

Canaccord Genuity
M&A and Capital Raising
Activity Report

Technology, Media, Marketing, and Information Services Industry Sectors

November 2024



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### Senior Technology, Media, Marketing, and Information Services (TMMIS) Team

US Team										Additional Practice Heads
Jeff Barlow, CFA CEO, Canaccord Genuity LI Boston	.C (US)	Sanjay Chad Managing Dire Co-Head of U New York All Areas of TM		Global F	ng Director, Head of ECM & ad of US Securities		Andrew Pojani Managing Direct Co-Head of US	or, Fech Banking	Dan Coyne Managing Director, Co-Head of US Investment Bankin Global Head of Sustainability IB Boston	
Managing Director Boston  Software: Utility-Focused, Restaurant, Retail Tech  And Sen  Lance Maerov  Managing Director  Media, Marketing Services, Technology Enabled Services, Ad- Tech, E-Commerce, Marketing Technology, and Information Services  Lexia Schwartz  Rol  Mar  App  GRO  GRO  GRO  App  GRO  GRO  GRO  GRO  GRO  GRO  GRO  G		mens g Director	Matthew Kebel Managing Director New York Digital Health, Healthd Media, Marketing, and Services J.P. Michaud Managing Director Charlotte Digital Transformation (IT Consulting, Softwa Development, BPO, D Agency)	n Services are	Matthe Managin New York Tech, Se within Ac and E-Co Vik Pan Managin New York Infrastru	g Director k rvices, and Content d/Mktg, Media, Retail pmmerce dit g Director k cture, Cyber & Data Software, and Cloud	Mana New ) E-cor and Si TMMI Jaso Mana New )	nmerce-related Tech ervices, All Areas of IS n Partenza ging Director	Ben Lunka Managing Director Charlotte Digital Transformation Services (IT Consulting, Software Development, BPO, MSP) Jake Rapp, CFA Managing Director Chicago Human Capital Management and Outsourced Business Services	Fuad Sawaya Managing Director, Vice Chairman, Global Head of Consumer IB New York  Jeff Kuhr Managing Director, Co-Head of US Consumer IB New York  Slava Leykind Managing Director, Co-Head of US Consumer IB
Lexia Schwartz Managing Director New York MarTech, Tech-Enabled Market Intelligence, All Areas of TMMIS	New York	Director	Edin Trto Managing Director New York FinTech, Services & Information Specialty Consulting, Digital Assets. Creative and Content		Managin New York	curity and	Direct New \		Fred Fang Director Nashville Digital and Tech-Enabled Health	New York  Tom O'Connor  Managing Director,  Co-Head of Healthcare IB  New York
Christopher Heasman Director New York Marketing Tech and Services, Human Capital Management Global Team Europe	of TMMIS Christopher Heasman Matthew Ho Director Director New York New York Marketing Tech and Services, and Human Capital Management Global Team		new Hoffman Isaac Porter or Director ork Boston		Wesley Rossiter Director Boston Software		Peter Sullivan Director Chicago All Areas of TMMIS		Financial Sponsors / N  Isaiah Knouff Managing Director, Co-Head of US Financial Sponsors Covera Nashville	Amy LaBan, CFA Managing Director, Co-Head of US
Head of European Head	•	Dylan Kearns Managing Director London	James Kesner Managing Director London	Richard L Managing London		Mike Lauzon Managing Director, Head of Canadian IB Toronto		Shachar Familia Vice Chairman Tel Aviv Australia	Bryan Cummings Managing Director, US Financial Sponsors Coverage New York	Tara Stowe Director, Head of European Financial Sponsors Coverage London
	Williams ging Director	William Garbutt Director London	Katherine Hobbs Director London			Myles Hiscock Managing Director, Head of Canadian Tec	ch IB	Jeremy Dunlop Managing Director, Co-Head of Australian Sydney	David Istock Managing Director, Head of US M&A San Francisco	

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3

# **Recent Tech M&A Advisory Transactions**

Data. Information E-commerce ΑI

Fintech

250+ global technology M&A deals since 2021 Advisory credentials across a wide range of outcomes

Deep, extensive strategic and sponsor relationships

Healthcare IT

Internet

Media

Human Capital Management

Marketing

Vertical

oluribus

Financial Advisor on

strategic review and

sale of subsidiaries to





Digital Transformation



recommended cash offer by



November 2024



Financial Advisor on strategic investment in



November 2024

#### \$71.000.000

PROPEL HOLDINGS

Financial Advisor on acquisition of



November 2024

### NORTHERN

Financial Advisor on strategic investment



November 2024 November2024



a portfolio company of Advent International //CEMEX Financial Advisor on



(NYSE: EPAM) November 2024

o(()(()) sincro

ansira

Financial Advisor on

sale to

Dealer Un

a portfolio company of

#### TELEMOS CAPITAL

Financial Advisor on investment in



October 2024



December 2024

#### (NASDAQ: VERI) Financial Advisor on sale to



October 2024



#### blankfactor

Financial Advisor on sale to

#### Globant >

(NYSE: GLOB) October 2024



Dig Insights a portfolio company of



October 2024

#### SEK27,951,000,000 ж

kindred (STO: KIND-SDB) Financial Advisor on recommended public cash offer by



October 2024

# VisiQuate

Financial Advisor on



October 2024

September 2024

C\$200,000,000

Financial Advisor on

sale to

SHIFT(4)

LeapPoint 🔷

a portfolio company of

RENOVUS

Financial Advisor on

**Omnicom**Group

September 2024

#### UNITED LANGUAGE GROUP Financial Advisor on

propio a portfolio company of

LGP & PARTNERS September 2024





September 2024



Financial Advisor on

blue matter a portfolio company of



#### imagerelay

Financial Advisor on sale to



IMI September 2024

#### 

Financial Advisor on sale to



September 2024

Financial Advisor on merger with

mınagruve macarta

September 2024

### PharmaForce (Q)

Financial Advisor on significant investment



September 2024

#### TEAM GO Financial Advisor on

sale to



**Sentinel** September 2024

### 🙈 jumohealth

Financial Advisor on investment from



August 2024

#### \$185,000,000 JUN Jun Group a division of

**ADVANTAGE** (NASDAQ: ADV) Financial Advisor on

sale to **▼ VERVE** GROUP July 2024

#### RIV=RON a portfolio company of

KOHLBERG Financial Advisor on acquisition of



### kognitiv.

Advisor on asset sale of Enterprise Business



# insiahtlu

Financial Advisor on merger with **(7)** unbounce

a portfolio company of ~~~ Crest Rock Partner July 2024



CLEARTELLIGENCE a portfolio company of CAPITAL PARTNERS

July 2024

#### hueman a portfolio company of

**SHORE** Financial Advisor on acquisition of 1 PRINCETONONE

> a subsidiary of Job June 2024

#### \$324,000,000 ADTHEORENT

(NASDAQ: ADTH) Financial Advisor on sale to



June 2024

#### CarltonOne a portfolio company of H. I. G.

Financial Advisor on

investment from June 2024



Financial Advisor on investment from

Charlesbank June 2024

C\$150.000.000 truecontext

Financial Advisor on



May 2024





Sources: Canaccord Genuity LLC

### **Recent Tech Financing Transactions**

Data. Information

E-commerce

Leading global underwriter since 2022<sup>1</sup>

Healthcare IT

Internet

Media

Fintech

Listing capabilities on 10 stock exchanges worldwide

Unique access to global growth investors

Human Capital Management

Marketing

Vertical



CRM

\$400,000,000

Conv. Notes Offering

Co-Manager

December 2024

CORE SCIENTIFIC

Digital Transformation

\$550,000,000

Conv. Notes Offering

Co-Manager

December 2024

MicroStrategy

\$2,000,000,000

ATM Offering

August 2024

galaxv

\$350,000,000

Exchangeable Notes Offering

Co-Manager

November 2024

PROPEL HOLDINGS

C\$115.000.000

Bought Deal of Subscription Receipts

> Lead Bookrunner October 2024

\$152,000,000

PAGAYA

Conv. Notes Offering

Co-Manager

September 2024

(R) PHUNWARE

\$120,000,000

ATM Offering

Lead Bookrunner

MicroStrateay

\$1.010.000.000

Conv. Notes Offering

Co-Manager

September 2024

ZETA

\$310,200,000

Follow-On Offering

Co-Manager

September 2024

👑 Cipher Mining

\$600,000,000

ATM Offering

Co-Agent

September 2024



\$460,000,000

Conv. Notes Offering

Joint-Lead Manager

August 2024

Co-Agent

**!**Inthusiast

C\$20,000,000

Term Loan

Financial Advisor

July 2024

REPAY

**MicroStrateay** 

\$2,600,000,000

Conv. Notes Offering

Co-Manager

November 2024

\$287,500,000

Conv. Notes Offering

Co-Manager

July 2024

MicroStrategy

\$800,000,000

Conv. Notes Offering

Co-Manager June 2024

June 2024

WAYSTAR

\$967,500,000

IPO

Co-Manager

June 2024

\$155,250,000

US IPO

Co-Manager June 2024

**i**amf \$163,500,000

Follow-On Offering

Co-Manager

May 2024



\$125,400,000

Follow-On Offering

Passive Bookrunner

May 2024

🗍 galaxy

C\$136,500,000 Follow-On Offering

Sole Bookrunner

April 2024

IREN **MicroStrategy** 

\$500,000,000 ATM Offering

Co-Manager March 2024

Blue

\$30,000,000

Debt Advisory

Apron

\$800,000,000

Conv. Notes Offering

Co-Manager

vividseats

\$152,700,000

Follow-On Offering

Co-Manager December 2023 MicroStrategy

\$750,000,000 ATM Offering

Co-Manager

November 2023

klaviyo"

\$576,000,000

Co-Manager September 2023 HIVE

\$90,000,000 ATM Offering

Lead Agent August 2023 MicroStrategy

\$750,000,000

ATM Offering

Co-Manager

August 2023

#### 👑 Cipher Mining

\$250,000,000

ATM Offering

Co-Manager August 2023

#### vividseats

\$128,000,000 Follow-On Offering

Co-Manager

May 2023 March 2023

#### motorsport

March 2024

\$10,000,000

ATM Offering Sole Agent

March 2023

Apron

\$70,000,000 ATM Offering

Sole Agent February 2023

#### **EZCORP**

\$230,000,000

December 2022

Conv. Notes Offering Bookrunner

Blue **Apron** 

\$30,000,000 ATM Offering

Sole Agent November 2022 PRIVIA

\$135,125,000 Follow-On Offering

Bookrunner

November 2022

Blue **Apron** 

\$15,000,000

ATM Offering Sole Agent

October 2022

#### Source: Dealogic 1/1/22 - 11/30/24

# Canaccord Genuity: Technology Investment Banking Practice

The Leading Mid-Market Advisory Franchise Focused on Technology, Media, Marketing, and Information Services

in Global Mid-Market
TMT Advisory<sup>1</sup>



in Global Mid-Market
Media & Information Services Advisory<sup>1</sup>

Rank	Firm	LTM 9/30/24
1	Cg// Investment Banking	46
2	Houlihan Lokey	15
3	Moelis	13
4	Lincoln International	12
5	William Blair	10

44	in Global Mid-Market
# 1	in Global Mid-Market Digital & Tech-Enabled Health Advisory <sup>2</sup>
	·

Rank	Firm	LTM 9/30/24
1	CG// Investment Banking	10
2	William Blair	5
2	Lincoln International	5
4	Raymond James	4
5	Jefferies	2

- 135 total global transactions<sup>3</sup> over the twelve months ending September 30, 2024 in the technology, media, marketing, and information services industries
- Canaccord Genuity has nearly 300 bankers globally, including more than 100 focused on technology, media, marketing, and information services

classified by PitchBook

#### **Sector Coverage**

- Advertising & Marketing
- Business & IT Services
- Digital Media
- E-Commerce
- FinTech
- Healthcare
- Human Capital Management
- Information Services
- Marketing Technology
- Software

#### M&A Advisory and Sell-Side Representation

- Privately-Owned Companies
- Entrepreneur-Led Businesses
- Private Equity Portfolio Companies
- VC-Backed Companies
- Corporate Divestitures

Capital Raising and Private Placements Buy-Side Representation

### Leading Global Underwriter Since 2022

Canaccord Genuity finished October as the leading global underwriter and a top global bookrunner since 2022

- Leveraging our global capabilities, Canaccord Genuity ranks as the leading global underwriter and one of the top global bookrunners since 2022
- Underwriter on 954 total financings; bookrunner on 746
- Transactions across US, Canada, Australia, and UK platforms

#### Select Canaccord Genuity Financings





November 2024



November 2024





Conv. Notes Offering Co-Manager November 2024





Initial Public Offering Co-Manager October 2024

£31,500,000

Follow-on Offering

Sole Bookrunner

September 2024



A\$302,830,000 Initial Public Offering Joint Bookrunner October 2024



\$46,057,500 Follow-on Offering Joint Bookrunner October 2024



Follow-on Offering Sole Bookrunner September 2024



\$324,808,911 Follow-on Offering Sole Bookrunner September 2024

#### Global League Table (US-Focused Banks)

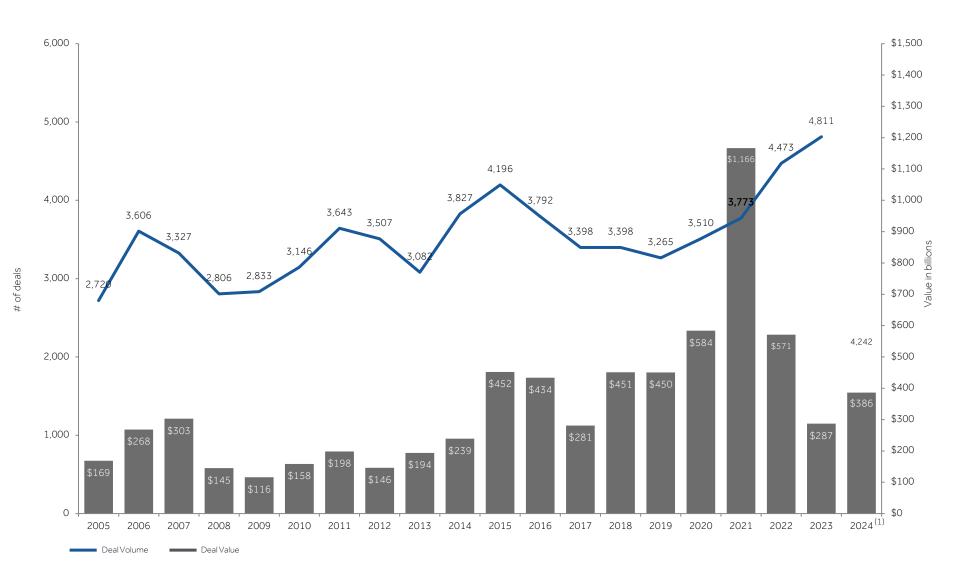
Global	Bank	Total	Bookrun	Total
Rank	Dalik	Deals	Deals	Proceeds
				(\$M)
1	Canaccord Genuity	954	746	47,600.6
2	JPMorgan	898	879	535,717.0
3	Goldman Sachs	879	856	538,548.7
4	Morgan Stanley	796	768	479,170.7
5	BofA Securities	774	739	492,028.2
6	Citi	641	624	423,604.2
7	UBS	510	493	243,494.8
8	Jefferies	502	498	159,191.6
9	Barclays	420	400	239,699.7
10	Stifel	404	264	94,351.8
11	RBC Capital Markets	386	308	181,368.5
14	HC Wainwright	359	275	15,497.0
15	BMO Capital Markets	351	225	97,323.9
16	Raymond James	342	156	86,015.3
21	Maxim Group	246	220	5,802.3
22	Wells Fargo	233	209	170,139.7
27	Deutsche Bank	219	201	185,323.7
33	AGP/Alliance Global Partners	190	178	3,810.2
37	Piper Sandler	187	154	50,387.1
38	Leerink Partners	183	178	41,667.0
41	Cantor Fitzgerald	179	148	35,983.2
43	Roth Capital Partners	164	105	15,828.9
45	Truist Financial	163	139	79,368.0
49	Evercore	145	144	65,766.6
54	BTIG	131	48	69,460.9
56	Guggenheim Partners	128	120	40,175.0



# Market Environment



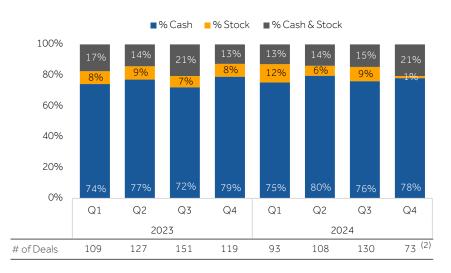
# Global Technology M&A Activity



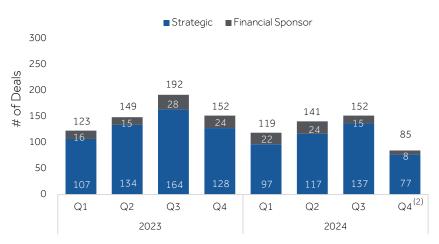
### Quarterly Technology M&A Activity Trends

#### \$1B+ Deals 20 19 20 17 16 14 # of Deals 12 12 Q4 <sup>(2)</sup> Q3 Q1 Q2 Q3 Q4 Q1 Q2 2023 2024

#### Transaction Structures(1)



#### **Strategic Buyer vs Financial Sponsor Transactions**



**Median 30-Day Premium Paid** 



### Selected Technology Follow-on Offerings (Last Six Months as of November 2024)

(\$USD in millions)									
	Pricing	Amount	Mkt Cap	% Mkt Cap	%		Discount to:		Performance
Issuer	Date	Offered	at Offer	@ Offer	Primary	Last Sale	Filing Price	Offer + 1 Day	Offer/Current
Backblaze Inc	11/20/24	\$40.3	\$276.6	14.6%	100.0%	(10.1%)	(10.1%)	0.5%	15.9%
ODDITY Tech Ltd	11/13/24	\$53.6	\$2,536.8	2.1%	0.0%	(3.8%)	(3.8%)	(1.2%)	8.3%
Grid Dynamics Holdings Inc	11/12/24	\$99.2	\$1,468.6	6.8%	100.0%	(9.8%)	(9.8%)	4.8%	6.1%
Alkami Technology Inc	11/06/24	\$283.9	\$4,005.8	7.1%	0.0%	(5.0%)	(5.0%)	(0.2%)	4.3%
ARBE Robotics Ltd	11/01/24	\$15.0	\$147.0	10.2%	100.0%	-	-	(1.7%)	(1.6%)
Enovix Corp	10/30/24	\$100.0	\$1,865.2	5.4%	100.0%	(8.4%)	(8.4%)	(6.2%)	(3.6%)
Thryv Holdings Inc	10/29/24	\$80.0	\$665.8	12.0%	100.0%	(23.7%)	(23.7%)	2.2%	13.0%
Tiger Brokers	10/23/24	\$107.8	\$1,094.2	9.9%	100.0%	(3.1%)	(16.0%)	(3.2%)	(7.4%)
CPI Card Group Inc	09/30/24	\$25.2	\$310.5	8.1%	0.0%	(24.5%)	(24.5%)	9.5%	57.2%
MeridianLink Inc	09/26/24	\$127.2	\$1,737.1	7.3%	0.0%	(7.5%)	(7.5%)	(1.0%)	10.1%
Similar Web Ltd	09/12/24	\$31.6	\$774.4	4.1%	0.0%	(18.0%)	(18.0%)	4.0%	58.1%
Zeta Global Holdings Corp	09/04/24	\$356.7	\$5,450.8	6.5%	66.1%	(5.6%)	(5.6%)	14.3%	(9.4%)
Alkami Technology Inc	08/08/24	\$156.8	\$3,335.8	4.7%	0.0%	(7.0%)	(7.0%)	(0.6%)	25.9%
Aurora Innovation Inc	07/31/24	\$483.0	\$6,270.7	7.7%	100.0%	(10.0%)	(10.0%)	13.1%	79.7%
Allegro Microsystems Inc	07/24/24	\$690.0	\$4,789.8	14.4%	100.0%	(2.8%)	(13.2%)	1.3%	(9.5%)
Plug Power Inc	07/18/24	\$200.0	\$2,168.3	9.2%	100.0%	(13.0%)	(13.0%)	(1.0%)	(11.8%)
Genius Sports Ltd	07/09/24	\$105.7	\$1,149.5	9.2%	100.0%	(2.8%)	(2.8%)	1.1%	89.4%
CCC Intelligent Solutions Holdings Inc	06/27/24	\$341.7	\$7,149.4	4.8%	0.0%	(1.0%)	(1.0%)	(2.5%)	10.6%
Despegar.com Corp	06/13/24	\$41.9	\$957.1	4.4%	0.0%	(2.9%)	(2.9%)	(3.4%)	28.2%
Clearwater Analytics Holdings Inc	06/10/24	\$237.6	\$4,948.0	4.8%	0.0%	(1.5%)	(1.5%)	1.5%	56.8%
Life360 Inc	06/06/24	\$178.5	\$2,021.9	8.8%	64.4%	(7.0%)	(11.3%)	-	(21.6%)
	Mean:	\$204.0	\$2,793.0	7.6%	51.9%	(8.7%)	(10.4%)	1.8%	22.9%
	Median:	\$142.0	\$1,943.6	7.5%	65.2%	(7.0%)	(9.2%)	0.6%	11.8%



M&A and Investments by Segment



### M&A and Investment Summary for All Segments

#### **Transaction Distribution**

- A total of 650 deals was announced in November 2024, 319 of which were worth nearly \$27 billion in aggregate reported deal value
- The Software segment, which had 258 deals announced, accounted for 40 percent of November's transactions 151 of which were reported for more than \$15.7 billion in aggregate reported value
- Strategic buyers completed 263 transactions
- Private Equity buyers announced 49 deals during the month
- Venture Capital (VC)/Growth Capital investors completed 338 transactions

#### November 2024

					80.647.117267.07.63.62.11.50.117									
	Transacti	ions	Reported Val	iue	Strate	legic	Bu	iyout	Venture/Gr	rowth Capital				
	#	%	\$MM	%	#	\$MM	#	\$MM	#	\$MM				
Software	258	40%	\$15,712.2	58%	80	\$877.5	21	\$4,100.3	157	\$10,734.5				
Financial Technology	111	17%	\$2,117.7	8%	32	\$519.1	6	\$3.7	73	\$1,594.9				
Business & IT Services	81	12%	\$5,168.2	19%	56	\$919.2	11	\$4,025.1	14	\$223.9				
Marketing Technology	63	10%	\$870.7	3%	23	\$20.0	3	\$0.0	37	\$850.7				
Agency & Marketing Services	34	5%	\$9.2	0%	27	\$0.0	2	\$0.0	5	\$9.2				
Human Capital Management	28	4%	\$143.2	1%	12	\$1.7	0	\$0.0	16	\$141.6				
Digital Media	25	4%	\$842.5	3%	10	\$620.0	0	\$0.0	15	\$222.5				
E-Commerce	16	2%	\$1,300.7	5%	4	\$650.0	1	\$0.0	11	\$650.7				
Information	15	2%	\$141.0	1%	5	\$0.0	4	\$0.0	6	\$141.0				
Digital Advertising	12	2%	\$637.5	2%	7	\$585.0	1	\$0.0	4	\$52.5				
Traditional Media	7	1%	\$42.0	0%	7	\$42.0	0	\$0.0	0	\$0.0				
Total	650	100%	\$26,984.9	100%	263	\$4,234.4	49	\$8,129.0	338	\$14,621.5				

BUYER/INVESTOR BREAKDOWN

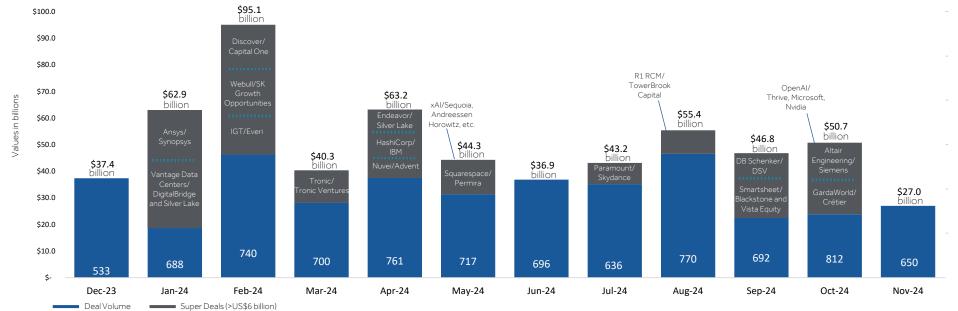
<sup>\*</sup>Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions.

<sup>\*\*</sup>The information contained on this page is sourced from CG LLC's proprietary database. A more detailed methodology may be found in the Appendix.

### M&A and Investment Summary for All Segments

#### **Transaction Distribution**

- Some of the largest transactions announced in November included:
  - Amazon's \$4 billion investment in Anthropic, an Al safety and research company
  - Astorg's pending \$2.5 billion sale of IP management software Anaqua to Nordic Capital
  - GTCR's pending \$1.33 billion investment in software quality testing firm Tricentis, a portfolio company of Insight Partners, at a \$4.5 billion valuation
  - The pending €1.2 billion (approximately US\$1.3 billion) take-private of Germany-based, e-health software company Nexus by TA Associates

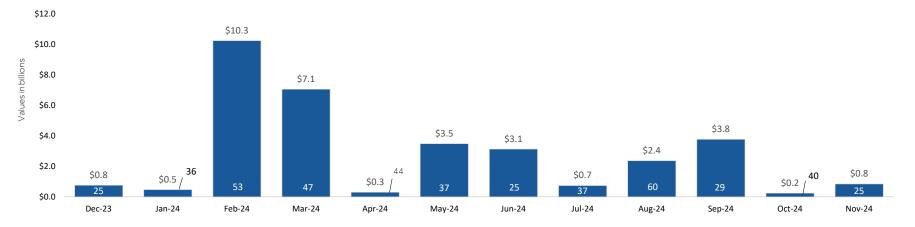


\*Note, transactions valued at more than \$6 billion have been excluded from totals to limit comparative distortions. The aggregate total does not include: Ansys' pending approximately \$35 billion acquisition by Synopsys, the \$6.4 billion investment in Vantage Data Centers led by DigitalBridge and Silver Lake, Capital One's pending \$35.3 billion acquisition of Discover, Webull's pending \$7.3 billion combination with SPAC SK Growth Opportunities, the pending merger of IGT's Global Gaming and PlayDigital businesses with Everi for \$6.2 billion, the pending \$1.25 billion sale of Tronic to Tronic Ventures, the pending \$1.3 billion take-private of Endeavor by Silver Lake, IBM's pending \$6.4 billion acquisition of HashiCorp, the pending sale of Nuvei to Advent for \$6.3 billion, Squarespace's pending \$6.9 billion take-private by Permira, the \$6 billion investment in xAll by Squarespace spending \$8.4 billion take-private of Smartsheet to Blackstone and Vista Equity, the pending \$1.0 billion sale of Altair Engineering to Siemens, Stephan Crétier's pending C\$1.3.5 billion acquisition of GardaWorld, and OpenAl's \$6.6 billion investment from Thrive Capital, Microsoft, and Nividia.

### Digital Media

There was a total of 25 transactions in the Digital Media segment, 13 of which were announced for nearly \$843 million in total value

- Transactions in the Digital Media segment include:
  - Aristocrat Leisure's \$620 million pending sale of Plarium Global, an Israel-based video game developer, to Modern Times Group
  - The \$105 million investment in strength training app Ladder Technologies by Point72 Ventures and Advantage VC
  - Nurse Capital and Cherrystone Angel Group's investment in The Nursing Beat, a nursing digital media and daily newsletter platform
  - Podcast and game publisher RPM Interactive's sale to Dragon Interact, a subsidiary of DatChat



			DIC	IGITAL MEDIA				,
	2Q	Q24	3Q2	24	LT	TM	Novemb	ber-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	54	\$962.0	63	\$5,427.3	212	\$15,350.3	10	\$620.0
Private Equity - Buyout	8	5,311.7	4	164.9	24	12,976.6	0	0.0
Private Equity - VC/Growth Capital	44	644.3	58	1,270.5	222	5,105.6	15	222.5
Total	106	\$6,918.0	125	\$6,862.7	458	\$33,432.5	25	\$842.5

# Digital Media

		Basic S	tatis	tics			Last Twelve	onths		LTM Multiples C		CY2	CY2024 CY2025		
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Digital Media	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	х	x	X
Alphabet Inc.	168.95	(11.9%)	\$	2,076,639.3 \$	2,012,698.3 \$	339,859.0 \$	123,470.0	36.3%	14.4%	5.9x	16.3x	5.9x	13.8x	5.3x	12.1x
Apple Inc.	237.33	(0.2%)	\$	3,587,438.3 \$	3,549,847.3 \$	391,035.0 \$	134,661.0	34.4%	2.0%	9.1x	26.4x	8.6x	25.2x	8.1x	23.9x
The Arena Group Holdings, Inc.	1.50	(68.3%)	\$	71.2 \$	180.0 \$	234.4 \$	4.7	2.0%	45.5%	0.8x	38.0x	NM	NM	NM	NM
BloomZ Inc.	0.60	(86.0%)	\$	8.1 \$	8.2 \$	1.2 \$	(0.1)	NM	29.6%	6.6x	NM	NM	NM	NM	NM
Duolingo, Inc.	348.27	(4.6%)	\$	15,318.5 \$	14,495.0 \$	689.5 \$	63.6	9.2%	42.5%	21.0x	NM	16.6x	66.7x	12.9x	46.7x
GoPro, Inc.	1.23	(67.6%)	\$	190.4 \$	185.4 \$	896.0 \$	(89.2)	NM	(13.1%)	0.2x	NM	0.2x	NM	0.2x	10.7x
High Roller Technologies, Inc.	5.97	(29.4%)	\$	49.3 \$	49.6 \$	27.1 \$	(5.1)	NM	NM	1.8x	NM	NM	NM	NM	NM
IAC Inc.	47.33	(18.8%)	\$	4,083.1 \$	5,499.5 \$	3,876.0 \$	201.5	5.2%	(14.9%)	1.4x	27.3x	1.6x	15.7x	1.5x	12.9x
Life360, Inc.	49.31	(0.4%)	\$	3,690.8 \$	3,542.2 \$	342.9 \$	(4.7)	NM	18.7%	10.3x	NM	NM	NM	NM	NM
Meta Platforms, Inc.	574.32	(4.7%)	\$	1,449,864.3 \$	1,428,011.3 \$	156,227.0 \$	79,209.0	50.7%	23.1%	9.1x	18.0x	9.1x	15.0x	7.9x	12.9x
NerdWallet, Inc.	14.00	(19.1%)	\$	1,028.1 \$	963.3 \$	637.5 \$	30.5	4.8%	4.9%	1.5x	31.6x	1.5x	10.4x	1.4x	7.6x
Netflix, Inc.	886.81	(2.3%)	\$	379,074.1 \$	388,358.9 \$	37,587.3 \$	9,976.9	26.5%	14.8%	10.3x	38.9x	8.5x	30.3x	7.6x	25.4x
Pinterest, Inc.	30.32	(32.9%)	\$	20,491.1 \$	18,202.9 \$	3,473.3 \$	177.1	5.1%	17.7%	5.2x	102.8x	5.4x	20.8x	4.7x	16.0x
Reddit, Inc.	140.69	(11.2%)	\$	24,702.1 \$	22,984.1 \$	1,122.2 \$	(595.2)	NM	48.7%	20.5x	NM	14.7x	70.6x	11.4x	42.9x
Roblox Corporation	50.13	(9.0%)	\$	32,896.5 \$	32,321.4 \$	3,363.7 \$	(962.6)	NM	28.0%	9.6x	NM	6.5x	39.7x	5.5x	29.5x
Roku, Inc.	69.03	(36.6%)	\$	10,023.1 \$	8,509.3 \$	3,896.3 \$	53.8	1.4%	15.7%	2.2x	158.2x	2.4x	44.3x	2.1x	34.1x
Snail, Inc.	0.92	(59.8%)	\$	34.0 \$	25.6 \$	86.8 \$	5.0	5.8%	82.2%	0.3x	5.1x	0.5x	3.3x	0.4x	1.7x
Snap Inc.	11.81	(34.0%)	\$	19,807.8 \$	20,856.2 \$	5,165.4 \$	(768.2)	NM	13.7%	4.0x	NM	4.1x	47.4x	3.7x	29.3x
Udemy, Inc.	7.96	(50.3%)	\$	1,161.4 \$	816.4 \$	776.2 \$	(85.7)	NM	10.1%	1.1x	NM	1.1x	25.1x	1.1x	13.0x
Upwork Inc.	16.97	(4.6%)	\$	2,268.3 \$	2,036.6 \$	761.8 \$	63.9	8.4%	14.3%	2.7x	31.9x	2.2x	11.4x	2.1x	9.8x
Vimeo, Inc.	6.53	(10.2%)	\$	1,083.0 \$	769.5 \$	419.4 \$	27.7	6.6%	0.5%	1.8x	27.8x	1.3x	12.3x	1.2x	12.2x
Ziff Davis, Inc.	58.85	(17.0%)	\$	2,515.3 \$	3,017.2 \$		422.5	30.6%	0.6%	2.2x	7.1x	1.7x	4.8x	1.6x	4.5x
	Mean: Median:	(26.3%) (17.9%)	\$	346,929.0 \$ 3,887.0 \$	341,517.2 \$ 4,520.9 \$	43,266.2 \$ 1,009.1 \$	15,720.75 29.10	16.2% 7.5%	19.0% 14.8%	5.8x 3.4x	40.7x 27.8x	5.1x 3.3x	26.9x 20.8x	4.4x 2.9x	19.2x 13.0x
	median:	(17.570)	ş	3,887.0 \$	4,520.9 \$	1,009.1 \$	29.10		Weighted Average:	8.3x	27.8x 22.7x	8.0x	20.8x	7.3x	13.0x 18.8x
								*Adjusted	Weighted Average:	8.2x	22.6x	8.0x	20.4x	7.3x	18.7x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

# Digital Media

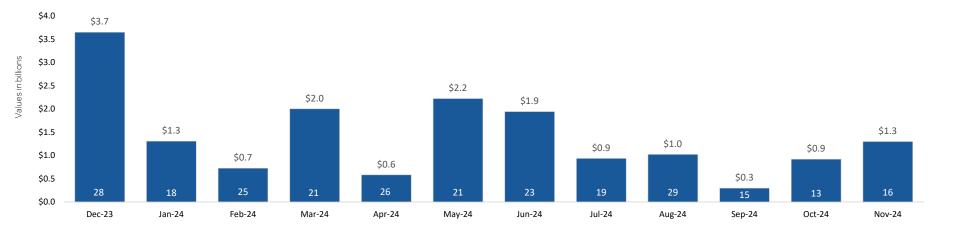
	Basic Statistics						Last Twelve N	1onths		LTM M	LTM Multiples CY		Y2024 CY2025		
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24 \$	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
International-Based Digital Media					·		•								
Baidu, Inc.	85.05	(29.3%)	\$	29,823.0 \$	24,703.2 \$	19,096.4 \$	5,358.2	28.1%	0.9%	1.3x	4.6x	1.4x	5.6x	1.3x	5.3x
Bilibili Inc.	19.17	(39.7%)	\$	7,962.8 \$	6,403.2 \$	3,627.7 \$	(71.2)	NM	14.0%	1.8x	NM	2.1x	54.4x	1.9x	19.9x
CyberAgent, Inc.	6.91	(9.3%)	\$	3,497.4 \$	3,303.0 \$	5,605.0 \$	360.7	6.4%	11.5%	0.6x	9.2x	0.6x	9.0x	0.6x	8.6x
DeNA Co., Ltd.	16.20	(6.3%)	\$	1,803.4 \$	1,665.4 \$	920.3 \$	49.6	5.4%	(5.0%)	1.8x	33.6x	1.5x	138.6x	1.4x	14.3x
Fiverr International Ltd.	32.61	(3.8%)	\$	1,150.7 \$	949.9 \$	379.3 \$	(2.7)	NM	7.5%	2.5x	NM	2.1x	11.2x	2.0x	9.6x
G5 Entertainment AB (publ)	9.23	(39.1%)	\$	72.0 \$	49.7 \$	115.5 \$	10.6	9.1%	(14.3%)	0.4x	4.7x	0.5x	2.0x	0.4x	2.1x
GREE, Inc.	2.82	(31.2%)	\$	483.1 \$	194.7 \$	408.1 \$	-	0.0%	(21.7%)	0.5x	NM	0.4x	NM	0.4x	NM
HolidayCheck Group AG	4.28	(1.0%)	\$	373.5 \$	- \$	76.7 \$	7.2	9.3%	326.8%	0.0x	0.0x	NM	NM	NM	NM
HUYA Inc.	3.22	(52.9%)	\$	733.2 \$	(195.5) \$	871.5 \$	(40.6)	NM	(19.7%)	NM	NM	NM	NM	NM	NM
International Game Technology PLC	19.23	(33.3%)	\$	3,881.7 \$	9,575.7 \$	4,320.0 \$	1,566.0	36.3%	46.9%	2.2x	6.1x	3.9x	8.5x	3.9x	8.4x
iQIYI, Inc.	2.16	(62.8%)	\$	2,072.9 \$	3,432.1 \$	4,322.2 \$	1,358.6	31.4%	(4.5%)	0.8x	2.5x	0.9x	1.9x	0.9x	1.8x
JOYY Inc.	38.85	(5.2%)	\$	2,091.2 \$	(166.3) \$	2,258.2 \$	123.9	5.5%	(1.9%)	NM	NM	NM	NM	NM	NM
Meitu, Inc.	0.37	(27.3%)	\$	1,690.3 \$	1,557.4 \$	420.5 \$	64.2	15.3%	28.7%	3.7x	24.3x	2.9x	16.5x	2.3x	12.5x
MIXI, Inc.	18.66	(10.5%)	\$	1,288.8 \$	748.7 \$	918.5 \$	149.8	16.3%	1.9%	0.8x	5.0x	0.8x	4.6x	0.8x	4.3x
NCSOFT Corporation	169.88	(16.8%)	\$	3,359.3 \$	2,575.4 \$	1,223.1 \$	101.1	8.3%	(15.0%)	2.1x	25.5x	2.0x	16.7x	1.7x	9.7x
NetEase, Inc.	87.48	(23.6%)	\$	55,661.0 \$	40,089.9 \$	15,067.0 \$	4,421.0	29.3%	3.9%	2.7x	9.1x	NM	NM	NM	NM
NEXON Co., Ltd.	13.68	(40.9%)	\$	11,345.3 \$	7,905.0 \$	3,148.5 \$	994.1	31.6%	7.4%	2.5x	8.0x	3.3x	9.8x	3.1x	9.1x
NIP Group Inc.	6.45	(63.7%)	\$	362.7 \$	733.2 \$	84.4 \$	(2.3)	NM	6.1%	8.7x	NM	8.1x	101.6x	7.0x	52.2x
Opera Limited	20.01	(3.3%)	\$	1,770.5 \$	1,673.4 \$	447.8 \$	91.4	20.4%	17.8%	3.7x	18.3x	3.3x	13.6x	2.8x	11.6x
Pacific Online Limited	0.04	(46.4%)	\$	43.8 \$	9.1 \$	95.7 \$	8.3	8.6%	(9.1%)	0.1x	1.1x	NM	NM	NM	NM
Sea Limited	113.80	(3.4%)	\$	65,359.9 \$	61,962.4 \$	15,486.1 \$	750.1	4.8%	20.1%	4.0x	82.6x	3.3x	28.5x	2.9x	21.0x
Sportradar Group AG	17.34	(3.9%)	\$	5,170.1 \$	4,817.2 \$	1,173.4 \$	411.9	35.1%	26.6%	4.1x	11.7x	3.0x	15.7x	2.6x	12.6x
Spotify Technology S.A.	476.96	(2.6%)	\$	96,383.4 \$	92,223.3 \$	16,843.6 \$	1,283.7	7.6%	18.5%	5.5x	71.8x	4.4x	50.7x	3.9x	34.1x
Tencent Music Entertainment Group	11.41	(27.6%)	\$	18,053.5 \$	14,775.4 \$	3,968.4 \$	1,062.6	26.8%	(1.6%)	3.7x	13.9x	4.0x	12.5x	3.6x	10.7x
Weibo Corporation	9.60	(22.6%)	\$	2,335.8 \$	2,091.5 \$	1,761.5 \$	556.8	31.6%	1.0%	1.2x	3.8x	1.2x	4.1x	1.2x	3.9x
Wemade Co.,Ltd.	32.55	(43.2%)	\$	1,094.0 \$	1,203.7 \$	506.7 \$	-	0.0%	9.9%	2.4x	NM	2.0x	NM	1.8x	13.5x
Zhihu Inc.	3.59	(40.8%)	\$	303.2 \$	(391.0) \$	552.9 \$	(92.2)	NM	(7.1%)	NM	4.2x	NM	NM	NM	NM
	Mean: Median:	(25.6%) (27.3%)	\$ \$	11,783.9 \$ 2,072.9 \$	10,440.4 \$ 1,673.4 \$		685.95 101.15	16.7% 12.3%	16.6% 3.9%	2.4x 2.2x	17.0x 8.5x	2.5x 2.1x	26.6x 12.5x	2.2x 1.9x	13.3x 10.2x
	riculali.	(27.370)	7	2,072.9	1,075.4 \$	1,175.4 \$	101.13		Weighted Average:	3.6x	42.9x	2.1x 2.8x	26.0x	2.4x	17.5x
								*Adjusted	Weighted Average:	3.7x	9.4x	3.4x	31.3x	3.0x	14.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

- A total of 16 transactions was announced in the E-Commerce segment, 12 of which were reported for more than \$1.3 billion in total value
- Transactions in the E-Commerce segment include:
  - Just Eat Takeaway.com's pending \$650 million sale of food delivery service GrubHub to Wonder Group
  - The \$350 million India-based grocery delivery company Zepto raised at a \$5 billion valuation from Motilal Oswal's Private Wealth Management
  - ChrysCapital and Motilal Oswal Alternates' \$153 million investment in HealthKart, an India-based omnichannel health products retailer
  - Wine Country Connect's purchase of wine marketplace Underground Cellar



#### E-COMMERCE

	2Q'	Q24	3Q2	(24	Ļ	_TM		Nov-24		
	Number of	Reported Value								
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)		
Strategic	28	\$2,285.2	23	\$585.8	100	\$7,817.0	4	\$650.0		
Private Equity - Buyout	3	0.0	2	0.0	17	1,272.3	1	0.0		
Private Equity - VC/Growth Capital	39	2,465.8	38	1,669.3	137	7,824.1	11	650.7		
Total	70	\$4,751.0	63	\$2,255.0	254	\$16,913.4	16	\$1,300.7		

		Basic	Statis	tics			Last Twelve I	Months		LTM Multiples		CY2	CY2024 CY		2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin %	Growth %	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-based Marketplace/Aggregators	3	%		\$IMIM	\$MM	\$MM	ŞMM	%	76	х	х	х	х	х	Х
Airbnb, Inc.	136.11	(20.0%)	\$	85,037.7 \$	76,043.7 \$	10,840.0 \$	1,673.0	15.4%	12.9%	7.0x	45.5x	6.9x	19.4x	6.2x	17.9x
Amazon.com, Inc.	207.89	(3.7%)	\$	2,185,965.6 \$	2,256,449.6 \$	620,128.0 \$	111,583.0	18.0%	11.9%	3.6x	20.2x	3.5x	15.9x	3.2x	13.6x
Beyond, Inc.	6.29	(83.0%)	\$	288.2 \$	184.2 \$	1,476.3 \$	(203.5)	NM	(6.7%)	0.1x	NM	0.1x	NM	0.1x	NM
Booking Holdings Inc.	5,201.98	(0.7%)	\$	172,168.4 \$	173,064.4 \$	23,052.0 \$	7,183.0	31.2%	11.7%	7.5x	24.1x	7.4x	21.4x	6.8x	19.0x
Bumble Inc.	8.69	(45.3%)	\$	940.1 \$	1,834.2 \$	1,083.6 \$	190.6	17.6%	6.3%	1.7x	9.6x	1.7x	6.0x	1.7x	6.3x
CarGurus, Inc.	37.82	(0.9%)	\$	3,922.2 \$	3,864.3 \$	889.0 \$	98.5	11.1%	(9.1%)	4.3x	39.2x	4.3x	15.7x	3.9x	14.0x
CarParts.com, Inc.	0.96	(73.6%)	\$	55.3 \$	61.0 \$	611.7 \$	(14.3)	NM	(9.2%)	0.1x	NM	0.1x	NM	0.1x	18.7x
Copart, Inc.	63.39	(1.5%)	\$	61,078.1 \$	57,520.5 \$	4,363.2 \$	1,774.6	40.7%	9.2%	13.2x	32.4x	12.9x	31.4x	11.8x	27.1x
Coursera, Inc.	7.95	(62.6%)	\$	1,259.3 \$	543.6 \$	684.4 \$	(97.7)	NM	12.4%	0.8x	NM	0.8x	14.4x	0.7x	9.8x
DoorDash, Inc.	180.48	(0.5%)	\$	74,970.7 \$	69,752.7 \$	10,152.0 \$	84.0	0.8%	24.6%	6.9x	NM	6.5x	36.8x	5.5x	26.5x
eBay Inc.	63.29	(6.7%)	\$	30,315.9 \$	33,283.9 \$	10,266.0 \$	2,619.0	25.5%	2.0%	3.2x	12.7x	3.2x	10.3x	3.1x	9.9x
Etsy, Inc.	54.86	(38.8%)	\$	6,171.3 \$	7,514.5 \$	2,798.5 \$	438.7	15.7%	3.1%	2.7x	17.1x	2.7x	9.7x	2.6x	9.4x
Expedia Group, Inc.	184.62	(3.0%)	\$	23,695.3 \$	25,870.3 \$	13,394.0 \$	1,720.0	12.8%	6.6%	1.9x	15.0x	1.9x	9.0x	1.8x	8.2x
Hour Loop, Inc.	1.52	(30.8%)	\$	53.4 \$	57.2 \$	143.3	NM	NM	15.7%	0.4x	NM	NM	NM	NM	NM
Lemonade, Inc.	51.81	(3.8%)	\$	3,699.5 \$	3,458.5 \$	492.5 \$	(186.0)	NM	22.1%	7.0x	NM	6.6x	NM	5.2x	NM
Liberty TripAdvisor Holdings, Inc.	0.50	(74.4%)	\$	56.0 \$	2,120.0 \$	1,814.0 \$	207.0	11.4%	3.5%	1.2x	10.2x	NM	NM	NM	NM
Liquidity Services, Inc.	25.57	(1.1%)	\$	780.7 \$	659.5 \$	336.3 \$	32.0	9.5%	8.6%	2.0x	20.6x	1.8x	13.2x	NM	NM
Lyft, Inc.	17.36	(16.6%)	\$	7,201.2 \$	6,516.1 \$	5,460.3 \$	(12.8)	NM	25.4%	1.2x	NM	1.1x	17.6x	1.0x	12.9x
Maplebear Inc.	43.67	(12.7%)	\$	11,218.6 \$	10,122.6 \$	3,298.0 \$	433.0	13.1%	10.1%	3.1x	23.4x	3.0x	11.6x	2.7x	10.1x
Newegg Commerce, Inc.	0.59	(72.4%)	\$	229.9 \$	277.2 \$	1,391.8 \$	(53.6)	NM	(10.4%)	0.2x	NM	NM	NM	NM	NM
PetMed Express, Inc.	4.63	(41.4%)	\$	95.5 \$	44.7 \$	259.3 \$	5.8	2.2%	(4.1%)	0.2x	7.7x	0.2x	12.9x	0.2x	9.9x
Pony Al Inc.	13.02	(17.3%)	\$	4,543.5 \$	5,500.7 \$	84.3 \$	(126.3)	NM	16.6%	65.2x	NM	NM	NM	NM	NM
Revolve Group, Inc.	36.08	(7.6%)	\$	2,553.0 \$	2,343.2 \$	1,094.0 \$	40.9	3.7%	2.2%	2.1x	57.3x	2.1x	38.3x	1.9x	29.2x
ThredUp Inc.	1.73	(33.5%)	\$	196.8 \$	217.1 \$	313.8 \$	(41.5)	NM	0.6%	0.7x	NM	0.7x	NM	0.7x	NM
Uber Technologies, Inc.	71.96	(17.3%)	\$	151,526.8 \$	153,032.8 \$	41,955.0 \$	3,445.0	8.2%	16.7%	3.6x	44.4x	3.5x	23.6x	3.0x	17.9x
Wayfair Inc.	46.24	(39.3%)	\$	5,794.7 \$	8,566.7 \$	11,844.0 \$	(314.0)	NM	(1.2%)	0.7x	NM	0.7x	18.6x	0.7x	15.9x
	Mean: Median:	(27.2%) (17.3%)	\$ \$	108,993.0 \$ 4,232.9 \$	111,496.3 \$ 4,682.5 \$	29,547.1 \$ 1,645.1 \$	5,219.13 84.00	14.8% 13.0%	7.0% 7.6%	5.4x 2.1x	25.3x 20.6x	3.3x 2.4x	18.1x 15.8x	3.0x 2.6x	15.3x 13.8x
	rieulali.	(17.370)	7	4,232.3 \$	4,002.3	1,043.1 \$	64.00	13.0%	Weighted Average:	4.3x	20.6x 22.0x	4.1x	17.5x	3.7x	14.8x
								*Adjuste	d Weighted Average:	4.2x	20.7x	3.9x	16.7x	3.5x	14.2x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

 $<sup>^{*}</sup>$ The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve I	Months		LTMM	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	x	x	x
Internationally-based Marketplace/Ago	regators														
Alibaba Group Holding Limited	87.37	(25.8%)	\$	198,459.7 \$	191,159.1 \$	137,138.9 \$	24,905.8	18.2%	5.1%	1.4x	7.7x	1.4x	7.3x	1.3x	6.4x
Cango Inc.	4.14	(1.7%)	\$	432.1 \$	(99.1) \$	38.0 \$	17.8	46.8%	(87.0%)	NM	NM	NM	NM	NM	NM
Cimpress plc	80.30	(23.5%)	\$	2,019.8 \$	3,618.7 \$	3,339.5 \$	338.2	10.1%	6.6%	1.1x	10.7x	1.1x	8.5x	1.0x	6.9x
Cnova N.V.	0.84	(79.5%)	\$	291.4 \$	1,197.2 \$	1,157.3 \$	54.9	4.7%	(20.9%)	1.0x	21.8x	NM	NM	NM	NM
Coupang, Inc.	25.36	(5.8%)	\$	45,619.1 \$	43,906.1 \$	28,864.0 \$	730.0	2.5%	24.7%	1.5x	60.1x	1.4x	63.7x	1.2x	24.4x
Deliveroo plc	1.90	(9.8%)	\$	2,896.4 \$	2,513.5 \$	2,575.5 \$	(5.2)	NM	0.8%	1.0x	NM	0.9x	15.3x	0.9x	10.3x
Despegar.com, Corp.	17.89	(5.8%)	\$	1,389.0 \$	1,401.5 \$	756.3 \$	154.7	20.5%	16.7%	1.9x	9.1x	1.8x	8.6x	1.6x	7.3x
JD.com, Inc.	37.38	(21.8%)	\$	54,182.3 \$	49,226.7 \$	159,371.3 \$	6,504.4	4.1%	4.1%	0.3x	7.6x	0.3x	7.2x	0.3x	6.4x
Jumia Technologies AG	3.90	(74.1%)	\$	477.6 \$	323.7 \$	181.2 \$	(50.2)	NM	3.6%	1.8x	NM	1.9x	NM	1.4x	NM
Just Eat Takeaway.com N.V.	15.94	(5.5%)	\$	3,187.2 \$	3,978.5 \$	5,518.1 \$	(25.7)	NM	(4.1%)	0.7x	NM	0.7x	8.2x	0.7x	6.6x
MercadoLibre, Inc.	1,985.17	(8.2%)	\$	100,642.9 \$	100,309.9 \$	18,493.0 \$	2,713.0	14.7%	35.0%	5.4x	37.0x	4.9x	32.6x	3.9x	23.7x
Mercari, Inc.	12.94	(31.6%)	\$	2,123.6 \$	2,205.7 \$	1,312.7 \$	134.2	10.2%	6.5%	1.7x	16.4x	1.7x	15.4x	1.6x	12.3x
PChome Online Inc.	1.60	(15.9%)	\$	225.9 \$	475.5 \$	1,219.8 \$	(3.3)	NM	(7.9%)	0.4x	NM	NM	NM	NM	NM
PDD Holdings Inc.	96.56	(41.4%)	\$	134,099.7 \$	91,584.2 \$	53,048.3 \$	14,959.5	28.2%	87.4%	1.7x	6.1x	1.7x	5.6x	1.3x	4.6x
Rakuten Group, Inc.	5.70	(19.7%)	\$	12,274.5 \$	11,952.4 \$	15,340.2 \$	1,988.8	13.0%	6.7%	0.8x	6.0x	0.8x	6.7x	0.7x	4.7x
trivago N.V.	2.17	(34.0%)	\$	151.8 \$	75.3 \$	510.6 \$	(4.8)	NM	(8.1%)	0.1x	NM	0.2x	31.3x	0.1x	22.5x
Vipshop Holdings Limited	13.81	(31.6%)	\$	7,096.7 \$	4,839.1 \$	15,663.5 \$	1,616.3	10.3%	(0.1%)	0.3x	3.0x	0.3x	3.3x	0.3x	3.4x
	Mean:	(25.6%)	\$	33,268.8 \$	29,921.6 \$	26,148.7 \$	3,178.15	15.3%	4.1%	1.3x	16.9x	1.4x	16.4x	1.2x	10.7x
	Median:	(21.8%)	\$	2,896.4 \$	3,618.7 \$	3,339.5 \$	154.70	11.6%	4.1%	1.1x	9.1x	1.2x	8.5x	1.1x	6.9x
				-	_		-		Weighted Average:	2.1x	16.6x	1.9x	15.9x	1.6x	10.5x
								*Adjusted V	Weighted Average:	1.3x	7.1x	1.3x	11.8x	1.1x	5.8x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

 $<sup>^{*}</sup>$ The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	х	x
Direct-to-Consumer/ Traditional Reta															
1-800-FLOWERS.COM, Inc.	8.13	(28.8%)	\$	519.1 \$	861.7	\$ 1,804.5 \$	58.7	3.3%	(9.0%)	0.5x	14.7x	0.5x	10.5x	0.5x	9.4x
Allbirds, Inc.	7.99	(72.4%)	\$	63.4 \$	44.0	\$ 205.9 \$	(82.9)	NM	(22.7%)	0.2x	NM	0.2x	NM	0.2x	NM
BARK, Inc.	2.16	(4.0%)	\$	375.7 \$	345.9	\$ 488.9 \$	(26.8)	NM	(3.0%)	0.7x	NM	0.7x	142.9x	0.7x	47.4x
Chegg, Inc.	2.11	(81.6%)	\$	220.1 \$	489.8	\$ 662.1 \$	88.8	13.4%	(9.7%)	0.7x	5.5x	0.8x	3.4x	0.9x	3.7x
Chewy, Inc.	33.41	(14.6%)	\$	13,969.0 \$	13,822.5	\$ 11,308.1 \$	139.7	1.2%	4.4%	1.2x	98.9x	1.2x	25.0x	1.1x	20.6x
Match Group, Inc.	32.74	(22.8%)	\$	8,220.7 \$	11,299.8	\$ 3,485.4 \$	993.1	28.5%	6.1%	3.2x	11.4x	3.2x	8.9x	3.1x	8.4x
Wendel	99.12	(3.7%)	\$	4,212.0 \$	8,689.5	\$ 8,138.0 \$	1,243.7	15.3%	7.8%	1.1x	NM	1.0x	5.9x	1.0x	5.5x
Nerdy, Inc.	1.58	(56.1%)	\$	182.4 \$	141.9	\$ 197.3 \$	(64.4)	NM	9.6%	0.7x	NM	0.8x	NM	0.7x	NM
Newegg Commerce, Inc.	0.59	(72.4%)	\$	229.9 \$	277.2	\$ 1,391.8 \$	(53.6)	NM	(10.4%)	0.2x	NM	NM	NM	NM	NM
Peloton Interactive, Inc.	10.34	(0.5%)	\$	3,944.3 \$	5,276.7	\$ 2,690.7 \$	(205.8)	NM	(3.2%)	2.0x	NM	2.0x	24.2x	2.1x	19.5x
Rent the Runway, Inc.	11.73	(71.9%)	\$	44.7 \$	335.8	\$ 302.2 \$	2.2	0.7%	(0.2%)	1.1x	152.6x	1.1x	7.1x	1.0x	5.8x
Shutterstock, Inc.	31.68	(41.8%)	\$	1,104.4 \$	1,277.0	\$ 902.2 \$	143.6	15.9%	3.1%	1.4x	8.9x	1.4x	5.1x	1.2x	4.6x
Lovisa Holdings Limited	19.15	(23.2%)	\$	2,120.6 \$	2,331.7	\$ 466.1 \$	108.1	23.2%	17.1%	5.0x	21.6x	4.7x	14.6x	4.2x	12.6x
Stitch Fix, Inc.	4.76	(5.6%)	\$	592.8 \$	463.3	\$ 1,337.5 \$	(38.5)	NM	(16.0%)	0.3x	NM	0.4x	16.4x	0.4x	19.7x
The Honest Company, Inc.	8.29	(7.6%)	\$	837.0 \$	807.3	\$ 368.8 \$	(1.2)	NM	9.8%	2.2x	NM	2.2x	38.3x	2.0x	30.9x
	Mean: Median:	(33.8%) (23.2%)	\$ \$	2,442.4 \$ 592.8 \$	3,097.6 807.3		153.64 2.20	12.7% 14.3%	(1.1%) (0.2%)	1.4x 1.1x	44.8x 14.7x	1.4x 1.1x	25.2x 12.6x	1.4x 1.0x	15.7x 11.0x
				·	·		·		Veighted Average: Veighted Average:	1.9x 1.8x	42.2x 58.9x	1.9x 1.7x	18.6x 17.5x	1.8x 1.7x	15.0x 14.5x

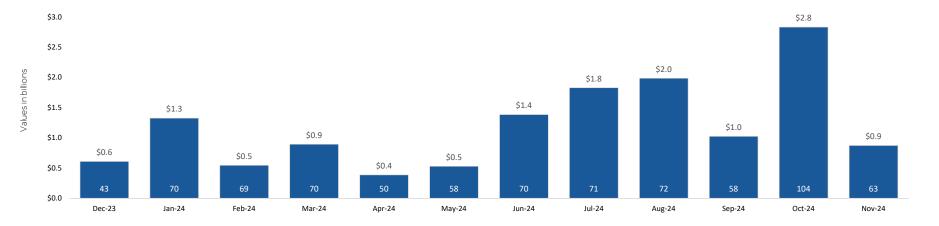
<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

E-Commerce Enablement														
Adobe Inc.	515.93	(19.2%)	\$ 227,112.4 \$	225,675.4 \$	20,947.0 \$	8,134.0	38.8%	10.9%	10.8x	27.7x	10.5x	21.0x	9.5x	19.1x
BigCommerce Holdings, Inc.	7.37	(27.7%)	\$ 577.7 \$	631.3 \$	330.0 \$	(18.0)	NM	10.9%	1.9x	NM	1.9x	30.6x	1.8x	20.4x
EMERGE Commerce Ltd.	0.03	(46.7%)	\$ 4.0 \$	7.8 \$	17.1 \$	0.3	1.8%	(1.7%)	0.5x	24.9x	NM	NM	NM	NM
GigaCloud Technology Inc.	24.70	(45.3%)	\$ 1,012.0 \$	1,256.7 \$	1,110.0 \$	151.5	13.7%	89.8%	1.1x	8.3x	1.1x	7.6x	1.0x	6.7x
Rakuten Group, Inc.	5.70	(19.7%)	\$ 12,274.5 \$	11,952.4 \$	15,340.2 \$	1,988.8	13.0%	6.7%	0.8x	6.0x	0.8x	6.7x	0.7x	4.7x
	Mean:	(31.7%)	\$ 48,196.1 \$	47,904.7 \$	7,548.9 \$	2,051.33	16.8%	23.3%	3.0x	16.7x	3.6x	16.5x	3.2x	12.7x
	Median:	(27.7%)	\$ 1,012.0 \$	1,256.7 \$	1,110.0 \$	151.54	13.3%	10.9%	1.1x	16.6x	1.5x	14.3x	1.4x	12.9x
		•						Weighted Average:	10.2x	26.5x	10.0x	20.2x	9.0x	18.3x
							*Adjust	ed Weighted Average:	10.2x	26.6x	10.0x	20.2x	9.0x	18.3x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

- The Marketing Technology segment reported nearly \$871 million in aggregate value for 33 of its 63 announced transactions
- Marketing Technology transactions include:
  - General Atlantic's \$500 million investment in Turkey-based omnichannel experience and customer engagement platform Insider
  - Growth Protocol's purchase of NWO.ai, an Al-driven consumer intelligence software provider
  - The acquisition of virtual, Al-powered shopping assistant alby by Bluecore
  - Nuqleous' acquisition of retail insights and reporting automation platform Interactive Edge



	2Q2	24	3Q2	124	LTI	M	Nov-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	76	\$632.0	81	\$584.0	335	\$2,591.9	23	\$20.0
Private Equity - Buyout	4	150.0	15	1,033.0	38	1,373.8	3	0.0
Private Equity - VC/Growth Capital	98	1,511.9	105	3,217.5	425	10,229.9	37	850.7
Total	178	\$2,294.0	201	\$4,834.5	798	\$14,195.6	63	\$870.7

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	х	X	x	x
US-Based Marketing Technology  Adobe Inc.	545.02	(40.20)	Ś	227,112.4 \$	225.675.46	20.047.0.¢	0.424.0	20.00/	10.0%	10.0	27.7	10.1	20.4	0.4	10.2
	515.93	(19.2%)			225,675.4 \$		8,134.0	38.8%	10.9%	10.8x	27.7x	10.1x	20.1x	9.1x	18.3x
AppFolio, Inc.	253.75	(7.6%)	\$	9,113.3 \$	8,823.4		146.3	19.2%	33.1%	11.6x	60.3x	9.1x	33.7x	7.6x	25.6x
BigCommerce Holdings, Inc.	7.37	(27.7%)	\$	577.7 \$	631.3	330.0 \$	(18.0)	NM	10.9%	1.9x	NM	1.6x	27.4x	1.5x	19.6x
Blackbaud, Inc.	83.94	(5.6%)	\$	4,164.8 \$	5,174.7	1,148.3 \$	237.5	20.7%	5.8%	4.5x	21.8x	4.6x	13.7x	4.3x	12.5x
Block, Inc.	88.55	(5.9%)	\$	54,884.6 \$	53,420.1 \$	23,861.5 \$	1,276.5	5.3%	14.8%	2.2x	41.8x	1.8x	15.4x	1.6x	12.3x
Brightcove Inc.	4.27	(1.4%)	\$	192.9 \$	188.6	199.8 \$	(1.7)	NM	(0.2%)	0.9x	NM	0.5x	6.0x	0.5x	5.5x
Braze, Inc.	39.72	(35.4%)	\$	4,080.3 \$	3,664.1	535.9 \$	(132.4)	NM	31.1%	6.8x	NM	4.6x	NM	3.9x	92.0x
Cardlytics, Inc.	4.07	(80.2%)	\$	206.8 \$	361.8	293.5 \$	(36.6)	NM	(3.0%)	1.2x	NM	1.3x	NM	1.2x	76.7x
Consensus Cloud Solutions, Inc.	24.95	(11.2%)	\$	481.6 \$	1,054.4	351.2 \$	170.8	48.6%	(3.8%)	3.0x	6.2x	3.0x	5.4x	3.0x	5.4x
DoubleVerify Holdings, Inc.	20.33	(52.7%)	\$	3,439.1 \$	3,170.7	638.5 \$	120.2	18.8%	19.6%	5.0x	26.4x	4.0x	12.9x	3.4x	11.0x
Eventbrite, Inc.	3.52	(61.7%)	\$	341.0 \$	28.8	336.4 \$	(20.6)	NM	8.5%	0.1x	NM	0.1x	0.5x	0.0x	0.3x
Five9, Inc.	41.28	(55.3%)	\$	3,104.6 \$	3,374.6	1,002.3 \$	(4.2)	NM	13.9%	3.4x	NM	2.4x	13.0x	2.1x	11.0x
Freshworks Inc.	15.99	(36.0%)	\$	4,842.6 \$	3,818.8	686.0 \$	(144.4)	NM	20.5%	5.6x	NM	3.4x	31.5x	2.9x	22.2x
GoDaddy Inc.	197.57	(2.5%)	\$	27,737.1 \$	30,834.6	4,480.9 \$	1,015.6	22.7%	6.8%	6.9x	30.4x	5.8x	19.9x	5.4x	17.5x
HubSpot, Inc.	721.05	(4.4%)	\$	37,223.2 \$	36,043.2	2,506.3 \$	(57.2)	NM	21.8%	14.4x	NM	10.3x	51.1x	8.9x	42.8x
International Business Machines Corporation	227.41	(4.2%)	\$	210,273.6 \$	256,779.6 \$	62,580.0 \$	14,676.0	23.5%	2.3%	4.1x	17.5x	4.1x	16.9x	3.9x	16.1x
Image Systems AB	0.17	(15.3%)	\$	15.4 \$	16.8	19.1 \$	1.6	8.6%	6.0%	0.9x	10.2x	0.7x	4.6x	0.6x	3.9x
IZEA Worldwide, Inc.	2.86	(20.6%)	\$	48.5 \$	(5.8)	33.8 \$	(14.2)	NM	(6.5%)	NM	NM	NM	NM	NM	NM
Kaltura, Inc.	2.22	(3.5%)	\$	332.3 \$	303.5	177.6 \$	(24.0)	NM	1.6%	1.7x	NM	1.0x	72.1x	1.0x	34.5x
Klaviyo, Inc.	37.14	(9.4%)	\$	10,014.2 \$	9,229.9	868.9 \$	(73.0)	NM	35.4%	10.6x	NM	10.1x	75.9x	8.0x	57.2x
LivePerson, Inc.	0.97	(75.6%)	\$	88.2 \$	416.6	334.7 \$	(40.3)	NM	(22.0%)	1.2x	NM	1.4x	21.5x	1.5x	17.6x
MicroStrategy Incorporated	387.47	(28.6%)	\$	83,785.8 \$	88,009.4	467.2 \$	(868.4)	NM	(7.4%)	NM	NM	99.8x	NM	98.3x	NM

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part one of US-Based Marketing Technology valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
US-Based Marketing Technology	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Olo Inc.	7.29	(2.4%)	\$	1,193.2 \$	858.2 \$	271.9 \$	(22.8)	NM	26.4%	3.2x	NM	1.7x	15.1x	1.5x	12.7x
Oracle Corporation	184.84	(5.7%)	\$	512,203.3 \$	586,260.3 \$	53,815.0 \$	21,803.0	40.5%	5.6%	10.9x	26.9x	10.1x	20.2x	9.1x	17.6x
PayPal Holdings, Inc.	86.77	(2.2%)	\$	86,990.3 \$	88,329.3 \$	31,457.0 \$	6,121.0	19.5%	8.0%	2.8x	14.4x	2.6x	12.6x	2.4x	12.1x
PROS Holdings, Inc.	23.17	(43.5%)	\$	1,096.1 \$	1,254.8 \$	322.9 \$	(19.3)	NM	8.7%	3.9x	NM	3.3x	47.6x	3.0x	33.2x
Salesforce, Inc.	329.99	(5.4%)	\$	315,470.4 \$	315,022.4 \$	36,465.0 \$	9,345.0	25.6%	10.3%	8.6x	33.7x	7.4x	20.0x	6.8x	18.4x
Semrush Holdings, Inc.	13.60	(17.2%)	\$	1,995.1 \$	1,777.4 \$	357.6 \$	18.8	5.3%	22.0%	5.0x	94.5x	4.8x	36.6x	4.0x	28.3x
Similarweb Ltd.	12.41	(4.5%)	\$	1,013.4 \$	994.4 \$	241.1 \$	2.6	1.1%	13.4%	4.1x	NM	2.9x	30.9x	2.5x	23.6x
Sprinklr, Inc.	8.24	(51.9%)	\$	2,088.6 \$	1,671.3 \$	773.7 \$	43.5	5.6%	14.7%	2.2x	38.4x	1.8x	12.8x	1.7x	10.8x
Sprout Social, Inc.	32.02	(53.2%)	\$	1,837.9 \$	1,793.2 \$	392.4 \$	(54.9)	NM	26.7%	4.6x	NM	3.9x	40.8x	3.3x	28.5x
Teradata Corporation	30.90	(37.5%)	\$	2,957.1 \$	3,202.1 \$	1,798.0 \$	315.0	17.5%	(1.6%)	1.8x	10.2x	2.0x	7.3x	2.0x	7.1x
Toast, Inc.	43.54	(1.3%)	\$	24,730.7 \$	23,496.7 \$	4,658.0 \$	2.0	0.0%	29.5%	5.0x	NM	3.2x	52.1x	2.6x	34.7x
Unity Software Inc.	24.11	(44.6%)	\$	9,712.5 \$	10,907.6 \$	1,965.4 \$	(77.0)	NM	(3.1%)	5.5x	NM	5.7x	28.2x	5.6x	25.6x
Verint Systems Inc.	25.20	(34.0%)	\$	1,562.5 \$	2,240.6 \$	915.1 \$	146.4	16.0%	3.0%	2.4x	15.3x	2.2x	7.7x	2.2x	7.2x
Veritone, Inc.	2.64	(66.0%)	\$	101.1 \$	232.4 \$	124.9 \$	(43.7)	NM	6.9%	1.9x	NM	NM	NM	NM	NM
Weave Communications, Inc.	13.67	(5.7%)	\$	994.8 \$	953.3 \$	195.8 \$	(21.9)	NM	20.5%	4.9x	NM	4.6x	NM	4.0x	85.2x
Zeta Global Holdings Corp.	21.30	(44.2%)	\$	5,057.6 \$	4,845.1 \$	901.4 \$	(73.5)	NM	30.0%	5.4x	NM	6.9x	36.3x	5.8x	29.4x
Zoom Video Communications, Inc.	82.69	(10.9%)	\$	25,344.1 \$	17,708.6 \$	4,627.8 \$	890.1	19.2%	2.9%	3.8x	19.9x	3.1x	7.5x	3.0x	7.4x
ZoomInfo Technologies Inc.	10.94	(43.6%)	\$	3,756.5 \$	4,967.7 \$		243.8	20.0%	(0.3%)	4.1x	20.4x	4.1x	10.9x	4.0x	10.2x
	Mean: Median:	(25.9%) (18.2%)	\$ \$	42,004.1 \$ 3,271.9 \$	44,938.2 \$ 3,288.4 \$		1,574.04 (0.03)	18.8% 19.2%	10.6% 8.6%	4.7x 4.1x	28.7x 24.1x	6.6x 3.4x	24.3x 20.0x	6.1x 3.0x	24.2x 17.6x
	riedian.	(10.270)	v	3,2/1.9 \$	3,200.4 \$	724.2 \$	(0.03)	١	Weighted Average: Weighted Average:	8.0x 8.2x	24.1x 24.1x 26.8x	12.2x 7.6x	19.6x 19.0x	11.4x 6.9x	17.5x 18.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part two of US-Based Marketing Technology valuations

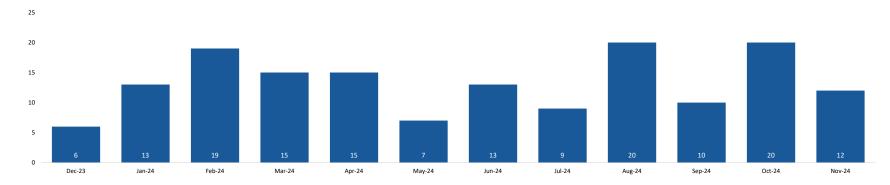
<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	x	x	x	x	x
Internationally-Based Marketing Technology															
Baozun Inc.	2.55	(41.7%)	\$	150.3 \$	364.4	\$ 1,312.7 \$	5.1	0.4%	7.3%	0.3x	71.2x	0.3x	34.9x	0.3x	10.4x
dotdigital Group Plc	1.17	(14.2%)	\$	359.4 \$	309.8	\$ 99.8 \$	17.2	17.2%	14.1%	3.1x	18.0x	3.0x	9.8x	2.7x	8.9x
GlobalData Plc	2.57	(17.2%)	\$	2,045.1 \$	1,836.5	\$ 349.8 \$	106.2	30.3%	3.6%	5.2x	17.3x	4.3x	10.3x	4.0x	9.4x
MercadoLibre, Inc.	1,985.17	(8.2%)	\$	100,642.9 \$	100,309.9	\$ 18,493.0 \$	2,713.0	14.7%	35.0%	5.4x	37.0x	5.1x	30.5x	4.1x	23.1x
Open Text Corporation	30.43	(33.1%)	\$	7,972.1 \$	13,653.8	\$ 5,613.2 \$	1,559.3	27.8%	11.0%	2.4x	8.8x	2.6x	8.0x	2.7x	7.8x
Shopify Inc.	115.60	(0.6%)	\$	149,366.6 \$	145,612.6	\$ 8,212.0 \$	1,114.0	13.6%	23.5%	17.7x	130.7x	11.9x	75.3x	9.9x	55.4x
Wix.com Ltd.	223.74	(0.3%)	\$	12,523.4 \$	12,527.7	\$ 1,704.0 \$	98.2	5.8%	12.6%	7.4x	127.6x	5.6x	27.3x	4.9x	20.4x
Zenvia Inc.	1.64	(57.7%)	\$	85.1 \$	88.3	\$ 173.6 \$	2.3	1.3%	23.5%	0.5x	37.9x	0.5x	4.0x	0.5x	3.4x
	Mean:	(21.6%)	\$	34,143.1 \$	34,337.9	\$ 4,494.8 \$	701.91	13.9%	16.3%	5.3x	56.1x	4.2x	25.0x	3.6x	17.4x
	Median:	(15.7%)	\$	5,008.6 \$	7,182.1	\$ 1,508.4 \$	102.16	14.1%	13.4%	4.2x	37.4x	3.6x	18.8x	3.3x	9.9x
									Weighted Average:	12.1x	91.4x	8.7x	54.0x	7.3x	40.1x
								*Adjusted \	Weighted Average:	5.4x	34.6x	4.9x	28.3x	4.1x	21.5x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

- There were 12 transactions announced in the Digital Advertising segment, seven of which were reported for nearly \$638 million in value
- Select transactions in the segment include:
  - MediaOcean's pending \$500 million take-private of connected TV adtech specialist Innovid, which will be merged with ad serving and marketing software company Flashtalking
  - The \$80 million sale of RepairPal, which connects consumers with certified auto repair shops in the United States, to Yelp
  - The acquisition of IRIS.TV, a global content data platform built for CTV and portfolio company of ABS Capital, by Viant Technology



Note: Deal values are not included in chart, as the majority of Digital Advertising transactions were reported without a value

			Digit	ital Advertising				
	2Q2	124	3Q2	124	LTI	M	Nov-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	22	\$548.0	23	\$1,686.5	82	\$5,604.5	7	\$585.0
Private Equity - Buyout	1	0.0	1	1,100.0	5	1,100.0	1	0.0
Private Equity - VC/Growth Capital	12	60.4	15	249.7	72	949.3	4	52.5
Total	35	\$608.4	39	\$3,036.2	159	\$7,653.8	12	\$637.5

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	X	x	x	x	x
US-Based Digital Advertising															
Alphabet Inc.	168.95	(11.9%)	\$	2,076,639.3 \$	2,012,698.3 \$	339,859.0 \$	123,470.0	36.3%	14.4%	5.9x	16.3x	5.6x	13.3x	5.0x	11.5x
Angi Inc.	1.86	(39.9%)	\$	924.9 \$	1,026.3 \$	1,217.7 \$	117.0	9.6%	(11.3%)	0.8x	8.8x	1.2x	10.2x	1.2x	8.9x
AppLovin Corporation	336.75	(2.3%)	\$	113,010.5 \$	115,953.0 \$	4,289.7 \$	1,976.0	46.1%	41.5%	27.0x	58.7x	11.6x	21.2x	10.1x	17.9x
CarGurus, Inc.	37.82	(0.9%)	\$	3,922.2 \$	3,864.3 \$	889.0 \$	98.5	11.1%	(9.1%)	4.3x	39.2x	3.7x	14.0x	3.4x	12.5x
DHI Group, Inc.	1.78	(40.3%)	\$	81.0 \$	121.9 \$	144.4 \$	27.1	18.8%	(6.4%)	0.8x	4.5x	0.9x	3.7x	0.9x	3.8x
Direct Digital Holdings, Inc.	1.20	(96.7%)	\$	4.6 \$	26.4 \$	94.2 \$	(15.1)	NM	(35.8%)	0.3x	NM	0.2x	3.1x	0.2x	2.6x
Digital Turbine, Inc.	1.44	(80.3%)	\$	149.4 \$	531.7 \$	491.6 \$	34.7	7.1%	(17.0%)	1.1x	15.3x	1.4x	9.3x	1.2x	6.5x
EverQuote, Inc.	19.19	(31.7%)	\$	678.4 \$	599.6 \$	408.4 \$	15.7	3.8%	27.4%	1.5x	38.1x	1.3x	12.7x	1.1x	10.6x
Fluent, Inc.	2.76	(42.2%)	\$	46.6 \$	80.3 \$	262.0 \$	(17.5)	NM	(15.6%)	0.3x	NM	0.3x	23.2x	0.3x	5.3x
GoHealth, Inc.	12.81	(22.1%)	\$	129.8 \$	802.5 \$	686.5 \$	36.7	5.3%	30.2%	1.2x	21.9x	1.1x	9.9x	1.0x	8.2x
GoodRx Holdings, Inc.	4.84	(47.7%)	\$	1,862.4 \$	1,983.2 \$	790.4 \$	109.8	13.9%	7.1%	2.5x	18.1x	3.5x	10.9x	3.2x	9.6x
Groupon, Inc.	9.38	(52.0%)	\$	373.0 \$	446.3 \$	499.9 \$	14.2	2.8%	(4.8%)	0.9x	31.4x	0.9x	6.7x	0.9x	5.5x
Ibotta, Inc.	73.14	(37.8%)	\$	2,240.1 \$	1,900.8 \$	368.5 \$	43.7	11.8%	0.0%	5.2x	43.5x	4.6x	14.6x	3.8x	10.2x
Innovid Corp.	3.04	(0.3%)	\$	451.6 \$	428.3 \$	151.6 \$	0.2	0.1%	12.3%	2.8x	NM	1.6x	9.5x	1.4x	7.6x
Inuvo, Inc.	0.30	(47.5%)	\$	42.0 \$	40.5 \$	78.4 \$	(5.5)	NM	11.5%	0.5x	NM	0.4x	NM	0.3x	10.2x
LendingTree, Inc.	44.21	(29.3%)	\$	590.7 \$	1,042.8 \$	773.1 \$	42.3	5.5%	4.4%	1.3x	24.6x	1.5x	14.4x	1.3x	11.5x
Magnite, Inc.	16.79	(8.7%)	\$	2,362.2 \$	2,593.6 \$	661.1 \$	90.9	13.7%	8.7%	3.9x	28.5x	3.3x	10.3x	3.0x	8.9x
MediaAlpha, Inc.	12.63	(51.0%)	\$	695.8 \$	776.9 \$	681.2 \$	36.0	5.3%	72.5%	1.1x	21.6x	1.4x	13.8x	1.2x	11.2x
Meta Platforms, Inc.	574.32	(4.7%)	\$	1,449,864.3 \$	1,428,011.3 \$	156,227.0 \$	79,209.0	50.7%	23.1%	9.1x	18.0x	8.9x	15.0x	7.8x	12.8x

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part one of US-Based Digital Advertising valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	x
US-Based Digital Advertising															
NerdWallet, Inc.	14.00	(19.1%)	\$	1,028.1 \$	963.3	637.5 \$	30.5	4.8%	4.9%	1.5x	31.6x	1.4x	8.8x	1.2x	6.6x
Outbrain Inc.	5.43	(1.2%)	\$	269.6 \$	155.6	903.5 \$	2.6	0.3%	(4.4%)	0.2x	59.3x	0.1x	3.7x	0.1x	2.6x
PubMatic, Inc.	15.95	(37.1%)	\$	761.9 \$	657.4	290.4 \$	36.8	12.7%	13.1%	2.3x	17.9x	2.1x	6.9x	1.9x	6.1x
QuinStreet, Inc.	22.78	(13.3%)	\$	1,281.7 \$	1,266.5	768.8 \$	(4.5)	NM	37.1%	1.6x	NM	1.3x	23.9x	1.2x	16.4x
SelectQuote, Inc.	2.99	(33.0%)	\$	512.8 \$	1,212.2	1,381.3 \$	90.8	6.6%	28.7%	0.9x	13.4x	0.7x	8.0x	0.7x	8.4x
Snap Inc.	11.81	(34.0%)	\$	19,807.8 \$	20,856.2	5,165.4 \$	(768.2)	NM	13.7%	4.0x	NM	3.5x	44.6x	3.0x	25.7x
Taboola.com Ltd.	3.56	(28.8%)	\$	1,196.9 \$	1,192.6	1,695.0 \$	89.3	5.3%	21.8%	0.7x	13.4x	0.7x	6.3x	0.6x	5.2x
The Trade Desk, Inc.	128.55	(3.1%)	\$	63,448.9 \$	62,010.4	2,309.6 \$	446.2	19.3%	26.1%	26.8x	139.0x	23.4x	56.3x	19.5x	46.1x
Travelzoo	19.96	(3.8%)	\$	235.6 \$	237.8	84.4 \$	19.3	22.9%	3.0%	2.8x	12.3x	1.8x	8.4x	1.6x	8.2x
Tripadvisor, Inc.	14.33	(50.2%)	\$	1,996.7 \$	1,793.7 \$	1,814.0 \$	176.0	9.7%	3.5%	1.0x	10.2x	1.0x	5.9x	1.0x	5.5x
TrueCar, Inc.	4.26	(6.0%)	\$	370.4 \$	267.5	170.7 \$	(17.7)	NM	10.8%	1.6x	NM	1.3x	47.3x	1.1x	14.1x
Viant Technology Inc.	18.88	(3.0%)	\$	303.0 \$	333.0	263.6 \$	14.8	5.6%	23.7%	1.3x	22.5x	0.8x	5.4x	0.7x	4.5x
Yelp Inc.	38.22	(22.0%)	\$	2,515.6 \$	2,165.0 \$	1,392.5 \$	159.0	11.4%	6.8%	1.6x	13.6x	1.4x	6.0x	1.3x	5.7x
Yext, Inc.	8.26	(3.7%)	\$	1,056.6 \$	922.6	396.1 \$	(4.4)	NM	(1.8%)	2.3x	NM	1.9x	11.8x	1.7x	7.4x
Zillow Group, Inc.	81.53	(2.6%)	\$	19,592.3 \$	18,577.3 \$	2,156.0 \$	(123.0)	NM	13.1%	8.6x	NM	6.3x	29.4x	5.5x	21.8x
	Mean:	(26.7%)	\$	110,836.7 \$	108,398.2		6,042.10	13.1%	10.4%	3.8x	28.9x	3.0x	14.8x	2.6x	10.6x
	Median:	(25.4%)	\$	843.4 \$	994.8	683.8 \$	35.39	9.7%	9.7%	1.5x	21.6x	1.4x	10.3x	1.2x	8.6x
									Weighted Average: Weighted Average:	8.1x 7.2x	20.2x 17.1x	7.3x 7.0x	15.1x 14.2x	6.5x 6.1x	12.9x 12.2x
								Adjusted	weignted Average:	7.2X	17.1X	7.UX	14.2X	0.1X	12.2X

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part two of US-Based Digital Advertising valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic	Statist	ics			Last Twelv	e Months		LTM M	ultiples	CY2	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	х
International-Based Digital Advertising															
illumin Holdings Inc.	1.41	(1.5%)	\$	71.5 \$	39.4	\$ 94.4	(3.9)	NM	(1.4%)	0.4x	NM	0.4x	8.2x	0.3x	4.7x
Cliq Digital AG	4.19	(82.5%)	\$	24.8 \$	19.5	\$ 311.5	18.0	5.8%	(14.1%)	0.1x	1.1x	0.1x	2.8x	0.1x	1.3x
Criteo S.A.	40.78	(18.3%)	\$	2,250.3 \$	2,165.6	\$ 1,946.6	239.7	12.3%	(0.1%)	1.1x	9.0x	2.0x	6.4x	1.9x	6.0x
Gambling.com Group Limited	13.26	(0.7%)	\$	465.2 \$	479.1	\$ 124.4	37.7	30.3%	27.6%	3.9x	12.7x	3.0x	8.3x	2.7x	7.0x
iClick Interactive Asia Group Limited	7.02	(11.6%)	\$	61.5 \$	29.5	\$ 130.4	(37.9)	NM	(13.5%)	0.2x	NM	0.1x	NM	0.1x	NM
MakeMyTrip Limited	114.74	(1.1%)	\$	12,596.4 \$	12,115.2	\$ 882.6	100.6	11.4%	28.9%	13.7x	120.4x	11.4x	77.0x	9.8x	54.9x
Pacific Online Limited	0.04	(46.4%)	\$	43.8 \$	9.1	\$ 95.7	8.3	8.6%	(9.1%)	0.1x	1.1x	NM	NM	NM	NM
Perion Network Ltd.	8.62	(73.9%)	\$	413.3 \$	52.4	\$ 602.9	49.9	8.3%	(16.1%)	0.1x	1.0x	0.0x	0.0x	0.0x	0.0x
Rightmove plc	8.19	(8.7%)	\$	6,432.0 \$	6,404.8	\$ 476.4	331.0	69.5%	7.9%	13.4x	19.3x	12.8x	18.1x	11.7x	16.5x
Septeni Holdings Co., Ltd.	2.98	(17.0%)	\$	617.4 \$	468.3	\$ 133.4	18.8	14.1%	(25.7%)	3.5x	24.9x	2.3x	14.1x	2.1x	12.4x
Tencent Holdings Limited	51.15	(17.5%)	\$	468,584.4 \$	476,735.9	\$ 91,668.3	31,723.4	34.6%	7.4%	5.2x	15.0x	5.5x	13.3x	5.0x	12.0x
XLMedia PLC	0.15	(15.5%)	\$	39.2 \$	19.2	\$ 43.8	0.5	1.0%	(1.9%)	0.4x	42.1x	0.5x	2.3x	NM	NM
	Mean:	(24.6%)	\$	40,966.7 \$	41,544.8	\$ 8,042.5	2,707.18	19.6%	(0.8%)	3.5x	24.7x	3.5x	15.0x	3.4x	12.8x
	Median:	(16.3%)	\$	439.2 \$	260.4	\$ 222.4	28.26	11.9%	(1.7%)	0.8x	13.9x	2.0x	8.2x	2.0x	7.0x
									Weighted Average:	5.5x	17.8x	5.7x	15.0x	5.2x	13.2x
								*Adjuste	d Weighted Average:	5.3x	15.1x	5.6x	13.3x	5.2x	12.1x

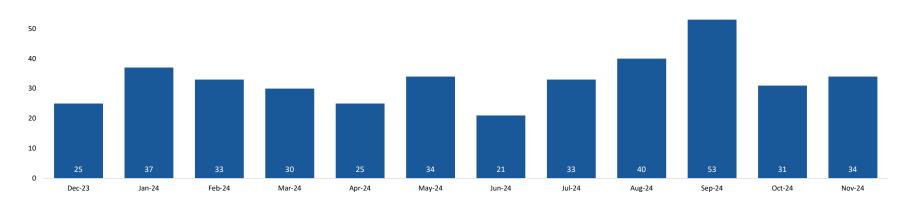
<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

# Agency & Marketing Services

- A total of 34 transactions was announced in this segment, only one of which was reported for more than \$9 million in total value
- Agency & Marketing Services transactions include:
  - Higher education marketing agency Sextant Marketing's sale to Carnegie, a portfolio company of Shamrock Capital
  - Station Partners and Go Capital's investment in Arketi Group, a digital marketing and public relations agency for B2B technology companies
  - Medical communication agency Boldscience's sale to Minds + Assembly, an Amulet Capital portfolio company
  - The acquisition of IDEA Pharma, a UK-based pharma path-to-market strategy provider, by Northlane Capital –backed SAI Medical Partners



Note: Deal values are not included in chart, as the majority of Agency & Marketing Services transactions were reported without a value

1			Agency &	& Marketing Services				
	2Q2	124	3Q2	.24	LTI	M	Nov-	-24
	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value	Number of	Reported Value
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	67	\$28.3	91	\$537.4	317	\$777.0	27	\$0.0
Private Equity - Buyout	8	224.5	13	5,525.0	38	6,675.9	2	0.0
Private Equity - VC/Growth Capital	5	14.5	22	194.3	41	342.5	5	9.2
Total	80	\$267.2	126	\$6,256.7	396	\$7,795.3	34	\$9.2

# Agency

		Basic S	Statist	ics		Last Twelve Months					LTM Multiples CY2024		2024	024 CY2025	
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
-	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	x
Agency															
Accenture plc	362.37	(6.5%)	\$	226,428.9 \$	226,419.2 \$	64,896.5 \$	11,065.9	17.1%	1.2%	3.5x	20.5x	3.3x	17.4x	3.1x	15.8x
Cheil Worldwide Inc.	13.00	(11.4%)	\$	1,316.3 \$	946.4 \$	3,294.4 \$	296.9	9.0%	3.1%	0.3x	3.2x	0.3x	3.2x	0.3x	3.3x
Dentsu Group Inc.	25.41	(22.8%)	\$	6,571.3 \$	9,177.4 \$	9,743.1 \$	1,287.3	13.2%	8.0%	0.9x	7.1x	1.1x	8.1x	1.1x	7.0x
Enero Group Limited	0.77	(37.6%)	\$	69.4 \$	55.1 \$	536.7 \$	23.4	4.4%	8.7%	0.1x	2.3x	0.4x	2.3x	0.4x	2.2x
Hakuhodo DY Holdings Inc	7.62	(25.9%)	\$	2,799.9 \$	2,770.2 \$	6,806.1 \$	478.6	7.0%	0.4%	0.4x	5.8x	0.5x	6.9x	0.4x	6.8x
M&C Saatchi plc	2.41	(13.2%)	\$	295.1 \$	338.8 \$	569.7 \$	56.9	10.0%	(1.5%)	0.6x	6.0x	1.2x	6.3x	1.2x	6.0x
Omnicom Group Inc.	104.82	(2.0%)	\$	20,449.7 \$	25,729.6 \$	15,427.8 \$	2,420.6	15.7%	6.4%	1.7x	10.6x	1.6x	9.8x	1.5x	9.1x
Publicis Groupe S.A.	108.36	(4.7%)	\$	27,196.5 \$	29,749.8 \$	16,443.8 \$	2,749.4	16.7%	4.0%	1.8x	10.8x	1.9x	8.9x	1.8x	8.4x
QMMM Holdings Limited	1.11	(91.5%)	\$	19.1 \$	19.1 \$	3.5 \$	(0.8)	NM	20.1%	5.4x	NM	NM	NM	NM	NM
Stagwell Inc.	7.86	(3.7%)	\$	876.8 \$	2,983.7 \$	2,707.4 \$	270.9	10.0%	4.9%	1.1x	11.0x	1.0x	6.8x	1.0x	6.5x
S4 Capital plc	0.46	(45.6%)	\$	279.6 \$	563.3 \$	1,158.8 \$	126.0	10.9%	(19.6%)	0.5x	4.5x	0.5x	5.1x	0.5x	4.4x
The Interpublic Group of Companies, Inc.	30.81	(12.4%)	\$	11,477.0 \$	14,332.0 \$	9,338.9 \$	1,732.1	18.5%	(0.3%)	1.5x	8.3x	1.5x	8.0x	1.5x	8.1x
WPP plc	10.92	(1.0%)	\$	11,710.0 \$	19,174.0 \$	18,768.3 \$	1,150.6	6.1%	(0.3%)	1.0x	16.7x	1.3x	6.8x	1.3x	7.1x
	Mean:	(21.4%)	\$	23,806.9 \$	25,558.3 \$		1,665.99	11.6%	2.7%	1.5x	8.9x	1.2x	7.5x	1.2x	7.1x
	Median:	(12.4%)	\$	2,799.9 \$	2,983.7 \$	6,806.1 \$	478.64	10.4%	3.1% Veighted Average:	1.0x 2.9x	7.7x 17.8x	1.1x 2.8x	6.8x 15.0x	1.1x 2.7x	6.9x 13.7x
									Veighted Average:	2.9x 2.9x	17.8x 9.6x	2.8x 1.5x	15.0x 8.4x	2./x 1.5x	8.1x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

 $<sup>^{*}</sup>$ The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

# Marketing Services

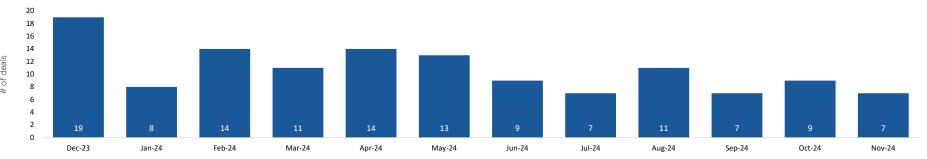
		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	х	x
Marketing Services															
Advantage Solutions Inc.	3.56	(28.1%)	\$	1,141.9 \$	2,643.1	\$ 3,990.7 \$	362.6	9.1%	(0.5%)	0.7x	7.3x	0.8x	7.4x	0.8x	7.2x
Amdocs Limited	86.72	(7.8%)	\$	9,902.6 \$	10,220.3	\$ 5,005.0 \$	949.8	19.0%	2.4%	2.0x	10.8x	2.1x	9.5x	2.0x	9.4x
CSG Systems International, Inc.	54.81	(4.1%)	\$	1,526.2 \$	1,995.5	\$ 1,177.9 \$	166.9	14.2%	1.4%	1.7x	12.0x	1.6x	7.2x	1.6x	6.8x
Deluxe Corporation	23.17	(6.8%)	\$	1,025.8 \$	2,584.8	\$ 2,138.6 \$	407.9	19.1%	(3.6%)	1.2x	6.3x	1.1x	6.0x	1.1x	5.8x
Dolphin Entertainment, Inc.	1.12	(69.7%)	\$	12.5 \$	32.2	\$ 51.4 \$	0.6	1.2%	21.7%	0.6x	53.0x	0.6x	13.3x	0.6x	3.9x
Endeavor Group Holdings, Inc.	30.37	(0.6%)	\$	9,359.3 \$	20,294.0	\$ 7,481.7 \$	609.1	8.1%	41.7%	2.7x	33.3x	2.8x	12.3x	2.8x	10.9x
Harte Hanks, Inc.	5.84	(34.2%)	\$	42.6 \$	61.9	\$ 187.6 \$	(21.8)	NM	(4.7%)	0.3x	NM	0.4x	4.2x	0.3x	3.3x
High Co. SA	2.64	(38.1%)	\$	51.8 \$	(6.7)	\$ 157.7 \$	19.3	12.2%	0.0%	NM	NM	NM	NM	NM	NM
IAC Inc.	47.33	(18.8%)	\$	4,083.1 \$	5,499.5	\$ 3,876.0 \$	201.5	5.2%	(14.9%)	1.4x	27.3x	1.5x	15.2x	1.5x	12.5x
Pitney Bowes Inc.	8.06	(8.4%)	\$	1,464.5 \$	3,144.8	\$ 3,224.3 \$	283.4	8.8%	31.0%	1.0x	11.1x	1.2x	NM	1.7x	NM
Quad/Graphics, Inc.	7.22	(9.1%)	\$	376.3 \$	958.1	\$ 2,751.7 \$	227.1	8.3%	(9.9%)	0.3x	4.2x	0.3x	4.0x	0.4x	4.3x
Viad Corp	44.72	(5.8%)	\$	948.1 \$	1,618.0	\$ 1,399.4 \$	172.7	12.3%	17.1%	1.2x	9.4x	1.1x	9.5x	1.1x	8.8x
	Mean:	(19.3%)	\$	2,494.6 \$	4,087.1		281.58	10.7%	6.8%	1.2x	17.5x	1.2x	8.9x	1.3x	7.3x
	Median:	(8.7%)	\$	1,083.8 \$	2,290.1	\$ 2,445.1 \$	214.28	9.1%	0.7%	1.2x	10.9x	1.1x	8.4x	1.1x	7.0x
									Veighted Average:	2.0x	19.7x	2.0x	10.3x	2.0x	9.4x
								*Adjusted V	Veighted Average:	1.6x	13.6x	1.7x	10.1x	1.6x	8.5x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

- There were seven transactions completed in the Traditional Media segment in November, one of which was announced for \$42 million in value
- Traditional Media transactions include:
  - Rural Media Group's sale of western sports and entertainment channels The Cowboy Channel, The Cowgirl Channel, and streaming platform
     The Cowboy Channel+ to Tetron Ridge
  - Emerald Publishing's purchase of Information Age Publishing, a publisher of academic research
  - The pending merger between UK-based production company Fulwell 73 and SpringHill Company, LeBron James' entertainment business



 $Note: Deal \ values \ are \ not \ included \ in \ chart, \ as \ the \ majority \ of \ Traditional \ Media \ transactions \ were \ reported \ without \ a \ value$ 

\$6,909.0

			Trar	ditional Media				
	2Q2	24	3Q2	24	LTM	M	Nov-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	20	\$5,157.4	11	\$1.0	71	\$16,494.5	7	\$42.0
Private Equity - Buyout	4	1,409.0	7	1,188.1	20	6,325.3	0	0.0
Private Equity - VC/Growth Capital	12	342.6	7	1,006.6	38	9,130.5	0	0.0

\$2,195.7

\$31.950.3

Total

		Basic	Statist	ics			Last Twelve I	Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Broadcast, Cable, and Satelite Television	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	x	X	х
Altice USA, Inc.	2.41	(34.2%)	\$	1,111.5 \$	26,162.9	\$ 9,021.0 \$	3,397.8	37.7%	(3.0%)	2.9x	7.7x	2.9x	7.6x	3.0x	7.8x
AMC Networks Inc.	9.42	(55.1%)	Ś	415.6 \$	2,261.9		489.0	19.6%	(16.6%)	0.9x	4.6x	0.9x	4.5x	0.9x	4.9x
CVC Limited	1.35	(9.6%)	\$	158.0 \$	250.0		6.0	41.4%	(76.6%)	17.2x	41.4x	NM	NM	NM	NM
Charter Communications, Inc.	396.97	(4.4%)	\$	56,447.4 \$	155,994.4		21,500.0	39.2%	0.5%	2.8x	7.3x	2.8x	6.9x	2.8x	6.9x
Comcast Corporation	43.19	(8.3%)	\$	165,268.3 \$	258,586.3	123,070.0 \$	37,286.0	30.3%	1.8%	2.1x	6.9x	2.1x	6.8x	2.1x	6.7x
Entravision Communications Corporation	2.44	(44.7%)	\$	219.6 \$	364.3	\$ 1,146.1 \$	41.9	3.7%	122.5%	0.3x	8.7x	NM	NM	NM	NM
fuboTV Inc.	1.61	(57.8%)	\$	537.9 \$	758.7	\$ 1,589.7 \$	(191.5)	NM	24.5%	0.5x	NM	0.5x	NM	0.4x	NM
Grupo Televisa, S.A.B.	0.39	(34.7%)	\$	1,048.3 \$	4,543.3	\$ 3,622.6 \$	1,192.6	32.9%	2.8%	1.3x	3.8x	1.4x	3.9x	1.4x	4.0x
Liberty Global Ltd.	14.13	(34.5%)	\$	5,134.5 \$	20,718.4	\$ 7,674.5 \$	2,205.0	28.7%	3.5%	2.7x	9.4x	2.7x	8.6x	2.7x	8.3x
Nexstar Media Group, Inc.	170.59	(11.1%)	\$	5,292.0 \$	12,122.0	\$ 5,224.0 \$	1,645.0	31.5%	2.1%	2.3x	7.4x	2.2x	6.1x	2.4x	7.8x
Paramount Global	10.85	(38.0%)	\$	7,721.4 \$	21,421.4	\$ 28,867.0 \$	3,125.0	10.8%	(4.2%)	0.7x	6.9x	0.7x	6.5x	0.7x	6.9x
Sinclair, Inc.	18.32	(0.7%)	\$	1,216.8 \$	4,902.8	\$ 3,370.0 \$	138.0	4.1%	3.1%	1.5x	35.5x	1.4x	5.7x	1.5x	9.1x
TEGNA Inc.	18.77	(4.3%)	\$	3,024.3 \$	5,649.4	\$ 2,957.3 \$	777.0	26.3%	(4.7%)	1.9x	7.3x	1.8x	6.1x	2.0x	8.7x
The E.W. Scripps Company	2.00	(78.6%)	\$	172.2 \$	3,439.7	\$ 2,397.2 \$	470.1	19.6%	1.7%	1.4x	7.3x	1.4x	5.7x	1.6x	10.7x
Warner Bros. Discovery, Inc.	10.48	(17.5%)	\$	25,709.2 \$	63,638.2	\$ 39,578.0 \$	7,145.0	18.1%	(5.9%)	1.6x	8.9x	1.6x	7.1x	1.6x	6.7x
	Mean: Median:	(28.9%) (34.2%)	\$	18,231.8 \$ 1.216.8 \$	38,720.9 5,649.4		5,281.80 1,192.62	24.6% 27.5%	3.4% 1.7%	2.7x 1.6x	11.6x 7.3x	1.7x 1.6x	6.3x 6.3x	1.8x 1.6x	7.4x 7.3x
	riedian:	(34.270)	3	1,210.0 \$	5,645.4	5,622.6 \$	1,192.62	V	Veighted Average: Veighted Average:	2.2x 2.2x	7.4x 7.2x	2.2x 2.2x	6.8x 6.8x	2.2x 2.2x	6.8x 6.8x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Large Cap Diversified Media															
Fox Corporation	44.73	(0.4%)	\$	20,958.4 \$	25,344.4	14,337.0 \$	3,026.0	21.1%	(4.0%)	1.8x	8.4x	NM	NM	NM	NM
Paramount Global	10.85	(38.0%)	\$	7,721.4 \$	21,421.4	28,867.0 \$	3,125.0	10.8%	(4.2%)	0.7x	6.9x	0.7x	6.5x	0.7x	6.9x
The Walt Disney Company	117.47	(5.1%)	\$	212,731.0 \$	261,072.0	91,361.0 \$	17,308.0	18.9%	2.8%	2.9x	15.1x	2.8x	13.1x	2.7x	13.6x
Warner Bros. Discovery, Inc.	10.48	(17.5%)	\$	25,709.2 \$	63,638.2	39,578.0 \$	7,145.0	18.1%	(5.9%)	1.6x	8.9x	1.6x	7.1x	1.6x	6.7x
	Mean:	(15.2%)	\$	66,780.0 \$	92,869.0	43,535.8 \$	7,651.00	17.2%	(2.8%)	1.7x	9.8x	1.7x	8.9x	1.7x	9.1x
	Median:	(11.3%)	\$	23,333.8 \$	44,491.3	34,222.5 \$	5,135.00	18.5%	(4.1%)	1.7x	8.6x	1.6x	7.1x	1.6x	6.9x
									Weighted Average:	2.6x	13.7x	2.4x	11.3x	2.3x	11.7x
								*Adjusted	Weighted Average:	2.6x	8.4x	2.6x	12.2x	2.5x	12.7x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

B-to-B Media														
Centaur Media Plc	0.29	(62.3%)	\$ 42.7 \$	33.4 \$	45.4 \$	8.3	18.4%	(1.3%)	0.7x	4.0x	0.8x	5.0x	0.7x	4.5x
Emerald Holding, Inc.	4.97	(29.5%)	\$ 1,008.8 \$	1,233.0 \$	393.5 \$	96.7	24.6%	5.0%	3.1x	12.8x	3.1x	12.2x	2.9x	10.8x
Glacier Media Inc.	0.11	(21.1%)	\$ 14.0 \$	23.4 \$	106.8 \$	(0.2)	NM	(10.9%)	0.2x	NM	NM	NM	NM	NM
Informa pic	10.88	(3.3%)	\$ 14,377.2 \$	17,132.4 \$	4,251.9 \$	1,294.1	30.4%	20.6%	4.0x	13.2x	3.8x	12.6x	3.5x	10.9x
MCH Group AG	4.72	(28.9%)	\$ 145.7 \$	233.9 \$	443.6 \$	6.5	1.5%	0.3%	0.5x	36.0x	0.5x	9.0x	0.5x	7.4x
RELX PLC	47.08	(3.7%)	\$ 87,350.9 \$	95,978.7 \$	11,757.0 \$	3,796.4	32.3%	2.4%	8.2x	25.3x	NM	NM	NM	NM
TechTarget, Inc.	32.11	(23.4%)	\$ 938.7 \$	1,012.6 \$	226.3 \$	12.3	5.4%	(7.9%)	4.5x	82.3x	4.4x	15.4x	4.2x	13.2x
	Mean:	(24.6%)	\$ 14,839.7 \$	16,521.0 \$	2,460.7 \$	744.88	18.8%	1.2%	3.0x	28.9x	2.5x	10.8x	2.3x	9.3x
	Median:	(23.4%)	\$ 938.7 \$	1,012.6 \$	393.5 \$	12.31	21.5%	0.3%	3.1x	19.3x	3.1x	12.2x	2.9x	10.8x
	•							Weighted Average:	7.5x	24.0x	0.6x	2.0x	0.5x	1.7x
							*Adjuste	d Weighted Average:	7.5x	23.5x	3.8x	12.5x	3.4x	10.8x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Radio Broadcasting														
Beasley Broadcast Group, Inc.	8.96	(55.2%)	\$ 15.9 \$	291.2 \$	238.8 \$	16.6	7.0%	(5.8%)	1.2x	17.5x	NM	NM	NM	NM
Autodesk, Inc.	292.15	(10.0%)	\$ 62,769.5 \$	63,370.5 \$	5,961.0 \$	1,398.0	23.5%	11.5%	10.6x	45.3x	NM	NM	NM	NM
MediaCo Holding Inc.	1.29	(81.2%)	\$ 60.2 \$	197.1 \$	69.3 \$	(21.3)	NM	95.0%	2.8x	NM	NM	NM	NM	NM
Salem Media Group, Inc.	0.23	(64.8%)	\$ 6.2 \$	223.3 \$	243.8 \$	6.6	2.7%	(6.8%)	0.9x	34.0x	NM	NM	NM	NM
Sirius XM Holdings Inc.	26.95	(53.4%)	\$ 9,141.5 \$	19,740.5 \$	8,799.0 \$	2,563.0	29.1%	(1.7%)	2.2x	7.7x	2.3x	7.3x	2.3x	7.4x
Townsquare Media, Inc.	10.10	(25.6%)	\$ 157.0 \$	663.1 \$	448.0 \$	78.1	17.4%	(2.6%)	1.5x	8.5x	1.5x	6.6x	1.5x	6.9x
Urban One, Inc.	1.02	(76.6%)	\$ 53.1 \$	577.2 \$	452.9 \$	77.5	17.1%	(7.6%)	1.3x	7.5x	NM	NM	NM	NM
	Mean:	(52.4%)	\$ 10,314.8 \$	12,151.8 \$	2,316.1 \$	588.35	16.1%	11.7%	2.9x	20.1x	1.9x	7.0x	1.9x	7.1x
	Median:	(55.2%)	\$ 60.2 \$	577.2 \$	448.0 \$	77.46	17.3%	(2.6%)	1.5x	13.0x	1.9x	7.0x	1.9x	7.1x
	'							Weighted Average:	9.5x	40.4x	0.3x	0.9x	0.3x	0.9x
							*Adjuste	d Weighted Average:	2.2x	7.7x	2.3x	7.3x	2.2x	7.4x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

Content			Basic	Statist	tics			Last Twelve	Months		LTMM	ultiples	CY	2024	CY	2025
Content   Cont		Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
Compiler No.		11/30/24	52 WK High							Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Comparison   Com		\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	x	х	х
Lions Gate Entertainment Corp.  8.24																
Live Nation Entertainment, Inc.   138.25   (2.1%)   \$ 31,880.3   \$ 36,244.9   \$ 23,315.5   \$ 1,534.7   6.6%   10.0%   1.6%   23.6%   1.6%   17.1%   1.4%	Cineplex Inc.	7.79	(2.2%)	\$	492.1 \$	1,806.3	\$ 949.5 \$	113.9	12.0%	1.9%	1.9x	15.9x	1.9x	9.0x	1.7x	7.0x
Fox Corporation 44.73 (0.4%) \$ 20,958.4 \$ 23,344.4 \$ 14,337.0 \$ 3,026.0 21.1% (4.0%) 1.8x 8.4x NM NM NM NM NM Liberty Global Ltd. 14.13 (34.5%) \$ 5,134.5 \$ 20,718.4 \$ 7,674.5 \$ 2,205.0 28.7% 3.5% 2.7x 9.4x 2.7x 8.6x 2.7x Venu Holding Corporation 10.80 (0.8%) \$ 406.7 \$ 415.8 \$ 15.9 \$ (20.7) NM 0.0% 26.1x NM	Lions Gate Entertainment Corp.	8.24	(27.9%)	\$	1,842.1 \$	6,420.8	\$ 3,876.1 \$	406.6	10.5%	(3.3%)	1.7x	15.8x	1.7x	19.3x	1.6x	11.4x
Uberty Global Ltd. 14.13 (34.5%) \$ 5,134.5 \$ 20,718.4 \$ 7,674.5 \$ 2,205.0 28.7% 3.5% 2.7% 9.4% 2.7% 8.6% 2.7% Venu Holding Corporation 10.80 (0.8%) \$ 406.7 \$ 415.8 \$ 15.9 \$ (20.7) NM 0.0% 26.1% NM	Live Nation Entertainment, Inc.	138.25	(2.1%)	\$	31,880.3 \$	36,244.9	\$ 23,315.5 \$	1,534.7	6.6%	10.0%	1.6x	23.6x	1.6x	17.1x	1.4x	15.3x
Vernu Holding Corporation   10.80   (0.8%)   5   406.7   5   415.8   5   15.9   5   (20.7)   NM   0.0%   26.1x   NM   NM   NM   NM   NM   NM   NM   N	Fox Corporation	44.73	(0.4%)	\$	20,958.4 \$	25,344.4	\$ 14,337.0 \$	3,026.0	21.1%	(4.0%)	1.8x	8.4x	NM	NM	NM	NM
Warner Music Group Corp.  32.52  (14.5%) \$ 16.845.2 \$ 20.595.2 \$ 6.426.0 \$ 1,371.0 21.3% 6.4% 3.2x 15.0x 3.2x 14.5x 3.1x    Mean:   (11.8%)   \$ 11.079.8 \$ 15.935.1 \$ 8.084.9 \$ 1.233.79 16.7% 2.1% 5.6x 14.7x 2.2x 13.7x 2.1x   Median:   (12.2%)   \$ 5.134.5 \$ 20.595.2 \$ 6.426.0 \$ 1.371.00 16.5% 1.9% 1.9% 15.4x 1.9x 14.5x 1.7x   Weighted Average: Adjusted Weighted Average:	Liberty Global Ltd.	14.13	(34.5%)	\$	5,134.5 \$	20,718.4	\$ 7,674.5 \$	2,205.0	28.7%	3.5%	2.7x	9.4x	2.7x	8.6x	2.7x	8.3x
Mean: Median:   11.8%	Venu Holding Corporation	10.80	(0.8%)	\$	406.7 \$	415.8	\$ 15.9 \$	(20.7)	NM	0.0%	26.1x	NM	NM	NM	NM	NM
Median:   Medi	Warner Music Group Corp.	32.52	(14.5%)	\$	16,845.2 \$	20,595.2	\$ 6,426.0 \$	1,371.0	21.3%	6.4%	3.2x	15.0x	3.2x	14.5x	3.1x	12.7x
Weighted Average   2,2x   16,3x   1,6x   11,3x   1,4x   2,0x		Mean:	(11.8%)	\$	11,079.9 \$	15,935.1	\$ 8,084.9 \$	1,233.79	16.7%	2.1%	5.6x	14.7x	2.2x	13.7x	2.1x	10.9x
Adjusted Weighted Average		Median:	(2.2%)	\$	5,134.5 \$	20,595.2	\$ 6,426.0 \$	1,371.00								11.4x
Out-of-Home Media  APG SGA SA  223.41  (12.4%) \$ 669.1 \$ 644.5 \$ 366.3 \$ 45.9 12.5%  Clear Channel Outdoor Holdings, Inc.  1.51  (26.5%) \$ 738.5 \$ 7,794.0 \$ 2,231.4 \$ 527.5 23.6%  8.5%  3.5x  14.8x  3.5x  14.8x  3.5x  13.7x  3.3x  ICDecaux SE  14.87  (36.6%) \$ 3,181.7 \$ 6,911.1 \$ 3,745.5 \$ 808.6 21.6%  10.2%  11.8x  8.5x  1.6x  8.9x  1.6x  8.9x  1.6x  8.9x  1.6x  1.6x  1.6x  8.9x  1.6x																9.9x
APG SGA SA 223.41 (12.4%) \$ 669.1 \$ 644.5 \$ 366.3 \$ 45.9 12.5% 2.7% 1.8% 14.0% 1.7% 12.1% 1.7% 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0									*Adjusted	Weighted Average:	2.1x	11.3x	2.2x	15.4x	2.0x	11.6x
APG SGA SA 223.41 (12.4%) \$ 669.1 \$ 644.5 \$ 366.3 \$ 45.9 12.5% 2.7% 1.8x 14.0x 1.7x 12.1x 1.7x 1.7x 1.7x 1.7x 1.7x 1.7x 1.7x 1	Out-of-Home Media		***************************************						LENTO 4							
CDecaux SE   14.87   (36.6%)   \$ 3,181.7   \$ 6,911.1   \$ 3,745.5   \$ 808.6   21.6%   10.2%   1.8x   8.5x   1.6x   8.9x   1.6x		223.41	(12.4%)	\$	669.1 \$	644.5	\$ 366.3 \$	45.9	12.5%	2.7%	1.8x	14.0x	1.7x	12.1x	1.7x	10.9x
Lamar Advertising Company 134.02 (4.2%) \$ 13,718.0 \$ 18,232.8 \$ 2,187.9 \$ 983.9 45.0% 4.5% 8.3x 18.5x 8.3x 17.7x 7.9x National CineMedia, Inc. 6.95 (6.0%) \$ 659.7 \$ 633.9 \$ 245.3 \$ 22.1 9.0% 47.7% 2.6x 28.7x 2.7x 15.9x 2.2x OUTFRONT Media Inc. 19.21 (1.5%) \$ 3,188.6 \$ 7,358.2 \$ 1,838.9 \$ 373.7 20.3% 1.4% 4.0x 19.7x 4.0x 16.0x 3.9x Stingray Group Inc. 5.69 (6.7%) \$ 387.5 \$ 665.0 \$ 271.4 \$ 83.1 30.6% 11.2% 2.5x 8.0x 2.5x 6.9x 2.4x TOM Group Limited 0.06 (29.4%) \$ 244.0 \$ 715.6 \$ 95.8 \$ 11.6 12.1% (7.4%) 7.5x 61.7x NM	Clear Channel Outdoor Holdings, Inc.	1.51	(26.5%)	\$	738.5 \$	7,794.0	\$ 2,231.4 \$	527.5	23.6%	8.5%	3.5x	14.8x	3.5x	13.7x	3.3x	12.9x
National CineMedia, Inc. 6.95 (6.0%) \$ 659.7 \$ 633.9 \$ 245.3 \$ 22.1 9.0% 47.7% 2.6x 28.7x 2.7x 15.9x 2.2x 0UTFRONT Media Inc. 19.21 (1.5%) \$ 3,188.6 \$ 7,358.2 \$ 1,838.9 \$ 373.7 20.3% 1.4% 4.0x 19.7x 4.0x 16.0x 3.9x Stingray Group Inc. 5.69 (6.7%) \$ 387.5 \$ 665.0 \$ 271.4 \$ 83.1 30.6% 11.2% 2.5x 8.0x 2.5x 6.9x 2.4x TOM Group Limited 0.06 (29.4%) \$ 244.0 \$ 715.6 \$ 95.8 \$ 11.6 12.1% (7.4%) 7.5x 61.7x NM	JCDecaux SE	14.87	(36.6%)	\$	3,181.7 \$	6,911.1	\$ 3,745.5 \$	808.6	21.6%	10.2%	1.8x	8.5x	1.6x	8.9x	1.6x	8.2x
OUTFRONT Media Inc. 19.21 (1.5%) \$ 3,188.6 \$ 7,358.2 \$ 1,838.9 \$ 373.7 20.3% 1.4% 4.0x 19.7x 4.0x 16.0x 3.9x   Stingray Group Inc. 5.69 (6.7%) \$ 387.5 \$ 665.0 \$ 271.4 \$ 83.1 30.6% 11.2% 2.5x 8.0x 2.5x 6.9x 2.4x   TOM Group Limited 0.0.6 (29.4%) \$ 244.0 \$ 715.6 \$ 95.8 \$ 11.6 12.1% (7.4%) 7.5x 61.7x NM	Lamar Advertising Company	134.02	(4.2%)	\$	13,718.0 \$	18,232.8	\$ 2,187.9 \$	983.9	45.0%	4.5%	8.3x	18.5x	8.3x	17.7x	7.9x	16.7x
Stingray Group Inc. 5.69 (6.7%) \$ 387.5 \$ 665.0 \$ 271.4 \$ 83.1 30.6% 11.2% 2.5x 8.0x 2.5x 6.9x 2.4x  TOM Group Limited 0.06 (29.4%) \$ 244.0 \$ 715.6 \$ 95.8 \$ 11.6 12.1% (7.4%) 7.5x 61.7x NM NM NM  Mean: (15.4%) \$ 2,848.4 \$ 5,369.4 \$ 1,372.8 \$ 357.05 21.8% 9.8% 4.0x 21.7x 3.5x 13.0x 3.3x  Median: (9.5%) \$ 703.8 \$ 3,813.3 \$ 1,102.6 \$ 228.40 21.0% 6.5% 3.0x 16.7x 2.7x 13.7x 2.4x	National CineMedia, Inc.	6.95	(6.0%)	\$	659.7 \$	633.9	\$ 245.3 \$	22.1	9.0%	47.7%	2.6x	28.7x	2.7x	15.9x	2.2x	9.3x
TOM Group Limited 0.06 (29.4%) \$ 244.0 \$ 715.6 \$ 95.8 \$ 11.6 12.1% (7.4%) 7.5x 61.7x NM	OUTFRONT Media Inc.	19.21	(1.5%)	\$	3,188.6 \$	7,358.2	\$ 1,838.9 \$	373.7	20.3%	1.4%	4.0x	19.7x	4.0x	16.0x	3.9x	15.2x
Mean:       (15.4%)       \$       2,848.4       \$       5,369.4       \$       1,372.8       \$       357.05       21.8%       9.8%       4.0x       21.7x       3.5x       13.0x       3.3x         Median:       (9.5%)       \$       703.8       \$       3,813.3       \$       1,102.6       \$       228.40       21.0%       6.5%       3.0x       16.7x       2.7x       13.7x       2.4x	Stingray Group Inc.	5.69	(6.7%)	\$	387.5 \$	665.0	\$ 271.4 \$	83.1	30.6%	11.2%	2.5x	8.0x	2.5x	6.9x	2.4x	6.5x
Median: (9.5%) \$ 703.8 \$ 3,813.3 \$ 1,102.6 \$ 228.40 21.0% 6.5% 3.0x 16.7x 2.7x 13.7x 2.4x	TOM Group Limited	0.06	(29.4%)	\$	244.0 \$	715.6	\$ 95.8 \$	11.6	12.1%	(7.4%)	7.5x	61.7x	NM	NM	NM	NM
		Mean:	(15.4%)	\$	2,848.4 \$	5,369.4	\$ 1,372.8 \$	357.05	21.8%	9.8%	4.0x	21.7x	3.5x	13.0x	3.3x	11.4x
Weighted Average: 6.2x 17.6x 6.0x 15.5x 5.8x		Median:	(9.5%)	\$	703.8 \$	3,813.3	\$ 1,102.6 \$	228.40								10.9x
*Adjusted Weighted Average: 6.2x 17.1x 2.8x 12.5x 2.7x										-						14.5x 9.2x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Publishing														
Gannett Co., Inc.	5.19	(12.5%)	\$ 721.2 \$	1,827.5 \$	2,557.4 \$	245.6	9.6%	(6.1%)	0.7x	7.4x	0.7x	6.5x	0.7x	6.2x
John Wiley & Sons, Inc.	52.18	(3.3%)	\$ 2,838.7 \$	3,785.1 \$	1,825.8 \$	294.1	16.1%	(7.9%)	2.1x	12.9x	2.2x	9.5x	2.2x	9.2x
News Corporation	29.35	(2.3%)	\$ 17,202.7 \$	20,388.7 \$	10,163.0 \$	1,270.0	12.5%	2.7%	2.0x	16.1x	2.0x	12.5x	1.9x	11.6x
Pearson plc	15.63	(0.2%)	\$ 10,402.5 \$	12,108.7 \$	4,485.2 \$	783.6	17.5%	(9.7%)	2.7x	15.5x	NM	NM	NM	NM
Scholastic Corporation	26.38	(36.9%)	\$ 742.3 \$	1,005.1 \$	1,598.4 \$	79.8	5.0%	(4.3%)	0.6x	12.6x	0.6x	7.5x	0.6x	6.1x
The E.W. Scripps Company	2.00	(78.6%)	\$ 172.2 \$	3,439.7 \$	2,397.2 \$	470.1	19.6%	1.7%	1.4x	7.3x	1.4x	5.7x	1.6x	10.7x
The New York Times Company	54.26	(4.9%)	\$ 8,896.2 \$	8,075.8 \$	2,509.1 \$	423.5	16.9%	5.0%	3.2x	19.1x	3.1x	17.4x	2.9x	15.5x
	Mean:	(19.8%)	\$ 5,853.7 \$	7,232.9 \$	3,648.0 \$	509.53	13.9%	(2.7%)	1.8x	13.0x	1.7x	9.9x	1.7x	9.9x
	Median:	(4.9%)	\$ 2,838.7 \$	3,785.1 \$	2,509.1 \$	423.54	16.1%	(4.3%)	2.0x	12.9x	1.7x	8.5x	1.7x	10.0x
	'							Weighted Average:	2.4x	16.1x	1.7x	10.0x	1.6x	9.1x
							*Adjuste	d Weighted Average:	2.4x	15.3x	2.3x	11.7x	2.2x	10.9x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

- 151 of the 258 transactions announced in the Software segment were valued at more than \$15.7 billion
- VC/Growth Capital transactions represented 61 percent of segment activity
- Including Amazon's investment in Anthropic, Astorg's pending sale of Anaqua to Nordic Capital, GTCR's pending investment in Tricentis, and the pending take-private of Nexus by TA Associates, Software transactions include:
  - The \$800 million IT infrastructure monitoring firm LogicMonitor raised at a \$2.4 billion valuation from PSG Equity and Golub Capital
  - Wiz's \$450 million acquisition of cloud security remediation company Dazz
  - Robotics software company Physical Intelligence's \$400 million fundraise at a \$2.4 billion valuation from Jeff Bezos, OpenAI, Thrive Capital, and Lux Capital
  - KKR's \$370 million investment in Lighthouse, a hospitality business intelligence platform



				Continuit				
	2Q	224	3Q2	24	LT	TM	Nov-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	247	\$10,702.3	295	\$14,576.0	1,007	\$42,062.6	80	\$877.5
Private Equity - Buyout	56	26,634.3	50	3,737.2	171	43,776.7	21	4,100.3
Private Equity - VC/Growth Capital	511	16,523.1	417	13,269.6	1,810	69,955.8	157	10,734.5
Total	814	\$53,859.7	762	\$31,582.8	2,988	\$155,795.2	258	\$15,712.2

		Basic S	Statis	tics			Last Twelve I	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
C	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Security Software Check Point Software Technologies Ltd.	182.00	(13.6%)	\$	20,016.8 \$	17,179.2 \$	2,524.8 \$	927.6	36.7%	5.7%	6.8x	18.5x	6.7x	15.2x	6.4x	14.6x
		, ,													
Cisco Systems, Inc.	59.21	(1.1%)	\$	235,819.1 \$	249,686.1 \$	52,976.0 \$	14,272.0	26.9%	(8.7%)	4.7x	17.5x	4.6x	11.8x	4.4x	11.7x
Cloudflare, Inc.	99.83	(13.9%)	\$	34,261.0 \$	33,887.9 \$	1,572.2 \$	(43.3)	NM	30.0%	21.6x	NM	20.4x	98.4x	16.2x	77.3x
CrowdStrike Holdings, Inc.	345.97	(13.1%)	\$	85,216.4 \$	81,785.7 \$	3,740.4 \$	140.1	3.7%	31.4%	21.9x	NM	20.8x	80.9x	17.1x	66.7x
CyberArk Software Ltd.	323.51	(2.6%)	\$	14,096.5 \$	13,137.2 \$	909.5 \$	(32.6)	NM	30.3%	14.4x	NM	13.3x	85.0x	10.1x	54.8x
Fortinet, Inc.	95.05	(5.5%)	\$	72,851.3 \$	70,227.5 \$	5,710.8 \$	1,727.9	30.3%	10.4%	12.3x	40.6x	11.9x	33.5x	10.6x	31.1x
Juniper Networks, Inc.	35.92	(9.7%)	\$	11,892.7 \$	12,476.7 \$	5,034.3 \$	498.5	9.9%	(10.9%)	2.5x	25.0x	2.5x	15.2x	2.4x	13.1x
Palo Alto Networks, Inc.	387.82	(5.1%)	\$	127,243.7 \$	124,951.0 \$	8,288.2 \$	1,228.3	14.8%	15.0%	15.1x	101.7x	14.6x	47.3x	12.7x	41.6x
Qualys, Inc.	153.60	(25.6%)	\$	5,620.3 \$	5,094.9 \$	593.0 \$	199.5	33.6%	9.7%	8.6x	25.5x	8.4x	18.7x	7.8x	18.1x
Rapid7, Inc.	42.60	(31.2%)	\$	2,692.6 \$	3,270.5 \$	833.0 \$	89.8	10.8%	10.1%	3.9x	36.4x	3.9x	17.5x	3.7x	16.9x
Rubrik, Inc.	50.82	(3.7%)	\$	9,231.6 \$	8,947.2 \$	732.9 \$	(1,020.6)	NM	24.7%	12.2x	NM	10.7x	NM	8.4x	NM
SecureWorks Corp.	8.44	(13.5%)	\$	750.2 \$	708.4 \$	346.4 \$	(28.5)	NM	(16.3%)	2.0x	NM	2.1x	19.3x	2.1x	20.2x
Tenable Holdings, Inc.	41.98	(21.5%)	\$	5,043.3 \$	4,904.6 \$	877.6 \$	15.1	1.7%	14.0%	5.6x	NM	5.5x	26.1x	5.0x	21.5x
Trend Micro Incorporated	54.68	(11.6%)	\$	7,172.9 \$	5,864.9 \$	1,868.0 \$	500.7	26.8%	9.0%	3.1x	11.7x	3.3x	12.4x	3.1x	11.2x
VeriSign, Inc.	187.18	(15.3%)	\$	17,988.0 \$	19,145.2 \$	1,542.4 \$	1,089.2	70.6%	4.1%	12.4x	17.6x	12.3x	17.0x	11.9x	16.5x
Varonis Systems, Inc.	49.96	(17.5%)	\$	5,619.0 \$	5,163.2 \$	546.5 \$	(93.8)	NM	12.1%	9.4x	NM	9.3x	157.4x	8.2x	106.7x
Zscaler, Inc.	206.59	(20.4%)	\$	31,696.4 \$	30,528.5 \$	2,167.8 \$	(90.2)	NM	34.1%	14.1x	NM	12.8x	53.1x	10.6x	42.5x
	Mean:	(13.2%)	\$	40,424.2 \$	40,409.3 \$	5,309.6 \$	1,139.98	24.2%	12.0%	10.0x	32.7x	9.6x	44.3x	8.3x	35.3x
	Median:	(13.5%)	\$	14,096.5 \$	13,137.2 \$	1,572.2 \$	140.13	26.8%	10.4%	9.4x	25.0x	9.3x	22.7x	8.2x	20.9x
									Weighted Average:	11.4x	31.1x	11.0x	38.5x	9.5x	32.7x
								*Adjusted \	Weighted Average:	11.4x	22.4x	11.0x	34.8x	9.5x	24.5x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

 $<sup>^{*}</sup>$ The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	×	x
Healthcare Software															
Veradigm Inc.	10.40	(17.8%)	\$	1,763.3 \$	- 5	\$ 1,529.0 \$	115.4	7.5%	89.7%	0.0x	0.0x	NM	NM	NM	NM
Cegedim SA	11.61	(41.8%)	\$	159.1 \$	499.2	\$ 679.3 \$	49.8	7.3%	7.7%	0.7x	10.0x	0.7x	3.9x	0.7x	3.6x
TruBridge, Inc.	17.95	(1.2%)	\$	257.1 \$	428.4	\$ 337.7 \$	11.2	3.3%	0.3%	1.3x	38.3x	1.3x	8.6x	1.2x	7.3x
Craneware plc	30.62	(3.5%)	\$	1,072.2 \$	1,077.8	\$ 189.3 \$	43.3	22.9%	8.8%	5.7x	24.9x	5.3x	17.2x	4.9x	15.8x
Definitive Healthcare Corp.	4.73	(55.5%)	\$	546.4 \$	685.8	\$ 255.8 \$	33.1	12.9%	4.0%	2.7x	20.7x	2.7x	8.8x	2.8x	10.2x
Doximity, Inc.	53.00	(14.2%)	\$	9,894.7 \$	9,102.6	\$ 516.8 \$	207.9	40.2%	15.3%	17.6x	43.8x	17.0x	32.3x	15.8x	31.4x
HealthEquity, Inc.	101.54	(4.0%)	\$	8,866.9 \$	9,697.5	\$ 1,099.1 \$	337.4	30.7%	17.2%	8.8x	28.7x	8.2x	20.3x	7.4x	17.6x
Kooth plc	2.24	(49.9%)	\$	81.8 \$	62.9	\$ 68.5 \$	5.9	8.6%	138.0%	0.9x	10.7x	0.8x	4.2x	0.7x	4.0x
McKesson Corporation	628.50	(1.4%)	\$	79,781.9 \$	84,902.9	330,187.0 \$	4,890.0	1.5%	13.4%	0.3x	17.4x	0.2x	14.9x	0.2x	13.6x
Narayana Hrudayalaya Limited	14.98	(12.2%)	\$	3,041.8 \$	3,103.2	\$ 623.1 \$	136.0	21.8%	6.7%	5.0x	22.8x	4.8x	21.5x	4.2x	18.9x
Streamline Health Solutions, Inc.	2.62	(73.1%)	\$	10.6 \$	19.5	\$ 20.3 \$	(6.4)	NM	(15.6%)	1.0x	NM	1.0x	56.3x	0.9x	9.2x
Veeva Systems Inc.	227.85	(5.3%)	\$	36,896.6 \$	32,065.6	\$ 2,573.6 \$	626.9	24.4%	15.3%	12.5x	51.1x	11.8x	29.0x	10.6x	25.6x
Waystar Holding Corp.	30.88	(7.1%)	\$	5,314.0 \$	6,452.0	\$ 906.1 \$	291.2	32.1%	18.2%	7.1x	22.2x	6.9x	17.1x	6.4x	16.1x
	Mean:	(22.1%)	\$	11,360.5 \$	11,392.1	26,075.8 \$	518.59	17.8%	24.5%	4.9x	24.2x	5.1x	19.5x	4.7x	14.4x
	Median:	(12.2%)	\$	1,763.3 \$	1,077.8	\$ 623.1 \$	115.35	17.4%	13.4%	2.7x	22.5x	3.8x	17.2x	3.5x	14.7x
									Weighted Average:	5.4x	28.4x	5.1x	19.9x	4.6x	18.0x
								*Adjusted \	Weighted Average:	4.5x	18.6x	4.3x	20.1x	3.9x	14.2x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

														Engineering Software
.3x 52.7x	12.3x	60.0x	13.3x	122.0x	13.6x	7.2%	11.1%	71.7	644.7 \$	8,742.4 \$	8,996.3 \$	\$ (6.6%)	105.61	Altair Engineering Inc.
.1x 24.2x	11.1x	26.1x	12.1x	36.2x	12.3x	14.3%	33.9%	836.1	2,467.7 \$	30,276.2 \$	30,703.7 \$	\$ (3.6%)	351.10	ANSYS, Inc.
M NM	NM	NM	NM	NM	NM	NM	NM	-	- \$	- \$	16.9 \$	\$ (83.5%)	0.82	Damon Inc.
1x 17.1x	6.1x	18.6x	6.6x	26.5x	6.5x	3.6%	24.5%	1,669.6	6,806.6 \$	44,166.0 \$	45,276.2 \$	\$ (32.8%)	34.45	Dassault Systèmes SE
8x 22.5x	9.8x	28.7x	11.2x	38.9x	11.2x	9.6%	28.7%	660.6	2,298.5 \$	25,697.5 \$	24,033.0 \$	\$ (0.8%)	200.06	PTC Inc.
.9x 28.5x	11.9x	32.5x	13.5x	51.1x	13.0x	26.3%	25.5%	1,652.4	6,483.4 \$	84,507.4 \$	85,791.7 \$	\$ (11.3%)	558.49	Synopsys, Inc.
4x 19.1x	5.4x	18.9x	5.1x	25.3x	5.1x	(2.4%)	20.3%	737.7	3,632.3 \$	18,694.9 \$	17,819.8 \$	\$ (1.7%)	72.97	Trimble Inc.
	9.4x	30.8x	10.3x	50.0x	10.3x	9.7%	24.0%	804.02	3,190.5 \$	30,297.8 \$	30,376.8 \$	\$ (20.1%)	Mean:	
	10.4x	27.4x	11.6x	37.6x	11.7x	8.4%	25.0%	737.70	2,467.7 \$	25,697.5 \$	24,033.0 \$	\$ (6.6%)	Median:	
						-	8.8.00							
	9.8x 9.8x	28.2x 26.8x	10.9x 10.9x	43.2x 39.7x	10.7x 10.7x	Weighted Average: I Weighted Average:	*Adjuste							

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	х	х	x	х
Infrastructure Software															
Adobe Inc.	515.93	(19.2%)	\$	227,112.4 \$	225,675.4 \$	20,947.0 \$	8,134.0	38.8%	10.9%	10.8x	27.7x	10.5x	21.0x	9.5x	19.1x
Appian Corporation	37.85	(12.6%)	\$	2,754.0 \$	2,933.5 \$	595.7 \$	(65.1)	NM	13.3%	4.9x	NM	4.8x	NM	4.3x	69.9x
Atlassian Corporation	263.58	(2.2%)	\$	68,645.0 \$	67,673.0 \$	4,568.6 \$	(43.7)	NM	23.3%	14.8x	NM	14.3x	60.4x	12.2x	49.7x
Backblaze, Inc.	6.49	(48.7%)	\$	328.7 \$	357.2 \$	122.6 \$	(22.1)	NM	27.4%	2.9x	NM	2.8x	28.1x	2.4x	15.4x
Bandwidth Inc.	21.03	(16.0%)	\$	578.5 \$	1,027.7 \$	703.9 \$	18.1	2.6%	18.8%	1.5x	56.7x	1.4x	13.0x	1.3x	11.8x
Cloudflare, Inc.	99.83	(13.9%)	\$	34,261.0 \$	33,887.9 \$	1,572.2 \$	(43.3)	NM	30.0%	21.6x	NM	20.4x	98.4x	16.2x	77.3x
Commvault Systems, Inc.	171.59	(4.0%)	\$	7,502.9 \$	7,212.4 \$	898.1 \$	92.0	10.2%	12.6%	8.0x	78.4x	7.8x	36.1x	7.0x	32.0x
Confluent, Inc.	30.84	(12.1%)	\$	10,115.4 \$	9,369.2 \$	915.6 \$	(354.8)	NM	25.0%	10.2x	NM	9.8x	222.5x	8.1x	101.5x
Couchbase, Inc.	20.51	(35.9%)	\$	1,052.7 \$	900.4 \$	198.8 \$	(78.5)	NM	21.0%	4.5x	NM	4.3x	NM	3.8x	NM
Datadog, Inc.	152.75	(3.0%)	\$	51,892.7 \$	49,663.0 \$	2,536.2 \$	115.9	4.6%	26.3%	19.6x	NM	18.7x	70.0x	15.3x	58.0x
DigitalOcean Holdings, Inc.	38.08	(15.0%)	\$	3,514.1 \$	4,699.4 \$	756.6 \$	217.1	28.7%	12.1%	6.2x	21.7x	6.1x	15.0x	5.4x	13.4x
Elastic N.V.	109.46	(19.6%)	\$	11,343.5 \$	10,735.3 \$	1,375.7 \$	(89.0)	NM	18.7%	7.8x	NM	7.6x	53.8x	6.7x	46.6x
Fastly, Inc.	8.48	(67.2%)	\$	1,189.7 \$	1,295.3 \$	540.9 \$	(102.2)	NM	10.9%	2.4x	NM	2.4x	51.4x	2.3x	26.1x
GitLab Inc.	63.75	(18.8%)	\$	10,227.1 \$	9,189.5 \$	665.2 \$	(162.8)	NM	32.4%	13.8x	NM	12.3x	145.2x	9.9x	83.5x
GlobalData Plc	2.57	(17.2%)	\$	2,045.1 \$	1,836.5 \$	349.8 \$	106.2	30.3%	3.6%	5.2x	17.3x	5.0x	12.1x	4.7x	11.0x
HashiCorp, Inc.	33.62	(1.7%)	\$	6,821.3 \$	5,512.0 \$	627.6 \$	(203.1)	NM	15.7%	8.8x	NM	8.4x	NM	7.3x	221.3x
International Business Machines Corporation	227.41	(4.2%)	\$	210,273.6 \$	256,779.6 \$	62,580.0 \$	14,676.0	23.5%	2.3%	4.1x	17.5x	4.1x	16.1x	3.9x	15.5x
Informatica Inc.	26.52	(33.4%)	\$	8,098.4 \$	8,728.4 \$	1,656.9 \$	281.4	17.0%	7.0%	5.3x	31.0x	5.2x	15.5x	4.9x	14.3x
Jamf Holding Corp.	14.60	(31.8%)	\$	1,875.3 \$	2,048.9 \$	615.1 \$	(8.8)	NM	13.8%	3.3x	NM	3.3x	18.6x	2.9x	12.6x
JFrog Ltd.	31.15	(36.2%)	\$	3,475.2 \$	3,023.3 \$	409.7 \$	(58.2)	NM	24.5%	7.4x	NM	7.1x	45.4x	6.0x	37.5x

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>40 \*\*</sup>Part one of Infrastructure Software valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	×	х
Infrastructure Software															
MongoDB, Inc.	322.49	(36.7%)	\$	23,822.2 \$	22,782.3 \$	1,819.6 \$	(264.3)	NM	22.4%	12.5x	NM	11.8x	111.3x	10.0x	80.0x
Nutanix, Inc.	65.28	(13.9%)	\$	17,484.3 \$	17,103.4 \$	2,228.7 \$	128.6	5.8%	14.9%	7.7x	133.0x	7.4x	36.4x	6.5x	30.4x
Okta, Inc.	77.56	(32.3%)	\$	13,174.5 \$	12,036.5 \$	2,452.0 \$	(145.0)	NM	18.7%	4.9x	NM	4.7x	21.8x	4.3x	19.5x
Orangekloud Technology Inc.	3.13	(60.9%)	\$	71.2 \$	71.2 \$	3.9 \$	(1.2)	NM	(23.6%)	18.2x	NM	NM	NM	NM	NM
PagerDuty, Inc.	21.24	(20.4%)	\$	1,914.9 \$	1,848.9 \$	457.2 \$	(53.7)	NM	8.7%	4.0x	NM	4.0x	18.4x	3.6x	17.1x
Rapid7, Inc.	42.60	(31.2%)	\$	2,692.6 \$	3,270.5 \$	833.0 \$	89.8	10.8%	10.1%	3.9x	36.4x	3.9x	17.5x	3.7x	16.9x
Salesforce, Inc.	329.99	(5.4%)	\$	315,470.4 \$	315,022.4 \$	36,465.0 \$	9,345.0	25.6%	10.3%	8.6x	33.7x	8.3x	22.6x	7.6x	20.8x
Samsara Inc.	53.49	(7.0%)	\$	29,759.8 \$	28,967.1 \$	1,094.7 \$	(215.9)	NM	40.4%	26.5x	NM	23.6x	NM	19.0x	190.1x
ServiceNow, Inc.	1,049.44	(2.2%)	\$	216,517.3 \$	209,638.3 \$	10,464.0 \$	1,824.0	17.4%	23.5%	20.0x	114.9x	19.1x	55.2x	15.8x	44.6x
Snowflake Inc.	174.80	(26.5%)	\$	57,701.5 \$	55,252.3 \$	3,414.3 \$	(1,213.1)	NM	30.3%	16.2x	NM	15.4x	161.4x	12.5x	122.6x
Synchronoss Technologies, Inc.	9.88	(36.1%)	\$	102.8 \$	301.3 \$	170.8 \$	13.9	8.1%	61.8%	1.8x	21.7x	1.7x	6.3x	1.7x	6.0x
Twilio Inc.	104.54	(3.6%)	\$	16,034.7 \$	14,462.4 \$	4,339.2 \$	117.5	2.7%	5.8%	3.3x	123.1x	3.3x	17.1x	3.0x	15.4x
UiPath Inc.	14.21	(49.0%)	\$	7,814.9 \$	6,154.1 \$	1,382.5 \$	(162.2)	NM	20.4%	4.5x	NM	4.3x	32.5x	3.9x	25.5x
Varonis Systems, Inc.	49.96	(17.5%)	\$	5,619.0 \$	5,163.2 \$	546.5 \$	(93.8)	NM	12.1%	9.4x	NM	9.3x	157.4x	8.2x	106.7x
	Mean:	(22.2%)	\$	40,332.0 \$	41,018.3 \$	4,950.2 \$	934.67	16.2%	17.8%	9.0x	54.8x	8.3x	54.5x	7.1x	50.4x
	Median:	(18.2%)	\$	7,956.7 \$	7,970.4 \$	906.8 \$	(32.69)	13.9%	17.2%	7.5x	33.7x	7.1x	32.5x	6.0x	28.2x
									Weighted Average:	11.7x	37.1x	11.2x	42.2x	9.7x	39.5x
								*Adjusted	Weighted Average:	11.4x	27.9x	10.7x	33.7x	9.5x	31.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part two of Infrastructure Software valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	Statis	tics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	\$	96		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Adobe Inc.	515.93	(19.2%)	Ś	227,112.4 \$	225,675.4 \$	20,947.0 \$	8,134.0	38.8%	10.9%	10.8x	27.7x	10.5x	21.0x	9.5x	19.1x
AppFolio, Inc.	253.75	(7.6%)	\$	9,113.3 \$	8,823.4 \$		146.3	19.2%	33.1%	11.6x	60.3x	11.2x	40.3x	9.5x	31.8x
Asure Software, Inc.	9.79	(6.9%)	\$	260.0 \$	261.7 \$	115.3 \$	9.1	7.9%	(5.6%)	2.3x	28.8x	2.2x	11.6x	1.9x	8.6x
Autodesk, Inc.	291.90	(10.6%)	\$	62,769.5 \$	63,370.5 \$	5,961.0 \$	1,398.0	23.5%	11.5%	10.6x	45.3x	10.3x	27.3x	9.2x	24.8x
BigCommerce Holdings, Inc.	7.37	(27.7%)	\$	577.7 \$	631.3 \$	330.0 \$	(18.0)	NM	10.9%	1.9x	NM	1.9x	30.6x	1.8x	20.4x
BlackLine, Inc.	62.01	(10.5%)	\$	3,874.7 \$	3,975.7 \$	639.6 \$	60.2	9.4%	11.4%	6.2x	66.0x	6.1x	24.3x	5.6x	21.9x
Box, Inc.	35.09	(1.8%)	\$	5,025.9 \$	5,516.5 \$	1,059.1 \$	91.0	8.6%	3.9%	5.2x	60.6x	5.1x	17.0x	4.8x	15.0x
Dayforce Inc.	79.99	(3.3%)	\$	12,614.4 \$	13,357.5 \$	1,694.5 \$	252.1	14.9%	16.9%	7.9x	53.0x	7.6x	26.3x	6.8x	21.6x
Consensus Cloud Solutions, Inc.	24.95	(11.2%)	\$	481.6 \$	1,054.4 \$	351.2 \$	170.8	48.6%	(3.8%)	3.0x	6.2x	3.0x	5.6x	3.1x	5.6x
CS Disco, Inc.	5.92	(32.7%)	\$	354.7 \$	235.7 \$	143.6 \$	(31.8)	NM	6.4%	1.6x	NM	1.6x	NM	1.6x	NM
Celebrus Technologies plc	3.84	(3.8%)	\$	152.7 \$	115.1 \$	41.2 \$	6.5	15.8%	52.7%	2.8x	17.6x	2.6x	14.4x	2.5x	12.8x
DocuSign, Inc.	79.69	(8.1%)	\$	16,172.8 \$	15,370.1 \$	2,858.5 \$	190.8	6.7%	7.7%	5.4x	80.6x	5.2x	16.0x	4.9x	14.4x
Domo, Inc.	9.36	(23.5%)	\$	361.6 \$	439.5 \$	318.4 \$	(61.5)	NM	0.2%	1.4x	NM	1.4x	NM	1.4x	42.7x
dotdigital Group Plc	1.17	(14.2%)	\$	359.4 \$	309.8 \$	99.8 \$	17.2	17.2%	14.1%	3.1x	18.0x	3.1x	10.0x	2.8x	9.3x
Dropbox, Inc.	27.66	(17.3%)	\$	8,567.1 \$	9,699.4 \$	2,539.6 \$	611.5	24.1%	3.0%	3.8x	15.9x	3.8x	9.1x	3.8x	8.8x
Dynatrace, Inc.	56.19	(8.5%)	\$	16,771.8 \$	15,847.4 \$	1,563.3 \$	191.5	12.2%	20.6%	10.1x	82.8x	9.8x	33.2x	8.5x	29.3x
EverCommerce Inc.	12.15	(1.6%)	\$	2,229.3 \$	2,681.4 \$	693.2 \$	115.6	16.7%	3.8%	3.9x	23.2x	3.9x	15.6x	3.7x	14.3x
Freshworks Inc.	15.99	(36.0%)	\$	4,842.6 \$	3,818.8 \$	686.0 \$	(144.4)	NM	20.5%	5.6x	NM	5.3x	38.8x	4.7x	25.6x
HubSpot, Inc.	721.05	(4.4%)	\$	37,223.2 \$	36,043.2 \$	2,506.3 \$	(57.2)	NM	21.8%	14.4x	NM	13.9x	66.4x	12.0x	56.0x
Intapp, Inc.	62.55	(3.1%)	\$	4,840.5 \$	4,610.8 \$	447.8 \$	(12.1)	NM	20.1%	10.3x	NM	9.9x	74.4x	8.7x	54.7x
LivePerson, Inc.	0.97	(75.6%)	\$	88.2 \$	416.6 \$	334.7 \$	(40.3)	NM	(22.0%)	1.2x	NM	1.4x	20.0x	1.6x	23.7x

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part one of Saas/Cloud Software valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic	Statis	tics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
SaaS/Cloud Software	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	X	х	x	х
monday.com Ltd.	285.36	(12.2%)	\$	14,227.7 \$	12,931.0	906.6 \$	(23.1)	NM	33.9%	14.3x	NM	13.4x	96.2x	10.6x	75.2x
Olo Inc.	7.29	(2.4%)	\$	1,193.2 \$	858.2	271.9 \$	(22.8)	NM	26.4%	3.2x	NM	3.0x	24.0x	2.6x	19.3x
PagerDuty, Inc.	21.24	(20.4%)	\$	1,914.9 \$	1,848.9	457.2 \$	(53.7)	NM	8.7%	4.0x	NM	4.0x	18.4x	3.6x	17.1x
Palo Alto Networks, Inc.	387.82	(5.1%)	\$	127,243.7 \$	124,951.0 \$	8,288.2 \$	1,228.3	14.8%	15.0%	15.1x	101.7x	14.6x	47.3x	12.7x	41.6x
Paycom Software, Inc.	231.92	(2.3%)	\$	12,961.1 \$	12,716.2 \$	1,823.9 \$	667.8	36.6%	11.9%	7.0x	19.0x	6.8x	17.0x	6.2x	15.5x
Paylocity Holding Corporation	207.54	(3.8%)	\$	11,569.7 \$	11,169.5 \$	1,447.9 \$	310.5	21.4%	16.9%	7.7x	36.0x	7.5x	20.9x	7.0x	20.2x
Q2 Holdings, Inc.	104.74	(3.0%)	\$	6,326.4 \$	6,460.6	675.5 \$	(10.2)	NM	10.9%	9.6x	NM	9.3x	52.4x	8.4x	40.5x
Qualys, Inc.	153.60	(25.6%)	\$	5,620.3 \$	5,094.9	593.0 \$	199.5	33.6%	9.7%	8.6x	25.5x	8.4x	18.7x	7.8x	18.1x
Salesforce, Inc.	329.99	(5.4%)	\$	315,470.4 \$	315,022.4 \$	36,465.0 \$	9,345.0	25.6%	10.3%	8.6x	33.7x	8.3x	22.6x	7.6x	20.8x
ServiceNow, Inc.	1,049.44	(2.2%)	\$	216,517.3 \$	209,638.3 \$	10,464.0 \$	1,824.0	17.4%	23.5%	20.0x	114.9x	19.1x	55.2x	15.8x	44.6x
Smartsheet Inc.	55.95	(1.1%)	\$	7,785.2 \$	7,121.8 \$	1,042.3 \$	(53.5)	NM	20.2%	6.8x	NM	6.4x	32.8x	5.5x	27.3x
SolarWinds Corporation	13.35	(4.8%)	\$	2,277.1 \$	3,337.2	784.7 \$	264.1	33.7%	5.0%	4.3x	12.6x	4.2x	8.8x	4.1x	8.9x
Sprout Social, Inc.	32.02	(53.2%)	\$	1,837.9 \$	1,793.2	392.4 \$	(54.9)	NM	26.7%	4.6x	NM	4.4x	49.2x	3.9x	33.1x
SPS Commerce, Inc.	193.07	(11.7%)	\$	7,253.3 \$	7,060.7	611.8 \$	126.3	20.7%	19.0%	11.5x	55.9x	11.1x	38.1x	9.5x	32.1x
Tenable Holdings, Inc.	41.98	(21.5%)	\$	5,043.3 \$	4,904.6	877.6 \$	15.1	1.7%	14.0%	5.6x	NM	5.5x	26.1x	5.0x	21.5x
Toast, Inc.	43.54	(1.3%)	\$	24,730.7 \$	23,496.7 \$	4,658.0 \$	2.0	0.0%	29.5%	5.0x	NM	4.8x	64.9x	3.9x	44.7x
Upland Software, Inc.	3.67	(27.0%)	\$	100.7 \$	462.2	278.9 \$	36.9	13.2%	(8.4%)	1.7x	12.5x	1.7x	8.3x	1.7x	7.9x
Veeva Systems Inc.	227.85	(5.3%)	\$	36,896.6 \$	32,065.6 \$	2,573.6 \$	626.9	24.4%	15.3%	12.5x	51.1x	11.8x	29.0x	10.6x	25.6x
Vertex, Inc.	54.25	(2.3%)	\$	8,460.8 \$	8,526.6	643.2 \$	24.0	3.7%	17.3%	13.3x	NM	12.8x	57.0x	11.2x	50.1x
Wellchange Holdings Company Limited	1.87	(80.0%)	\$	39.8 \$	40.3 \$	2.5 \$	1.2	49.1%	49.0%	16.2x	33.0x	NM	NM	NM	NM
Workday, Inc.	249.99	(19.7%)	\$	65,973.4 \$	62,179.4 \$	8,157.0 \$	726.0	8.9%	16.8%	7.6x	85.6x	7.4x	25.4x	6.5x	21.1x
Workiva Inc.	97.25	(7.4%)	\$	5,386.8 \$	5,400.9	705.4 \$	(35.7)	NM	16.2%	7.7x	NM	7.4x	145.3x	6.3x	88.3x
Yext, Inc.	8.26	(3.7%)	\$	1,056.6 \$	922.6	396.1 \$	(4.4)	NM	(1.8%)	2.3x	NM	2.2x	14.0x	2.0x	8.8x
ZenaTech, Inc.	8.85	(28.8%)	\$	153.2 \$	160.1 \$	1.5 \$	(0.2)	NM	9.2%	NM	NM	NM	NM	NM	NM
Zuora, Inc.	9.93	(8.5%)	\$	1,526.3 \$	1,388.2	445.7 \$	(11.7)	NM	7.3%	3.1x	NM	3.0x	13.5x	2.8x	11.7x
	Mean:	(14.9%)	\$	28,160.0 \$	27,647.9 \$			19.6%	13.9%	7.2x	44.9x	6.7x	33.0x	6.0x	26.8x
	Median:	(8.3%)	\$	5,215.0 \$	5,247.9	689.6 \$	20.61	17.2%	12.9% Weighted Average:	6.2x 11.7x	34.8x 54.9x	5.8x 11.3x	24.8x 34.9x	5.3x 9.9x	21.5x 29.6x
									Weighted Average:	10.1x	34.4x	9.7x	31.9x	8.7x	27.8x

 $<sup>{}^{*}</sup>Calculation is \textit{market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean and EBITDA multiples that are 1.0 standard deviations are the mean a$ 

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Part two of Saas/Cloud Software valuations

<sup>\*\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	×
Benefit Management - Healthcare															
Accolade, Inc.	3.86	(74.9%)	\$	310.9 \$	315.3	441.0 \$	(53.6)	NM	16.0%	0.7x	NM	0.7x	37.7x	0.6x	11.1x
Alight, Inc.	8.00	(22.9%)	\$	4,260.1 \$	6,102.1	3,358.0 \$	451.0	NM	26.9%	1.8x	13.5x	2.6x	10.5x	2.5x	9.6x
Bright Horizons Family Solutions Inc.	115.63	(18.5%)	\$	6,727.7 \$	8,461.2 \$	2,627.5 \$	370.5	14.1%	12.7%	3.2x	22.8x	3.2x	20.6x	2.9x	17.7x
Evolent Health, Inc.	12.92	(63.1%)	\$	1,486.1 \$	2,211.9 \$	2,464.3 \$	122.9	5.0%	37.6%	0.9x	18.0x	0.9x	13.3x	0.8x	10.0x
Kooth plc	2.24	(49.9%)	\$	81.8 \$	62.9	68.5 \$	5.9	8.6%	138.0%	0.9x	10.7x	0.8x	4.2x	0.7x	4.0x
LifeSpeak Inc.	0.29	(47.4%)	\$	16.9 \$	73.6	36.7 \$	(0.8)	NM	(6.8%)	2.0x	NM	2.1x	9.3x	2.1x	7.7x
Maximus, Inc.	74.50	(20.7%)	\$	4,492.0 \$	5,589.2	5,306.2 \$	605.3	11.4%	8.2%	1.1x	9.2x	1.1x	9.1x	1.0x	9.2x
Ontrak, Inc.	1.80	(88.8%)	\$	7.6 \$	7.9	11.2 \$	(17.4)	NM	(4.1%)	0.7x	NM	0.7x	NM	0.5x	NM
Progyny, Inc.	15.57	(63.0%)	\$	1,325.8 \$	1,109.6 \$	1,138.7 \$	68.4	6.0%	10.2%	1.0x	16.2x	1.0x	5.7x	1.0x	5.8x
	Mean:	(49.9%)	\$	2,078.8 \$	2,659.3 \$	1,716.9 \$	172.48	9.0%	26.5%	1.4x	15.1x	1.4x	13.8x	1.3x	9.4x
	Median:	(49.9%)	\$	1,325.8 \$	1,109.6 \$	1,138.7 \$	68.41	8.6%	12.7%	1.0x	14.9x	1.0x	9.9x	1.0x	9.4x
									Veighted Average:	2.0x	16.1x	2.1x	14.1x	2.0x	12.2x
								*Adjusted V	Veighted Average:	1.3x	12.7x	2.1x	13.7x	2.0x	9.1x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

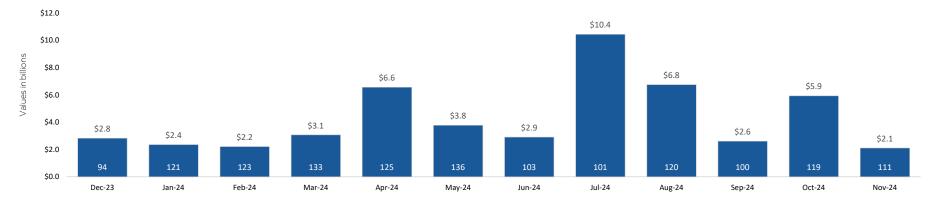
Provider IT			_												
Craneware plc	30.62	(3.5%)	\$	1,072.2 \$	1,077.8 \$	189.3 \$	43.3	22.9%	8.8%	5.7x	24.9x	5.3x	17.2x	4.9x	15.8x
Definitive Healthcare Corp.	4.73	(55.5%)	\$	546.4 \$	685.8 \$	255.8 \$	33.1	12.9%	4.0%	2.7x	20.7x	2.7x	8.8x	2.8x	10.2x
DocGo Inc.	4.33	(30.2%)	\$	441.9 \$	409.1 \$	695.0 \$	65.3	9.4%	30.2%	0.6x	6.3x	0.7x	5.6x	1.0x	10.7x
Doximity, Inc.	53.00	(14.2%)	\$	9,894.7 \$	9,102.6 \$	516.8 \$	207.9	40.2%	15.3%	17.6x	43.8x	17.0x	32.3x	15.8x	31.4x
Health Catalyst, Inc.	8.83	(22.6%)	\$	537.3 \$	514.4 \$	302.1 \$	(32.1)	NM	4.2%	1.7x	NM	1.7x	19.9x	1.5x	13.3x
Narayana Hrudayalaya Limited	14.98	(12.2%)	\$	3,041.8 \$	3,103.2 \$	623.1 \$	136.0	21.8%	6.7%	5.0x	22.8x	4.8x	21.5x	4.2x	18.9x
National Research Corporation	19.66	(53.4%)	\$	461.5 \$	512.4 \$	144.2 \$	43.3	30.0%	(3.1%)	3.6x	11.8x	NM	NM	NM	NM
Nexus AG	72.17	(0.3%)	\$	1,245.9 \$	1,152.6 \$	296.0 \$	47.6	16.1%	13.9%	3.9x	24.2x	4.0x	18.9x	3.7x	16.7x
Omnicell, Inc.	46.59	(16.4%)	\$	2,157.9 \$	2,201.4 \$	1,064.2 \$	26.5	2.5%	(10.3%)	2.1x	83.0x	2.0x	16.7x	1.9x	15.2x
OptimizeRx Corporation	5.45	(67.3%)	\$	100.4 \$	120.0 \$	88.2 \$	(3.5)	NM	40.4%	1.4x	NM	1.3x	13.6x	1.2x	10.3x
Phreesia, Inc.	21.03	(27.9%)	\$	1,215.0 \$	1,149.7 \$	390.0 \$	(73.9)	NM	22.1%	2.9x	NM	2.7x	40.2x	2.4x	19.5x
Premier, Inc.	22.90	(2.8%)	\$	2,200.9 \$	2,210.2 \$	1,325.5 \$	380.9	28.7%	2.7%	1.7x	5.8x	1.9x	6.4x	2.2x	8.7x
Red Carpet Media Group S.A.	12.79	(37.8%)	\$	5.9 \$	4.9 \$	3.4 \$	1.7	51.5%	15.9%	1.5x	2.8x	NM	NM	NM	NM
Tehnika D.d	21.95	(5.4%)	\$	4.1 \$	16.3 \$	33.0 \$	(0.4)	NM	32.6%	0.5x	NM	NM	NM	NM	NM
Vitalhub Corp.	8.06	(1.8%)	\$	422.9 \$	365.1 \$	45.6 \$	8.9	19.5%	22.7%	8.0x	41.0x	7.6x	29.3x	5.9x	21.8x
	Mean:	(23.4%)	\$	1,556.6 \$	1,508.4 \$	398.1 \$	58.98	23.2%	13.7%	3.9x	26.1x	4.3x	19.2x	4.0x	16.0x
	Median:	(16.4%)	\$	546.4 \$	685.8 \$	296.0 \$	33.11	21.8%	13.9%	2.7x	22.8x	2.7x	18.1x	2.6x	15.5x
									Weighted Average:	9.4x	33.8x	9.1x	23.9x	8.4x	21.8x
								*Adjusted \	Weighted Average:	3.4x	31.5x	3.3x	16.1x	3.1x	15.3x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

- The Financial Technology segment had 111 transactions in November, 64 of which were reported for more than \$2.1 billion in total value
- Select transactions in the Financial Technology segment include:
  - UK-based trading exchange and data provider AquisExchange's pending £207 million (approximately US\$219 million) sale to SIX Group (a Canaccord Genuity transaction)
  - The pending \$300 million acquisition of TradePMR, a custodial and portfolio management platform for registered investment advisors, by Robinhood
  - TLG Capital Management, Evolution VC, and Golden Ventures' C\$360 million (approximately US\$257 million) investment in Neo Financial Technologies, a Canada-based financial technology company
  - The \$150 million B2B payments platform Melio raised from Fiserv, Shopify Ventures, and Capital One Ventures at a \$2 billion valuation



Financ	-1-17		

	2Q2	124	3Q2	24	LT	M	Nov-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	88	\$4,469.1	74	\$1,466.0	329	\$10,954.0	32	\$519.1
Private Equity - Buyout	14	3,455.6	19	11,157.5	67	16,722.3	6	3.7
Private Equity - VC/Growth Capital	262	5,327.0	228	7,185.3	990	23,931.4	73	1,594.9
Total	364	\$13,251.6	321	\$19,808.9	1,386	\$51,607.7	111	\$2,117.7

		Basic S	Statisti	cs			Last Twelve	Months		LTM M	ultiples	CY2	024	CY	2025
	Stock Price	Change from	E	Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
-	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	X	х	х	х	х
Payments		(12.20)													
Adyen N.V.	1,454.32	(13.2%)	\$	45,778.8 \$	36,786.1		890.1	45.9%	24.0%	19.0x	41.3x	16.2x	33.4x	13.0x	25.0x
Block, Inc.	88.55	(5.9%)	\$	54,884.6 \$	53,420.1	23,861.5 \$	1,276.5	5.3%	14.8%	2.2x	41.8x	2.3x	18.6x	2.0x	15.1x
EML Payments Limited	0.66	(20.1%)	\$	248.8 \$	279.8	145.0 \$	3.7	2.6%	18.2%	1.9x	75.0x	1.4x	5.9x	1.4x	5.4x
Flywire Corporation	22.71	(28.0%)	\$	2,825.5 \$	2,145.9	475.1 \$	1.2	0.3%	26.5%	4.5x	NM	4.5x	27.7x	3.6x	18.8x
Global Payments Inc.	118.96	(16.1%)	\$	30,274.7 \$	45,731.9	10,024.3 \$	4,356.1	43.5%	5.8%	4.6x	10.5x	4.9x	9.8x	4.7x	9.3x
i3 Verticals, Inc.	24.80	(7.0%)	\$	583.0 \$	668.1	229.9 \$	33.2	14.5%	1.4%	2.9x	20.1x	2.4x	9.3x	2.5x	9.3x
Marqeta, Inc.	3.88	(47.3%)	\$	1,949.3 \$	851.9	\$ 490.0 \$	(28.8)	NM	(35.6%)	1.7x	NM	1.9x	38.6x	1.6x	20.2x
Payfare Inc.	1.41	(77.8%)	\$	68.2 \$	5.7	160.5 \$	12.5	7.8%	24.3%	0.0x	0.5x	0.0x	0.4x	0.1x	0.7x
Paymentus Holdings, Inc.	37.81	(2.5%)	\$	4,712.4 \$	4,534.1	778.7 \$	48.8	6.3%	33.8%	5.8x	92.9x	5.2x	47.8x	4.2x	38.4x
Payoneer Global Inc.	10.91	(3.4%)	\$	3,890.7 \$	3,393.0	940.3 \$	164.7	17.5%	19.0%	3.6x	20.6x	3.5x	12.9x	3.3x	13.5x
PayPal Holdings, Inc.	86.77	(2.2%)	\$	86,990.3 \$	88,329.3	31,457.0 \$	6,121.0	19.5%	8.0%	2.8x	14.4x	2.8x	13.3x	2.6x	12.8x
Paysafe Limited	19.88	(24.3%)	\$	1,208.2 \$	3,440.9	1,699.3 \$	430.6	25.3%	8.2%	2.0x	8.0x	1.9x	6.9x	1.8x	6.3x
Remitly Global, Inc.	20.56	(6.9%)	\$	4,072.1 \$	3,761.4	1,176.8 \$	(58.6)	NM	35.2%	3.2x	NM	3.1x	34.3x	2.5x	22.0x
Repay Holdings Corporation	8.08	(28.3%)	\$	709.1 \$	1,063.8	310.8 \$	72.2	23.2%	5.9%	3.4x	14.7x	3.3x	7.5x	3.1x	7.1x
Shift4 Payments, Inc.	114.08	(2.4%)	\$	8,019.9 \$	9,701.6	3,149.0 \$	457.4	14.5%	31.4%	3.1x	21.2x	2.7x	13.8x	2.1x	10.9x
	Mean:		\$	16,414.4 \$	16,940.9		918.72	17.4%	14.7%	4.1x	30.1x	3.7x	18.7x	3.2x	14.3x
	Median:	(13.2%)	\$	3,890.7 \$	3,440.9	940.3 \$	72.25	14.5%	18.2% Weighted Average:	3.1x 6.0x	20.4x 26.4x	2.8x 5.5x	13.3x 19.1x	2.5x 4.7x	12.8x 15.8x
									Weighted Average:	3.0x	26.0x	3.1x	14.4x	2.8x	13.1x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	tatistic	cs			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from	Е	quity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	х	х
E-Commerce/Cloud POS															
Agilysys, Inc.	134.30	(4.1%)	\$	3,707.3 \$	3,726.6	254.6 \$	29.1	11.4%	17.1%	14.6x	128.3x	14.3x	79.1x	11.7x	64.4x
BigCommerce Holdings, Inc.	7.37	(27.7%)	\$	577.7 \$	631.3	330.0 \$	(18.0)	NM	10.9%	1.9x	NM	1.8x	28.6x	1.7x	19.0x
Block, Inc.	88.55	(5.9%)	\$	54,884.6 \$	53,420.1 \$	23,861.5 \$	1,276.5	5.3%	14.8%	2.2x	41.8x	2.3x	18.6x	2.0x	15.1x
Cardlytics, Inc.	4.07	(80.2%)	\$	206.8 \$	361.8	293.5 \$	(36.6)	NM	(3.0%)	1.2x	NM	1.3x	NM	1.3x	NM
EverCommerce Inc.	12.15	(1.6%)	\$	2,229.3 \$	2,681.4	693.2 \$	115.6	16.7%	3.8%	3.9x	23.2x	3.8x	15.3x	3.6x	14.0x
Lightspeed Commerce Inc.	18.74	(8.6%)	\$	2,846.5 \$	2,232.2	1,013.2 \$	(74.0)	NM	24.7%	2.2x	NM	2.0x	48.3x	1.7x	25.9x
Olo Inc.	7.29	(2.4%)	\$	1,193.2 \$	858.2	271.9 \$	(22.8)	NM	26.4%	3.2x	NM	3.0x	23.4x	2.6x	18.8x
PayPal Holdings, Inc.	86.77	(2.2%)	\$	86,990.3 \$	88,329.3 \$	31,457.0 \$	6,121.0	19.5%	8.0%	2.8x	14.4x	2.8x	13.3x	2.6x	12.8x
PAR Technology Corporation	81.14	(1.3%)	\$	2,945.8 \$	3,301.9	454.0 \$	(54.8)	NM	49.1%	7.3x	NM	8.7x	NM	7.1x	107.7x
POSaBIT Systems Corporation	0.08	(78.0%)	\$	12.3 \$	15.8	17.0 \$	(8.2)	NM	(72.0%)	0.9x	NM	NM	NM	NM	NM
Shopify Inc.	115.60	(0.6%)	\$	149,366.6 \$	145,612.6 \$	8,212.0 \$	1,114.0	13.6%	23.5%	17.7x	130.7x	15.3x	90.0x	12.5x	65.8x
StoneCo Ltd.	9.48	(51.3%)	\$	2,813.4 \$	3,860.7	2,267.4 \$	1,114.4	49.2%	13.9%	1.7x	3.5x	1.8x	3.4x	1.6x	2.9x
Toast, Inc.	43.54	(1.3%)	\$	24,730.7 \$	23,496.7 \$	4,658.0 \$	2.0	0.0%	29.5%	5.0x	NM	4.7x	63.6x	3.8x	43.9x
	Mean: Median:	(20.4%) (4.1%)	\$ \$	25,577.3 \$ 2,846.5 \$	25,271.4 \$ 3,301.9 \$		735.25 2.00	16.5% 13.6%	11.3% 14.8%	5.0x 2.8x	57.0x 32.5x	5.1x 2.9x	38.4x 26.0x	4.4x 2.6x	35.5x 19.0x
									Veighted Average: Veighted Average:	9.7x 3.2x	71.0x 24.6x	8.6x 3.2x	53.3x 22.5x	7.2x 2.8x	40.8x 40.2x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

PropTech															
Airbnb, Inc.	136.11	(20.0%)	\$	85,037.7 \$	76,043.7 \$	10,840.0 \$	1,673.0	15.4%	12.9%	7.0x	45.5x	7.0x	19.6x	6.3x	18.1x
Compass, Inc.	7.09	(3.7%)	\$	3,618.1 \$	3,918.5 \$	5,345.1 \$	(58.0)	NM	9.2%	0.7x	NM	0.7x	32.9x	0.6x	17.1x
CoStar Group, Inc.	81.34	(19.0%)	\$	33,346.1 \$	29,514.4 \$	2,666.9 \$	170.3	6.4%	11.7%	11.1x	173.3x	10.6x	136.3x	9.4x	59.9x
eXp World Holdings, Inc.	13.85	(19.1%)	\$	2,126.7 \$	1,996.3 \$	4,458.2 \$	12.7	0.3%	5.5%	0.4x	157.0x	0.5x	28.3x	0.4x	20.3x
Inspirato Incorporated	3.60	(61.3%)	\$	38.9 \$	239.7 \$	287.5 \$	(29.4)	NM	(16.7%)	0.8x	NM	0.9x	NM	NM	NM
Offerpad Solutions Inc.	4.93	(56.1%)	\$	134.9 \$	348.8 \$	985.0 \$	(43.0)	NM	(43.8%)	0.4x	NM	0.4x	NM	0.3x	64.9x
Opendoor Technologies Inc.	2.34	(52.1%)	\$	1,673.3 \$	3,370.3 \$	4,939.0 \$	(276.0)	NM	(44.7%)	0.7x	NM	0.6x	NM	0.5x	NM
Porch Group, Inc.	3.66	(23.4%)	\$	370.5 \$	537.1 \$	452.1 \$	(59.7)	NM	19.0%	1.2x	NM	1.2x	NM	1.2x	21.9x
Redfin Corporation	9.49	(37.9%)	\$	1,176.6 \$	2,106.5 \$	1,016.8 \$	(116.1)	NM	3.7%	2.1x	NM	2.0x	NM	1.8x	108.9x
Sonder Holdings Inc.	3.73	(64.5%)	\$	41.2 \$	1,457.6 \$	623.2 \$	(172.5)	NM	15.4%	2.3x	NM	1.9x	NM	1.7x	NM
Vacasa, Inc.	3.90	(66.7%)	\$	61.3 \$	85.3 \$	949.9 \$	(31.2)	NM	(18.0%)	0.1x	NM	0.1x	NM	0.1x	17.9x
Zillow Group, Inc.	81.53	(2.6%)	\$	19,592.3 \$	18,577.3 \$	2,156.0 \$	(123.0)	NM	13.1%	8.6x	NM	8.3x	37.5x	7.3x	28.1x
	Mean: Median:	(35.5%) (30.7%)	\$ \$	12,268.1 \$ 1,424.9 \$	11,516.3 \$ 2,051.4 \$	2,893.3 \$ 1,586.4 \$	78.93 (50.49)	7.4% 6.4%	(2.7%) 7.3%	3.0x 1.0x	125.3x 157.0x	2.8x 1.0x	50.9x 32.9x	2.7x 1.2x	39.7x 21.9x
									Weighted Average:	7.8x	67.8x	7.6x	48.4x	6.8x	29.4x
								*Adjusted	Weighted Average:	6.8x	82.8x	6.7x	23.3x	6.0x	29.2x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	tatistics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from	Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High	Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%	\$MM	\$MM	\$MM	\$MM	%	%	х	х	x	х	x	x
Financial Vertical SaaS														
Alkami Technology, Inc.	39.47	(6.7%)	\$ 3,966.6	\$ 3,884.3	\$ 315.6 \$	(43.6)	NM	26.7%	12.3x	NM	12.0x	156.5x	9.6x	71.4x
BILL Holdings, Inc.	90.22	(4.3%)	\$ 9,337.5	\$ 8,839.8	\$ 1,343.6 \$	(7.7)	NM	18.5%	6.6x	NM	6.5x	34.4x	5.8x	40.1x
BlackLine, Inc.	62.01	(10.5%)	\$ 3,874.7	\$ 3,975.7	\$ 639.6 \$	60.2	9.4%	11.4%	6.2x	66.0x	6.2x	24.5x	5.7x	22.1x
Blend Labs, Inc.	5.11	(5.4%)	\$ 1,307.8	\$ 1,384.5	\$ 156.7 \$	(59.2)	NM	(4.2%)	8.8x	NM	8.7x	NM	7.2x	68.4x
Clearwater Analytics Holdings, Inc.	31.04	(13.1%)	\$ 7,095.6	\$ 6,913.7	\$ 424.4 \$	41.5	9.8%	20.6%	16.3x	166.7x	16.0x	49.9x	13.3x	39.3x
Expensify, Inc.	3.26	(6.2%)	\$ 290.0	\$ 257.4	\$ 137.4 \$	(6.2)	NM	(13.5%)	1.9x	NM	2.0x	7.3x	1.8x	6.9x
Guidewire Software, Inc.	202.89	(2.0%)	\$ 16,945.2	\$ 16,366.7	\$ 980.5 \$	(41.9)	NM	8.3%	16.7x	NM	15.4x	107.4x	13.4x	75.5x
Intapp, Inc.	62.55	(3.1%)	\$ 4,840.5	\$ 4,610.8	\$ 447.8 \$	(12.1)	NM	20.1%	10.3x	NM	9.5x	71.6x	8.3x	52.6x
nCino, Inc.	41.99	(2.8%)	\$ 4,852.3	\$ 4,845.8	\$ 506.1 \$	24.8	4.9%	13.6%	9.6x	195.1x	8.8x	49.7x	7.6x	38.3x
OneStream, Inc.	29.89	(15.5%)	\$ 4,793.9	\$ 4,446.4	\$ 459.5 \$	(268.7)	NM	NM	9.7x	NM	9.7x	NM	8.0x	216.7x
Open Lending Corporation	6.38	(26.7%)	\$ 761.5	\$ 656.2	\$ 95.9 \$	6.5	6.8%	(25.9%)	6.8x	100.7x	6.4x	17.3x	5.5x	13.4x
Q2 Holdings, Inc.	104.74	(3.0%)	\$ 6,326.4	\$ 6,460.6	\$ 675.5 \$	(10.2)	NM	10.9%	9.6x	NM	9.5x	53.2x	8.5x	41.1x
Riskified Ltd.	4.85	(27.0%)	\$ 795.7	\$ 434.2	\$ 318.1 \$	(46.2)	NM	8.6%	1.4x	NM	1.3x	24.8x	1.2x	17.0x
Vertex, Inc.	54.25	(2.3%)	\$ 8,460.8	\$ 8,526.6	\$ 643.2 \$	24.0	3.7%	17.3%	13.3x	NM	12.7x	56.6x	11.1x	49.7x
Workday, Inc.	249.99	(19.7%)	\$ 65,973.4	\$ 62,179.4	\$ 8,157.0 \$	726.0	8.9%	16.8%	7.6x	85.6x	7.9x	27.4x	7.0x	22.9x
ZoomInfo Technologies Inc.	10.94	(43.6%)	\$ 3,756.5	\$ 4,967.7	\$ 1,221.6 \$	243.8	20.0%	(0.3%)	4.1x	20.4x	4.0x	10.8x	4.1x	10.3x
Zuora, Inc.	9.93	(8.5%)	\$ 1,526.3	\$ 1,388.2	\$ 445.7 \$	(11.7)	NM	7.3%	3.1x	NM	3.0x	13.5x	2.8x	11.7x
	Mean:	(11.8%)	\$ 8,523.8	\$ 8,243.4	\$ 998.1 \$	36.44	9.1%	8.5%	8.5x	105.8x	8.2x	47.0x	7.1x	46.9x
	Median:	(6.7%)	\$ 4,793.9	\$ 4,610.8	\$ 459.5 \$	(7.67)	8.9%	11.2%	8.8x	93.2x	8.7x	34.4x	7.2x	39.3x
					_			Weighted Average:	9.6x	56.5x	9.5x	45.0x	8.2x	42.4x
							*Adjusted \	Weighted Average:	9.6x	88.9x	9.5x	34.6x	8.2x	36.4x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	X	X	X	x	X	х
Consumer Finance/Digital Banking Affirm Holdings, Inc.	70.01	(1.2%)	\$	21,987.1 \$	27,212.2 \$	2,524.9 \$	(291.8)	NM	46.6%	10.8x	NM	9.5x	NM	7.6x	NM
•															
Dun & Bradstreet Holdings, Inc.	12.70	(1.9%)	\$	5,607.4 \$	9,034.5 \$		627.3	26.4%	4.5%	2.4x	14.4x	3.7x	9.5x	3.6x	9.0x
Elevation Gold Mining Corporation	0.05	(45.1%)	\$	6.0 \$	42.5 \$	62.3 \$	8.1	13.0%	(4.7%)	0.1x	5.2x	NM	NM	NM	NM
Enova International, Inc.	105.51	(2.4%)	\$	2,765.0 \$	- \$	1,170.8	NM	NM	14.8%	2.4x	NM	NM	NM	NM	NM
Equifax Inc.	261.56	(15.5%)	\$	32,420.9 \$	37,561.9 \$	5,588.2 \$	1,697.7	30.4%	8.8%	6.7x	22.1x	6.4x	19.8x	5.8x	16.4x
Experian plc	47.66	(5.3%)	\$	43,610.4 \$	48,324.3 \$	7,301.0 \$	2,204.0	30.2%	7.4%	6.6x	21.9x	6.6x	18.4x	6.1x	16.7x
Fair Isaac Corporation	2,375.03	(1.1%)	\$	57,827.0 \$	2,403.6 \$	1,717.5 \$	747.5	43.5%	13.5%	1.4x	3.2x	33.3x	62.7x	28.5x	50.3x
Green Dot Corporation	10.27	(24.4%)	\$	552.4 \$	1,501.5 \$	1,629.7	NM	NM	10.5%	0.9x	NM	NM	NM	NM	NM
Intuit Inc.	641.73	(10.2%)	\$	179,706.9 \$	183,129.9 \$	16,590.0 \$	4,480.0	27.0%	12.5%	11.0x	40.9x	10.7x	27.8x	9.6x	22.7x
Katapult Holdings, Inc.	7.56	(67.9%)	\$	33.2 \$	103.9 \$	241.8 \$	156.9	64.9%	15.0%	0.4x	0.7x	0.4x	17.8x	0.4x	NM
LendingClub Corporation	16.64	(3.0%)	\$	1,870.4 \$	885.6 \$	1,108.0 \$	120.0	10.8%	(5.7%)	0.8x	7.4x	1.2x	NM	1.0x	NM
Lufax Holding Ltd	2.45	(50.4%)	\$	2,123.4 \$	921.1 \$	4,671.3 \$	1,674.9	35.9%	(35.3%)	0.2x	0.5x	0.2x	NM	0.2x	1.9x
Mogo Inc.	1.47	(33.1%)	\$	35.7 \$	92.8 \$	31.0	NM	NM	(1.7%)	NM	NM	NM	NM	NM	NM
MoneyLion Inc.	91.70	(14.2%)	\$	1,018.0 \$	1,091.4 \$	500.3 \$	45.0	9.0%	23.4%	2.2x	24.2x	1.9x	11.5x	1.6x	9.3x
NerdWallet, Inc.	14.00	(19.1%)	\$	1,028.1 \$	963.3 \$	637.5 \$	30.5	4.8%	4.9%	1.5x	31.6x	1.4x	9.5x	1.2x	6.9x
Robinhood Markets, Inc.	37.54	(5.5%)	\$	33,184.4 \$	26,714.4 \$	2,408.0	NM	NM	35.7%	11.1x	NM	NM	NM	NM	NM
SoFi Technologies, Inc.	16.41	(1.2%)	\$	17,807.3 \$	18,771.7 \$	2,519.2	NM	NM	32.2%	7.5x	NM	NM	NM	NM	NM
TransUnion	101.50	(10.3%)	\$	19,782.4 \$	24,508.8 \$	4,101.3 \$	1,233.1	30.1%	8.5%	6.0x	19.9x	5.8x	16.1x	5.3x	14.4x
Upstart Holdings, Inc.	78.79	(8.5%)	\$	7,187.9 \$	7,783.6 \$	604.9 \$	(143.6)	NM	10.9%	12.9x	NM	12.3x	NM	9.0x	120.8x
	Mean:		\$	22,555.5 \$	20,581.4 \$		899.26	27.2%	10.6%	4.7x	16.0x	7.2x	21.5x	6.1x	26.8x
	Median:	(10.2%)	\$	5,607.4 \$	2,403.6 \$	1,717.5 \$	392.12	28.5%	10.5%	2.4x	17.1x	5.8x	17.8x	5.3x	15.4x
									Veighted Average: Veighted Average:	8.3x 8.3x	22.8x 14.4x	11.2x 9.0x	24.4x 24.1x	9.8x 8.0x	22.1x 25.1x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

		Basic S	Statis	tics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	×	х	x	x
Banking Technology															
ACI Worldwide, Inc.	56.82	(4.8%)	\$	5,959.8 \$	6,816.8	1,617.8 \$	421.4	26.0%	13.3%	4.2x	16.2x	4.4x	15.8x	4.1x	14.6x
Broadridge Financial Solutions, Inc.	236.02	(0.7%)	\$	27,588.2 \$	31,097.5	6,498.6 \$	1,545.8	23.8%	4.7%	4.8x	20.1x	4.6x	18.8x	4.3x	18.3x
Envestnet, Inc.	0.01	(85.6%)	\$	5.1 \$	4.0	0.0 \$	(4.2)	NM	802.5%	NM	NM	3.1x	13.5x	2.8x	11.8x
Fidelity National Information Services, Inc.	85.30	(7.3%)	\$	45,921.6 \$	55,601.6	10,031.0 \$	3,571.0	35.6%	1.9%	5.5x	15.6x	5.5x	13.5x	5.3x	12.8x
Fiserv, Inc.	220.96	(1.0%)	\$	125,708.3 \$	150,526.3	20,122.0 \$	8,766.0	43.6%	7.0%	7.5x	17.2x	7.9x	16.5x	7.2x	15.1x
Jack Henry & Associates, Inc.	176.18	(7.1%)	\$	12,854.0 \$	13,008.7	2,245.2 \$	571.2	25.4%	5.9%	5.8x	22.8x	5.6x	17.8x	5.2x	16.4x
MarketAxess Holdings Inc.	258.69	(13.2%)	\$	9,753.7 \$	9,281.4	811.9 \$	412.7	50.8%	10.7%	11.4x	22.5x	11.3x	22.3x	10.3x	20.1x
MeridianLink, Inc.	23.35	(9.8%)	\$	1,763.5 \$	2,151.9	311.4 \$	54.9	17.6%	4.0%	6.9x	39.2x	6.7x	16.5x	6.2x	15.3x
Propel Holdings Inc.	27.50	(5.7%)	\$	1,061.2 \$	1,288.1	416.4 \$	89.5	21.5%	47.2%	3.1x	14.4x	2.9x	10.9x	2.1x	7.1x
Tradeweb Markets Inc.	135.50	(2.0%)	\$	28,883.4 \$	28,325.5	1,630.3	NM	NM	29.4%	17.4x	NM	NM	NM	NM	NM
UWM Holdings Corporation	6.51	(33.2%)	\$	1,028.0 \$	14,630.3	2,727.5 \$	300.2	11.0%	29.9%	5.4x	48.7x	6.7x	27.5x	5.4x	12.8x
	Mean:	(15.5%)	\$	23,684.3 \$	28,430.2			28.4%	87.0%	7.2x	24.1x	5.9x	17.3x	5.3x	14.4x
	Median:	(7.1%)	\$	9,753.7 \$	13,008.7	1,630.3	417.07	25.4%	10.7%	5.7x	20.1x	5.6x	16.5x	5.2x	14.8x
									Veighted Average:	7.9x	16.0x	6.1x	14.7x	5.7x	13.6x
								*Adjusted \	Veighted Average:	6.7x	17.7x	6.7x	16.2x	6.2x	14.6x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

InsureTech														
CCC Intelligent Solutions Holdings Inc.	12.60	(1.8%)	\$ 7,881.3 \$	8,469.8 \$	926.9 \$	188.5	20.3%	10.1%	9.1x	44.9x	8.9x	21.2x	8.2x	19.2x
Clover Health Investments, Corp.	3.48	(26.1%)	\$ 1,743.9 \$	1,459.6 \$	2,115.2 \$	(77.1)	NM	13.5%	0.7x	NM	1.0x	24.5x	0.9x	38.4x
EverQuote, Inc.	19.19	(31.7%)	\$ 678.4 \$	599.6 \$	408.4 \$	15.7	3.8%	27.4%	1.5x	38.1x	1.2x	11.0x	1.1x	9.8x
Hippo Holdings Inc.	33.04	(3.5%)	\$ 804.8 \$	628.4 \$	334.7 \$	(109.3)	NM	84.9%	1.9x	NM	1.8x	NM	1.4x	67.2x
Lemonade, Inc.	51.81	(3.8%)	\$ 3,699.5 \$	3,458.5 \$	492.5 \$	(186.0)	NM	22.1%	7.0x	NM	6.3x	NM	4.9x	NM
LendingTree, Inc.	44.21	(29.3%)	\$ 590.7 \$	1,042.8 \$	773.1 \$	42.3	5.5%	4.4%	1.3x	24.6x	1.2x	11.1x	1.0x	8.8x
MediaAlpha, Inc.	12.63	(51.0%)	\$ 695.8 \$	776.9 \$	681.2 \$	36.0	5.3%	72.5%	1.1x	21.6x	0.9x	8.8x	0.8x	6.8x
MultiPlan Corporation	7.89	(88.6%)	\$ 127.6 \$	4,594.9 \$	942.6 \$	557.7	59.2%	(1.7%)	4.9x	8.2x	4.9x	7.9x	4.9x	7.8x
Oscar Health, Inc.	17.33	(27.2%)	\$ 4,279.7 \$	3,439.0 \$	8,215.2 \$	43.9	0.5%	51.1%	0.4x	NM	0.3x	15.4x	0.3x	7.9x
Rocket Companies, Inc.	14.53	(32.0%)	\$ 2,119.0 \$	23,655.5 \$	4,304.7 \$	293.6	6.8%	13.8%	5.5x	80.6x	4.8x	28.6x	3.8x	13.7x
Root, Inc.	99.81	(15.5%)	\$ 1,507.1 \$	1,245.2 \$	1,044.6 \$	43.0	4.1%	215.1%	1.2x	NM	1.2x	16.8x	1.1x	24.1x
SelectQuote, Inc.	2.99	(33.0%)	\$ 512.8 \$	1,212.2 \$	1,381.3 \$	90.8	6.6%	28.7%	0.9x	13.4x	0.8x	9.2x	0.8x	9.8x
System1, Inc.	1.05	(65.2%)	\$ 74.2 \$	297.4 \$	364.5 \$	(22.3)	NM	(18.3%)	0.8x	NM	0.8x	9.1x	0.8x	8.2x
	Mean:	(31.4%)	\$ 1,901.1 \$	3,913.8 \$	1,691.1 \$	70.53	12.5%	40.3%	2.8x	33.1x	2.6x	14.9x	2.3x	18.5x
	Median:	(29.3%)	\$ 804.8 \$	1,245.2 \$	926.9 \$	42.33	5.5%	22.1% Weighted Average:	1.3x 4.8x	24.6x 23.8x	1.2x 4.6x	11.1x 15.7x	1.1x 4.0x	9.8x 16.0x
								Weighted Average:	4.8x 2.8x	23.8x 39.8x	4.6x 2.6x	15.7x 17.5x	4.0x 2.1x	16.0x 14.8x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

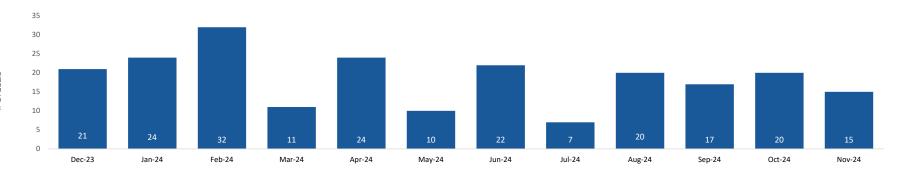
		Basic S	tatist	ics			Last Twelve I	Months		LTM M	ultiples	CY2	2024	CY2	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	х	x	х	x	х
Digital Assets/Crypto Mining															
Applied Digital Corporation	10.10	(7.7%)	\$	2,133.6 \$	2,556.4	190.0 \$	15.1	7.9%	124.0%	13.5x	169.7x	12.1x	60.2x	8.1x	24.2x
Argo Blockchain plc	0.10	(77.4%)	\$	65.9 \$	101.3	52.9 \$	5.0	9.5%	18.9%	1.9x	20.1x	2.4x	NM	1.6x	NM
Bakkt Holdings, Inc.	27.85	(59.5%)	\$	180.4 \$	219.1	1,907.4 \$	(93.9)	NM	228.0%	0.1x	NM	3.2x	NM	2.7x	NM
Bit Digital, Inc.	4.61	(19.7%)	\$	680.7 \$	597.9	98.0 \$	3.9	4.0%	167.5%	6.1x	152.6x	5.4x	14.8x	3.5x	7.6x
Bitfarms Ltd.	2.21	(41.0%)	\$	1,045.5 \$	998.3	183.0 \$	34.1	18.7%	43.9%	5.5x	29.2x	4.9x	16.1x	2.2x	4.5x
Canaan Inc.	2.12	(39.4%)	\$	611.2 \$	566.4	229.6 \$	(172.1)	NM	(14.2%)	2.5x	NM	2.0x	NM	1.3x	NM
Coinbase Global, Inc.	296.20	(13.3%)	\$	74,153.8 \$	70,926.3	5,000.9 \$	1,493.8	29.9%	90.3%	14.2x	47.5x	13.1x	28.8x	12.5x	27.9x
Galaxy Digital Holdings Ltd.	18.28	(11.2%)	\$	2,299.2 \$	2,297.5	NM	NM	NM	NM	NM	NM	3.3x	14.3x	2.3x	3.2x
Greenidge Generation Holdings Inc.	2.41	(74.0%)	\$	27.6 \$	89.5	64.4 \$	1.8	2.8%	(3.6%)	1.4x	48.8x	1.4x	10.8x	1.5x	NM
HIVE Digital Technologies Ltd.	4.14	(25.2%)	\$	541.8 \$	538.1	123.0 \$	24.4	19.8%	56.0%	4.4x	22.1x	4.3x	12.4x	2.3x	5.2x
Hut 8 Corp.	28.29	(6.2%)	\$	2,622.1 \$	2,902.4	194.0 \$	244.5	126.0%	NM	15.0x	11.9x	NM	NM	NM	NM
Iris Energy Limited	13.51	(14.2%)	\$	2,663.2 \$	2,567.2	208.8 \$	21.0	10.0%	119.9%	12.3x	122.4x	5.8x	18.6x	2.4x	5.5x
MARA Holdings, Inc.	27.42	(19.6%)	\$	8,824.6 \$	9,299.4	598.8 \$	331.0	55.3%	131.0%	15.5x	28.1x	14.4x	15.7x	9.2x	24.2x
Mawson Infrastructure Group Inc.	2.14	(51.4%)	\$	40.0 \$	60.3	58.2 \$	(13.5)	NM	25.4%	1.0x	NM	0.9x	NM	NM	NM
MicroStrategy Incorporated	387.47	(28.6%)	\$	83,785.8 \$	88,009.4	467.2 \$	(868.4)	NM	(7.4%)	NM	NM	203.2x	NM	198.8x	NM
Riot Platforms, Inc.	12.65	(32.5%)	\$	4,203.9 \$	3,689.2	312.9 \$	129.4	41.4%	19.4%	11.8x	28.5x	9.8x	19.5x	4.8x	19.8x
Stronghold Digital Mining, Inc.	5.20	(55.0%)	\$	77.2 \$	128.0	79.5 \$	(9.1)	NM	2.0%	1.6x	NM	1.7x	NM	1.2x	6.9x
TeraWulf Inc.	7.89	(15.2%)	\$	3,044.8 \$	3,031.1	128.4 \$	29.9	NM	131.2%	NM	NM	20.0x	43.4x	10.1x	20.4x
	Mean:		\$	10,389.0 \$	10,476.5		69.23	29.6%	70.8%	7.1x	61.9x	18.1x	23.1x	16.5x	13.6x
	Median:	(26.9%)	\$	1,589.5 \$	1,647.9	190.0 \$	15.07	18.7%	49.9%	5.5x	29.2x	4.9x	16.1x	2.6x	7.6x
									Veighted Average: Veighted Average:	7.2x 13.8x	25.4x 43.3x	97.8x 12.6x	14.6x 26.2x	95.0x 10.9x	13.4x 12.4x
								*Adjusted V	vergrited Average:	15.8X	45.5X	12.6X	26.2X	10.9X	12.4X

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

#### Information

- 15 transactions were completed in the Information segment, five of which were announced for \$141 million in total value
- Select transactions from the segment include:
  - Health Commons Project's \$100 million investment in construction industry data, analytics, and news service Dodge Construction Network, a
    portfolio company of Clearlake Capital and STG Partners
  - General Atlantic's investment in catastrophic event simulation modeling platform Technosylva
  - The acquisition of OneHealthPort, a health information platform, by Health Commons Project
  - Boathouse Capital's sale of IMPLAN Group, an economic impact data and analytical software provider, to Charlesbank Capital



Note: Deal values are not included in chart, as the majority of Information transactions were reported without a value

nformation

	2Q	Q24	3Q2	.24	LT	TM	N	Nov-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	25	\$1,252.0	24	\$4,775.3	118	\$8,803.6	5	\$0.0
Private Equity - Buyout	1	0.0	4	0.0	17	794.6	4	0.0
Private Equity - VC/Growth Capital	30	1,325.3	16	95.1	88	2,035.3	6	141.0
Total	56	\$2,577.3	44	\$4,870.5	223	\$11,633.5	15	\$141.0

#### Information

		Basic S	tatist	ics			Last Twelve	Months		LTM M	ultiples	CY	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Financial Information	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	х
Broadridge Financial Solutions, Inc.	236.02	(0.7%)	\$	27,588.2 \$	31,097.5 \$	6,498.6 \$	1,545.8	23.8%	4.7%	4.8x	20.1x	4.7x	19.2x	4.4x	18.7x
Computershare Limited	20.77	(1.0%)	\$	12,178.2 \$	13,217.4 \$	2,972.8 \$	976.8	32.9%	5.8%	4.4x	13.5x	4.2x	10.8x	4.4x	11.2x
CoStar Group, Inc.	81.34	(19.0%)	\$	33,346.1 \$	29,514.4 \$	2,666.9 \$	170.3	6.4%	11.7%	11.1x	173.3x	10.8x	139.3x	9.6x	61.2x
Equifax Inc.	261.56	(15.5%)	\$	32,420.9 \$	37,561.9 \$	5,588.2 \$	1,697.7	30.4%	8.8%	6.7x	22.1x	6.6x	20.3x	5.9x	16.9x
Experian plc	47.66	(5.7%)	\$	43,610.4 \$	48,324.3 \$	7,301.0 \$	2,204.0	30.2%	7.4%	6.6x	21.9x	6.6x	18.5x	6.1x	16.8x
FactSet Research Systems Inc.	490.67	(1.8%)	\$	18,640.0 \$	19,722.1 \$	2,203.1 \$	831.2	37.7%	5.6%	9.0x	23.7x	8.9x	21.9x	8.5x	21.5x
Fair Isaac Corporation	2,375.03	(1.1%)	\$	57,827.0 \$	59,929.3 \$	1,717.5 \$	747.5	43.5%	13.5%	34.9x	80.2x	33.5x	63.1x	28.7x	50.5x
Fidelity National Information Services, Inc.	85.30	(7.3%)	\$	45,921.6 \$	55,601.6 \$	10,031.0 \$	3,571.0	35.6%	1.9%	5.5x	15.6x	5.5x	13.4x	5.2x	12.7x
GB Group plc	4.81	(1.3%)	\$	1,212.7 \$	1,305.0 \$	377.8 \$	(21.3)	NM	1.6%	3.5x	NM	3.7x	15.2x	3.4x	14.0x
Moody's Corporation	499.98	(0.8%)	\$	90,611.7 \$	95,608.7 \$	6,896.0 \$	3,314.0	48.1%	20.4%	13.9x	28.8x	13.7x	28.6x	12.8x	26.6x
Morningstar, Inc.	354.15	(1.5%)	\$	15,187.4 \$	15,628.3 \$	2,222.8 \$	518.3	23.3%	12.6%	7.0x	30.2x	6.9x	24.1x	6.4x	21.5x
MSCI Inc.	609.63	(3.5%)	\$	47,777.5 \$	51,914.6 \$	2,802.7 \$	1,622.6	57.9%	16.1%	18.5x	32.0x	18.2x	30.3x	16.6x	27.5x
S&P Global Inc.	522.51	(2.0%)	\$	161,960.2 \$	176,703.2 \$	13,768.0 \$	6,645.0	48.3%	12.1%	12.8x	26.6x	12.6x	25.6x	11.8x	23.9x
SEI Investments Company	82.63	(0.6%)	\$	10,651.7 \$	9,752.9 \$	2,052.8 \$	561.0	27.3%	8.5%	4.8x	17.4x	4.6x	14.4x	4.3x	12.9x
SS&C Technologies Holdings, Inc.	77.34	(0.5%)	\$	19,155.9 \$	25,891.8 \$	5,763.9 \$	1,934.1	33.6%	6.2%	4.5x	13.4x	4.4x	11.4x	4.2x	10.5x
Thomson Reuters Corporation	163.05	(6.0%)	\$	73,360.1 \$	74,678.2 \$	7,164.0 \$	2,066.0	28.8%	6.2%	10.4x	36.1x	10.3x	26.9x	9.8x	25.3x
TransUnion	101.50	(10.3%)	\$	19,782.4 \$	24,508.8 \$	4,101.3 \$	1,233.1	30.1%	8.5%	6.0x	19.9x	5.9x	16.4x	5.4x	14.7x
Verisk Analytics, Inc.	294.21	(0.8%)	\$	41,545.6 \$	44,350.0 \$	2,823.3 \$	1,382.2	49.0%	7.2%	15.7x	32.1x	15.4x	28.0x	14.3x	26.0x
Workiva Inc.	97.25	(7.4%)	\$	5,386.8 \$	5,400.9 \$	705.4 \$	(35.7)	NM	16.2%	7.7x	NM	7.4x	145.3x	6.3x	88.3x
	Mean:	(4.6%)	\$	39,903.4 \$	43,195.3 \$		1,629.66	34.5%	9.2%	9.9x	35.7x	9.7x	35.4x	8.9x	26.3x
	Median:	(1.8%)	\$	32,420.9 \$	31,097.5 \$	2,972.8 \$	1,382.20	32.9%	8.5% Weighted Average:	7.0x 12.6x	23.7x 36.5x	6.9x 12.3x	21.9x 32.5x	6.3x 11.3x	21.5x 26.2x
									Weighted Average:	10.7x	26.2x	10.6x	26.7x	9.9x	21.8x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

 $<sup>^{*}</sup>$ The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

## Information

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	x	x	x	x	x
Marketing Information															
comScore, Inc.	8.38	(60.0%)	\$	41.0 \$	263.5	\$ 356.2 \$	22.5	6.3%	(4.9%)	0.7x	11.7x	0.7x	7.0x	0.7x	5.5x
Dun & Bradstreet Holdings, Inc.	12.70	(1.9%)	\$	5,607.4 \$	9,034.5	\$ 2,380.2 \$	627.3	26.4%	4.5%	3.8x	14.4x	3.8x	9.6x	3.6x	9.0x
Ebiquity plc	0.29	(49.9%)	\$	39.1 \$	64.2	\$ 97.8 \$	7.1	7.2%	(2.0%)	0.7x	9.1x	0.6x	3.9x	0.6x	3.4x
INTAGE HOLDINGS Inc.	10.64	(19.9%)	\$	405.9 \$	336.9	\$ 446.9 \$	32.6	7.3%	4.0%	0.8x	10.3x	0.8x	NM	0.8x	9.2x
Ipsos SA	46.63	(35.2%)	\$	2,007.9 \$	2,260.9	\$ 2,615.7 \$	353.4	13.5%	3.0%	0.9x	6.4x	0.9x	5.4x	0.9x	5.2x
LiveRamp Holdings, Inc.	30.36	(28.8%)	\$	1,981.4 \$	1,672.0	\$ 707.2 \$	25.3	3.6%	13.8%	2.4x	66.2x	2.3x	13.4x	2.1x	10.4x
System1 Group PLC	7.94	(22.7%)	\$	100.8 \$	89.0	\$ 37.9 \$	4.0	10.5%	28.2%	2.3x	22.3x	2.0x	12.9x	1.7x	10.0x
YouGov plc	5.60	(64.4%)	\$	654.2 \$	864.2	\$ 430.6 \$	82.3	19.1%	29.8%	2.0x	10.5x	1.9x	7.9x	1.7x	6.9x
ZoomInfo Technologies Inc.	10.94	(43.6%)	\$	3,756.5 \$	4,967.7	\$ 1,221.6 \$	243.8	20.0%	(0.3%)	4.1x	20.4x	4.1x	11.0x	4.2x	10.5x
	Mean:	(36.3%)	\$	1,621.6 \$	2,172.5	\$ 921.6 \$	155.36	12.7%	8.5%	2.0x	19.0x	1.9x	8.9x	1.8x	7.8x
	Median:	(35.2%)	\$	654.2 \$	864.2	\$ 446.9 \$	32.63	10.5%	4.0%	2.0x	11.7x	1.9x	8.8x	1.7x	9.0x
						 			Veighted Average:	3.1x	21.6x	3.1x	9.6x	3.0x	9.0x
								*Adjusted V	Veighted Average:	3.1x	14.6x	3.1x	9.2x	3.0x	8.4x

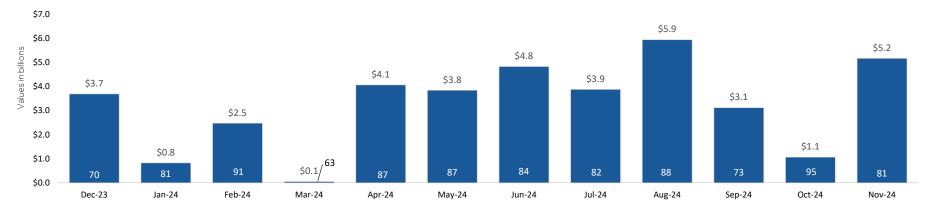
<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Other Information														
Forrester Research, Inc.	17.25	(38.1%)	\$ 327.7 \$	289.3 \$	442.5 \$	19.1	4.3%	(11.4%)	0.7x	15.2x	0.7x	6.3x	0.7x	5.6x
Gartner, Inc.	517.93	(7.3%)	\$ 39,950.2 \$	41,182.9 \$	6,138.4 \$	1,298.9	21.2%	5.4%	6.7x	31.7x	6.6x	26.9x	6.1x	24.9x
HealthStream, Inc.	33.10	(1.3%)	\$ 1,006.7 \$	929.8 \$	288.0 \$	40.2	13.9%	4.0%	3.2x	23.2x	3.2x	13.9x	3.0x	13.2x
IQVIA Holdings Inc.	200.84	(23.3%)	\$ 36,452.5 \$	48,692.5 \$	15,315.0 \$	2,827.0	18.5%	3.1%	3.2x	17.2x	3.2x	13.2x	3.0x	12.4x
Informa plc	10.88	(3.3%)	\$ 14,377.2 \$	17,132.4 \$	4,251.9 \$	1,294.1	30.4%	20.6%	4.0x	13.2x	3.8x	12.6x	3.5x	10.9x
National Research Corporation	19.66	(53.4%)	\$ 461.5 \$	512.4 \$	144.2 \$	43.3	30.0%	(3.1%)	3.6x	11.8x	NM	NM	NM	NM
Premier, Inc.	22.90	(2.8%)	\$ 2,200.9 \$	2,210.2 \$	1,325.5 \$	380.9	28.7%	2.7%	1.7x	5.8x	1.9x	6.4x	2.2x	8.7x
RELX PLC	47.07	(1.2%)	\$ 87,350.9 \$	95,978.7 \$	11,757.0 \$	3,796.4	32.3%	2.4%	8.2x	25.3x	7.9x	20.2x	7.5x	19.1x
Wolters Kluwer N.V.	166.65	(3.9%)	\$ 39,645.9 \$	42,742.6 \$	6,160.9 \$	1,890.1	30.7%	3.1%	6.9x	22.6x	6.8x	21.4x	6.4x	19.5x
	Mean:	(15.0%)	\$ 24,641.5 \$	27,741.2 \$	5,091.5 \$	1,287.78	23.3%	3.0%	4.2x	18.4x	4.3x	15.1x	4.1x	14.3x
	Median:	(3.9%)	\$ 14,377.2 \$	17,132.4 \$	4,251.9 \$	1,294.12	28.7%	3.1%	3.6x	17.2x	3.5x	13.5x	3.3x	12.8x
								Weighted Average:	6.5x	23.6x	6.3x	19.7x	6.0x	18.4x
							*Adjuste	d Weighted Average:	6.5x	21.8x	6.3x	18.2x	6.0x	17.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

- Of the 81 transactions announced in the segment, 17 transactions were reported for nearly \$5.2 billion in aggregate value
- Select transactions in the Business & IT Services segment include:
  - UK-based consulting firm Evelyn Partner's pending £700 million (approximately US\$891 million) sale of its accounting business to Apax Partners
  - Beringer Capital's strategic investment in digital transformation consultancy Northern Commerce (a Canaccord Genuity transaction)
  - EPAM's \$630 million acquisition of Advent International and Cemex-backed NEORIS, a global advanced technology consultancy with talent hubs in Latin America, Spain, and the US (a Canaccord Genuity transaction)
  - The strategic investment in KMS Technology, a leading provider of digital engineering, data, and Al services, by Sunstone Partners (a
    Canaccord Genuity transaction)



#### Business & IT Services

	2Q2	124	3Q2	24	LTI	(M	Nov	v-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	206	\$3,326.9	178	\$3,068.0	723	\$9,445.1	56	\$919.2
Private Equity - Buyout	27	5,832.7	29	7,289.1	131	20,926.7	11	4,025.1
Private Equity - VC/Growth Capital	25	3,566.8	36	2,580.4	128	8,568.0	14	223.9
Total	258	\$12.726.4	243	\$12.937.5	982	\$38.939.8	81	\$5.168.2

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	×	x	x	x	х
Digital Tech Services															
CI&T Inc.	6.77	(15.8%)	\$	899.1 \$	992.7	\$ 410.2 \$	55.5	13.5%	(3.8%)	2.4x	17.9x	2.6x	13.6x	2.2x	11.9x
Endava plc	28.31	(65.1%)	\$	1,682.8 \$	1,863.5	\$ 1,001.7 \$	68.1	6.8%	(5.0%)	1.9x	27.4x	1.9x	15.3x	1.8x	11.3x
EPAM Systems, Inc.	243.92	(23.2%)	\$	13,835.5 \$	11,942.8	\$ 4,636.8 \$	659.4	14.2%	(2.7%)	2.6x	18.1x	2.5x	14.2x	2.3x	13.3x
Globant S.A.	227.76	(9.4%)	\$	9,826.2 \$	9,984.6	\$ 2,353.9 \$	356.5	15.1%	17.3%	4.2x	28.0x	4.1x	20.0x	3.6x	17.6x
Grid Dynamics Holdings, Inc.	18.30	(7.9%)	\$	1,526.8 \$	1,307.0	\$ 328.4 \$	12.0	3.6%	4.1%	4.0x	109.2x	3.8x	25.3x	3.2x	20.4x
Nagarro SE	102.40	(3.1%)	\$	1,378.9 \$	1,572.1	\$ 1,056.4 \$	126.8	12.0%	2.7%	1.5x	12.4x	NM	NM	NM	NM
SQLI SA	56.97	(0.9%)	\$	263.7 \$	303.7	\$ 284.2 \$	35.6	12.5%	4.6%	1.1x	8.5x	1.1x	8.7x	1.1x	8.1x
Trident Digital Tech Holdings Ltd	2.65	(44.1%)	\$	171.0 \$	173.0	\$ 1.4 \$	(4.8)	NM	8.8%	NM	NM	NM	NM	NM	NM
	Mean:	(21.2%)	\$	3,698.0 \$	3,517.4	\$ 1,259.1 \$	163.63	11.1%	3.3%	2.5x	31.6x	2.7x	16.2x	2.4x	13.8x
	Median:	(12.6%)	\$	1,452.8 \$	1,439.5	\$ 706.0 \$	61.78	12.5%	3.4%	2.4x	18.1x	2.6x	14.7x	2.3x	12.6x
									Veighted Average:	3.1x	26.2x	3.0x	16.0x	2.6x	14.2x
								*Adjusted V	Veighted Average:	3.1x	21.8x	3.1x	16.3x	2.8x	14.7x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

Global Systems Integrators															
Accenture plc	362.37	(6.5%)	\$	226,428.9 \$	226,419.2 \$	64,896.5 \$	11,065.9	17.1%	1.2%	3.5x	20.5x	3.4x	18.2x	3.2x	16.7x
Atos SE	0.95	(89.0%)	\$	105.2 \$	5,494.6 \$	10,866.8 \$	560.4	5.2%	(9.6%)	0.5x	9.8x	0.5x	6.4x	0.5x	5.3x
Capgemini SE	160.27	(32.8%)	\$	27,451.6 \$	31,743.7 \$	23,823.0 \$	3,161.9	13.3%	(2.2%)	1.3x	10.0x	1.4x	9.4x	1.3x	8.7x
CGI Inc.	113.12	(1.4%)	\$	25,494.2 \$	26,817.2 \$	10,863.6 \$	1,930.9	17.8%	2.7%	2.5x	13.9x	2.5x	12.6x	2.4x	12.1x
Cognizant Technology Solutions Corporation	80.49	(2.3%)	\$	39,908.9 \$	39,746.9 \$	19,412.0 \$	3,470.0	17.9%	(0.1%)	2.0x	11.5x	2.0x	11.4x	1.9x	10.5x
HCL Technologies Limited	21.85	(3.6%)	\$	59,187.7 \$	56,674.5 \$	13,654.0 \$	2,814.0	20.6%	5.8%	4.2x	20.1x	4.2x	19.4x	3.9x	17.7x
Hitachi, Ltd.	24.92	(10.4%)	\$	114,400.1 \$	118,277.8 \$	65,017.2 \$	9,365.0	14.4%	(10.6%)	1.8x	12.6x	2.0x	14.7x	1.9x	12.1x
Infosys Limited	21.97	(6.5%)	\$	90,984.4 \$	88,618.8 \$	18,836.0 \$	4,338.0	23.0%	1.6%	4.7x	20.4x	4.8x	20.0x	4.4x	18.0x
Ingram Micro Holding Corporation	23.82	(7.3%)	\$	5,593.5 \$	9,045.9 \$	47,658.5 \$	1,137.2	2.4%	(0.2%)	0.2x	8.0x	0.2x	7.0x	0.2x	6.5x
International Business Machines Corporation	227.41	(4.2%)	\$	210,273.6 \$	256,779.6 \$	62,580.0 \$	14,676.0	23.5%	2.3%	4.1x	17.5x	4.1x	16.1x	3.9x	15.5x
NTT DATA Group Corporation	19.26	(4.2%)	\$	26,997.6 \$	47,984.2 \$	31,612.8 \$	4,857.0	15.4%	7.9%	1.5x	9.9x	1.6x	10.9x	1.5x	9.5x
Reply S.p.A.	159.84	(2.7%)	\$	5,958.7 \$	5,714.9 \$	2,521.6 \$	363.1	14.4%	10.0%	2.3x	15.7x	2.4x	14.1x	2.1x	12.9x
Tata Consultancy Services Limited	50.50	(6.8%)	\$	182,703.9 \$	178,231.2 \$	29,683.0 \$	7,780.5	26.2%	5.2%	6.0x	22.9x	6.0x	22.3x	5.5x	20.1x
Tech Mahindra Limited	20.25	(3.0%)	\$	17,905.1 \$	17,460.3 \$	6,241.3 \$	642.1	10.3%	(2.2%)	2.8x	27.2x	2.9x	22.9x	2.7x	17.9x
Wipro Limited	3.42	(2.8%)	\$	35,713.0 \$	31,965.0 \$	10,584.4 \$	1,984.5	18.7%	(3.4%)	3.0x	16.1x	3.1x	15.4x	2.9x	14.6x
	Mean: Median:	(12.2%) (4.2%)	\$	71,273.8 \$ 35,713.0 \$	76,064.9 \$ 39.746.9 \$	27,883.4 \$ 19,412.0 \$	4,543.10 3,161.90	16.0% 17.1%	0.6% 1.2%	2.7x 2.5x	15.7x 15.7x	2.7x 2.5x	14.7x 14.7x	2.6x 2.4x	13.2x 12.9x
	meulan:	(4.2%)	Þ	35,713.0 \$	39,746.9 \$	19,412.0 \$	3,161.90		Weighted Average:	3.8x	18.3x	2.5x 3.8x	17.4x	3.5x	12.9x 15.8x
								*Adjusted	Weighted Average:	3.3x	16.8x	3.3x	15.6x	3.1x	14.3x

\*Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	.024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Tech-Enabled BPO	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	х	х	Х
Adecco Group AG	26.65	(44.1%)	\$	4,465.4 \$	8,151.4	26,069.6 \$	958.1	3.7%	(2.9%)	0.3x	8.5x	0.3x	8.8x	0.3x	8.0x
Amdocs Limited	86.72	(7.8%)	\$	9,902.6 \$	10,220.3	5,005.0 \$	949.8	19.0%	2.4%	2.0x	10.8x	2.1x	9.4x	2.2x	9.0x
Bechtle AG	32.81	(40.4%)	\$	4,134.4 \$	4,353.7	7,120.9 \$	473.7	6.7%	1.4%	0.6x	9.2x	0.6x	8.5x	0.6x	7.9x
Digi International Inc.	33.22	(3.5%)	\$	1,215.3 \$	1,325.2	424.0 \$	81.7	19.3%	(4.7%)	3.1x	16.2x	3.1x	13.3x	3.1x	13.2x
DXC Technology Company	22.50	(10.5%)	\$	4,073.1 \$	7,804.1 \$	13,262.0 \$	1,403.0	10.6%	(5.5%)	0.6x	5.6x	0.6x	3.9x	0.6x	4.1x
Genpact Limited	46.16	(3.8%)	\$	8,140.8 \$	8,970.7	4,664.7 \$	767.4	16.5%	5.2%	1.9x	11.7x	1.9x	10.5x	1.8x	9.5x
IBEX Limited	20.50	(5.2%)	\$	343.7 \$	348.1	513.7 \$	62.0	12.1%	(1.2%)	0.7x	5.6x	0.7x	5.1x	0.7x	5.0x
Indegene Limited	8.07	(7.2%)	\$	1,930.1 \$	1,767.1	323.4 \$	62.4	19.3%	0.0%	5.5x	28.3x	NM	NM	4.7x	23.9x
Kainos Group plc	9.86	(39.5%)	\$	1,239.8 \$	1,060.4	498.9 \$	88.8	17.8%	(4.1%)	2.1x	11.9x	2.2x	11.9x	2.2x	11.9x
Larsen & Toubro Limited	44.05	(5.5%)	\$	60,559.7 \$	70,904.9	28,967.9 \$	3,376.6	11.7%	17.1%	2.4x	21.0x	2.4x	22.7x	2.1x	18.7x
NTT DATA Group Corporation	19.26	(4.2%)	\$	26,997.6 \$	47,984.2	31,612.8 \$	4,857.0	15.4%	7.9%	1.5x	9.9x	1.6x	10.9x	1.5x	9.5x
Parsons Corporation	95.91	(16.4%)	\$	10,184.7 \$	11,135.5	6,510.5 \$	585.2	9.0%	28.9%	1.7x	19.0x	1.6x	18.1x	1.5x	16.0x
TaskUs, Inc.	14.66	(25.2%)	\$	1,309.2 \$	1,438.1	955.0 \$	171.9	18.0%	2.4%	1.5x	8.4x	1.5x	6.8x	1.3x	6.2x
Tata Consultancy Services Limited	50.50	(6.8%)	\$	182,703.9 \$	178,231.2 \$	29,683.0 \$	7,780.5	26.2%	5.2%	6.0x	22.9x	6.0x	22.3x	5.5x	20.1x
TTEC Holdings, Inc.	5.18	(77.2%)	\$	247.2 \$	1,308.3	2,266.3 \$	180.6	8.0%	(9.2%)	0.6x	7.2x	0.6x	6.4x	0.6x	6.2x
WNS (Holdings) Limited	54.23	(25.3%)	\$	2,352.3 \$	2,577.7	1,308.7 \$	232.3	17.8%	2.1%	2.0x	11.1x	2.0x	11.9x	1.9x	9.8x
	Mean: Median:	(20.1%) (9.1%)	\$	19,987.5 \$ 4,103.7 \$	22,348.8 \$ 6,078.9 \$		1,376.94 529.46	14.4% 15.9%	2.8% 1.7%	2.0x 1.8x	13.0x 10.9x	1.8x 1.6x	11.4x 10.5x	1.9x 1.6x	11.2x 9.5x
	median:	(5.1%)	•	4,103.7 \$	6,078.9	4,834.8 \$	529.46		Veighted Average:	4.3x	10.9x 19.8x	4.2x	10.5x 19.6x	3.9x	9.5x 17.5x
									Veighted Average:	1.9x	11.2x	1.9x	9.9x	1.8x	9.8x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

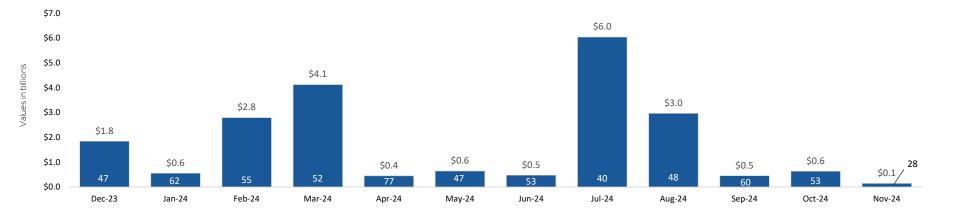
<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	2024	CY	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	х	X	х	х
Other BPO	44040	(22.20()		40.000.4.4	24.000 5 4	44 400 0 4	4.050.0	44.00/	40.00	4.0	46.4	4.0	47.0	4.5	45.4
Booz Allen Hamilton Holding Corporation	148.18	(22.3%)	\$	18,933.4 \$	21,990.5 \$	11,429.3 \$	1,363.9	11.9%	13.9%	1.9x	16.1x	1.9x	17.3x	1.7x	15.4x
Compass Group PLC	34.19	(1.6%)	\$	57,933.9 \$	63,019.4 \$	42,002.0 \$	3,313.0	7.9%	1.0%	1.5x	19.0x	1.3x	14.8x	1.4x	13.7x
Concentrix Corporation	44.95	(57.6%)	\$	2,913.6 \$	8,471.7 \$	9,401.6 \$	1,454.1	15.5%	44.1%	0.9x	5.8x	0.9x	5.4x	0.9x	5.2x
CRA International, Inc.	195.03	(6.4%)	\$	1,322.2 \$	1,465.8 \$	672.6 \$	76.8	11.4%	10.7%	2.2x	19.1x	2.2x	17.1x	2.1x	16.8x
ExlService Holdings, Inc.	46.36	(2.1%)	\$	7,458.5 \$	7,558.3 \$	1,771.0 \$	287.3	16.2%	11.3%	4.3x	26.3x	4.1x	19.1x	3.7x	16.9x
Firstsource Solutions Limited	4.34	(5.9%)	\$	2,992.5 \$	3,230.5 \$	833.5 \$	105.8	12.7%	13.9%	3.9x	30.5x	NM	NM	NM	NM
FTI Consulting, Inc.	202.52	(16.9%)	\$	7,153.9 \$	7,020.7 \$	3,728.4 \$	461.2	12.4%	11.7%	1.9x	15.2x	1.9x	16.7x	1.8x	15.5x
Huron Consulting Group Inc.	122.81	(6.3%)	\$	2,007.2 \$	2,475.5 \$	1,436.9 \$	166.1	11.6%	7.5%	1.7x	14.9x	1.7x	12.6x	1.5x	11.1x
ICF International, Inc.	138.57	(22.9%)	\$	2,599.9 \$	3,211.6 \$	2,001.8 \$	228.7	11.4%	2.1%	1.6x	14.0x	1.6x	14.1x	1.5x	12.8x
Information Services Group, Inc.	3.69	(25.9%)	\$	181.1 \$	241.5 \$	256.0 \$	8.4	3.3%	(14.4%)	0.9x	28.6x	1.0x	9.8x	1.0x	8.3x
IQVIA Holdings Inc.	200.84	(23.3%)	\$	36,452.5 \$	48,692.5 \$	15,315.0 \$	2,827.0	18.5%	3.1%	3.2x	17.2x	3.2x	13.2x	3.0x	12.4x
Maximus, Inc.	74.50	(20.7%)	\$	4,492.0 \$	5,589.2 \$	5,306.2 \$	605.3	11.4%	8.2%	1.1x	9.2x	1.1x	9.1x	1.0x	9.2x
Quad/Graphics, Inc.	7.22	(9.1%)	\$	376.3 \$	958.1 \$	2,751.7 \$	227.1	8.3%	(9.9%)	0.3x	4.2x	0.4x	4.2x	0.4x	4.4x
Restore plc	3.38	(9.7%)	\$	462.7 \$	745.4 \$	349.9 \$	62.4	17.8%	(0.5%)	2.1x	11.9x	2.1x	7.2x	2.0x	6.8x
RWS Holdings plc	1.95	(41.0%)	\$	718.5 \$	805.8 \$	906.6 \$	167.3	18.5%	(5.3%)	0.9x	4.8x	0.9x	4.2x	0.9x	4.2x
Serco Group plc	1.99	(19.8%)	\$	2,015.8 \$	2,817.8 \$	6,016.9 \$	290.4	4.8%	(1.4%)	0.5x	9.7x	0.5x	5.2x	0.5x	5.2x
Teleperformance SE	93.92	(41.8%)	\$	5,621.8 \$	10,331.7 \$	10,137.5 \$	1,637.2	16.2%	15.8%	1.0x	6.3x	0.9x	4.5x	0.9x	4.3x
The Hackett Group, Inc.	31.34	(3.1%)	\$	864.8 \$	877.8 \$	300.7 \$	58.6	19.5%	4.1%	2.9x	15.0x	2.8x	13.5x	2.7x	12.4x
Transcontinental Inc.	12.17	(5.7%)	\$	1,029.1 \$	1,707.1 \$	2,053.3 \$	303.9	14.8%	(4.0%)	0.8x	5.6x	0.9x	5.2x	0.9x	5.2x
transcosmos inc.	22.99	(6.0%)	\$	861.5 \$	628.5 \$	2,566.6 \$	128.4	5.0%	(0.8%)	0.2x	4.9x	0.3x	4.8x	0.2x	4.3x
Ziff Davis, Inc.	58.85	(17.0%)	\$	2,515.3 \$	3,017.2 \$	1,378.8 \$	422.5	30.6%	0.6%	2.2x	7.1x	2.1x	6.0x	2.0x	5.6x
	Mean:	(17.4%)	\$	7,567.0 \$	9,278.9 \$	5,743.6 \$	675.98	13.3%	5.3%	1.7x	13.6x	1.6x	10.2x	1.5x	9.5x
	Median:	(16.9%)	\$	2,515.3 \$	3,017.2 \$	2,053.3 \$	287.33	12.4%	3.1% Weighted Average:	1.6x 2.1x	14.0x 16.9x	1.5x 1.9x	9.4x 13.5x	1.4x 1.9x	8.8x 12.5x
									Weighted Average:	2.0x	16.2x	1.9x	12.7x	1.8x	11.9x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

- The Human Capital Management segment had 28 transactions in November 2024, 15 of which were reported for more than \$143 million
- Select transactions in the Human Capital Management segment include:
  - The sale of employee communications and engagement software vendor Evive Health to bswift, a Francisco Partners portfolio company
  - SPI Health and Safety's purchase of SSTenligne, a Canada-based developer of online health and safety training
  - Hg-backed The Access Group's acquisition of HireAra, a UK-based Al-powered candidate presentation software
  - UK-based employee benefits platform Avantus' sale to Ciphr



	20	Q24	3Q2	24	LT	TM	Nov-	-24
	Number of	Reported Value						
	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)	Transactions	(\$MM)
Strategic	103	\$733.0	66	\$2,636.8	332	\$7,667.6	12	\$1.7
Private Equity - Buyout	15	0.0	17	4,935.0	57	6,712.1	0	0.0
Private Equity - VC/Growth Capital	59	826.9	65	1,878.8	233	6,713.1	16	141.6
Total	177	\$1,559.9	148	\$9,450.6	622	\$21,092.9	28	\$143.2

		Basic	Statist	tics			Last Twelve	Months		LTM M	ultiples	CY	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value \$MM	Value \$MM	Revenue \$MM	EBITDA \$MM	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
Talent Acquisition	\$	%		\$MM	\$ММ	\$1414	ŞMM	%	%	х	х	х	Х	х	X
Adecco Group AG	26.65	(44.1%)	\$	4,465.4 \$	8,151.4 \$	26,069.6 \$	958.1	3.7%	(2.9%)	0.3x	8.5x	0.3x	8.8x	0.3x	8.0x
AMN Healthcare Services, Inc.	26.03	(67.6%)	\$	991.1 \$	2,134.9 \$	3,067.3 \$	309.5	10.1%	(25.1%)	0.7x	6.9x	0.7x	6.5x	0.8x	8.9x
ASGN Incorporated	91.55	(14.0%)	\$	4,046.5 \$	4,985.6 \$	4,188.8 \$	407.6	9.7%	(7.5%)	1.2x	12.2x	1.2x	11.2x	1.2x	10.8x
BGSF, Inc.	5.63	(47.6%)	\$	62.1 \$	116.1 \$	281.7 \$	12.1	4.3%	(11.1%)	0.4x	9.6x	0.4x	10.9x	0.4x	7.4x
Brunel International N.V.	9.28	(22.9%)	\$	468.4 \$	539.5 \$	1,480.1 \$	62.8	4.2%	9.4%	0.4x	8.6x	0.4x	6.4x	0.3x	5.4x
Cross Country Healthcare, Inc.	10.76	(54.5%)	\$	354.2 \$	294.6 \$	1,448.1 \$	31.1	2.1%	(35.2%)	0.2x	9.5x	0.2x	5.7x	0.2x	5.6x
DHI Group, Inc.	1.78	(40.3%)	\$	81.0 \$	121.9 \$	144.4 \$	27.1	18.8%	(6.4%)	0.8x	4.5x	0.9x	3.6x	0.9x	3.9x
First Advantage Corporation	19.23	(7.5%)	\$	3,320.1 \$	3,584.4 \$	755.6 \$	204.3	27.0%	(2.3%)	4.7x	17.5x	4.1x	13.7x	2.2x	7.9x
Fiverr International Ltd.	32.61	(3.8%)	\$	1,150.7 \$	949.9 \$	379.3 \$	(2.7)	NM	7.5%	2.5x	NM	2.4x	12.8x	2.3x	10.9x
GEE Group Inc.	0.25	(54.1%)	\$	27.4 \$	11.1 \$	122.4 \$	(0.7)	NM	(23.4%)	0.1x	NM	NM	NM	NM	NM
Hays plc	1.00	(29.5%)	\$	1,588.5 \$	1,744.2 \$	8,782.2 \$	110.1	1.3%	(8.4%)	0.2x	15.8x	0.2x	8.6x	0.2x	7.9x
Heidrick & Struggles International, Inc.	46.14	(5.9%)	\$	941.7 \$	635.9 \$	1,075.5 \$	96.5	9.0%	6.6%	0.6x	6.6x	0.6x	5.8x	0.6x	5.6x
HireQuest, Inc.	15.21	(12.1%)	\$	212.9 \$	224.9 \$	36.3 \$	13.9	38.3%	0.3%	6.2x	16.2x	6.3x	13.2x	5.8x	10.9x
Hurtimex SA	0.04	(39.1%)	\$	1.2 \$	1.2 \$	4.0 \$	0.0	0.2%	16.6%	0.3x	170.5x	NM	NM	NM	NM
Kelly Services, Inc.	14.65	(42.0%)	\$	521.5 \$	781.6 \$	4,372.9 \$	101.8	2.3%	(9.6%)	0.2x	7.7x	0.2x	5.6x	0.2x	4.4x
Kforce Inc.	59.99	(19.8%)	\$	1,097.9 \$	1,140.2 \$	1,425.0 \$	73.3	5.1%	(10.3%)	0.8x	15.6x	0.8x	12.8x	0.8x	12.2x
Korn Ferry	78.34	(2.9%)	\$	4,074.5 \$	3,977.6 \$	2,738.4 \$	330.0	12.0%	(3.5%)	1.5x	12.1x	1.5x	9.0x	1.4x	8.4x
ManpowerGroup Inc.	64.37	(19.8%)	\$	3,021.3 \$	4,037.5 \$	18,084.7 \$	456.3	2.5%	(5.3%)	0.2x	8.8x	0.2x	8.9x	0.2x	8.0x
PageGroup plc	4.58	(28.0%)	\$	1,436.1 \$	1,503.8 \$	2,368.8 \$	120.2	5.1%	(8.4%)	0.6x	12.5x	0.7x	9.9x	0.7x	8.2x
Randstad N.V.	43.90	(27.3%)	\$	7,688.9 \$	9,151.8 \$	27,014.3 \$	816.4	3.0%	(7.7%)	0.3x	11.2x	0.4x	8.3x	0.4x	7.4x
Recruit Holdings Co., Ltd.	69.00	(4.3%)	\$	102,499.2 \$	98,835.8 \$	24,495.0 \$	3,578.3	14.6%	2.8%	4.0x	27.6x	4.3x	23.2x	4.1x	21.0x
Robert Half Inc.	74.61	(15.6%)	\$	7,572.2 \$	7,240.6 \$	5,886.4 \$	297.5	5.1%	(11.4%)	1.2x	24.3x	1.2x	18.2x	1.2x	15.7x
SEEK Limited	17.01	(3.9%)	\$	6,049.5 \$	6,806.7 \$	723.3 \$	211.8	29.3%	(6.4%)	9.4x	32.1x	10.2x	23.6x	9.2x	21.0x
SThree plc	4.55	(21.4%)	\$	604.8 \$	524.7 \$	2,037.5 \$	101.1	5.0%	(5.4%)	0.3x	5.2x	0.3x	4.9x	0.3x	5.0x
TrueBlue, Inc.	7.52	(53.4%)	\$	222.3 \$	271.1 \$	1,673.6 \$	0.4	0.0%	(15.1%)	0.2x	NM	0.2x	58.6x	0.2x	17.1x
Upwork Inc.	16.97	(4.6%)	\$	2,268.3 \$	2,036.6 \$	761.8 \$	63.9	8.4%	14.3%	2.7x	31.9x	2.7x	12.9x	2.6x	10.8x
ZipRecruiter, Inc.	8.86	(42.3%)	\$	865.6 \$	921.9 \$	498.9 \$	28.9	5.8%	(30.7%)	1.8x	31.9x	2.0x	12.6x	2.0x	13.5x
	Mean:	(27.0%)	\$	5,764.2 \$	5,952.8 \$		311.46	9.1%	(6.6%)	1.6x	21.1x	1.7x	12.6x	1.5x	9.8x
	Median:	(22.9%)	\$	1,097.9 \$	1,140.2 \$	1,480.1 \$	101.13	5.1%	(6.4%) Weighted Average:	0.6x 3.4x	12.1x 23.8x	0.7x 3.6x	9.9x 19.6x	0.8x 3.4x	8.2x 17.6x
									weignted Average:	3.4X	23.0X	3.0X	19.01	J.4X	17.0x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic	Statist	tics			Last Twelve I	Months		LTM M	ultiples	CYZ	2024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	х	х	X	х	X	х
Talent Management & Development															
Adtalem Global Education Inc.	91.41	(1.6%)	\$	3,427.0 \$	4,005.6		359.3	22.0%	11.5%	2.5x	11.1x	2.4x	10.1x	2.3x	9.4x
Automatic Data Processing, Inc.	306.93	(0.9%)	\$	125,060.7 \$	126,898.7	19,522.9 \$	5,733.1	29.4%	6.6%	6.5x	22.1x	6.4x	22.5x	6.1x	20.5x
Barrett Business Services, Inc.	42.91	(2.1%)	\$	1,113.0 \$	1,040.3	1,116.4 \$	61.4	5.5%	4.9%	0.9x	17.0x	0.9x	15.7x	0.9x	13.7x
Coursera, Inc.	7.95	(62.6%)	\$	1,259.3 \$	543.6	684.4 \$	(97.7)	NM	12.4%	0.8x	NM	0.8x	14.4x	0.7x	9.8x
Insperity, Inc.	78.85	(34.0%)	\$	2,947.7 \$	2,896.7	6,547.9 \$	184.5	2.8%	2.4%	0.4x	15.7x	0.4x	10.8x	0.4x	10.6x
Instructure Holdings, Inc.	0.00	#DIV/0!	\$	- \$	- 9	634.4 \$	210.4	33.2%	22.1%	0.0x	0.0x	NM	NM	NM	NM
Learning Technologies Group plc	1.15	(6.9%)	\$	913.6 \$	997.9	667.3 \$	126.0	18.9%	(11.3%)	1.5x	7.9x	1.7x	7.8x	1.7x	7.6x
Legacy Education Inc.	8.21	(1.1%)	\$	100.5 \$	88.6	\$ 49.6 \$	7.8	15.7%	32.4%	1.8x	11.4x	NM	NM	1.4x	8.3x
Skillsoft Corp.	15.31	(20.6%)	\$	126.0 \$	635.3	5 536.5 \$	70.3	13.1%	(3.6%)	1.2x	9.0x	1.2x	5.9x	1.2x	5.4x
Strategic Education, Inc.	98.81	(20.1%)	\$	2,403.5 \$	2,320.3	1,211.2 \$	214.8	17.7%	10.1%	1.9x	10.8x	1.9x	10.0x	1.8x	8.9x
TriNet Group, Inc.	93.43	(30.6%)	\$	4,631.9 \$	5,298.9	4,972.0 \$	392.0	7.9%	1.4%	1.1x	13.5x	4.5x	11.5x	4.4x	11.7x
Udemy, Inc.	7.96	(50.3%)	\$	1,161.4 \$	816.4	776.2 \$	(85.7)	NM	10.1%	1.1x	NM	1.0x	23.2x	1.0x	11.9x
Universal Technical Institute, Inc.	25.87	(2.1%)	\$	1,392.2 \$	1,525.1	5 732.7 \$	88.2	12.0%	20.6%	2.1x	17.3x	2.0x	14.6x	1.9x	12.0x
YXT.COM Group Holding Limited	2.59	(76.5%)	\$	155.6 \$	132.4	\$ 48.0 \$	(27.0)	NM	(22.3%)	2.8x	NM	NM	NM	NM	NM
	Mean:	#DIV/0!	\$	10,335.2 \$	10,514.3	2,795.2 \$	516.95	16.2%	6.9%	1.7x	12.4x	2.1x	13.3x	2.0x	10.8x
	Median:	#DIV/0!	\$	1,210.3 \$	1,019.1	754.4 \$	107.11	15.7%	8.4%	1.3x	11.4x	1.7x	11.5x	1.5x	10.2x
						_			Weighted Average:	5.8x	20.7x	5.8x	21.1x	5.5x	19.1x
								*Adjusted	Weighted Average:	1.4x	13.2x	2.2x	11.4x	2.1x	10.6x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ

		Basic S	Statist	ics			Last Twelve	Months		LTM M	ultiples	CY2	024	CYZ	2025
	Stock Price	Change from		Equity	Enterprise	LTM	LTM	EBITDA	Revenue	EV	EV	EV	EV	EV	EV
	11/30/24	52 WK High		Value	Value	Revenue	EBITDA	Margin	Growth	Revenue	EBITDA	Revenue	EBITDA	Revenue	EBITDA
	\$	%		\$MM	\$MM	\$MM	\$MM	%	%	x	×	x	×	x	х
HCM Software															
Alight, Inc.	8.00	(22.9%)	\$	4,260.1 \$	6,102.1	\$ 3,358.0 \$	451.0	13.4%	26.9%	1.8x	13.5x	2.6x	10.5x	2.5x	9.6x
Asure Software, Inc.	9.79	(6.9%)	\$	260.0 \$	261.7	\$ 115.3 \$	9.1	7.9%	(5.6%)	2.3x	28.8x	2.2x	11.6x	1.9x	8.6x
ATOSS Software SE	131.25	(14.6%)	\$	2,087.7 \$	2,008.6	\$ 186.1 \$	69.0	37.1%	17.2%	10.8x	29.1x	10.9x	28.7x	9.6x	27.7x
Dayforce Inc.	79.99	(3.3%)	\$	12,614.4 \$	13,357.5	\$ 1,694.5 \$	252.1	14.9%	16.9%	7.9x	53.0x	7.6x	26.3x	6.8x	21.6x
Docebo Inc.	49.78	(8.6%)	\$	1,504.7 \$	1,427.6	\$ 209.2 \$	21.3	10.2%	22.7%	6.8x	67.1x	6.6x	42.5x	5.8x	30.8x
Galaxy Payroll Group Limited	1.18	(93.0%)	\$	21.3 \$	20.2	\$ 3.9 \$	0.9	23.7%	(4.3%)	5.2x	22.1x	NM	NM	NM	NM
Paychex, Inc.	146.27	(2.9%)	\$	52,642.3 \$	52,011.3	\$ 5,310.8 \$	2,358.8	44.4%	4.4%	9.8x	22.0x	9.7x	21.5x	9.2x	20.0x
Paycom Software, Inc.	231.92	(2.3%)	\$	12,961.1 \$	12,716.2	\$ 1,823.9 \$	667.8	36.6%	11.9%	7.0x	19.0x	6.8x	17.0x	6.2x	15.5x
Paycor HCM, Inc.	18.06	(20.3%)	\$	3,244.6 \$	3,159.7	\$ 678.8 \$	59.5	8.8%	17.5%	4.7x	53.1x	4.5x	13.2x	4.1x	12.2x
Paylocity Holding Corporation	207.54	(3.8%)	\$	11,569.7 \$	11,169.5	\$ 1,447.9 \$	310.5	21.4%	16.9%	7.7x	36.0x	7.5x	20.9x	7.0x	20.2x
The Sage Group plc	16.67	(0.2%)	\$	16,589.5 \$	17,527.1	\$ 3,125.6 \$	773.4	24.7%	6.8%	5.6x	22.7x	5.9x	21.8x	5.4x	20.2x
Visional, Inc.	52.39	(23.1%)	\$	2,078.8 \$	1,693.4	\$ 439.6 \$	126.6	28.8%	17.5%	3.9x	13.4x	3.6x	12.8x	3.1x	10.9x
Workday, Inc.	249.99	(19.7%)	\$	65,973.4 \$	62,179.4	\$ 8,157.0 \$	726.0	8.9%	16.8%	7.6x	85.6x	7.4x	25.4x	6.5x	21.1x
	Mean:	(17.0%)	\$	14,292.9 \$	14,125.7	\$ 2,042.3 \$	448.15	21.6%	12.7%	6.2x	35.8x	6.3x	21.0x	5.7x	18.2x
	Median:	(8.6%)	\$	4,260.1 \$	6,102.1	\$ 1,447.9 \$	252.10	21.4%	16.9%	6.8x	28.8x	6.7x	21.2x	6.0x	20.1x
		-						١	Veighted Average:	7.8x	48.1x	7.7x	22.6x	7.0x	19.9x
								*Adjusted \	Veighted Average:	7.8x	27.0x	7.7x	22.5x	7.0x	19.7x

<sup>\*</sup>Calculation is market cap weighted and excludes revenue multiples that are 2.0 standard deviations above the mean and EBITDA multiples that are 1.0 standard deviations above the mean

<sup>\*</sup>The stock prices shown are as of 11/30/2024 and should not be relied upon as current thereafter.

<sup>\*\*</sup>Source: S&P Capital IQ



# Additional Information



## **Appendix**

• All transaction information has been publicly reported and is sourced from national news publications, industry trade journals and blogs, and public announcements by companies and investors.

• All trading data related to publicly-traded companies has been sourced from Capital IQ.

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