3)	NM	(18.3%)	0.7x	NM	0.8x	9.1x	0.8x	8.2x
	Mean: Median:	(33.1%) (28.1%)	\$	1,767.6 \$ 739.2 \$	3,780.3 \$ 1,438.6 \$	1,691.1 \$ 926.9 \$	70.53 42.33	12.5% 5.5%	40.3% 22.1%	2.5x 1.4x	33.0x 24.9x	2.6x 1.2x	14.9x 11.1x	2.3x 1.1x	18.5x 9.8x
	cdian.	(20.170)	Ť	755.2 3	2,456.0 \$	320.3			Weighted Average:	4.1x	22.7x	4.3x	16.5x	3.8x	17.0x
								*Adjusted	Weighted Average:	2.0x	36.5x	2.2x	17.1x	1.8x	14.6x

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.

^{**}Source: S&P Capital IQ

	Basic Statistics Stock Price Change from Equity Enterprise						Last Twelve I	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	01/31/25	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	x	x
Digital Assets/Crypto Mining															
Applied Digital Corporation	7.12	(36.7%)	\$	1,587.1 \$	2,156.0	211.6 \$	17.5	8.3%	84.6%	10.2x	123.0x	12.1x	60.2x	8.1x	24.2x
Argo Blockchain plc	0.05	(81.7%)	\$	39.2 \$	73.8	52.9 \$	5.0	9.5%	18.9%	1.4x	14.6x	2.4x	NM	1.6x	NM
Bakkt Holdings, Inc.	17.56	(52.8%)	\$	113.7 \$	152.4	1,907.4 \$	(93.9)	NM	228.0%	0.1x	NM	3.2x	NM	2.7x	NM
Bit Digital, Inc.	3.15	(45.1%)	\$	465.1 \$	382.3	98.0 \$	3.9	4.0%	167.5%	3.9x	97.6x	5.4x	14.8x	3.5x	7.6x
Bitfarms Ltd.	1.46	(59.6%)	\$	692.2 \$	646.5	183.0 \$	36.3	19.8%	43.9%	3.5x	17.8x	4.9x	16.1x	2.2x	4.5x
Canaan Inc.	2.07	(36.7%)	\$	656.7 \$	611.9	229.6 \$	(172.1)	NM	(14.2%)	2.7x	NM	2.0x	NM	1.3x	NM
Coinbase Global, Inc.	291.33	(16.7%)	\$	72,934.6 \$	69,707.1	5,000.9 \$	1,493.8	29.9%	90.3%	13.9x	46.7x	13.1x	28.8x	12.5x	27.9x
Galaxy Digital Holdings Ltd.	19.68	(18.6%)	\$	2,510.5 \$	2,508.8	NM	NM	NM	NM	NM	NM	3.3x	14.3x	2.3x	3.2x
Greenidge Generation Holdings Inc.	1.36	(75.0%)	\$	15.6 \$	77.5	64.4 \$	1.8	2.8%	(3.6%)	1.2x	42.3x	1.4x	10.8x	1.5x	NM
HIVE Digital Technologies Ltd.	2.94	(45.0%)	\$	389.4 \$	385.9	123.0 \$	24.4	19.8%	56.0%	3.1x	15.8x	4.3x	12.4x	2.3x	5.2x
Hut 8 Corp.	21.80	(30.2%)	\$	2,031.9 \$	2,312.2	194.0 \$	244.5	126.0%	NM	11.9x	9.5x	NM	NM	NM	NM
Iris Energy Limited	10.22	(35.8%)	\$	2,191.4 \$	2,095.4	208.8 \$	21.0	10.0%	119.9%	10.0x	99.9x	5.8x	18.6x	2.4x	5.5x
MARA Holdings, Inc.	18.34	(46.2%)	\$	6,224.3 \$	6,699.1	598.8 \$	331.0	55.3%	131.0%	11.2x	20.2x	14.4x	15.7x	9.2x	24.2x
Mawson Infrastructure Group Inc.	0.75	(74.8%)	\$	13.9 \$	34.2	58.2 \$	(13.5)	NM	25.4%	0.6x	NM	0.9x	NM	NM	NM
MicroStrategy Incorporated	334.79	(38.3%)	\$	84,410.3 \$	88,633.9	467.2 \$	(868.4)	NM	(7.4%)	NM	NM	203.2x	NM	198.8x	NM
Riot Platforms, Inc.	11.88	(35.3%)	\$	3,948.0 \$	3,433.3	312.9 \$	129.4	41.4%	19.4%	11.0x	26.5x	9.8x	19.5x	4.8x	19.8x
Stronghold Digital Mining, Inc.	3.55	(47.0%)	\$	52.7 \$	103.5	76.4 \$	(9.1)	NM	(2.0%)	1.4x	NM	1.7x	NM	1.2x	6.9x
TeraWulf Inc.	4.77	(48.7%)	\$	1,827.0 \$	1,813.3	128.4 \$	29.9	NM	131.2%	NM	NM	20.0x	43.4x	10.1x	20.4x
	Mean:		\$	10,005.8 \$	10,101.5		69.50	29.7%	68.1%	5.7x	46.7x	18.1x	23.1x	16.5x	13.6x
	Median:	(45.1%)	\$	1,139.6 \$	1,229.9	194.0 \$	17.53	19.8%	49.9%	3.5x	26.5x	4.9x	16.1x	2.6x	7.6x
									Veighted Average: Veighted Average:	6.7x 13.1x	22.9x 42.6x	101.7x 12.5x	14.1x 26.5x	98.9x 11.1x	13.1x 12.0x
								- Aujustea v	vergrited Average:	15.1X	42.6X	12.5X	20.5X	11.1X	12.0X

^{*}Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

^{*}The stock prices shown are as of 1/31/2025 and should not be relied upon as current thereafter.



Additional Information



Appendix

• All transaction information has been publicly reported and is sourced from national news publications, industry trade journals and blogs, and public announcements by companies and investors.

• All trading data related to publicly-traded companies has been sourced from Capital IQ.

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